



All Saints' Cathedral, Kampala

ANNUAL MINISTRY REPORTS AND FINANCIAL STATEMENTS

**Presented to the
Annual General Meeting 23rd March 2024**

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NOTICE TO THE ANNUAL GENERAL MEETING

Notice is hereby given that ASCK Annual General Meeting of the year 2024 will be held at the Cathedral premises (Big White Tent) on Saturday March 23rd, 2024 from 9:00am

2024 ASCK ANNUAL GENERAL MEETING AGENDA

1	Prayer and Devotion	Chairperson	10 Minutes
2	Communication from the Chair	Chairperson	10 Minutes
3	Presentation of Ministry Reports	Chairperson	30 minutes
4	Matters Arising from 2&3	Hon. Secretary	30 Minutes
5.	Presentation of Treasurers Annual Report & Auditor's Report	Hon. Treasurer	30 Minutes
6.	Matters Arising from 5	Hon. Treasurer	20 Minutes
7.	Confirmation of Auditors	Hon. Secretary	15 Minutes
8	Review of the Previous Minutes & Action Paper	Hon. Secretary	10 Minutes
9	Matters Arising from 8-	Chairperson	10 Minutes
10	Closing Remarks	Chairperson	05 Minutes
11	Lunch	All	

By Order of the Council



Ms. Viola Kitty Swaran

Hon. Secretary

PROVOST'S COMMUNICATION

Dear Members and Guests present,

Once again, we convene as All Saints' Cathedral Family to share successes, challenges and opportunities of ministry in God's vineyard. Praise God!

I welcome you to this year's Annual General Meeting and I Praise God for your commitment to His ministry-Glory be to God. I take this moment to welcome my dear brother The Very Rev Canon Evans Omollo, the Provost of All Saints' Cathedral Nairobi, who is our main speaker for the Easter Mission. He has joined in this AGM to observe as a visitor. I will give him an opportunity to greet us after my communication.

At the beginning of the year, the House of Bishops under the leadership of His Grace The Archbishop chose "Conforming to the truth of God's word and not the patterns of the world" (Roman 12:1-2) as the Provincial theme for the year 2024.

In this theme scripture of Romans 12:1-2, God has given us the opportunity to explore his word, read, reflect and grow together. We do trust that by the end of this year there will be holistic transformation in our congregation.

J.B. Phillips has an outstanding and memorable translation of Romans 12:1-2: *With eyes wide open to the mercies of God, I beg you, my brothers, as an act of intelligent worship, to give Him your bodies, as a living sacrifice, consecrated to Him and acceptable by Him. Don't let the world around you squeeze you into its own mold, but let God remold your minds from within, so that you may prove in practice that the plan of God for you is good, meets all His demands and moves towards the goal of true maturity.* The battle ground between conforming to the world and being transformed is within the mind of the believer.

For Paul, this transformation and renewing of our minds takes place as we behold the face of God, spending time in His glory and waiting in his presence. This is what the Cathedral has been doing through the daily worship services and fellowships, 40 days of prayer and fasting, 6th Cathedral Prayer Conference and tomorrow, the Easter Mission is beginning. Therefore, we are beholding his glory for transformation.

I thank and appreciate those who signed up for ministry training, hosting cells both at home and work places, visiting the sick especially Jaaja Grace and her team, praying & sharing the word of God with others, to mention but a few. We appeal to you all our members to identify your skills and ministry callings and serve the Lord. Let us continue to work and serve together as we sharpen each other in ministry.

Friends, 2023 was a progressing year having been affected by COVID-19 in the previous years. Surprisingly, some members of our congregation have never returned to church physically, nevertheless, we thank God for the online church. We hope we are able to minister to them in the comfort of their homes. However, I implore them to get time and join us physically to share in the abundant grace of our Lord Jesus Christ.

Celebrations and Sympathies

Many of us celebrated life; birthdays, wedding anniversaries, graduations, new family members, new jobs, marriages and many more in 2023. We therefore join all of you in giving thanks to God for many blessings bestowed upon us and our families.

On the contrary, we condole with all those who lost their dear ones or faced different setbacks. We commend you in the able hands of God for comfort and restoration.

Cathedral matters

On behalf of the Council, Management and all Staff, we appreciate you all for your continuous service and giving towards Cathedral projects and daily running of Cathedral business. More of these will be shared in different ministry reports.

On a special note, let us thank the Council Members for the work they do tirelessly to represent us in Pastoral, ministry and other Cathedral matters, it would have been very difficult to work without the Council. Next year's AGM, we will be electing new members both the Council and other committees let us prayerfully consider joining the ministry to serve. Prayer is different from campaigning.

I also request you to join me in thanking the Clergy that minister among you and the entire Cathedral staff. I request them to stand for recognition. Work would have been difficult without these people. During the course of the year, some staff members moved on from the Cathedral employment, others reached the mandatory retirement age. These included the Accountant, Cathedral cleaner, Creed Resort Muduuma Caretaker, Clergy; Rev Canon Grace Sentongo and Rev Betty Mwandha who was transferred to St. John Luzira.

As per our vision; A Model Church in Christ Centred Ministry, the Cathedral is aiming at reaching all corners of the city to win souls for Christ. To reach this milestone, we purchased a mission truck, it has been built and is ready for work. Therefore, whenever you are called upon to join the mission team kindly participate.

As I mentioned last year that Plot 8, Lugard Road is on sale, the plot is still available and the price is US \$ 2.6 million USD. I know among us, God has blessed us differently. If you feel supporting the Cathedral in acquiring this land, please do not hesitate contact us. Otherwise, keep praying about it earnestly for God's provision.

Projects (New Cathedral sanctuary, School & Muduuma)

Last year, we were blessed to celebrate Christmas and New Year in our new sanctuary; our hope to remain there were not realized due to some delays; nonetheless, I emphatically thank you for the tremendous contributions towards the construction most especially the energy you showed on 3rd September 2023 when we had a fundraising. Currently, the interiors are almost done. With your support through prayer, giving and mobilization, we plan to enter the New Sanctuary this year as we embark on finishing the outside.

Newfield International School

The school is recovering from the effects of the lockdown and pupils are studying well. Due to a need in Christian centered learning, the school started the Accelerated Christian Education alongside our national curriculum. Now, we are being challenged by space. Keep us in prayer as make all strands to accommodate the numbers but also to get funds to acquire plot 8 for future expansion.

Muduuma

The old trees in Muduuma were sold and the money is being invested in Muduuma to have habitable facilities for accommodation for future use so that we reduce on expenses we incur every year during the Annual Youth Camp.

Ministry Overview

In 2023, we continued with blended services both physical and online. We thank God for the increase in attendance for lunch hour prayers mostly healing and deliverance on Tuesday. We beseech you to continue inviting your friends to join us for these fellowship/services.

Our normal, 8:00am, 10:00am, 12:00pm and 3:00pm services took place as scheduled. Weddings, blessing of marriages, baptisms, funeral services, memorial services and confirmation services were all conducted in the Cathedral.

Conclusion

Members, this year our Assistant Bishop is retiring. On July 28, 2024, he will officially come to the Cathedral to bid us farewell. Kindly pray for him but also join us to prepare for him a befitting farewell.

Once again, I thank you all for the commitment to the life of All Saints' Cathedral. I look forward to serving together with all of you as we take the Cathedral to where God wants it to be.



The Very Rev Canon Dr. Rebecca Nyegenye

Provost/Chairperson

INTRODUCTION

All Saints' Cathedral, Kampala (ASCK) is a parish of Diocese of Kampala and is the seat of the Bishop of the Diocese of Kampala who is also the Archbishop of the Church of Uganda.

The Cathedral is governed through the Canons of Church of Uganda, Diocesan constitution/policies and guidelines and the ASCK policies. The Cathedral is led by the Provost who is assisted by a team of clergy and non-ordained staff. Members of the Cathedral parish participate in various ministries and fellowships in addition to the worship services.

This document is the Annual Report for the All Saints' Cathedral, Kampala (ASCK) for the year ended December 31, 2023. The report highlights the; achievements, challenges and recommendations for the different Departments and Ministries.

All Saints' Cathedral Kampala has three main departments; Administration, Pastoral and projects.

Vision: A Model Church for a Holistic Transformation

Mission: To demonstrate the power of the gospel transforming lives through; preaching, teaching, prayer and Compassion

Core Values

- Guidance of the scriptures
- Excellence
- Dependence on Holy spirit
- Humility
- Witnessing
- Transparent stewardship
- Respect for others
- Belonging together

MINISTRY KEY ACHIEVEMENTS, CHALLENGES AND RECOMMENDATIONS

FAMILY LIFE MINISTRY

Family Life is an umbrella ministry coordinating the activities and programmes of the 7 fellowships namely; Mothers Union, Fathers' Union, Ruth Fellowship, Christian Women Fellowship, Children, Youth and Alabaster

1. FLM guidelines were drafted and operationalized to streamline operations in this ministry
2. Family Day event; Held on 3rd December brought Families together. These were treated to a fun-filled event with activities such as drama, dance, bible quiz and a rich buffet.
3. Mobilization and distribution of hampers to seniors--- A total of 80 Seniors received hampers during their Thanksgiving day (07th Dec 2024).

Challenges

1. Lack on quorum at some meetings, caused postponements
2. The funds (30M) allocation in the Cathedral budget 2023 for family Day event was little.

Recommendations

1. Heads of Ministries and Fellowships should make it a point to delegate whenever they are unable to attend.
2. Enhance the allocation for this event in the 2024 budget to about 70M.
3. The Family Day event should continue every year going forward

CHRISTIAN WOMEN FELLOWSHIP (CWF)

This report presents the work that was done by Christian Women's Fellowship during the period January to December 2023 based on the mission and objectives of the fellowship.

Achievements

1. Prayers were held and women fasted dedicating the year based on the theme, United for service and growth (Eph.4:22-16).
2. The Annual Women's Convention was organized by the Diocese of Kampala at St. Luke Church, Ntinda and forty five members of CWF attended the convention physically.
3. Ten members participated in the World Women's Day of Prayers
4. Organized and held the CWF Annual General Meeting and elected a new Executive for the fellowship positions that were vacant.
5. Thirty eight members went on a Mission to Nebbi Diocese and to the Nebbi Prayer Mountain
6. Ten members Participated in prayers during Marty's Day.
7. Organized celebrations for Mary Magdalene's Day on 31st July 2023.
8. Had a joint fellowship with the Link Church – Naguru.
9. Visited Women Education Centre and contributed Ugshs: 500,000/= to support the vulnerable school children
10. Organized and held a residential Retreat at Florida Hotel at Zana, Entebbe Road.
11. Zonal fellowship – Benefits of unbroken fellowship with God 2 Chronicles 15:1-8
12. Ended the Year activities with a Thanksgiving Church service at ASCK led by Rev. Susan Ameso under the Topic "The Power of Thanksgiving"

Challenges

1. Majority of the members attended the Convention via zoom at the beginning of the year partly due to COVID 19.
2. Attendance is poor
3. Some members could not afford the contribution towards the expenses for the mission.
4. Organizing such a big function, requires members to contribute some money, which is usually a challenge

Way forward

- 2 Encourage members to attend fellowship via zoom
- 3 Encourage and reached out to members to attend the Convention next time.
- 4 Reach out to members to attend fellowships
- 5 Need for CWF budget allocation increase

ALABASTER

The Alabaster ladies conference was started to provide a space for mentorship of the younger ladies by the elder women in the church. The alabaster Ladies Conference is held once a year for a week to allow different teachings, interactions and fellowship to happen and in so doing create a platform for mentoring relationships amongst the women attendees.

Achievements

1. The Alabaster mentorship program. In 2023, we enrolled 24 pairs – mentors and mentees and this cohort was completed in December, 2023. There were also quarterly mentorship fellowships for both the mentors and mentees in the cohort.
2. The Annual Ladies Conference. The weeklong Ladies Conference was held from 4th August – 13th August, 2023 with the theme, The Unshakeable from Hebrews 12: 22-29. Throughout the different sessions, 12 women gave their lives to Christ while other women were impacted through the morning devotions, lunch hour and evening sessions.
3. Teens session. The Alabaster Ladies in partnership with the a Few Good Men launched the teens session. This is because the alabaster ladies conference covers mostly the older ladies and not teenagers, there was need for a mentorship session for them too.
4. Alabaster fellowship. This is a women's fellowship that was started to facilitate growth and mentorship for the women in the alabaster ministry before and after the Annual Conference.
5. Team formations. The Alabaster Ministry formed three core teams for the different activities. Priority was given to the prayer team, worship team and the technology team. Members on these teams gave themselves to serving the ministry and were crucial to the implementation of the alabaster programs.
6. Publications. The alabaster leadership team curated thematic podcasts and newsletters that were released throughout the year. The podcasts specifically sparked edifying conversation among the women.
7. Over 50 people gave their lives to Christ. This was both during the conference and teens session. The women were also availed a team of counselors that were available during the evening sessions.

Challenges

1. There were delays in withdrawing the availed funds which consequently led to a delay in paying off some of the service providers for the conference.
2. There was a mismatch between the budget allocated to the Alabaster fellowship and the needs of the ministry for the conference. This also meant that some of components on the budget had to be cut.
3. Last minute attendance and confirmation of some women and teens that had not confirmed attendance showed up which saw the meals inadequate.
4. No follow up plan for people who gave their lives to Christ. There was no form of structure or discipleship placement for new believers to grow in the knowledge of God.
5. No sufficient avenue to mentor the teens group. The teens session was the first of its kind and considering that most of them are only around during the holidays, the team found challenges on how to follow up and mentor the teens.
6. Technological challenges. There were issues and internet disruptions especially on zoom, which disrupted online viewing and the technological team.

Way forward / Recommendations

1. Continue all programs and decentralize activities to different leadership teams. This will then ease the activities because the leadership team can easily supervise and delegate duties.

2. Fundraise for the budgeted items including conference. The alabaster ministry resolved to run fundraising campaigns within different networks of the women that attend the Alabaster Conference to facilitate the budgetary needs.
3. Build teams under the different areas of the ministry i.e - mentorship, prayer among others to coordinate the different components of the ministry while also raising new leaders within the ministry.

SENIOR'S MINISTRY

The main drive behind the formation of the ministry was to give support to the aging parishioners of the Church most of who were becoming weak, sick, isolated and lonely. The administration of the Church at that time sat with the seniors to discuss and establish services that the Church could extend to them in order to alleviate their worsening conditions. It was noted that the seniors constantly needed spiritual, physical, emotional and psychological support. The Church administration, therefore, decided to offer, within budgetary possibilities, some services to the seniors, on annual basis, and these are enumerated below:

The Simeons' and Annas' Day

The Simeons and Annas' day is the main seniors' Thanksgiving day of the year. The seniors are given an opportunity to participate in the service activities such as preaching, singing, lesson reading and intercession. On that day, 13 new members were inducted.

Spiritual Retreat

During the month of May, the Cathedral takes the seniors to a carefully selected quiet place, for a weekend retreat and this year, the Provost led it.

Travel and Mission

Between June and September of each year, the seniors select a Diocese within Uganda or among the rest of the East African countries, to host the seniors for mission work. In addition to the mission work, sites of interest are selected for the purpose of leisure and tour, the overall objective is to give the seniors a physical, spiritual and mental exercise for improving their well-being, happiness and longevity. This year we travelled to St. Stephen's Cathedral, Nebbi. and were hosted by Rt. Rev. Dr. Henry Luke Orombi, Rt. Rev. Pons Ozelle and the Very Rev. Can. Ephraim Aliana Jagen. These three officials made our stay in Nebbi wonderful.

FATHERS' UNION

1. We had a Corporate Social Responsibility where we gave mathematical sets to P7 candidates in eight schools in the Diocese of Kampala.
2. In November 2023, we had a Romantic Weekend together with our wives and held a Thanksgiving during that outing.
3. We celebrated St Peters day in July 2023
4. Held an AGM in April
5. Had Men's Prayer Break Fast in August
6. Father Son day out in Entebbe UWEC in May 2023
7. Held Joint FU/MU Fellowships
8. Held Men only Fellowships
9. Stood with our members who lost dear ones
10. In August, we raised funds for New Sanctuary (ACP) Completion

MOTHERS' UNION

Achievements

1. We enrolled 42 members in the year 2023 bringing our membership to 450 members
2. Mothers Union is growing stronger in faith and ministry. We held devotion and prayer each day on our platform-pointing members to a fruitful relationship with Jesus Christ and Christ centered marriages.
3. Buddy groups have also been strengthened spiritually and encouraged to build sustainable marriages others have formed saving groups.
4. MU members took a pilgrimage to Israel through Egypt with the Priest in Charge of Family life Rev. Betty Mwandha.
5. We hosted Mothers Union members from Holy Innocent Church, Southern Diocese of Malawi
6. 26 members travelled to Fort portal for mission and members were strengthened and encouraged to deal with current challenges within the family.
7. Participated in the Fathers' Union Day dubbed Romantic Day November 2023.
8. We visited around 15 members who were nursing their loved ones or had lost loved ones. Visited the sick and stood with them during bereavements
9. Teachings on parenting, marriage stability and counseling were conducted
10. Outreaches to some vulnerable communities were done some buddies are supporting vulnerable families

Challenges

1. The membership of MU is not well streamlined because some members who were enrolled before without following the requirements of the constitution and hence it has become cumbersome to streamline the membership.
2. Failure to pay subscriptions by some members, which paralyses the activities of the union.
3. Young mothers find it hard to attend the weekly Friday Fellowship due to conflicting roles of motherhood. For example a working mother with young children schooling to find her to church amidst heavy traffic of Friday evening therefore they opt to stay inactive and eventually they fail to benefit from the educative, uplifting topics.
4. Some buddies are almost like independent running programmes that are competing with the church programs.
5. There were delays in processing of the Visa to Israel and hence some of the members who had tight programs dropped out of the program
6. We hired a vehicle that was uncomfortable and old to Fort portal, which made us spend long time on the way.
7. It was not easy to mobilize many couples for romantic dinner at a short notice.
8. Many families are not enjoying their marriages due to conflicts.
9. Inadequate funds to support vulnerable people in our communities need for home care and counseling services

Way forward

1. The church, which is the custodians of orderly worship need to take keen interest in the leadership and membership of fellowships

2. We need to lay down guidelines for quality and effective leadership for fellowships.
3. We need to at least have one online fellowship to reach out to the young mothers who have the dire need of being groomed on how to raise families that will raise godly children.
4. To encourage many Christians to take the Holy pilgrimage as it strengthens our relationship with the Lord Jesus
5. We need a bus that will facilitate us to do ministry and outreach. We put a cost into the budget to help us purchase a Mothers Union vehicle that will facilitate members to do more missions.
6. Encourage members to start income generating projects
7. Vigorous counseling is needed to help stabilize marriages and families
8. Intensive prayer and intercession are needed

YOUTH MINISTRY

This report entails the Achievements, Challenges and Way Forward for the different sections of the Youth Ministry. There are three major groups within the Youth Ministry i.e., Teens for Christ (TFC) for the Teens, Pacesetters for those in University or Tertiary institutions, and Young Overcomers (YOMs) for those past the mentioned categories.

Young Overcomers Fellowship

1. Physical fellowship meetings were held weekly. These involved extended time in Bible study and prayer to encourage and strengthen members' faith. They were held once a month on Friday, with an average attendance of 35 people.
2. We held a YOMs retreat at Amigos Kira Farm in June 2023 with an average attendance of 65 members.
3. Two new cells were launched: Seguku cell and Nansana cell, bringing the total to seven cells.
4. Weekly cell meetings were conducted physically through the year. These cells have created opportunities for deeper and more meaningful fellowships, leadership development and service.
5. A monthly virtual fellowship for the members in the diaspora was held to cater for the spiritual needs of members living both in the diaspora and upcountry.
6. The weekly Monday prayer meetings were held throughout the year. These provided an opportunity for members to seek God and grow in prayer as a fellowship.
7. Members of the fellowship made a Fellowship visit to Church of the Resurrection, Bugolobi Church of Uganda.

Pacesetters Fellowship

1. Physical fellowship meetings were held throughout the year within the members of respective universities. The number of members across the respective universities has doubled. This is partially owed to a successful transition of the Commissioned for Christ (C4C) fellowship members to the Pacesetters fellowship and mini- evangelism campaigns held throughout the year.
2. School outreaches were held by members of the Pacesetters fellowship in the month of March. This provided an opportunity for members to participate in evangelism.
3. We harmonized discussions during fellowships using the weekly cells guides shared by the Cell Ministry team.

Teens' Fellowship

1. Weekly fellowship was held throughout the year providing Teens with an opportunity to share in the word of God and pray together. There was a significant increase in the number of members attending the fellowship with an average attendance of 60 members.
2. Home Visits were conducted in order to meet Youth where they are and also involve parents in fellowshipping with the young people.

A Few Good Men (AFGM) Fellowship

1. Organizing cell-based AFGM meetings for the purpose of synchronizing AFGM with the Youth Ministry.
2. We paired various Cells with Pacesetters campuses (Cell Kyanja with MUK, Cell Mbuya with MUBS, Cell Namuwongo with UCU and Cell Kyaliwajjala with Kyambogo University).
3. Connecting with Pacesetters through the Cell-based meetings, a lock-in held at UCU- Mukono, the general AFGM lock-in held at Ntinda and the Annual AFGM Retreat, "the Cave".
4. The leadership has provided spaces for Pacesetters to interact with the rest of the men in the Youth Ministry in order for discipleship and accountability relationships to grow.
5. Bridging the gap between Young Marrieds and YOMS/Pacesetters: AFGM continued to strive towards meaningful interaction between YOMS/Pacesetters and Young marrieds.
6. The AFGM Retreat "THE CAVE" was successfully organized, gathering about twenty (24) men bringing together mostly YOMs and Pacesetters, and a few marrieds.

Youth Prayer Ministry

1. An extended period of prayer and fasting was hosted by the Youth Ministry throughout the month of July. The youth jointly fasted and prayed daily while attending teachings on prayer. The theme of the prayer and fasting month was "REVIVE US LORD." (*Habakkuk 3:2*). An average of forty-five (45) youth attended the teachings and prayer sessions.
2. A team of four members served at the Ablaze Youth Conference by leading and coordinating prayers in preparation for the conference from 1-3September 2023.
3. A team of nine members served at the Annual Youth Camp by leading and coordinating prayer and fasting in preparation for the camp, and the prayer sessions.

Youth Sports Ministry

1. In March 2023, in partnership with the Outreach Ministry, our team sent a soccer and basketball team to represent ASCK Youth at Hana Mixed International School as part of an outreach program.
2. In July 2023, the sports team presented a full soccer team of 18 members, including substitutes, to play against various teams in a Boda Boda Soccer Tournament organized by the ASCK Mission Team. The tournament attracted many members of the Boda Boda community, who had an opportunity to listen to testimonies and God's word, as they watched their counterparts compete on the field.
3. ASCK Youth Ministry members have regularly played soccer together at Design Hub, Bugolobi every Saturday from 12pm to 2pm. This time has been beneficial in creating and maintaining a bond among the men, who pray together at the end of every session.

Youth Outreach Ministry

1. The Youth engaged in June Mission Week and November Mission Week activities. The Youth took part in the June Mission Week in the sports/soccer gala at Nakasero Primary School.

2. Members from each cell were requested to be an outreach representative for their cell to work with the outreach coordinator in coordinating and planning community outreach engagements.
3. Multiple teams of Youth went for fellowship in different schools around Kampala. Four teams held fellowships every Sunday during the school terms at four schools (Crown City of St. Lawrence, Kisaasi College, Hana International School, and Standard High Zzana).

Annual Youth Events

1. A physical Ablaze Conference was held for three days (1-3 September 2023) with an average attendance of 270 Youth.
2. The Annual Youth Camp 2023/2024 was held at held at Seroma Christian High School from Saturday 28th December 2023 to Thursday 2nd January 2024. 372 people attended the Camp.
3. A Youth Leaders Training was conducted in April 2023 to equip Youth leaders with the essential skills required for successful ministry in small groups.
4. Two Parents' Meetings were held in January and May 2023. The meetings fostered a constructive environment for open dialogue between the ministry and parents, effectively bridging the communication gap.

Youth Sunday Services

1. One Teens' service took place every Sunday from 10:00am-12:00pm during the school term and two teens' service at 10:00am and another at 12:00pm during holidays. . These services had an average attendance of 200 Teens during school terms and 550 during the school holidays.
2. An afternoon Youth service was held every Sunday at 3:00pm with an average attendance of 65 people per service.
3. Ministry Sunday was held every last Sunday of the Month. In this service, extended time was given to pray for members of the congregation and would end in sharing in a cup of tea and snack to celebrate and enhance fellowship as a family of 3:00 Pm service.

challenges

1. Few committed team representation from each fellowship
2. Delays in receiving key information concerning ministry. There are times when the team has not received details about events that need to be communicated.
3. Decline in commitment: It has become clear at some point that some team members were not up to the task of playing their role, and they started slacking.
4. Low turn up for fellowships. The weekly catch-up meetings we had were put on hold and have not been.
5. Clashing programs with other Cathedral activities/ crowded calendar: Particularly in the month of October.
6. Low interest by the Youth to join outreach and Evangelism Ministry. The teams require more people to engage better with the students in Bible study small groups.
7. Inconsistence in participation. A few team members keep pulling out of the ministry without communicating which impacts continuity.

Way Forward

1. Sports Gala – the team is collaborating with the Family Life Ministry to organize the Annual Family Day/ Sports Gala, which will be a day filled with fun packed activities that will bring the older members of the church and the youth, together.

2. Youth Game Day (once every holiday) – we intend to organize mini game sessions at least once (both indoor and outdoor) every holiday, where we can mobilize all youth to participate in having fellowship and mentoring people younger than them in the Cathedral. This will hopefully climax into the Annual Sports Gala.
3. City based treasure hunt – the team has been thinking through a proposed treasure hunt that we would organize beyond the church walls, which would involve participants from all over the city, with the objective being outreach and fellowship with people beyond ASCK.
4. Improved communication. The coordinator will endeavor to reach out and keep communication frequent with all team members to know when they are required to take a period off from active participation in outreach and evangelism activities.

COUNSELING REPORT

1. We have provided counseling to 176 individuals and 3 couples
2. We referred 67 people to Compassion for food, one (1) for transport support to the village and 10 for clothes
3. We held 22 committee meetings where we pray and also plan when we have an activity to handle
4. There was one workshop for the Youth in September to discuss mental health
5. There was a fellowship in May where we discussed dealing with cares of life. We had 40 teens attend the fellowship
6. There were 4 seasons of Premarital Counseling i.e. in March, May, August and November covering the weddings up to February 2024. From the second season. In May, we added another session where we met grooms alone and brides alone.
7. There were two half-day workshops with young married couples from 2019. The first discussion was on marriage in the contemporary world and the second on submission to one another out of reverence to the Lord.
8. We held two trainings for all ministers; one on mental health and another on LGBTQ related issues.
9. In June, we held a medical camp by AAR. They offered parishioners with general medical consultation, optical, dental services etc.
10. A premarital counseling manual was introduced to help counselors during premarital counseling

Challenges

1. The general turn up is not as expected
2. Limited items and food in the store to donate to individual who come seeking for help.
3. Attendance in most of the organized seminars/ teachings is always low.

Recommendations

1. To encourage parishioners to utilize the counseling services at the Cathedral
2. To mobilize more parishioners to donate in kind items like beans, rice, sugar, soap, clothes, etc
3. Intense mobilization needed for better attendance of planned seminars.
4. Updates of the counseling manual to be done often

COMPASSION MINISTRY

Ministry Mandate: Demonstrating and Reflecting the Christian Witness of the Cathedral (Love of God). As we strive towards fulfilling this mandate, there are ministry components that Compassion Ministry bases on, as outlined below.

Education and Mentorship

1. Committee reviewed applications and five new students were enrolled in 2023 (2 in primary, 2 in Tertiary and 1 in University)
2. School fees were duly paid for 38 children (Primary, Secondary, Tertiary and University), three of which were one off payments.
3. Conducted school visits to assess how the Compassion students were faring (Ten students were visited)
4. We attached every compassion child to a committee member as a mentor. The committee member was to follow up on every child attached to him/her and aid their progress academically and in general life.
5. We conducted 3 fellowships with the students and their parents in the first, second and third term holidays respectively. In the third term holiday, the fellowship doubled as a Christmas party, and some hampers were given to the students.
6. Facilitated 5 Compassion children and 10 Compassion youth for the annual pre-teens' camp and youth camp respectively.
7. Two students graduated with a Bachelor's degrees in Medicine; two completed their Bachelors from MUK and Kyambogo University respectively
8. Two of our pupils sat P.L.E and both passed with aggregates 12 and 13 respectively
9. Three of our students completed Senior Four
10. One student completed Senior Six

Help to the needy/Response to daily emergency needs

1. The ministry provided medical related support to 13 people
2. We provided food items and clothing to several individuals and different groups
3. Gave modest financial support to those who were stranded and needed to go back to their respective villages.
4. Supported the Archbishop's drive for Luzira prisons
5. We visited Mulago Cancer institute twice (July and December) and had fellowship with the staff, patients and their caretakers. A good number of patients and caretakers yielded their lives to Christ. In every visit, we delivered some food items to the patients (About 200 patients in number per visit)
6. The team visited Oasis Children's Home along Entebbe Road and prayed with the children and their caretakers, and also, gave out some support in terms of food.
7. We made outreaches to teenage mothers in Kinawataka and Kamwokya, and offered spiritual, emotional and physical support to them. A number of them yielded their lives or recommitted to Christ.

Ministry Operations

1. Held monthly committee planning and review meetings (Last Saturday of every month)
2. Improved on the storage of Compassion items, as a result of the availability of the container
3. The ministry got a new ministry coordinator (Ms. Angella Amutuhairi) since the long serving coordinator (Martin Obbo) had changed jobs.

Challenges Experienced By The Ministry

1. Overwhelming requests for support beyond what the ministry could offer (Regarding Education, medical, financial and material)

2. The high sense of entitlement by some people who come seeking for support
3. Fraudsters that come trying to forge their ways to get support
4. Unsatisfactory performance by some Compassion students due to their backgrounds
5. Some of our students fell prey to drug abuse which greatly affected their studies
6. Tight schedules of most committee members which negatively affected planned visits to schools
7. The pending work on the container/store which affects efficiency and effectiveness in operation of the ministry
8. Decline by some parents to let their children go for the Annual Camp due to inability to provide personal effects for them to use at camp

Recommendations

1. Mobilization of more support for the ministry, to try covering the financial gap
2. Encouraging schools whose fees are moderate to allow room for more students to be supported
3. Promoting Career guidance so that students align themselves to what they can do
4. Strengthening the mentorship program so that performance can be improved
5. Partnering with the Counseling Department to deal with traits that are not good
6. Furnishing the Container with necessary items to boost the work of the Ministry
7. Early mobilization for the students to participate in the Annual Camps

INITIATION & DISCIPLESHIP

1. The Cathedral conducted classes for 416 students who were confirmed in the Faith
2. A total 592 baptisms and 195 Weddings were conducted in 2023.
3. We made 20 visits to Naguru Remand Home
4. Katanga slum outreach in July and 27 homes reached 70 people reached, 16 people gave their lives to Jesus Christ.
5. Training of volunteers, with the help of Life Ministry staff.
6. Weekly Follow Up sessions have been conducted for each new cohort of believers over a 6 week period.
7. Alongside these weekly study sessions, personalized prayer sessions are held in sync with the peculiar needs or situation the new Believer is in.
8. New Believers with serious personal issues are referred to the Counseling Ministry for further ministrations.
9. We produce daily devotions by quarterly writing and these devotions have helped many people as they use them to study the Word.
10. Growing number of people attending bible study sessions. 76 members consistently in 2023.
11. 31 Bible study students graduated in September after completing the 7th Growing in Discipleship books series.
12. Quarterly bible study leaders training sessions held that helped build cohesion and team work. This has helped in how discipleship ministry is growing at the Cathedral.

Challenges

1. During the mission outreach to Alorwo Parish All Saints' Church, a fellowship was established but follow-up has not been possible.
2. The number of Believers received by the fellowship is lower than the number believed to have given their lives to Jesus. This is probably due to the following factors:
 - a. Services held in the course of the week are a blind spot for the fellowship. When altar call is made in the absence of Follow Up ministers, it becomes difficult to trace them.
 - b. The changing of mind by those who respond to altar calls have become a frequent occurrence. This is probably due to the initial excitement that new Believers receive the word with, this is especially so with prolific preachers.
 - c. Students and professional new believers are also difficult to follow up. Their work schedules disable effective follow up even though their hearts are willing.
3. Since COVID-19 period, we no longer produce hard copies of Day Break and this has affected many people. Many prefer hard copies

Way forward

1. Include announcements of fellowship during Sunday services
2. Increase funding for fellowship outreaches outside the Cathedral
3. Come up with a program on how best students can be followed up when they go back to school
4. Train wardens to receive new believers in the absence Follow Up volunteers.
5. If possible, let us begin printing hard copies of the Day Break.
6. Tuesday should be designated for Bible Study sessions as was always the case so that there is no noise and other distractions that discourages people from coming for Bible Study sessions.
7. Publication of monthly calendar activities to reduce clashes and fighting for space at the Cathedral to hold ministry activities.

MISSION & EVANGELISM

1. Participated in the UCU Mission at invitation of ThornCroft Chaplaincy. 9 Missioners led by Mr. Henry Kakuhiire participated. 148 people got saved
2. Mission to St. Andrews' Mavunikire, Mukono Diocese. 12 missioners led by Rev. Misuseera participated. Activities included; Door to door evangelism, Ministry to Schools, Lay Readers and Ministers' Conference, Open –Air Crusade, Overnight, Medical and Dental Camp, Evangelistic Football match and Sunday ministry in Churches. 81 people gave their lives to Christ
3. New Believers' Conference at St. Andrew's Mavunikire. 3 Missioners led by Mr. Henry Kakuhiire went back to Mavunikire COU and held a one day conference with the new converts.
4. During the Easter Mission, we had daily evening teachings with Rev. Dr. Rebecca Nyegenye, Rev. Misuseera M, Rev. Gerald Ayebele and Rev. Paulson T as speakers.
5. During the Easter Mission, we reached out to Wabigalo slum with the Gospel and physical items in partnership with St. Philip's Wabigalo COU.
6. We also reached out to schools and YWCA. We had street evangelism. This mission, we were joined by 5 students from Busitema University. Over 180 people were reached in Wabigalo with 30 coming to Christ.

7. Ignite Missions Conference at invitation of Global Link Africa. 5 missionaries participated in this.
8. Mission to Kimasa, Kitodha Parish, Central Busoga Diocese 19 missionaries led by Rev. Misuseera participated. Activities included; Evangelistic Football match, Door to door evangelism, Jesus Film, Open –Air Crusades, Medical and Dental Camp, Conferences for youth, children, teachers and parents and Sunday ministry in Churches. During this mission, Rev. Betty and Mr. Mwandha held a thanksgiving for their 25years of marriage. 385 people came to Christ.
9. Training of Children ministers from Makina COU, Bukedi Diocese in partnership with Child Evangelism Fellowship (CEF). 8 teachers were trained.
10. July Mission under the theme: Holistic Redemption from Romans 8:18-25. We had daily evening teachings by Bishop Francis Matui from Makueni Diocese (ACK), A Diocesan Conference on Church Planting hosted by Bishop Hannington Mutebi, outreach to the Somali Community in Kisenyi in partnership with Community First.
11. We carried out evangelism to schools, Central Police Station and Work places. We had evangelism to the Bodaboda riders which culminated into a one day football gala where different teams of Boda boda riders, ASCK Youth Football Team, Ebenezer Chapel and Community at Heart participated.
12. This mission saw the birth of a Chapel on 30th July 2024 at YWCA. This Chapel has attracted Boda Boda riders, Nakasero market vendors and street dwellers and it runs every Sunday 10am-12noon. Over 20 people have committed to Christ since the Chapel was launched.
13. 8 Missioners from ASCK joined a team of other Missioners on a Mission exposure trip to Kaabong, Karamoja. The team participated in crusades and was trained on Frontier Missions as they interacted with Ugandan Missionaries serving in Kaabong among the IK people
14. Schools Ministry Team Training 16 people participated in refresher training on how to engage with students and minister to them better.
15. Missioners were sent by the Cathedral at the invitation of AEE Uganda to the Fort Portal City Mission
16. Nine (9) members completed the Langham Training level three
17. November Mission was organized in partnership with Cell Ministry to spur Cells Ministry. Different teams reached out to different cells and some cells carried out Evangelistic outreaches (For Example the Kasangati Home cell)
18. Throughout the month of November, we had ministry to workplaces, Street Evangelism and to Nsambya Police Barracks as well as daily evening teachings at the Cathedral.
19. The Mission to Busia was hosted by Samia Bugwe Archdeaconry. We ran a Ministers' Conference, Door to Door evangelism, Open Air Gospel Rallies, A training of Children Ministers (In Partnership with CEF) and a medical camp.
20. Archbishop commissioned the Mission Truck
21. Every Sunday during the school terms, teams have been reaching out to Schools; Standard High Zana, Hannah Mixed, Kisaasi College, St. Lawrence, Lowell Girls
22. Every 3rd Sunday, a team has been reaching out to Luzira Prisons
23. Since the inception of the Chapel at YWCA, a team has dedicated itself to ensuring that each Sunday this service runs.

PRAYER AND INTERCESSION MINISTRY

MANDATE

The Prayer and intercession ministry is mandated to;

1. Mobilize and equip Parishioners for prayer and intercession

2. Make Prayer priority for every Parishioner, Ministry and Home
3. Identify and develop Teachers, Preacher and Trainers in the area of Prayer and Intercession
4. Initiate and manage Prayer and Intercession activities

Activities Undertaken & Achievements

In 2023 Prayer and Intercession Ministry was used by God to do the following:

1. Held daily teachings and prayer sessions during the 40 Days of Prayer and Fasting in the evenings from 1st January to 9th February, 2023, under the Theme; *Overcoming By Prayer And Fasting Mark 9:29*
2. Coordinated daily morning devotions, Lunch Hour Prayers, Healing & Deliverance Prayer Sessions and evening prayer sessions.
3. Successfully held the Night of Glory Overnights each 1st Friday of the Month
4. Held both Online and Physical Prayer School lessons.
5. Held the 5th Cathedral Prayer Conference under the theme 'Whosoever Says to this Mountain...'
6. Successfully held the first ever Prophetic Prayer Summit on Good Friday of 2023.
7. Successfully held the Men's Prayer Conference under the theme, "Pursue and Overtake! 1 Samuel 30:8.
8. Successfully held Prophetic Prayer Conference from 26th to 31st December 2023 under the theme, "See His Glory...'
9. Instituted two Prayer Meetings with New Intercessors joining the Prayer Ministry.
10. Successfully held end of year Crossover Night Prayer on 31st December under the theme; "Rivers In The Desert..."
11. Participated in the Monthly Diocesan Prayer Altar on 9th December 2023

Challenges Encountered

1. Slow Transition of members from Online services to physical services
2. Lack of enough man- power or Ministers
3. Limited of space for Physical Prayer meetings
4. Our Members had challenges to access Cathedral on some physical Overnights due to Military Checkpoints.

CHILDREN'S MINISTRY

Achievements

1. Throughout the year, we had children's services running smoothly for all the three services per Sunday.
2. We had 2 parents meetings where parents were equipped with follow up strategies in regard to what children had learnt especially from Children's Camps
3. We successfully had children's choir practices and bible study as scheduled every Saturday and children were nurtured in God's word and singing skills.
4. We were able to carry out School Ministry with schools around i.e., Buganda Road Primary School, Nakasero Primary School, Sir. Apollo Kagwa Primary School, New Field International Nursery School, Green Hill Academy and Kampala Kindergarten Association School
5. We had two trainings for teachers and volunteers. They were refreshed and offered more skills in ministering to children of various ages.

6. There were two camps this year that went on successfully. The Children's Junior Camp was in September; 120 children between 3-9 years of age attended.
7. The Bible Class Residential Camp took place in December; 183 children between 9-14years attended.
8. We had 2 children's Sundays where the Children's Choir led the adult church in worship for all the 3 services.
9. Primary seven Vacationists went through a 3-week-fellowship where they were taught discipleship.
10. Children's choir was able to participate in the praise rally held at St. Francis in April 2023. It was a good time for the children to interact

Challenges

1. Some Sundays we lacked enough volunteers to attend to all age groups of children, which left the office team over stretched.
2. Some parents did not attend parents meeting and asked if meetings could be put again which was not possible.
3. Numbers were fluctuating and sometimes getting new faces every other time making it hard to keep trace of them.
4. Getting all volunteers on scheduled days usually was a challenge.

Recommendations

1. We are prayerfully head hunting more volunteers to join the team.
2. Church Management could support in making these Parents meetings both physical and online to enable more parents to attend.
3. Regular announcement in adult church can be introduced to create more awareness.

HUMAN RESOURCE AND ADMINISTRATION DEPARTMENT

Introduction

This report highlights the main activities, achievements, and challenges of in the Human Resources Department during the year 2023.

Functional areas of the Human Resources Department are staffing and workforce planning, compensation, benefit administration, diversity, equity and inclusion, labor relations, policy development, succession planning, training and development, HR system administration, compliance reporting, safety/risk management and personnel management. The graph below summarizes the functions of HR.

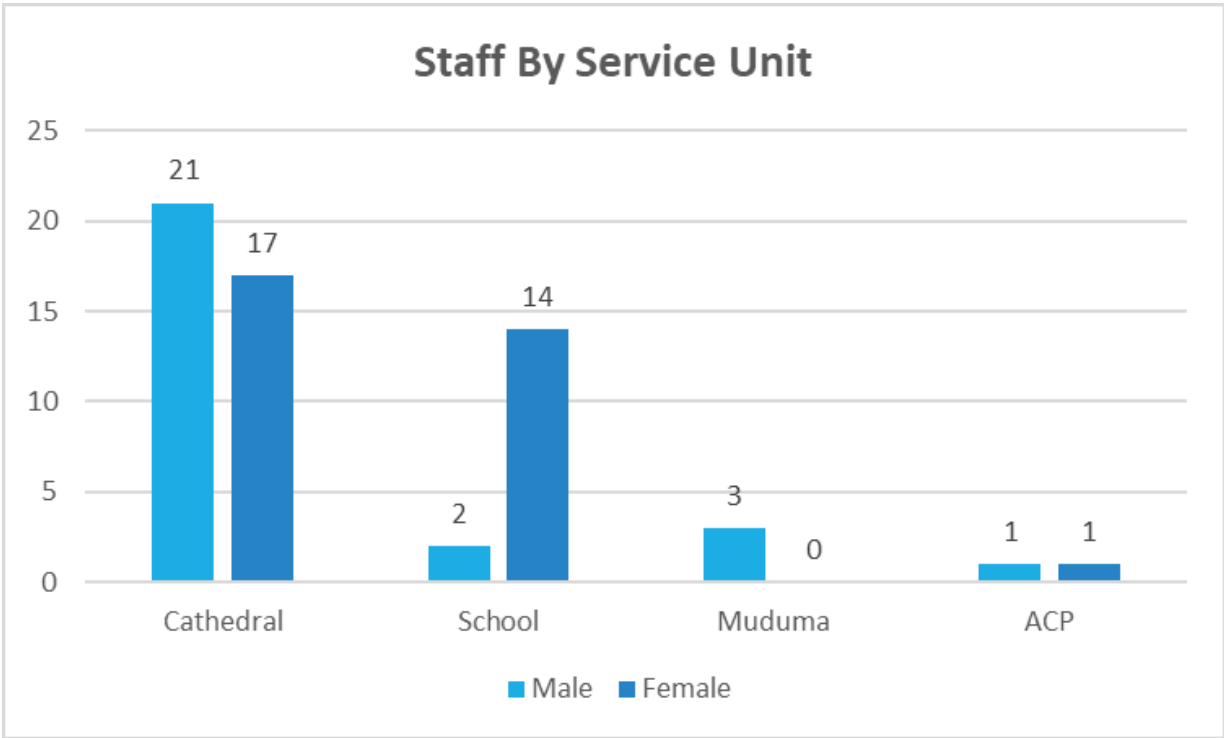


The workforce includes both represented and non-represented employees in full-time and part-time capacities. In addition, we have temporary and casual employees and paid-on call volunteers. These employees fill priests, technical/skilled, administrative, safety and managerial roles.

Work Force Composition

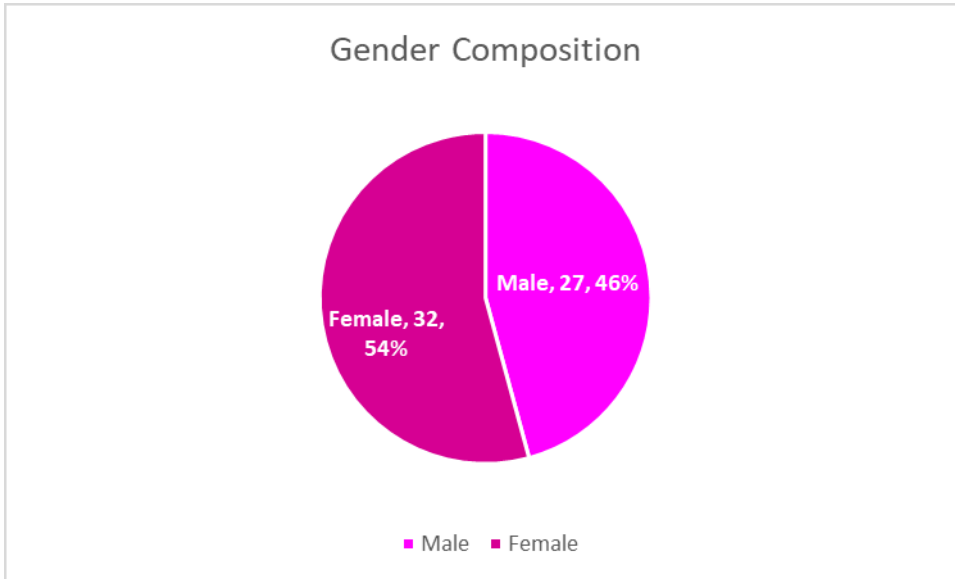
i. Total Work Force

By end of December, 2023, ASCK had a work force of 59 employees comprising of fulltime employees and Priests. Of the 59 employees are 38 are under the Cathedral, 16 in New Field International Christian School, 3 are under the Muduma Resort Creed, and 2 are employed in the ACP Project. Refer to the graph below for more information.



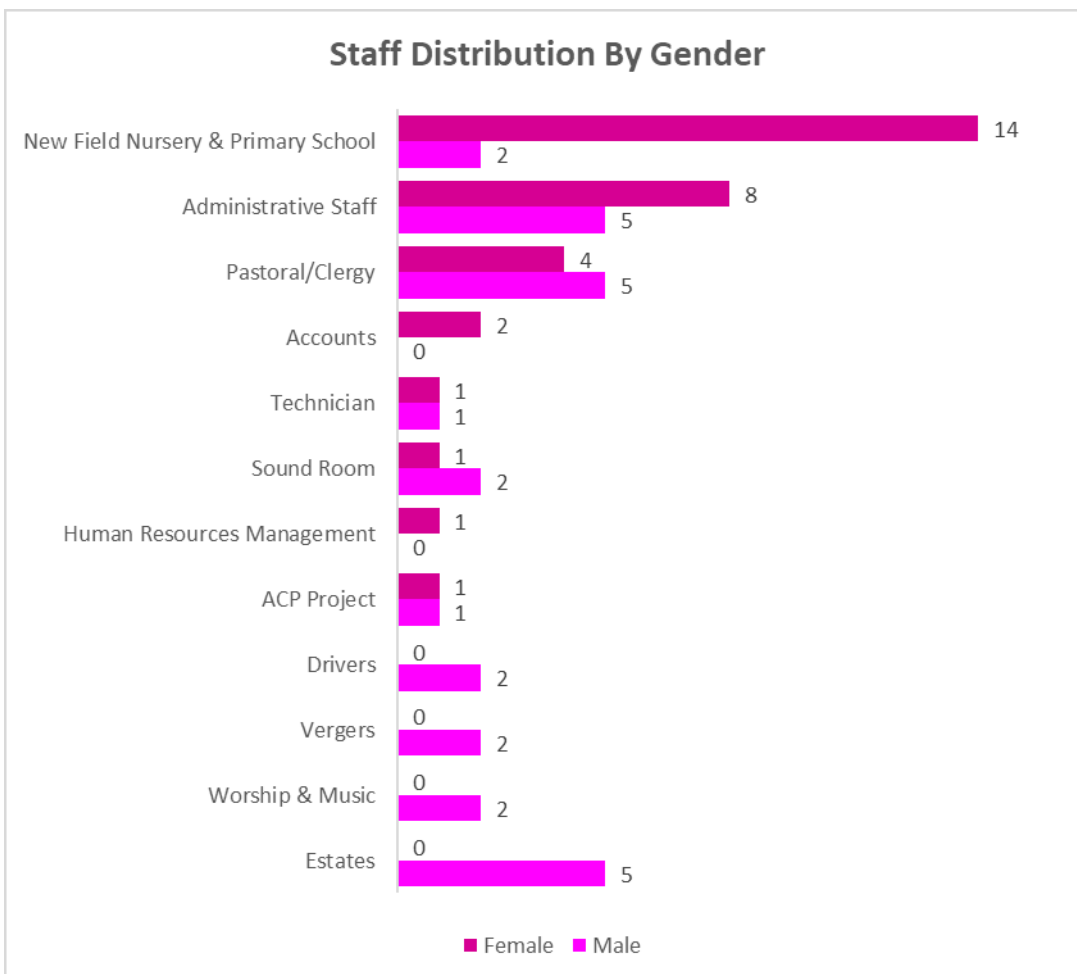
ii. Gender Composition

The gender composition of the employees of ASCK comprises 32 female employees and 27 male employees representing 54% and 46% respectively. This composition remained the same with the position at the end of the previous year 2022.



iii. Staff Distribution

Staff distribution by major position is highlighted in the graph below



Recruitment, Deployment, and Promotion

- i. Coordinated the recruitment process for the 5 vacant positions these including the ACE Supervisor, Cathedral Secretary, two (2) Nursery Teachers and a volunteer in the Accounts department, this represents 9% of the staff.
- ii. Two new priests joined ASCK as replacements of those that were transferred to other churches.
- iii. Coordinated the new staff's Orientation seminar.

Annual Leave, Severance, and Separation

- i. **Annual Leave**
By December 31, 2023, up to 55 staff had utilized all their outstanding annual leave days as required.
- iv. **Separation** Five staff, the Cathedral Secretary and Accountant left the service of ASCK through resignation, and a Nursery Teacher was dismissed summarily for grave misconduct. Two staff retired from active service after attaining the age of 60 years. Their Sendoff package was calculated and paid off.
- v. The HR Manager Together with the Diocesan Lawyer, attended Industrial Court proceedings, mediation meetings regarding former staff who took the Cathedral to court.

Training & Career Development

ASCK is committed to staff development programs based on a goal of creating opportunities for employee growth aimed at benefiting the individual. Monthly training was conducted throughout the year except in the month of May 2023. Overall, a total of eleven (11) trainings were conducted to support personal and professional development of employees. Please refer to the timeline graph below for more information.



Strategic Management Issues

The HR Manager participated in number of strategic interventions as highlighted below:



Planning and Policy Development

- i. Benchmarking of the IT utilization policy is underway as per the strategic plan.
- ii. Plans to review the Human Resources manual after it has been in operation for three (3) years.

Plan for the Year

- i. Strategic Plan Reviews: Coordinating the Strategic Planning reviews for the year 2024.
- ii. HRMIS; Procure a Human resource system to embrace technology.
- iii. Culture Change: improve corporate and team culture in the workplace.
- iv. Develop Capacity Building/Development Plan: Based on the needs identified, preferred training format, and proposed service providers, a comprehensive Annual Training Plan will be developed.
- v. Coordinate the collaboration and partnerships: collaborate and coordinate with other organizations, Churches and institutions.
- vi. Manage all HR programs: recording their activities in appropriate formats as guided by my work plan for the year 2024.

ESTATES DEPARTMENT

The Estates department deals with many tasks on a daily basis, both minor and major. Some are concluded without documentation while other are documented, depending on the nature and the period within which the tasks are being executed.

This report highlights the key activities / tasks handled under the Estates department as well as partially under the Administration function, during the year 2023, from January to December.

Plots 1 Lugard Road (Church Hall Building Area) & 3 (Cathedral Building)

1.0 Repairs on the Public Toilets

- 1.1 Replacement of four broken cistern and wash hand basin in both ladies and gents washrooms.
- 1.2 Partitioning of Church hall to create new space for the youth center
- 1.3 Various repairs on the public and clergy washroom plumbing systems
- 1.4 Quarterly cleaning of the tents was done
- 1.5 Replacement of Iron sheets for Church Hall roof
- 1.6 Installation of new ceiling in the Church Hall
- 1.7 Installation of new Video / Mood lights in the sanctuary
- 1.8 Partitioned Church Hall to create new and bigger space for the youth center
- 1.9 Re-roofed Front office annex, fixed water leakages and replaced ceilings
- 1.10 Repaired potholes in the parking areas and at the gate

2.0 Plot 2 Lugard Road

- 2.1 Installed a new water meter and line installed for Mother's Union Canteen in order to separate their monthly bill from Cathedral's
- 2.2 Outsourced NWSC expertise to unblock the main storm water drainage system that receives rainwater from plot 4.
- 2.3 Installation of standby Generator power supply line and change over system

3.0 Plot4 Lugard Road

- 3.1 A number of follow up meetings between the Estates Manager, Kasaija & Company advocates, Pool housing Commissioner, Ministry of Lands Offices and Uganda Land Commission Offices were held in a bid to secure the land Title for plot4 Lugard road.

4.0 Plot6 Lugard Road (New Cathedral Area)

- 4.1 Temporary installation of generator power supply line, lighting installation for both clergy and public washrooms was done.
- 4.2 Weekly cleaning of the two basement parking areas was done and is still ongoing
- 4.3 Wired up the two basement parking spaces to ease parking by parishioner and extended power supply from Plot 4 Lugard Rd

5.0 Creed Resort Muduuma

Creed Resort Muduuma sits on 125acres. 2023 activities that took place at Creed Resort Muduuma include but not limited to:-

- 5.1 Boundary Fact finding meeting of stakeholders was arranged and took place to establish whether Cathedral land had been encroached on or not. It was established that actually there are no encroachers on the Cathedral land and the suspects hand their land titles showing how their part was curved off during purchase of the Cathedral Land.
- 5.2 Different species of animal grass were planted and we have started harvesting for goats feeding, especially during dry seasons when there is shortage of grass.
- 5.3 The 11(eleven) year's tree plantation was sold off and proceeds are to be used to fund Muduuma projects.

- 5.4 Planted pilot beans and so far 500(five) hundred kilos of beans have been harvested and will feed staff for some months.
- 5.5 A structure for the donated female pig was built at the farm.

6.0 Vicarage (Plot1 Muwafu Road)

- 6.1 Three retaining walls were constructed around the compound, following the leveling that was done earlier.
- 6.2 Partial perimeter wall construction is pending acquisition of KCCA construction permit. Approval of the construction permit is pending the renewal of lease Title for Plot 1 Muwafu Rd.
- 6.3 Following receipt of a 99 (ninety nine) years Lease extension for the vicarage at a high premium of Ugx 445 million, negotiations to pay in installments enabled the Cathedral to pay 50% (Ugx 222 million) so far plus ground rent. We are in the process of paying the remaining balance.

7.0 Transport

- 7.1 The Cathedral purchased two more vehicles, one for the office of the Provost M/V Reg UBN366Z – Prado and a Mission Truck (M/V reg. UBN 554M)
- 7.2 The Coasta bus M/V Reg.No. UAT820J is utilized by the Cathedral Nursery and International school and also different Cathedral ministry groups to different destinations
- 7.3 Cathedral Van M/V Reg.No UAY780A and the Van donated to Cathedral M/V Reg. No. UAP584J have served their purpose at the Cathedral, we look forward to acquiring new cars.

8.0 Income Generation

- 8.1 Revenue was collected from Rental spaces on plots 2 &4 Lugard Road and Vicarage. They include restaurant, Mobile money Kiosk, Mobile money & Agency Banking office, Video & Photography Studio, clergy items shop, printer and food supplements & liquid soap shop, plus Vehicle pay parking and hire of Cathedral costa bus.

9.0 Administration

- 9.1 Maintenance procedures were implemented accordingly
- 9.2 Stores inventory was done.
- 9.3 The Cathedral asset register was updated.
- 9.4 Parishioner business exhibitions started and will be held quarterly to enable parishioners who are in business to expose their businesses to a wider parishioner market.

WORSHIP ART MINISTRY

The Worship Arts Ministry currently has 53 Active members (i.e members who regularly participate in Worship Ministry at the Cathedral) all of whom are volunteers. Forty (40) of these members minister in the big Church. A number of youth constitute the Youth Worship Ministry and in Teens church, and children's' church.

This report covers the activities accomplished by the ministry in 2023 as per the mandate of the ministry; the capacity building/ ministry strengthening interventions undertaken; the ministry's achievements in working towards fulfilling the cathedral strategic plan objectives; the next steps (highlighting focus areas for 2024) and the anticipated challenges.

Achievements in 2023

Services

The Worship Arts Ministry successfully planned and implemented appropriate music for the following activities throughout the year

- 1) 156 Sunday worship services (this does not include the young people's services)
- 2) 25 Sunday worship services at YWCA church (birthed following mission among Boda Boda riders)
- 3) Approximately 52 Midweek services
- 4) Several special services and special assignments including
 - Approximately 260 lunch hour services (including deliverance services)
 - 12 Wednesday evening Divine Encounter services
 - 12 Nights of Glory; 1 women's overnight; and 1 men's overnight
 - 195 weddings
 - 2 confirmation services
 - 94 funeral services
 - Approximately 25 vigils at various parishioners homes
 - 4 Outreaches on request including Bank of Uganda and Parliament of Uganda
 - Gazetted days observed/ celebrated by the church including St Janan Luwum day & Martyrs Day, Ascension day; Holy week services
 - Special evening services concluding the new years' 40 days of fasting and prayer and the end of year prophetic prayer and praise meetings

Special Musical concerts

- In the year 2023, the Worship Arts Ministry successfully ministered in Music and drama in the Easter production, held on 5th April. The drama was streamed live and had up to 873 views on YouTube.
- The ministry also held a successful worship evening on 25th August and in collaboration with the Senior's Choir, ministered through Christmas Carols on 8th December.

Provision of quality content for Media houses for wider reach of the ASCK ministry

- In 2023, the ministry participated in provision of quality media content for media houses including NTV and UBC which covered the Christmas service; NBS and NTV which covered the 2023/24 cross over service; and family TV which continue to live stream the ASCK Sunday and midweek services from the Cathedral YouTube channel.
- The ministry also acquired a new set of uniforms, which have been well received in the selected settings (Easter Production, Fundraising service, Christmas service, Cross Over service) where they have been used.

Capacity Building/ Ministry strengthening activities

In 2023, the ministry undertook to clarify the exact magnitude of the 'workforce' available to serve in the ministry and strengthen the membership as required. This was done by

- Communicating (to existing members) the terms and conditions for membership (which briefly include: Being a Committed Member of COU, A Worshipper, Spiritual Maturity, Discipleship, Have a Testimony, Commitment, etc)
- Recruitment of new members. Following a month-long call/ invitation (announced in Sunday services, youth retreat and other platforms) 11 new members were recruited into the ministry and oriented.

- Personal invitations and encouragement from the Music director and his team especially to young instrumentalists still in school or in their vacations to join the team. So far up to 7 talented instrumentalists have been engaged and on job training is underway.
- Ministry opportunities have also been opened up for young people to minister in the big church

Strengthening team cohesion

In 2023, the ministry undertook team building activities aimed at achieving unity in diversity. Among these were a ministry retreat where different teams were also supported to hold their individual team retreats to address issues that were unique to them. JCM, Anglican Flames, Missions have all had times to retreat. More senior members of the ministry have also expanded their scope of ministry by joining the senior's Ministry

The Worship Arts Ministry also held 3 joint fellowships in 2023. Although these are meant to primarily cater for spiritual growth, they have also played a significant role in promoting team cohesion as members from different teams meet and share, pray for each other and get to know and appreciate each other and their joint contribution to the ministry at ASCK.

Strengthening Singers' Musicality

- In working towards this goal, the worship arts ministry in 2023, procured 50 Hymns for Today's Church hymnals to support members to learn hymns, and the department is in the final stages of procuring at least 50 Ancient & Modern solfa hymnals.
- Members are supported by the more classically trained members to learn these during each practice for Sunday services.

Strengthening musicality and skill of instrumentalists

- This is work in progress. In 2023 instrumentalists from renowned music teams like AYF were approached to offer this support. The former and current church Keyboard players also offered training to young people (especially children) and these were given an opportunity to showcase what they have learnt in the children's' services that happened in 2023 and the Christmas carols.

Spiritual capacity building

- Recognizing the need to foster cathedral core values among members (especially dependence on the Holy Spirit and guidance of the scriptures as well as belonging together) the worship arts ministry held a worship leaders' workshop on 28th May 2023. It was facilitated by a team from Arusha Tanzania.
- Opportunities for outreach (specifically ministering in an overnight at St John's Kamwokya), Overnight prayer meetings by the Anglican flames
- Evangelistic missions- by Missions choir, Prayer retreats by the Well Springs band, Bible study sessions by the Gifted Vessels- Midweek choir and prayer meetings by the Divine worship team among others
- Spiritual growth has also been achieved by some members through provision of opportunities to preach on the different ministry platforms offered by the cathedral. 10 members of the worship arts ministry were engaged in teaching/ preaching the word and leading prayer and intercession on these platforms.

Catering for Posterity

- a) Deliberate or intentional selection of younger worship leaders to begin to take on the worship leading in the Sunday services, working alongside older mentors that have been at this for several years
- b) Deliberate and intentional inclusion of all young people that applied to join the worship ministry.
- c) Merging of the Teens service worship team with the Wellsprings band. This merging is one of the great milestones achieved in working towards having a strong worship arts ministry to minister in the big church in the immediate and distant future.

Achievements in working towards fulfilling the Cathedral strategic plan objectives

Strategic objective 1: Carrying out uncompromising evangelism in and outside the cathedral and grow its membership

- In 2023, the worship arts ministry's main contribution to achievement of this goal was ministering in praise and worship in the 3 Cathedral Mission Weeks.
- Members of the missions' choir were consequently able to participate in the missions to Busia in November as well as that held among the members of the Boda boda transport officers, and riders and professionals. Strategic objective 3: Corporate and collaborate with like-minded churches, institutions, and /or organizations both national and international
- In 2023 the worship arts ministry collaborated with the Bethel worship team from St. Francis Chapel Makerere in ministering at the Grand Fundraising service and also in the Good Friday prayer and praise ministry.
- The ministry also invited and hosted the Pioneer praise group of St. Francis Chapel Makerere who ministered in the three Sunday morning services on 8th October and the Anglican Youth fellowship band which ministered in Sunday services on 18th May.
- The Worship team of Kitara church of Uganda were also invited and participated in the worship leaders' workshop that was held on 28th May.
- The worship Arts Ministry also supported the St. Johns Makerere worship team in ministering at the Diocesan Prayer Altar.

Challenges

1. All members are volunteers and sometimes they are not available for the ministry.
2. There is a limited number of instruments available to handle the services and ministry opportunities that the worship arts ministry has to attend to.
3. Lack of a dedicated practice space for practice has been a challenge.

Way Forward

1. Training of singers and instrumentalists
2. Continued follow up to ensure that the dream of having an equipped practice space/ band room is realized
3. Procure much needed equipment for services
4. Place more emphasis on alignment with strategic plan, including training and equipping members for evangelism
5. Continued support to the youth worship team to ensure full realization of the merger and the opportunities for mentorship and growth of new members and transition of older and well equipped members to minister in the big church
6. Be deliberate about strengthening the drama and poetry aspects of the ministry
7. Avail more opportunities for tailored steps for spiritual growth among members.

HOME CELL & PASTORAL CARE MINISTRY

Hospitality

We were able to receive 357 visitors throughout the year 2023 of which we thank God. As a hospitality team we are ensuring that these visitors are embraced into the All Saints' Cathedral family and are informed more about the ministries at All Saints Cathedral by physically meeting with them and availing them with visitor's kits.

New Priest in Charge

We received a new Priest-in-Charge of the Cell and Pastoral Care Ministry- Rev. Paulson Tumutegyereze.

Cell and Pastoral Care Visits

A total of 21 Cell visits were carried out by the pastoral team in 2023. We thank God for enabling us reach out to these cells and families.

Trainings

1. Cell and Pastoral care Ministry held training for the Cell leaders and hosts focusing on Revival in Cells. About sixty (60) cell leaders and hosts attended the training.
2. In June 2023, the Cell and Pastoral Care leadership organized a leaders retreat at Eureka Hotel in Ntinda focusing on Vision Casting and Mid-term evaluation as a Ministry.

In October, the Cell Ministry in partnership with the Mission and Evangelism Ministry held a training purposely to equip both Cell leaders and the mission team on the essence of carrying outreach to zones and this was a success.

- In November, the Cell and Pastoral Care Ministry held a Cell revival seminar to revive the respective cells generally and to encourage those that had lost zeal because of the post COVID-19 effects.

Cell Guide

A weekly Cell Guide developed and provided by the Ministry team was/is always available for the cells to share and grow deeply in the word thus enhancing fellowship and Cell growth.

Cell Tent

The Cell Tent is always open on Sundays to ensure that the parishioners access it with ease for any enquiries concerning their cells, registering new cell members and any other pastoral needs there may be to be addressed as well as hospitality offered to the visitors.

Cell and Missions Month- November 2024

- The Cell & Pastoral Care Ministry together with the Mission and Evangelism Ministry jointly participated in the month of November to purposefully share the good news in homes and in the respective zonal communities.
- On Sunday, 19th November – as a ministry we held a cell Sunday where different cells participated in taking readings, intercessions, ushering, leading services and more so thanksgiving to God. All Cells participated in giving thanks in all services in the respective services.
- On Wednesday, 22nd November after the Mid-week service, we had our first Hospitality Wednesday/ Cell& Pastoral tea to create bonding among the parishioners and also with the Clergy team.
- We had a total of 174 parishioners sign up for cell in the Cell month.
- Several Cell visits took place during the Cell and Missions Month.
- A Clergy was assigned to visit a cell along with a team of at least three to four members from both ministries on a given scheduled day of the visit.
- The Cell family actively participated in the farewells of the two transferred and one retired priests through mobilizing the members to contribute towards love gifts for the former Priest in Charge of the Cell ministry- Rev. Moses Ahimbisibwe, Rev. Liberty Muhereza on 18th June 2023 and Canon Grace Sentongo later in November 2023 both at Hotel Triangle on Buganda Road.

Challenges

1. Majority of the cells were badly hit by the post COVID-19 effects continue to struggle especially in hosting, leading even keeping members.

2. Much as we appreciate individual and family developments, the cells have been affected by the shifting of their members to other locations.
3. Some reports indicate low turn-up of the cell members thus discouraging cell hosts and cell growth.

Way Forward

1. Improvement in the Clergy involvement in visiting the Cells
2. Praying that ASCK will one day embrace becoming a Cell-based Church for purposes of unity, growth and service.
3. Improved partnership with other ministries to enhance synergy in the body of Christ
4. Emphasis on more training to equip and empower leaders to grow and serve better
5. There is need also for increase on the budget allocation towards ministry outreach and empower more pastoral teams to reach out to the community.
6. Strengthen the Youth cells and involve them in preparing the Cell Guide so that as a Church we may walk together.
7. Encouraging cell members to join Bible study programs especially Navigators Bible Study

ALL SAINTS' CATHEDRAL BUILDING PROJECT (ACP)

The ACP Team is grateful to God for His faithfulness for the Cathedral Building project, now in Phase 3 which is the Completion phase. The new Sanctuary is fully plastered internally and external works for storm water drainage, paving, boundary fencing and gates were all done during the transition phase of the Covid-19 season. Completion for all Interior works and installations is anticipated by the end of June 2024 while Exterior works which means- Cladding to Slanting Walls and bell tower, pending offices (on lower ground) and installations for functionality will commence thereafter.

The project is in the hands of Supervising Consultants and Contractors. While the site remains under restricted access, you are encouraged to regularly visit the site for a guided tour. A summary of specifications for Works as agreed and the progress made so far is shown below:

Acoustic Ceiling.

1. Timber ceiling with acoustic foam
2. Suspended timber slats on steel framing fixed to roof profile. The timber used is Pine, stained to Mahogany appearance. Pine was agreed to balance cost, structural weight and availability.
3. Acoustic material – foam with high reverberation (sound) absorption capacity.

Floor Finishes

1. Main Sanctuary – Aisles, Vestries and entrance/ exit areas - Granite
2. Main Sanctuary Sitting area – Terrazzo
3. Altar – Tiles with Carpet Covering
4. All Galleries – Terrazzo
5. All Bell Tower – Terrazzo

Doors & Railings

1. Doors and Railings-Internal doors – Timber
2. Entrance / Exit doors – Timber paneled in metallic framing and with artistic features

3. Security access controls – Metallic doors/ grill
4. Railings – Wrought Iron Framing with Timber panels. Railings to Stair cases

Windows

1. Steel Casement Window frames for large openings – for strength and durability
2. Aluminum type – for smaller openings and offices
3. Staining – selected panes to be laminated with stained stickers

Electrical, ICT and Security Installations

1. Lighting and Power points
2. Fire detection installations
3. Audio – Visual installations – First fix only. Fittings/ equipment will be procured later.
4. Security installations – First fix only. Fittings/ equipment will be procured later
5. Power Supply and back up – including a transformer
6. Plumbing, sanitary fittings and drainage, fire-fighting

Physical Progress made as at 15th March 2024:

Overall progress for Interiors achieved is rated at 85% completion. Specific progress for elements is shown below:

Acoustic Ceiling

1. Ceiling is 95% done, the pending area is over the Altar and added spaces at gallery 2.
2. Encasing roof trusses done
3. Tongue and Groove (T&G) ceilings completed.

Floor Finishes

- Terrazzo work to Bell tower including printing scriptures at landings = 93%
- Terrazzo work to galleries complete while for main Sanctuary level is ongoing
- All Granite procured

Doors

- Imported fire doors and security doors procured
- Doors – not yet fixed pending floor finishes, however Front Main door sample fix is done

Windows

- Vertical windows for Sanctuary at 85%
- Windows for offices on lower ground at 90%
- Long windows to Slanting walls – to be done later with exterior cladding.

Electrical, ICT and Security Installations

- Electrical installations for Sanctuary at 80%, all first-fix completed and Lighting simulations done
- Conduits and Sleeves for ICT and Security Installations done

Mechanical Installations

- Fire-fighting pipework is ongoing
- Water Supply and Drainage installations ongoing concurrently

Painting – ongoing, now 80%

Additional Works

- Band Centre Space at Gallery 2 – which is a double storied deck – built to 40%, steel stair case and finishes ongoing
- Retro-fitting for Main Sanctuary Slab – for anti-crack prevention is ongoing.
- Remedial Works for Galleries roofing

Timelines: Due to challenges faced in importation, the caution to avoid hurried finishes and timber treatment, some additional scope of works internally, and unforeseen breaks for Client use the interiors are anticipated to be completed by end of June 2024.

Financial Matters: The total Financial Obligation for Interiors is Ugx 8.7 Billion covering Works, Consultancy services and Taxes. As we race towards completion of the Interiors, **the funding gap as at 15th March 2024 still stands at slightly below Ugx 2 Billion.** We thank all God’s people for the overwhelming continuous support towards seeing the new Cathedral completed.

Way Forward:

After completion of the Interiors, the project will transit to the Exterior Scope and other pending Completion Works expected to commence in July 2024. These shall include:

- Cladding to Slanting Walls and Bell Tower
- Lifts/ Hoist – 2no.
- Offices at Lower Ground Level – part 2 (Clergy side)
- Improvement of Basement Finishes
- Various Building Services

The Consultants are now finalizing this External Completion Bills of Quantities, to enable the Cathedral pursue seamless continuation with the current Contractor at site.

NEWFIELD INTERNATIONAL CHRISTIAN SCHOOL

Vision: Christians Equipped to thrive and transform their world.

Mission: To build a Christian foundation through Education, training individuals in life skills, morals and spiritual values, creativity and talent development.

Core Values:

- Godliness
- Child- centeredness
- Accountability

- Integrity
- Respect
- Excellence
- Professionalism

Achievements:

In 2023 was quite a fruitful year in which many achievements were realized through the following planned activities:

1. **Christian Values:** Newfield continues to uphold the Christian values and biblical principles that the school stands for. Devotions are always the first activities every morning throughout the year, where children are encouraged and instructed through scriptures.
2. **Academics:** It has been our goal to promote reading as a skill and reading culture in the school. Teachers got training in Jolly phonic sounds, each child is attended to as an individual to ensure that they learn how to read at all levels.
3. **Art and Craft work and exhibition:** All children according to their respective age groups engaged in art and craft lessons and activities. All children in their different classes produced art and craft pieces that were exhibited and sold to parents, the proceeds of which were used to purchase 50 stackable beds that the school needed for children to rest on after their morning activities.
4. **Sport's day:** This was also one of the major events that children, staff and parents engaged in. In a way to provide holistic education, children were trained in different sports activities in second term and these were crowned with a grand sports day, held at the school compound, graced by the Commissioner for Ministry of Education and Sports; Rev. Dr. Mugumya as the guest of Honor.
5. **Educational Tour:** All children were taken for a tour at Nakwero farm where they were able to see different domestic animals, birds, plants, most of which they had been learning about in class.
6. **Fruit Festival:** A number learning activities about fruits and vegetables were done; identifying and naming the different fruits, their functions in the body, children actually practically planted different fruit trees around the school compound, they learned how to prepare fruits and eat them.
7. **Parents' Engagements:** The school intentionally works with parents in the journey of educating children for more effective results. In 2023, parents participated in the school-organized parents-seminars, Parent-Teacher conferences; Parents- teachers' beginning of term prayer meetings, thanks- giving services every end of term and all other children's events at school.
8. **ACE Kindergarten and Top –Class graduations:** This was another eventful and joyous celebration as children and their families gathered in church for thanksgiving for the huge academic milestone.
9. **Kampala City Council Authority (KCCA) Schools Health Programs:** The school participated in some immunization programs, deworming and giving of vitamin A to children, with the consent of their parents.
10. **Annual General Meeting and Election of new PTA committee:** This was by presided over by Rev. Betty Mwandha (Acting Priest in Charge). A new committee was elected.
11. **End of year Production:** The school put together and presented a successful and educative end of year production entitled; "Escape Room" where children not only showcased their talents but gained confidence, others skills like speech, working with others while learning virtues like excellence and integrity.
12. **Completion of registration of the school with Uganda Registration Services Bureau and a certificate attained with the new name.**
13. **Started with the registration process with Ministry of Education and attained some signatures.**

Challenges

1. The school physical structure is still unattractive.
2. There a few play facilities and most of them are broken.
3. The numbers of children are still low which limits the school financially.
4. PACE (Educational Materials) orders are still a challenge, as the school has not yet gained enough financial muscle to spend before children pay.

Recommendations:

1. Repair the building/paint and work on the floors.
2. Repair the existing play areas, mark off some parking space as play areas for older children.
3. Allocate the school more rooms for ACE learning centers.
4. Recruit more ACE supervisors.

COMMUNICATION & MEDIA MINISTRY

The Cathedral Communication and Media ministry is a support function at the Cathedral that works closely with all ministries to bring life in church's programs and events, to serve the Kingdom of God through mass communication of His word and ministry by empowering the saints to access the church's services through modern ways.

The Bulky SMS

We have continued to use the Cathedral SMS Platform to send out Bulky SMS mostly new believers, ACP givers, confirmation classes, children's church parents and other ministries that contact us.

Period	Number of Contacts sent Bulk SMS
2023 Q1	5588
2023 Q2	5684
3202 Q3	19145
2023 Q4	50952
Total SMS`	81369

Facebook

The Cathedral manages a very active Facebook account on a daily basis. During the year, we used it more for live streaming Cathedral Sunday and lunch hour services, broadcasting other Cathedral information and these have increased our likes, followers and reach.

However, when the government closed Facebook in Uganda, it limited our reach but still for the Cathedral, it remained active for out oversees followers.

In 2023, our followers increased <https://www.facebook.com/allsaintskla> from 11094 to 12094 Likes from 14,654 to 17094 while our Posts had reach of up to 54,387 people. **Facebook**

Youtube

We run an active Youtube channel <https://www.youtube.com/@allsaintscathedralkampala3507>

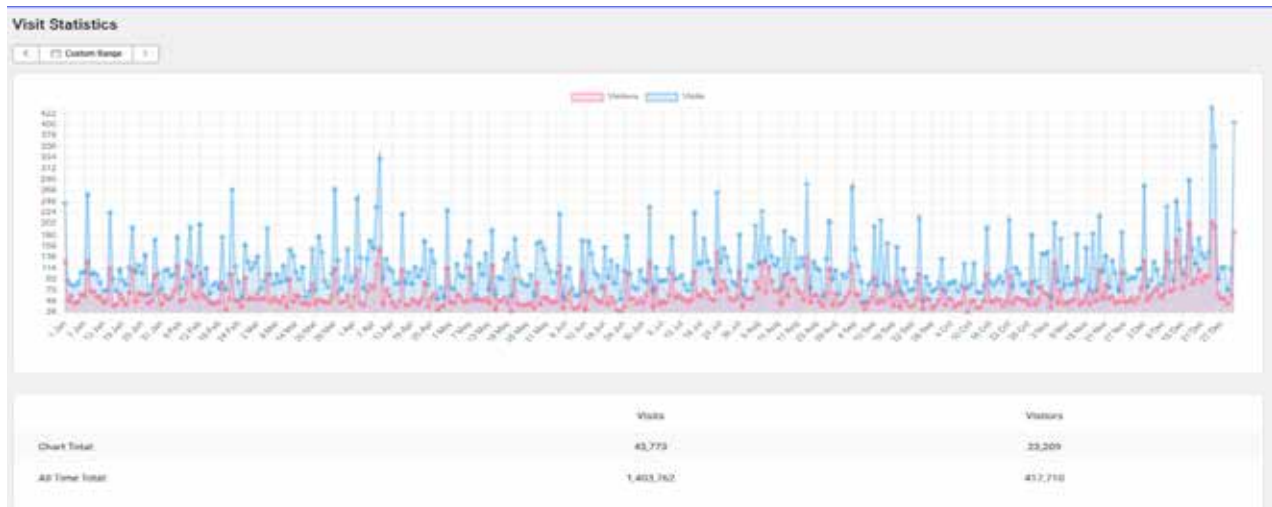
The channel has 3.47K subscribers and 2.4K videos. We run all the Cathedral online church services on this channel

Twitter

All Saints' Cathedral manages a X/Twitter <https://twitter.com/@allsaintskla> 6,290 Followers

Website

The Cathedral manages an active Website; <http://allsaintskampala.org/> where all the ASCK sermons, news, ASCK programmes and documents are posted. The site served as a good tool for our publicity avenue for followers to us and by the end of the year hits statistics were 43,773 visitors.



Leading Countries by Visitor Count

	Country	Visitors
1.	Uganda	13,723
2.	United States of America	1,733
3.	Nigeria	1,191
4.	Kenya	886
5.	United Kingdom	626
6.	South Africa	408

Other Media engagements

1. Website (392,602 Visits)
2. Designing and dissemination of Information (480 posters)
3. Youtube (33500) subscribers from 31 December 2023
4. TikTok (403) likes
5. Instagram (1384) followers
6. Podcast (The Saints Post) Audio Sermons (608 Plays)

7. Sound cloud

The Cathedral also used radio and television media to reach to Christians during the year, 2023. NTV, Family TV and Namirembe FM. We are glad we received positive feedback from different stakeholders about the Television ministry.

New Vision, Daily Monitor, Bukedde TV, Radio one, Power FM, Capital Radio Urban TV among others were also invited for special services at the Cathedral.

The All-Saints Cathedral App

The Application is easily accessible on Play Store and it eases navigation on the ASCK Website as well as following any other Cathedral Events like the daily live-streamed Worship Services.

Zoom Ministry

The Cathedral runs three different Zoom accounts to cater for different diverse programmes at the Cathedral. These accounts cater for Daily prayers, in morning, Lunch hour and Evening prayers, children church, teens fellowship, confirmation, counseling and meetings.

Live stream, we continued to live stream our Church services. This activity brought in many viewers and Online Chats that have helped us boost our Facebook page and YouTube channel likes.

Newsletter

The Office through other ministries publishes a quarterly News Letter concerning the happenings at the Cathedral and in all ministries. It can be accessed online on our website

LEADERSHIP DEVELOPMENT COMMITTEE

1. We held Professionals Leaders Trainings in March at All Saints Cathedral Kampala to improved skills and motivation for marketplace ministry.
2. Clergy Retreat took place in August 2023 At Pastors Discipleship Network. The clergy were challenged to find their Timothy to disciples and learn from other ministries like PDN.
3. Trained Council members on importance and practical evaluation of the church strategic plan.
4. Staff Training in September and they were able to get skills in stress management, learnt how to work in teams by supporting one another.
5. Aerobics Training started in October and it has attracted different Professional people which improved health and fitness of the Cathedral staff and professionals/parishioners.
6. Clergy Follow Up Retreat in October. The Clergy were equipped with missions and outreach strategies. Clergy were motivated, challenged to plant churches and do a lot of gospel evangelization


Challenges

- There was minimal mobilization
- Lack of commitment from the professionals leaders
- Late coming of some people involved in trainings.
- Strategic Plan activities for the 2022 and 2023 were not properly recorded according to strategic objective and overall work plan.
- The staff could not express themselves freely due to fear of superiors.
- Space challenges due to many meetings at the Cathedral.
- Weather challenges during aerobics especially on a rainy day

- The busy schedule of some of the clergy that couldn't allow them to come on time.

Way forward

1. More mobilization and sensitization next year
2. There should be regular trainings
3. Strategic plan monitoring reports should be in place to aid in Strategic Plan Evaluation
4. Strategic plan should be done every six month to enable easy follow-up of activities
5. To assign someone on the church Council with the Strategic Plan monitoring role and is able to collect all activity reports to enable in the strategic plan evaluation
6. To do quarterly and monthly evaluation reports
7. Trainings need to be organized according to ranks to allow low cadre staff freedom of expression.
8. Create more awareness about aerobics.
9. Church to gazette a specific place for aerobics
10. Set aside more days for the clergy retreat



**TREASURER'S REPORT
FOR THE FINANCIAL
YEAR 2023**

1.0 INTRODUCTION

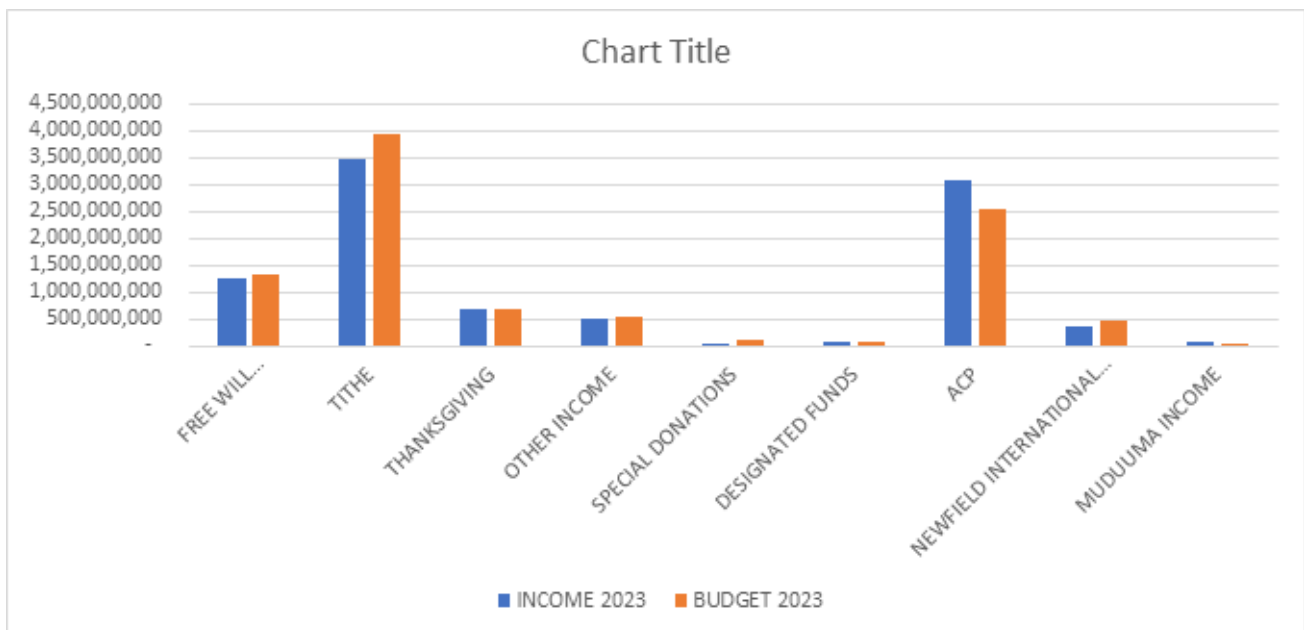
It is with in the mandate of Cathedral Council of All Saints; to prepare Financial Statements at the end of every Financial Year. The Financial Regulations also require the Honorary Treasurer to submit a Financial Report for the Financial Year under review to the Annual General Meeting (AGM) as per Section 2.2.13 of the All Saints Financial and Accounting Policies & Procedures manual.

2.0 AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2023

The Cathedral Financial Statements for the FY ended 31st December 2023 were audited by FELBright & Co. Certified Public Accountants of Uganda. These will present the audited report to this AGM.

In the year under review, there was a general increase in income during the year 2023 as compared to 2022. FY 2022 – 7,373,074,021 FY 2023 9,456,368,705. To God be the glory!

ANALYSIS OF INCOME BUDGET PERFORMANCE 2023



- Core Cathedral income (Offertory, Tithe & Thanksgiving) performed at 91% as compared to the budget (5.3 Bn vs 5.9 Bn)
- Other income (Weddings, parking, interest from ICEA, camp fees, rent of premises) performed at 93% (502 million Vs 538 million)
- Designated funds (Compassion, Children’s ,Mission & Evangelism ministry) surpassed the budget by 5% (67.6 million Vs 64.6 million)

PROJECTS INCOME

- ACP projected income surpassed the budget by 23% (3.083 Bn Vs 2.530 Bn)
The fundraising held on 3rd September 2023 and the various fundraising campaigns gave ACP a big push. We give God the glory.
- Nursery school income performed at 73% as compared to the budget (346 million Vs 477 million)
- Creed Resort Muduuma income surpassed by 80.9 million because part of the mature trees was harvested.
- **Overall the Cathedral income performed at 97.91% as compared to the budget (9.456 Bn Vs 9.658**

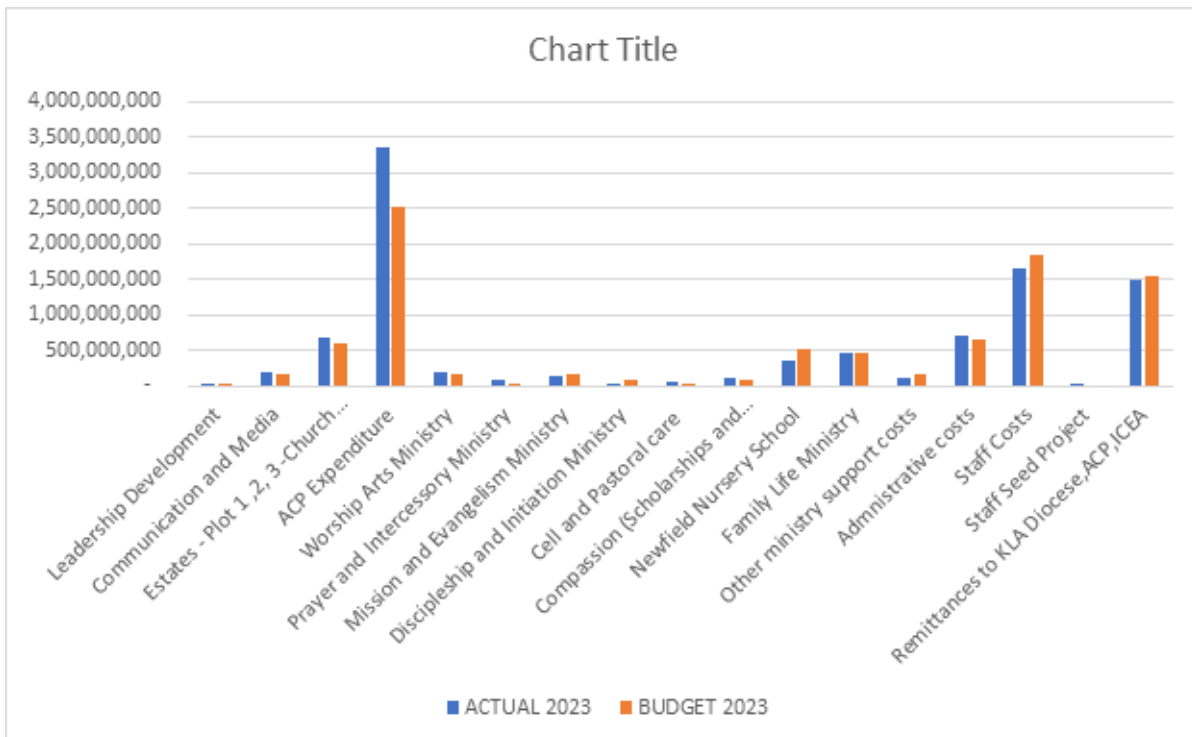
Bn). We thank God for the giving of his people. We do not take it for granted.

INTEREST EARNED

- The Cathedral earned interest of 97,781,979 cumulatively from 937,427,886 invested in ICEA Mutual funds as at 31st December 2023.
- ACP earned interest of 235,040,252 cumulatively from 2,166,724,351 that was invested in ICEA Mutual Funds as at 31st December 2023.

EXPENDITURE

See below is the expenditure chart



- As depicted in the expenditure chart above, most ministries spent in line with their budget with the exception of Estates and ACP Project.
- On Estate, the excess expenditure is attributed to lease renewal of the vicarage and ACP to the Contractor for every milestone achieved.

ASCK BUDGET PERFORMANCE REPORT FOR		ASCK FINANCIAL REPORT FOR THE PERIOD JANUARY TO DECEMBER 2023			
	INCOME	ACTUAL 2022	BUDGET 2023	Actual 2023	Performance
	CORE CATHEDRAL INCOME				
	Freewill giving/Offertory	1,070,261,812	1,324,592,151	1,238,232,113	93%
	Tithe	3,241,170,522	3,925,663,735	3,460,691,659	88%
	Thanks giving	490,779,877	669,031,128	668,347,257	100%
A	Subtotal - Core Cathedral Income -A	4,802,212,211	5,919,287,014	5,367,271,029	91%
B	OTHER INCOMES		-	-	
	Parking at ASCK	7,663,528	9,196,231	28,624,034	
	Rent from Premises	17,200,000	20,640,000	22,928,600	111%
	Cathedral Choirs	51,278,000	72,168,656	53,359,400	74%
	Decoration by Christian Women Fellowship	18,900,000	26,599,856	18,600,000	70%
	Interest Earned	72,543,802	87,052,557	102,695,225	118%
	Ablaze Conference	1,950,000	2,340,000	4,100,000	
	Weddings	98,600,278	80,022,365	102,158,150	128%
	Funeral Services	28,687,800	40,375,210	38,437,900	95%
	Baptism Fees	2,325,700	3,273,193	1,037,700	32%
	Confirmation Fees	38,160,000	53,706,386	31,742,000	59%
	Youth Camp Fees	39,179,000	47,014,802	50,237,000	107%
	Childrens' Camp fees	24,660,000	29,592,004	27,095,000	92%
	Asset Disposal/sale of scrap			3,582,400	100%
	weddings /baptism for non cathedral priests	15,014,000	66,172,701	13,400,000	20%
	Exhibition			3,790,000	100%
	Hire of cathedral mattresses			370,000	100%
	Subtotal -Other Income -B	416,162,108	538,153,961	502,157,409	93%
C	DESIGNATED FUNDS			-	
	Compassion Contribution	38,493,700	45,124,442	54,281,500	
	Missions & Evangelism	16,368,200	19,521,837	8,781,200	45%
	Childrens Ministry			4,064,700	100%
	Discipleship & Initiation			500,000	
	Subtotal - Designated Funds - C	54,861,900	64,646,279	67,627,400	105%
				-	
	Special Donations	98,078,600	123,670,320	4,019,075	3%
	Sub-Total - Cathedral Income(Exclusive of Special Donations)	5,273,236,219	6,522,087,254	5,937,055,837	91%
	Sub-Total - Cathedral Income (Inclusive of Special Donations)	5,371,314,819	6,645,757,574	5,941,074,912	89%
D	Projects Income			-	
	ACP Collections	1,484,422,433	1,938,442,002	2,719,954,667	
	ACP 10% Core Cathedral collections	249,977,485	591,928,701	363,348,054	61%
	Total ACP Inflow	1,734,399,918	2,530,370,703	3,083,302,721	
	Newfield Nursery	267,039,285	477,200,000	346,011,072	73%
	Creed Resort Mudduma	320,000	5,000,000	85,980,000	1720%
	Subtotal - Projects Income	2,001,759,203	3,012,570,703	3,515,293,793	
				-	
	GRAND TOTAL INCOME	7,373,074,021	9,658,328,277	9,456,368,705	98%
	EXPENDITURE	ACTUAL 2022	BUDGET 2023	Actual 2023	Performance
	MINISTRY BUDGET				
1	Stewardship, Communication and Leadership Development		-		
	Leadership Development	26,135,500	44,000,000	44,238,200	101%
	Communication and Media	153,412,966	168,400,000	185,601,557	110%
	Estates - Plot 1 ,2, 3 -Church hall,Vicarage,	286,958,785	591,928,701	684,753,110	116%
	ACP Capital exp(Contractor, consultant)	916,534,203	2,436,670,376	3,217,970,926	132%
	ACP administrative costs	90,659,626	93,700,328	146,387,471	156%
	Total Stewardship ,Communication and Leadership Development	1,473,701,080	3,334,699,405	4,278,951,264	128%
2	Worship Arts				
	Counselling & Wholeness Ministry inclusive	7,236,000	14,475,000	19,740,000	136%
	Music & Worship Arts	87,374,800	90,360,000	110,417,100	122%
	Holy Communion Expenses	3,156,000	3,471,600	4,144,000	119%
	Preachers honorarium	64,070,000	65,477,000	52,600,000	80%
	Total Worship Arts	161,836,800	173,783,600	186,901,100	108%

EXPENDITURE Continued...	ACTUAL 2022	BUDGET 2023	Actual 2023	Perfomance
3 Prayer and Intercessory Ministry	44,729,600	45,880,000	77,160,626	168%
4 Missions & Evangelism				
Missions & Evangelism	144,790,800	170,000,000	147,192,450	87%
Prisons ministry	2,144,000	8,000,000	6,947,000	87%
Total Mission and Evangelism	146,934,800	178,000,000	154,139,450	87%
5 Discipleship and Initiation Services				
Baptism service expenses	1,100,000	1,210,000	1,020,000	84%
Confirmation expenses	9,504,500	10,454,950	12,582,000	120%
Bible Teaching (Day break, discipleship &)	21,775,000	65,518,050	12,176,800	19%
Total Discipleship and Initiation Services	32,379,500	77,183,000	25,778,800	33%
6 Total Cell and Pastoral care	36,008,700	40,000,000	50,360,860	126%
7 Compassion and Education				
Compassion (Scholarships and support to)	106,173,841	100,000,000	113,270,180	113%
Newfield Nursery School	368,761,317	511,137,400	362,710,946	71%
Total Compassion and Education	474,935,158	611,137,400	475,981,126	78%
8 Family Life Ministry				
Fathers Union fellowship	6,000,000	14,000,000	22,040,000	157%
Mothers Union fellowship	26,806,000	26,440,000	1,000,000	4%
Christian Women Fellowship	16,860,000	20,000,000	25,128,000	126%
Ruth Ministry	7,556,750	16,500,000	17,410,000	106%
Seniors Ministry	17,217,000	14,445,000	18,695,500	129%
Alabaster	10,030,000	20,000,000	23,820,000	119%
Family Life Coordination Expense	37,534,200	10,700,000	5,178,500	48%
Marrieds' Fellowship	-	8,000,000	4,706,000	59%
Corporate wedding	-	15,000,000	17,230,000	115%
Family day	-	45,000,000	58,740,000	131%
Youth Camps, Ablaze Conference	108,452,297	95,000,000	109,923,700	116%
Youth Ministry Activities	34,677,200	57,250,000	46,692,300	82%
Childrens church activities	42,692,300	63,300,000	54,666,400	86%
Childrens Camp	53,683,500	60,000,000	63,606,800	106%
Total Family Life Ministry	361,509,247	465,635,000	468,837,200	101%
Other ministry support costs	142,431,860	158,945,920	108,634,140	68%
Administrative costs	668,230,049	657,972,266	696,943,442	106%
Staff Costs	1,712,484,178	1,837,824,635	1,649,366,653	90%
Staff Seed Project			4,687,000	100%
Remittances to KLA Diocese,	1,730,063,202	1,539,014,623	1,501,841,587	98%
Grand Total Expenditure	6,985,244,174	9,120,075,849	9,679,583,247	106%
Surplus/(Deficit)	387,829,847	538,252,428	(223,214,542)	

Note: The excess expenditure of 6% accrues from the lease renewal of the vicarage and ACP. (Refer to the expenditure graph above)

3.0 BUDGET ESTIMATES FOR THE YEAR TO 31ST DECEMBER 2024

It is with great pleasure to present the budgeted expenditure and revenue estimates for the FY 2024. We praise God for His provision to you all and for allowing you to uphold Christian Values of giving.

OBJECTIVE OF THE BUDGET

The budget estimates are based on the strategic objectives for 2022 - 2026 strategic plan that include;

- i. Carry out uncompromising evangelism in and outside the Cathedral and grow its membership.
- ii. Build a strong discipleship ministry in the Cathedral through teaching and mentorship.

- iii. Build a strong compassion ministry that demonstrates and reflects Christian witness of the Cathedral
- iv. Cooperate and collaborate with like-minded Churches, institutions and/or organizations both national and international
- v. Strengthen the institutional capacity of the Cathedral
- vi. Develop and maintain infrastructure, ongoing projects and new initiatives

ASSUMPTION

- We have faith in God because all silver and gold belong to him. HAGAI 2:8
- We project that the income for 2024 will increase by 10% since the economy is more stable after the two years of lock down.
- This is based on the fact that collections (projects inclusive) in 2023 exceeded 2022 by 28% and 10% (exclusive of the projects).
- Cathedral leadership will be intentional in teaching the parishioners about giving
- Pastoral work will be enhanced by evangelism through Cells and mission.
- Shifting to the new church will increase numbers and this will translate into increased collections.

We would like to thank Council, Management, Finance Committee and Ministry Heads for the work they did to come up with the budget we are presenting today.

BUDGET ESTIMATES FOR THE FINANCIAL YEAR TO 31ST DECEMBER 2024		
	Actual 2023	BUDGET 2024 /BASELINE
	INCOME	
A	CORE CATHEDRAL INCOME	
	Freewill giving/Offertory	1,238,232,113
	Tithe	3,460,691,659
	Thanks giving	668,347,257
	Subtotal - Core Cathedral Income -A	5,367,271,029
		-
B	OTHER INCOMES	
	Parking at ASCK	28,624,034
	Rent from Premises	22,928,600
	Cathedral Choirs	53,359,400
	Decoration by Christian Women Fellowship	18,600,000
	Interest Earned	102,695,225
	Ablaze Conference	4,100,000
	Weddings	102,158,150
	Funeral Services	38,437,900
	Baptism Fees	1,037,700
	Confirmation Fees	31,742,000
	Youth Camp Fees	50,237,000
	Childrens' Camp fees	27,095,000
	Asset Disposal/sale of scrap	3,582,400
	weddings /baptism for non cathedral priests	13,400,000
	Exhibition	3,790,000
	Hire of cathedral mattresses/Other income	370,000
	Subtotal -Other Income -B	502,157,409
		-
C	DESIGNATED FUNDS	
	Compassion Contribution	54,281,500
	Missions & Evangelism	8,781,200
	Childrens Ministry	4,064,700
	Discipleship & Initiation	500,000
	Subtotal - Designated Funds - C	67,627,400
		-
	Special Donations	4,019,075
	Sub-Total - Cathedral Income(Exclusive of Special Donations)	5,937,055,837
	Sub-Total - Cathedral Income (Inclusive of Special Donations)	5,941,074,912
D	Projects Income	
	ACP Collections	2,719,954,667
	ACP 10% Core Cathedral collections	363,348,054
	Total ACP Inflow	3,083,302,721
	Newfield International Christian School	346,011,072
	Creed Resort Mudduma	85,980,000
	Subtotal - Projects Income	3,515,293,793
		-
	GRAND TOTAL INCOME	9,456,368,705
		10,073,798,055

EXPENDITURE		
MINISTRY BUDGET	Actual 2023	BUDGET 2024 /BASELINE
1 Stewardship, Communication and Leadership Development		
Leadership Development	44,238,200	48,662,020
Communication and Media	185,601,557	204,161,712
Estates - Plot 1 ,2, 3 -Church hall,Vicarage,Sound Equipment,Creed Resort Muddun	684,753,110	780,399,813
ACP Capital exp(Contractor, consultant)	3,217,970,926	2,400,338,760
ACP administrative costs	146,387,471	576,601,891
Total Stewardship ,Communication and Leadership Development	4,278,951,264	3,820,164,197
2 Worship Arts		
Counselling & Wholeness Ministry inclusive of pre-marital counselling facilitation	19,740,000	21,714,000
Music & Worship Arts	110,417,100	121,458,810
Holy Communion Expenses	4,144,000	4,558,400
Preachers honorarium	52,600,000	57,860,000
Total Worship Arts	186,901,100	205,591,210
3 Prayer and Intercessory Ministry	77,160,626	84,876,689
4 Missions & Evangelism		
Missions & Evangelism	154,139,450	169,553,395
Total Mission and Evangelism	154,139,450	169,553,395
5 Discipleship and Initiation Services		
Discipleship and Initiation Services	25,778,800	28,356,680
Total Discipleship and Initiation Services	25,778,800	28,356,680
6 Cell and Pastoral care Ministry		
Cell and Pastoral care Ministry	50,360,860	55,396,946
Total Cell and Pastoral care	50,360,860	55,396,946
7 Compassion and Education		
Compassion (Scholarships and support to vulnerables)	113,270,180	124,597,198
Newfield International Christian School	362,710,946	398,982,041
Newfield Nursery School - Loan at 0% interest		-
Total Compassion and Education	475,981,126	523,579,239
8 Family Life Ministry		
Fathers Union fellowship	22,040,000	24,244,000
Mothers Union Fellowship	1,000,000	25,000,000
Christian Women Fellowship	25,128,000	27,640,800
Ruth Ministry	17,410,000	19,151,000
Seniors Ministry	18,695,500	20,565,050
Alabaster	23,820,000	26,202,000
Family Life Coordination Expense	5,178,500	8,000,000
Marrieds'Fellowship	4,706,000	8,000,000
Corporate wedding	17,230,000	18,953,000
Family day	58,740,000	64,614,000
Youth Camps, Ablaze Conference	109,923,700	120,916,070
Youth Ministry Activities	46,692,300	51,361,530
Childrens church activities	54,666,400	60,133,040
Childrens Camp	63,606,800	69,967,480
Family Life Ministry	468,837,200	544,747,970
Total Ministry Expenditure Budget	5,718,110,426	5,432,266,325
Total Ministry Expenditure Budget(Exclusive of ACP & Newfield)	1,991,041,083	2,056,343,633

9 Other Ministry Support Budget		-
Decoration by CWF	7,570,000	8,327,000
Wardens fund	3,643,340	4,007,674
Discretionary fund	18,550,000	20,405,000
Donations(UCU Sunday, Bible Society, love gift)	46,623,800	51,286,180
Burials expenses	13,403,000	14,743,300
Marriage Registration Costs @URSB	10,177,000	11,194,700
Retreats	8,667,000	9,533,700
Sub total other ministry support costs	108,634,140	119,497,554
10 Administration Costs		-
Printing and stationery	39,304,140	43,234,554
Cathedral Cleaning	101,571,460	111,728,606
Cathedral vehicle fuel /transport to run cathedral errands	20,511,860	22,563,046
Cathedral Vehicle Servicing Costs	3,271,005	3,598,106
Cathedral Vehicle repairs and Maintainance	23,523,840	25,876,224
Cathedral Refreshments and Hospitality	83,329,300	91,662,230
Cathedral repairs and Maintance	74,751,300	82,226,430
Cathedral Electricity and Gas	60,308,483	66,339,331
Cathedral Annual General Meeting costs	15,997,000	17,596,700
Cathedral Hire of Equipment , tents, chairs	13,848,000	15,232,800
Rent of parking	-	18,000,000
Generator Fuel	3,853,000	4,238,300
Generator Servicing and repiars	1,367,000	1,503,700
Computer & Photocopier Servicing; repairs	3,703,700	4,074,070
Other Administrative costs (i.e Property rates,Eater & Christmas packages to Bisho	88,170,096	96,987,106
Proffesional fees, Consultancies, Audit fees,Soft ware license renewal	6,029,800	6,632,780
Cathedral Water bills	31,702,637	34,872,901
Security costs , SARACEN & Hired guards	101,860,000	112,046,000
Insurance costs	8,489,840	9,338,824
Cathedral bank charges	15,350,981	16,886,079
Subtotal Admn costs	696,943,442	784,637,786
11 Staff Costs		-
Staff Costs(Salaries, NSSF, PAYE inclusive of send off packages, acting allowance &	1,389,654,561	1,571,469,635
Staff Development ,Training	7,372,000	14,500,000
Cathedral public holiday allowance	7,430,000	5,260,000
Cathedral Staff Medical Expenses	115,452,392	129,000,000
Cathedral End of year party inclusiv e of X-mas package	19,717,700	26,000,000
Local travel allowance	6,610,000	5,000,000
Foreign travel allowance	7,300,000	25,000,000
Fuel for managers	14,300,000	15,600,000
Associate Clergy	14,940,000	15,960,000
Volunteers i.e love gift coordinator & accounts	4,390,000	9,700,000
Clergy Fuel & Servicing	62,200,000	63,600,000
HRMIS	-	7,836,000
Total Staff Costs	1,649,366,653	1,888,925,635
Staff Seed Project	4,687,000	5,155,700
Subtotal Ministry Support (Other ministry support costs+Adm+staff costs)	2,459,631,235	2,798,216,675
Remittances to Kla Diocese	785,191,847	863,711,032
Remittances to ACP	363,348,054	399,682,859
Remittance to ICEA (It's a saving for cathedral)	353,301,686	388,631,855
Remittance to Capital Reserve Account (recognised under capital expendiure		-
Subtotal - Remittances	1,501,841,587	1,652,025,746
Total Ministry support budget + Remittances	3,961,472,822	4,450,242,421
Total Budget Exclusive of Newfield Nursery School & ACP	5,952,513,904	6,506,586,054
Grand Total Expenditure	9,679,583,247	9,882,508,746
Surplus/(Deficit)	- 223,214,542	1,289,309

In conclusion

Madam Chair allow me appreciate the members of the finance committee for tirelessly spending their precious time in reading, approving and guiding me through the whole process.

Also join me to thank all parishioners, visitors and people of God for enabling the Cathedral work to continue through giving. More so, please appreciate the standing committee of Council and the Council in general for always guiding us.

Lastly, Madam Chair, allow me to publically thank my family especially my wife for the support they have rendered me while I am serving God.

Once again, thank you all for attentively listening to me.

I beg to submit

A handwritten signature in blue ink, appearing to be 'Edison Besigomwe', written over a small white rectangular box.

Mr. Edison Besigomwe

Honorary Treasurer, All Saints Cathedral Kampala.

AUDITOR'S REPORT



Independent Auditor's Report and Audited Financial Statements

For the Period ended 31st December 2023

Prepared by:

FELBright & Co,
Certified Public Accountants of Uganda
FIRM No.AF0102
Plot 1351, Kalungi Close, Kiwatule
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ALL SAINTS' CATHEDRAL, KAMPALA
Independent Auditor's Report and Audited Financial Statements
For the Period ended 31st December 2023

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1.0 ABBREVIATIONS USED

ACP	All Saints' Cathedral Building Project
ASCK	All Saints' Cathedral, Kampala
CPA	Certified Public Accountants
CWF	Christian Women's Fellowship
IAS	International Accounting Standards
IFRS	International Financial Reporting Standards
ISA	International Standards on Auditing
NSSF	National Social Security Fund
PAYE	Pay As You Earn

ALL SAINTS' CATHEDRAL, KAMPALA
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For the Period ended 31st December 2023

2.0 GENERAL INFORMATION ABOUT THE CATHEDRAL

2.1 Operation Office:

Plot 1-4 & 6 Lugard Road
P. O. Box 414,
Kampala

2.2 Members of the Church Council

2.2.1 Clergy Team

1. Very Rev.Canon Dr. Rebecca Nyegenye	Provost/Chairperson of the council
2. Rev. Hillary Jaffu	Assistant Provost
3. Rev. Canon Grace Sentongo	Priest (Retired)
4. Rev. Florence A. Tumwesigye	Priest
5. Rev. Betty M. Mwandha	Priest
6. Rev. Gerald Ayebale	Priest
7. Rev. Lovincer Katana Kanyike	Priest
8. Rev. Misuseera Mukaddeayigga	Priest
9. Rev. Water Apunyo	Priest
10. Rev. Paulson Tumutegyereize	Priest

2.2.2 Elected Members

1. Lay Canon Dr. Canon Kedrace Turyagyenda	Head of Laity
2. Lay Canon Jolly Babirukamu	Provost's Warden
3. Mr. Besigomwe Edison	Honorary Treasurer
4. Ms. Viola Kitty Swaran	Honorary Secretary
5. Ms. Agnes Katwesige Abwooli Wandera	Assistant Honorary Treasurer
6. Mr. Stuart Mugabe Kirunda	Assistant Honorary Secretary
7. Mrs. Sufficient Kiconco Kakira	Family Life Representative
8. Mr. Nathan Akandonda	Youth Representative
9. Eng. Aaron S. Bugenyi	Children Ministry
10. Mrs. Hope Rutebemberwa	Cell & Pastoral Care Ministry
11. Mrs. Susan Twinomujuni	Prayer & Intercession
12. Lay Canon Betty Ogwang	Compassion & Hospitality Ministry
13. Ms. Anne Gakwandi	Counseling & Healing
14. Dr. Brian Rushaju	Missions & Evangelism
15. Mr. Daniel Magumba	Discipleship / Nurture & Initiations
16. Dr. Kidza Mugerwa	Worship Arts Ministry
17. Mr. Benue Hannington Nankunda	Planning & Development / Stewardship
18. Mr. Micheal Niyitegeka	Communication, Leadership & ICT

ALL SAINTS' CATHEDRAL, KAMPALA
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For the Period ended 31st December 2023

2.2.3 Representation from Kampala Diocese

- | | |
|--------------------------|--------------------|
| 1. Rev. Canon John Awodi | Diocesan Secretary |
| 2. Mr. James Serufusa | Diocesan Nominee |
| 3. Mrs. Gladys Muhumuza | Diocesan Nominee |

2.2.4 Management Staff

- | | |
|----------------------------|-------------------------|
| 1. Rebecca Bigumirwa | Finance Manager |
| 2. Christine Kilibo | Human Resources Manager |
| 3. Godfrey Byarugaba Brave | Estates Manager |
| 4. Ivan Najjuka | Communications Officer |
| 5. Mrs. Betty Mugabe | Head Mistress |

2.3 Bankers:

- 2.3.1 Stanbic Bank (U) Ltd
Forest Mall Branch
P. O. Box 7131
9030005869489 (UGX)
9030008065895 (\$)
- 2.3.2 Absa Bank
Kampala Road Branch
P. O. Box 7101
0341186188 UGX
- 2.3.3 DFCU Bank Ltd
Corporate Branch
P. O. Box 70
02073573433218 \$
01273550356324 (ACP Funds)
Kyadondo Branch
01363658249173 UGX (compassion funds)
- 2.3.4 Equity Bank (U)
P. O. Box 10184
Church House, Kampala Road
- 2.3.5 KCB Bank (U)
P. O. Box 7399
01273550356324 (ACP)

ALL SAINTS' CATHEDRAL, KAMPALA
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2.4 Statutory Information

2.4.1 TIN 1000442632
2.4.2 NSSF NS009998NAK

2.5 Auditors:

FELBright & Co,
Certified Public Accountants of Uganda
FIRM No.AF0102
Plot 1351, Kalungi Close, Kiwatule
4th Floor, Flat Exactly Behind Oryx Fuel Station, Kiwatule,
P. O. Box 28174
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0414575043 / 0392178116
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ALL SAINTS' CATHEDRAL, KAMPALA
Independent Auditor's Report and Audited Financial Statements
For the Period ended 31st December 2023

3.0 REPORT OF THE CATHEDRAL COUNCIL

3.1 Introduction

The Cathedral Council submits its report together with the audited financial statements for the year ended 31st December 2023. The financial statements disclose, in all material respects, the financial position of the Cathedral as of the reporting date and of its performance during the year then ended.

3.2 Principal Activities

All Saints' Cathedral Kampala (ASCK) is a model church in Christ centered ministry to demonstrate the power of the Gospel in transforming lives through Preaching, Teaching, Prayer and Compassion.

The principal activities of the Cathedral are ministry of "The Word of God" in and around Kampala city. All Saints' Cathedral Kampala is a constituent Church of the Diocese of Kampala. As a Church within the province of the Church of Uganda, ASCK supports the Church of Uganda by upholding biblical Christian teachings and doctrines.

3.3 Results

The results for the year are set out on page 12. Surplus (or deficit if any) is not distributed but added to the general reserve account for use in the subsequent years

3.4 Cathedral Council

The names of the council members who were in office during the year are shown in note 2.2 on page 4. Council members are not paid any form of remuneration by the Cathedral. Consequently, none of the council members, apart from those in managerial positions, received any remuneration or other form of compensation from the cathedral.

3.5 Independent Auditors

The auditors FELBright & Company certified Public Accountants were the appointed auditors of the cathedral for the year ended 31st December 2023 and are eligible for reappointment.

By order of the Council



Honorary Secretary

ALL SAINTS' CATHEDRAL, KAMPALA
Independent Auditor's Report and Audited Financial Statements
For the Period ended 31st December 2023

4.0 STATEMENT OF COUNCIL'S RESPONSIBILITY WITH RESPECT TO THE FINANCIAL STATEMENTS

It is the responsibility of the Cathedral Council to prepare for each year, financial statements which give a true and fair view of the state of the affairs of All Saints' Cathedral Kampala as at the end of the financial year. In preparing those financial statements, council through management is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed.

The council is responsible for keeping proper accounting records, which disclose with reasonable accuracy, the financial position of the cathedral at any time, and to enable them to ensure that the financial statements comply with the accounting requirements and guidelines. They are also responsible for safeguarding the assets of the cathedral and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities in case they occur.

The council confirms that in their opinion:

- a) The financial statements give a true and fair view of the financial position of the Cathedral as at 31st December 2023, and of the results of its operations and its cash flows for the year then ended; and
- b) The financial statements are drawn up in accordance with the International Finance Reporting standards and comply with the Financial Regulations of the Cathedral.

This statement is made in accordance with the resolution of the Council.



Chairperson of the Council



Date

ALL SAINTS' CATHEDRAL, KAMPALA
Independent Auditor's Report and Audited Financial Statements
For the Period ended 31st December 2023

5.0 OBJECTIVE OF THE AUDIT, SCOPE AND APPROACH USED

5.1 Objective

5.1.1 To use ISA 315 as a basis of risk assessment and consequently express an audit opinion as to whether the financial report of All Saints' Cathedral, Kampala (ASCK) submitted for audit is in agreement with its Accounting records.

5.1.2 Check and ascertain the effectiveness of internal controls. ISA 265 requires the auditor to report on the deficiencies of the internal controls.

5.2 Scope

5.2.1 The audit covered the financial report for the period from 1st January 2023 to 31st December 2023.

5.2.2 Special attention was paid by the auditor as to whether;

- The financial statements are in agreement with the accounting records.
- All the necessary supporting documents, records and accounts have been kept in respect of ASCK.
- The system of internal accounting and administration control conform to generally accepted standards.
- Management complied with the set up policies of ASCK, applicable local laws and regulations.

5.3 Approach

5.3.1 We conducted risk-based audit tests to assess the risk of material misstatement in the accounting records of ASCK.

Accordingly:-

- We obtained an understanding of ASCK and environment it's operating in.
- We obtained an understanding of the internal controls that are operating in ASCK, thereby providing us with a basis for designing and implementing responses to the assessed risks of material misstatement identified.
- We reviewed possibilities for relevant strategic audit risks and evaluated the strategic control environment.



FELBright & Co.

6.0 REPORT OF THE INDEPENDENT AUDITOR'S TO THE MEMBERS OF ALL SAINTS' CATHEDRAL, KAMPALA (ASCK)

6.1 Opinion

We have audited the financial statements of ASCK (the church) which comprise the statement of financial position for the period ended 31st December 2023 and the statement of comprehensive income and statement of cash flows and statement of changes in funds balance for the period then ended, and notes to the financial statements, including a summary of significant accounting policies used.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of ASCK as at 31st December 2023 and its financial performance and its cash flows for the period then ended in accordance with International Financial Reporting Standards (IFRSs) and financial regulations of the province of the Church of Uganda.

6.2 Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and guidelines issued by the Institute of Certified Public Accountants of Uganda (ICPAU). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of Financial Statements* section of our report. We are independent of the church in accordance with the International Ethics Standards Board for Accountants' *Code of Ethics for professional Accountants (IESBA Code)* together with ethical requirements that are relevant to our audit of the financial statements in Uganda, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

6.3 Church Council's responsibility for the Financial Statements

The church council is responsible for the preparation and fair presentation of financial statements in accordance with International Financial Reporting Standards, the financial regulations of the province of the church of Uganda and other relevant regulations. This responsibility includes: designing, implementing and maintaining internal controls relevant to the presentation of financial statements that are free from material misstatement, whether due to fraud or error, and making accounting estimates that are reasonable in the circumstances.

6.4 Auditor's Responsibilities for the audit of the Financial Statements

Our responsibilities are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but it is not a

guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists.

Misstatement can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decision of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risk of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Foundation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Foundation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are

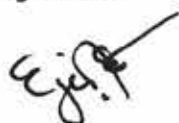
therefore the key audit matters. We describe matters in our auditor's report unless law or regulation preclude public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

6.5 Report on other legal and regulatory requirements

It is required that in carrying out our audit, we conduct and report to you on the following matters. We confirm that:

- 6.5.1 We have obtained all information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.
- 6.5.2 In our opinion, proper books of account have been kept by ASCK as they appear from our examination of those books.
- 6.5.3 The Statement of financial position and Statement of comprehensive income are in agreement with the books of accounts.

The engagement partner on the audit resulting in this independent auditor's report is **CPA Joram Emojong-Odeke**



Joram Emojong-Odeke (CPA)
PC No. 0146

16th March 2024

Date
KAMPALA UGANDA



FELBright & Co
Certified Public Accountants of Uganda
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Email: mail@felbright.com

The firm is licenced and regulated by the Institute of Certified Public Accountants of Uganda **Page 12**

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7.0 STATEMENT OF COMPREHENSIVE INCOME


		2023	2022
		-Shs-	-Shs-
INCOME			
Teens Worship Center -Free Will Giving	12.1	17,990,146	9,582,000
Children Church Offertory	12.2	54,845,278	43,615,400
Special Donations	12.3	4,019,075	43,615,800
Free Will Giving	12.4	1,020,289,990	1,008,571,420
Cathedral Tithe	12.5	3,461,638,176	3,222,635,846
Cathedral Thanksgiving	12.6	668,042,257	486,885,677
Other Incomes	12.7	549,988,533	429,102,974
Cathedral Programs	12.8	68,313,900	54,761,900
		5,845,127,355	5,298,771,017
EXPENDITURES			
Cathedral Staff Costs	12.9	1,790,381,065	1,712,476,653
Cathedral Administration Expenses	12.10	735,580,363	685,749,580
Ministries Expenses	12.11	654,485,702	477,423,290
Family Life Ministry	12.12	465,833,200	368,641,747
Worship Arts	12.13	186,901,100	91,710,800
Other Ministry Support	12.14	118,775,595	241,705,415
Remittances	12.15	885,191,847	620,237,995
Staff Seed Project	12.16	4,687,000	0
		4,841,835,872	4,197,945,480
		1,003,291,483	1,100,825,537
Surplus before comprehensive income			
OTHER ITEMS OF COMPREHENSIVE INCOME			
New Field Nursery School	12.17	(19,147,899)	(92,778,532)
Muduuma Creed Resort	12.18	53,407,500	(17,719,634)
Interest Earned	12.19	102,695,225	72,543,802
NET SURPLUS TO RESERVES		1,140,246,309	1,062,871,173

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8.0 STATEMENT OF FINANCIAL POSITION

		2023	2022
		-Shs-	-Shs-
ASSETS			
Non-Current Assets			
Property and Equipment	12.20	3,129,277,736	2,836,126,076
ACP Work in progress	12.21	21,495,442,135	18,131,049,238
Investment Property-Muduuma Creed Resort	12.22	746,113,720	731,373,720
Investments in Church House	12.23	37,945,000	37,945,000
Biological Assets	12.24	38,480,001	38,480,001
Total Non-Current Assets		<u>25,447,258,592</u>	<u>21,774,974,035</u>
Current Assets			
New Field outstanding fees	12.25	17,149,491	25,201,800
prepaid medical insurance	12.26	64,519,042	49,398,750
Fixed Deposits	12.27	3,104,152,238	2,640,328,321
Cathedral Cash and Bank	12.28	682,272,542	700,476,265
ACP Cash and Bank	12.29	1,043,422,173	1,587,956,628
Total Current Assets		<u>4,911,515,485</u>	<u>5,003,361,763</u>
Total Assets		<u>30,358,774,077</u>	<u>26,778,335,798</u>
FUND BALANCES AND LIABILITIES			
Fund Balances			
COMPASSION DRIVES FUND	12.30	43,650,000	43,650,000
Cathedral Extension Fund	12.31	3,608,377,262	3,858,106,213
Lweza Chapel Fund	12.32	0	87,744,200
General Reserve Fund	12.33	4,309,537,368	3,134,862,062
ACP Reserve Fund	12.34	22,091,179,145	19,366,924,478
Total Fund Balances		<u>30,052,743,774</u>	<u>26,491,286,953</u>
Liabilities			
Supplier Control a/c	12.35	255,015,789	222,859,976
Other Payables	12.36	51,014,514	64,188,869
Total Liabilities		<u>306,030,303</u>	<u>287,048,845</u>
Total Fund Balance and Liabilities		<u>30,358,774,077</u>	<u>26,778,335,798</u>

This financial statement and the notes which appear on pages 12 to 34 were approved by the council on 15/March/2024 and were signed on their behalf by:-


Chairperson


Hon Treasurer

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9.0 STATEMENT OF CASH FLOWS

		2023	2022
		-Shs-	-Shs-
Cash flow from operating activities			
Surplus for the year	12.33	1,174,675,306	1,062,871,173
Adjust for non-cash items			
Depreciation		249,728,951	185,245,579
Net Cash flows from operating activities		1,424,404,257	1,248,116,752
Changes in operating activities			
(Increase) / Decrease in N-Field outstanding fees	12.25	8,052,309	(15,911,800)
(Increase) / Decrease in prepaid medical insurance	12.26	(15,120,292)	(8,823,062)
(Increase) / Decrease in Fixed Deposits	12.27	(463,823,917)	(330,338,365)
Increase / (Decrease) in Accounts Payables	12.35	32,155,813	(89,431,614)
Increase / (Decrease) in Accounts Payables	12.36	(13,174,355)	64,188,869
		(451,910,441)	(380,315,972)
Cash flows from investing activities			
Acquisition of Property and Equipment	12.20	(542,880,611)	(349,374,509)
Increase in ACP Work in progress	12.21	(3,364,392,897)	(1,007,251,620)
Increase in Investment Property-Muduuma C-Resort	12.22	(14,740,000)	(16,432,000)
Investments in Church House	12.23	0	0
Increase in Biological Assets	12.24	0	(30,000)
		(3,922,013,508)	(1,373,088,129)
Cash flows from financing activities			
COMPASSION DRIVES FUND	12.30	0	0
Decrease in Cathedral Fund Account	12.31	(249,728,951)	(185,245,579)
Lweza Chapel Fund	12.32	(87,744,200)	0
Increase in ACP Reserve Fund	12.34	2,724,254,667	1,484,422,433
		2,386,781,516	1,299,176,854
Net Flow for the year		(562,738,177)	793,889,505
Cash flow at the beginning		2,288,432,892	1,494,543,388
Cash flow at the end		1,725,694,715	2,288,432,892

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10.0 STATEMENT OF MOVEMENT OF FUNDS

	COMPASSION DRIVES FUND	Cathedral Extension Fund	Lweza Chapel Fund	General Reserve Fund	ACP Reserve Fund	Total
	Shs	Shs	Shs	Shs	Shs	Shs
As at 1st January 2023	43,650,000	3,858,106,213	87,744,200	3,134,862,062	19,366,924,478	26,491,286,953
Close Lweza Chapel Fund Ledger	0	0	(87,744,200)	34,428,997	0	(53,315,203)
Depreciation for the year	0	(249,728,951)	0	0	0	(249,728,951)
Surplus for the year	0	0	0	1,140,246,309	0	1,140,246,309
Collection for the year	0	0	0	0	2,724,254,667	2,724,254,667
As at 31st December 2023	43,650,000	3,608,377,262	0	4,309,537,368	22,091,179,145	30,052,743,774
As at 1st January 2022	43,650,000	4,043,351,792	87,744,200	2,071,990,889	17,882,502,045	24,129,238,926
Depreciation for the year	0	(185,245,579)	0	0	0	(185,245,579)
Surplus for the year	0	0	0	1,062,871,173	0	1,062,871,173
Collection for the year	0	0	0	0	1,484,422	1,484,422,433
As at 31st December 2022	43,650,000	3,858,106,213	87,744,200	3,134,862,062	19,366,924,478	26,491,286,953

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11.0 SIGNIFICANT ACCOUNTING POLICIES USED

11.1 ABOUT THE REPORTING ENTITY

All Saints' Cathedral Kampala is an Anglican church under Kampala Diocese.

11.2 BASIS OF PREPARATION

11.2.1 Statement of Compliance with International Financial Reporting Standards

The financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS).

11.2.2 Basis of measurement

The financial statements have been prepared following the accruals accounting base under the historical cost convention, and incorporate the principal accounting policies set out below. The financial statements are presented in Uganda shillings which is the Cathedral's reporting currency. Financial information presented in Uganda shillings has been rounded to the nearest one thousand.

11.2.3 Significant judgements and sources of estimation

In preparing the financial statements, management is required to make judgements, estimates and assumptions that affect the amounts represented in the financial statements and related disclosures. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results in the future could differ from these estimates which may be material to the financial statements.

11.3 SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of these financial statements are set out below. These policies have been applied consistently throughout the year.

11.3.1 Income [IAS 18]

Income which comprises of offerings from worshipers including Tithes, Free Giving, Thanks Giving and other voluntary contributions is recognised in the books only when received. Pledges and other promises are noted separately.

11.3.2 Expenditure [IAS 18]

Expenditure which follows a vote pattern in line with councils approved budget is recognised in the books when a payment is made. Every expense incurred even when not paid is recognised in the books on the basis of prudence.

11.3.3 Remittances to Kampala Diocese

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It's the policy of the cathedral to remit 15% of the core Cathedral income (Offeritory, Tithe, Thanks giving) to Kampala diocese

11.3.4 New Field Nursery

New Filed Nursery School is a church programme and caters for the pre-primary school children at a concessional fee. Expenses of the school are voted for at the council.

11.3.5 Muduuma Creed Resort

Muduuma Creed Resort is a camp site for the cathedral and is intended to operate as an income generating project

11.3.6 Employee benefits [IAS 19]

The cost of providing employee benefits is recognised in the period in which the entity receives services from the employee, rather than when the benefits are paid or payable.

ASCK pays 10% of employee gross pay as NSSF and gratuity to retired employees

11.3.7 Property and Equipment

Items of property, plant, and equipment (fixed Assets) are recognised as assets when it is probable that future economic benefits associated with the asset will flow to the entity, and the cost of the asset can be measured reliably.

All property, plant and equipment are initially recorded at cost and subsequently shown at historical cost or revalued amounts less accumulated depreciation.

Depreciation is calculated to write off the cost of items of property, plant, and equipment (non-current assets) on a reducing balance basis using annual depreciation rates. The annual rates used are:

Freehold land	Nil
Buildings	4%
Vehicles	30%
Computers	33.3%
Furniture and Fittings	25%
PAS	25%
Leasehold land	4% [IFRS 13]

Property, Plant and Equipment which are fully depreciated and no economic benefits are expected from their use or on disposal are derecognized

11.3.8 Biological Assets [IAS 41]

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Biological assets are measured on initial recognition and at subsequent reporting dates at fair value less estimated cost to sell. Changes in fair value is monitored annually and adjusted through the statement of performance

11.3.9 Inventories [IAS 2]

Inventories are stated at the lower of cost and net realisable value (NRV).

11.3.10 Staff Salary Advances [IFRS 9]

Advances to staff are recovered through their payroll. Outstanding advances are shown as receivable in the financial statements

11.3.11 Prepaid Expenses [IFRS 9]

Prepaid expenses are written down to the expense account in the year they relate

11.3.12 Fixed Deposits

Deposits that mature in the year they are fixed are categorized under current assets

11.3.13 Bank [IAS7]

Cash and cash equivalents include investments that are short-term (less than three months from date of acquisition), readily convertible to a known amount of cash, and subject to an insignificant risk of changes in value

For the purpose of the cash flow statement, cash is considered to be cash on hand and in operating bank accounts.

11.3.14 Compassion Drives Fund

Funds raised for compassion purposes are deposited in the compassion reserve fund until when needed

11.3.15 Cathedral Extension Fund

The cathedral extension fund is a reserve for capital expenditures. The cathedral allocates 10% of its income towards the capital extension reserve fund

11.3.16 Lweza Chapel Fund

Lweza is a church planted at Lweza training Centre. Funds in respect of the church is posted to this ledger

11.3.17 ACP Reserve Fund

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Funds received relating to the All Saints' Church Building Project are credited to the ACP Reserve Fund

11.3.18 Taxation [IAS 12]

Current tax liabilities and assets are recognised for current and prior period taxes, measured at the rates that have been enacted or substantively enacted by the end of the reporting period.

11.3.19 effect of forex currency translation [IAS 21]

Foreign currency transactions are translated into Uganda Shillings at the rates of exchange ruling at the date of the transaction. Any accounts denominated in foreign currency at year-end are translated into Ushs at the balance sheet date. Gains and losses on exchange are dealt with in the income statement.

11.3.20 Borrowing costs [IAS 23]

Borrowing costs directly attributable to the acquisition or construction of a qualifying asset are included in the cost of that asset. All other borrowing costs are expensed when incurred.

11.4 OTHER POLICIES

11.4.1 Comparatives

Comparative information for the prior period is required for amounts shown in the financial statements and the notes.

Where necessary, comparative figures are adjusted to conform to changes in the current year's presentation.

11.4.2 Going concern

The going concern basis of accounting has been adopted because of the profitability of the Cathedral and the assumption made by management future financial support from shareholders and financiers will be made available. If the Cathedral were unable to continue as a going concern, adjustments may be required to the carrying value of the assets, additional liabilities may be incurred and non-current items would need to be classified as current.

11.4.3 Consistency [IAS 8]

Accounting policies must be applied consistently to similar transactions. Voluntary changes can be made only if the change results in reliable and more relevant information.

11.4.4 Post Balance Sheet Events [IAS 10]

Events after the end of the reporting period are those that occur between the end of the reporting period and the date when the financial statements are authorised for issue. The financial statements

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are adjusted for events that provide evidence of conditions that existed at the end of the reporting period (such as the resolution of a court case after the end of the reporting period).

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12.0 NOTES TO THE ACCOUNTS

12.1 Teens Worship Centre Giving

	2023	2022
	-Shs-	-Shs-
Teens free will giving in 10:00 am SVS	16,084,596	9,093,600
Teens free will giving in 12:00 noon SVS	1,250,850	368,400
Teens Tithe in 10:00am SVS	569,700	120,000
Teens Tithe in 12:00 noon SVS	80,000	0
Teens Thanksgiving in 10:00 am SVS	5,000	0
	17,990,146	9,582,000

12.2 Children Church Giving

	2023	2022
	-Shs-	-Shs-
Childrens Church Offertory 8:00 Am SVS	13,426,130	10,717,300
Childrens Church Offertory 10:00 Am SVS	28,272,248	23,273,000
Childrens Church Offertory 12:00 Svs	9,778,500	7,262,600
Childrens Church Tithe 8:00 Am SVS	154,500	0
Childrens Church Tithe 10:00 Am SVS	1,929,900	1,075,000
Childrens Church Tithe 12:00 Noon SVS	916,000	1,237,500
Childrens Thanksgiving 8:00 Am SVS	50,000	50,000
Childrens Thanksgiving 10:00 Am SVS	298,000	0
Childrens Thanksgiving 12:00 Noon SVS	20,000	0
	54,845,278	43,615,400

12.3 Special Donations

	2023	2022
	-Shs-	-Shs-
Love Gift	1,185,000	38,012,600
The Bible Society of Uganda	200,000	2,353,200
Other Donations	2,131,075	2,450,000
Financial Freedom Training - CMS Africa	503,000	800,000
	4,019,075	43,615,800

12.4 Free Will Giving

	2023	2022
	-Shs-	-Shs-
CATHEDRAL- 8:00 am Service	146,215,495	127,199,000
Cathedral- 10:00am Service	253,706,545	261,106,300

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Cathedral- 12:00 noon Service	84,380,166	75,737,000
Cathedral- Wednesday midweek service	71,127,950	45,114,200
Cathedral- Tuesday Morning Glory service	19,156,770	20,544,100
Cathedral- Lunch Hour Service	57,848,980	39,601,400
Overnights	25,057,250	10,334,600
3:00 pm Service	13,278,700	11,329,100
Seed offering	14,142,300	77,472,500
Memorial services	16,824,400	13,502,400
Baptism service	51,404,600	42,372,700
Other Free will giving	137,562,734	136,252,400
Other Services	54,523,050	148,005,720
First fruit	73,779,550	0
YWCA BODA-BODA Chapel	1,281,500	0
	1,020,289,990	1,008,571,420

12.5 Cathedral Tithe

	2023	2022
	-Shs-	-Shs-
Cathedral- 8:00 am service	160,019,600	173,564,200
Cathedral- 10:00 am Service	335,443,350	345,275,748
Cathedral- 12:00 noon Service	118,801,500	40,888,600
Cathedral- Wednesday midweek service	110,092,500	73,070,100
Cathedral- Tuesday Morning Glory	16,039,600	21,987,900
Cathedral- Lunch hour Service	47,140,600	16,393,500
Tithe	2,631,026,926	2,514,789,698
Overnights	30,801,000	16,583,100
3:00 pm service	12,273,100	20,083,000
	3,461,638,176	3,222,635,846

12.6 Cathedral Thanksgiving

	2023	2022
	-Shs-	-Shs-
Cathedral- 8:00 am Service	138,305,400	102,175,500
Cathedral- 10:00 am Service	229,883,600	162,914,600
Cathedral- 12:00 noon Service	77,355,500	63,691,200
Cathedral- Wednesday Midweek Service	44,445,100	27,156,600
Lunch hour Services	9,937,000	5,402,500
Thanksgiving : Direct Deposit	150,050,757	120,013,277

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Overnights	5,134,500	883,000
Tuesday Morning glory	11,049,000	3,288,000
3:00 pm service	1,881,400	1,361,000
	668,042,257	486,885,677

12.7 Other Cathedral Incomes

	2023	2022
	-Shs-	-Shs-
Parking at ASCK	28,624,034	7,663,528
Rent from Premises	22,840,000	17,200,000
Cathedral Choirs	53,659,400	51,278,000
Decoration by Christian Women Fellowship	18,700,000	18,900,000
Ablaze Conference	4,100,000	1,950,000
Weddings	102,508,150	98,600,278
Funeral Services	38,437,900	28,687,800
Baptism Fees	1,037,700	2,325,700
Confirmation Fees	31,752,000	38,160,000
Youth Camp Fees	50,237,000	39,179,000
Wedding Service Collections	149,566,349	28,026,400
Asset Disposal/Sale of Scrap	3,582,400	0
Children's' Camp fees	27,095,000	24,660,000
Visiting Priests Allowance	12,100,000	0
Wedding Priests Allowance	1,300,000	15,014,000
Exhibition	3,790,000	0
Other Cathedral Income	658,600	2,995,468
Funds towards plot 8 children of clergy & needy students at UCU		54,412,800
		50,000
	549,988,533	429,102,974

12.8 Cathedral Programs

	2023	2022
	-Shs-	-Shs-
Compassion Contribution	54,968,000	38,493,700
Mission & Evangelism	8,781,200	16,268,200
Children's Ministry	4,064,700	0
Discipleship & Initiation	500,000	0
	68,313,900	54,761,900

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12.9 Cathedral Staff Costs

	2023	2022
	-Shs-	-Shs-
Salaries Gross Pay	1,341,231,990	1,272,151,477
Salaries NSSF (10%)	135,928,732	127,215,146
Staff Sendoff package	39,105,126	11,915,000
gratuity	0	26,900,000
Volunteers/Casual Labour/Hired labour	3,990,000	10,845,000
Staff Training & Development	7,372,000	12,920,000
Public holiday Allowance	7,995,000	5,025,000
Staff Christmas Package/End of party	19,717,700	15,145,000
Manager's Fuel	15,600,000	0
Staff Medical Insurance	115,190,517	114,663,848
Foreign Travel Allowance	13,140,000	24,335,500
Local Travel Allowance/ Out of station	7,010,000	3,153,000
Associate Clergy facilitation	16,600,000	8,700,000
Fuel for Clergy	67,500,000	79,507,682
	<u>1,790,381,065</u>	<u>1,712,476,653</u>

12.10 Cathedral Administration Expenses

	2023	2022
	-Shs-	-Shs-
Printing & Stationery	40,304,140	26,891,300
Repairs and maintenance (General)	80,946,060	106,839,300
Refreshments & Hospitality	89,390,300	54,170,100
Other expenses	4,930,300	36,000
Electricity and Gas	62,494,591	42,705,712
Water bills	35,523,696	53,440,411
Cleaning	102,819,260	101,834,567
Vehicle Fuel	15,421,260	4,565,000
Vehicle Servicing Costs	1,153,600	5,630,900
Vehicle repairs & maintenance	24,218,640	24,406,920
Annual General meeting costs	15,997,000	8,868,000
Bank charges	8,221,016	21,709,091
Hire of Equipment Tents chairs & others	14,038,000	15,385,160
Generator Fuel	4,153,000	2,700,000
Generator Servicing	2,074,000	1,240,000
Computer, Photocopier Servicing & repair	5,613,700	8,361,400
Professional fees Consultancies Audit	5,868,720	0

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Insurance Costs	10,607,245	0
Security Costs	110,520,000	99,855,000
Other Admin Costs e.g. Ordination Property	87,400,896	98,095,219
Transport to run cathedral errands	5,245,600	9,015,500
MTN MM charges	8,639,339	0
	735,580,363	685,749,580

12.11 Ministries Expenses

	2023	2022
	-Shs-	-Shs-
Mission & Evangelism [Prison & Para chur		380,000
Compassion and Hospitality	154,139,450	79,454,800
Prayer and Intercession	113,920,180	106,173,841
Cell & Pastoral Care ministry	77,160,626	44,729,600
Discipleship & Init'n [Baptism Confirm at Leadership development	50,360,860	35,828,700
Communication and media	25,778,800	21,775,000
	44,238,200	26,135,500
	188,887,586	162,945,849
	654,485,702	477,423,290

12.12 Family Life Ministry

	2023	2022
	-Shs-	-Shs-
Fathers' Union Fellowship	22,040,000	6,000,000
Mothers' Union Fellowship	1,000,000	26,806,000
Christian Womens Fellowship	22,907,000	16,860,000
Marrieds Fellowship	4,706,000	0
Ruth Ministry	17,410,000	7,556,750
Seniors Ministry	18,695,500	17,217,000
Family life Coordination Activities	5,178,500	0
Corporate Wedding	17,230,000	0
Family Day	58,740,000	0
Youth Ministry Coordination Activities	46,692,300	26,989,700
Youth Camp Ablaze Conference expenses	109,153,700	107,474,697
Children's' Camps expenses	63,606,800	37,334,200
Children's' church activities expenses	54,666,400	96,375,800
Alabaster	23,807,000	10,030,000
ablaze 2022	0	15,997,600
	465,833,200	368,641,747

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12.13 Worship Arts

	2023	2022
	-Shs-	-Shs-
Holy Communion Expenses	4,144,000	0
Preachers Honorarium	52,600,000	0
Music & Worship Arts	110,417,100	87,374,800
Counselling & Wholeness	19,740,000	4,336,000
	186,901,100	91,710,800

12.14 Other Expenses

	2023	2022
	-Shs-	-Shs-
Decoration by CWF	9,791,000	21,540,000
Marriage Registration Costs	10,177,000	14,400,000
Burials & Other Related Costs	13,403,000	14,080,000
Wardens Fund	3,643,340	3,339,500
Discretionary Fund	18,550,000	21,572,300
Donations i.e UCU Sunday Bible S. & etc	46,623,800	62,779,400
Retreats	8,667,000	8,743,260
Parking for ASCK	0	7,000,000
Audit fees & other professional fees	7,920,455	7,920,455
Baptism Expenses	0	700,000
Confirmation Expenses	0	9,504,500
Holy Communion Expenses	0	3,156,000
Preachers Honorarium	0	64,070,000
Premarital Counselling	0	2,900,000
	118,775,595	241,705,415

12.15 Remittances to Kampala Diocese

	2023	2022
	-Shs-	-Shs-
Remittance to Kampala Diocese	885,191,847	620,237,995
	885,191,847	620,237,995

This represents 15% percentage of Tithe, Freewill giving and thanksgiving due to the mother diocese

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12.16 Staff Seed Project

Staff Seed Project were ministry activities that happened as a result of the Wholistic Transformational Leadership training held for Cathedral Staff during the year, the staff were required to implement 4 seed projects (small, short term ministry activities using local resources to demonstrate God's Love to those outside the faith community).

12.17 New Field Nursery School

	2023 -Shs-	2022 -Shs-
INCOME		
New Field Nursery School Fees	289,681,047	267,039,285
Newfield Ace Curriculum	52,485,000	0
	342,166,047	267,039,285
EXPENDITURE		
New Field Staff Costs	210,816,800	217,125,680
New Field Operating Expenses	110,134,606	142,692,137
New Field Motor vehicles Costs	4,168,240	0
Newfield Ace Expenses	36,194,300	0
	361,313,946	359,817,817
	(19,147,899)	(92,778,532)

New Field Nursery School operates as an investment, which generates its own income and incurs its own expenses.

12.17 . a New ACE Curriculum

	2023 -Shs-	2022 -Shs-
ACE Tuition Fees	27,410,000	0
ACE Paces & other Learning Materials	17,810,000	0
ACE Co-curricular Activities	2,130,000	0
ACE PTA	1,405,000	0
ACE Diagnostic test/Assessment fee	350,000	0
ACE Registration fees	530,000	0
ACE Subscription fees	800,000	0
ACE Uniforms	2,050,000	0
	52,485,000	0

12.17.b New Fields Staff Costs

	2023 -Shs-	2022 -Shs-
New Field Gross Pay	190,488,000	154,272,000
New Field Other Medical Expenses	0	60,000

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New Field Nursery send off package	0	47,366,880
New Field Nursery NSSF 10%	19,048,800	15,426,800
New Field Other Transport Costs	1,280,000	0
	210,816,800	217,125,680

12.17.c New Field operating Costs

	2023	2022
	-Shs-	-Shs-
New Field Nursery Stationery & Exams	4,219,700	6,084,200
New Field Nursery Maintainace Repairs& s	1,914,000	36,882,000
NewField Nursery Hired Labour/Volunteers	1,660,000	660,000
NewField Nursery Refreshments & Meals	53,057,700	52,821,500
New Field Nursery Co-curricular activities	8,486,000	6,332,200
Newfield Nursery cleaning items	3,085,700	2,351,800
New Field Nursery Other Expenses	8,587,400	18,695,700
New Field Nursery Bank charges	934,950	1,318,650
New Field Nursery Telephone- staff	70,000	270,000
Staff development	1,756,000	390,000
PTA Transfers/expenditure	8,750,000	5,410,000
Electricity/yaka	500,000	300,000
New Field Nursery water bills	10,725,156	7,044,087
Newfield Nursery School Uniforms	6,388,000	2,250,000
New Field Acting/duty/responsibility fee	0	520,000
New field Nursery other Transport costs	0	1,362,000
	110,134,606	142,692,137

12.17.d New Fields Motor Vehicle costs

	2023	2022
	-Shs-	-Shs-
Vehicle insurance	4,168,240	0
	4,168,240	0

12.17.e New Field ACE costs

	2023	2022
	-Shs-	-Shs-
ACE Paces & other Learning Materials	18,006,300	0
ACE Other Expenses	17,889,500	0
ACE Co-curricular Activities	298,500	0

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	36,194,300	0
12.18 Muduuma Creed Resort Income		
Tree Project - Sales Proceeds	85,000,000	0
Piggery - Sales Proceeds	700,000	0
Muduuma Creed Resort Incomes	280,000	320,000
	85,980,000	320,000
Muduuma Creed Resort Costs		
	2023	2022
	-Shs-	-Shs-
Poultry	8,458,000	0
Piggery	580,000	921,000
Goat Rearing	3,390,700	3,727,500
Electricity and Gas	1,292,000	3,008,500
Other expenses	6,775,000	3,365,634
Mudduma Repairs and Maintenance	1,039,000	6,151,000
Muduuma Hired labour	30,000	0
Muduuma Maize Costs	3,775,000	0
Animal husbandry costs on treatment	6,367,200	116,000
Planting of trees and maintenance	865,600	750,000
	32,572,500	18,039,634
	53,407,500	(17,719,634)

Muduuma Creed Resort operates as an investment of the cathedral. Only income net of its expenses have been consolidated into the cathedral accounts

12.19 Interest Earned

Interest earned from financial investments as per note 12.27

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12.20 (a) Property and Equipment (2023)

Cost / Valuation	Note	Free Hold Land-Plot 6 Luggard Rd	Leasehold Land Plot 2 @ Cost	Land Plot 4 @ cost	Building @ Cost	Plot 1 Muwatu Lease @ Vicarage	Motor Vehicles - @ Cost	Computerization & Website - @ Cost	Furniture Fitting & Equipment - @ Cost	PA S & Music & Visual Equipment - @ Cost	Total
At 1st Jan. 2023		556,945,000	195,680,000	1,247,984,447	740,170,309	0	207,930,000	471,156,927	1,016,345,909	931,913,029	5,368,125,621
Prior Year Adjustment	a	(100,000,000)	0	0	0	0	0	0	0	0	(100,000,000)
Additions		0	0	9,000,000	32,573,200	226,190,000	259,921,010	8,870,000	100,796,400	5,530,000	642,880,610
Accumulated Depreciation		456,945,000	195,680,000	1,256,984,447	772,743,509	226,190,000	467,851,010	480,026,927	1,117,142,309	937,443,029	5,911,006,231
At 1st Jan. 2023		0	82,717,645	0	264,664,822	0	155,512,629	419,916,416	836,507,801	772,680,231	2,531,999,544
Annual Depreciation		0	4,518,494	0	20,323,147	0	93,701,514	19,836,469	70,158,627	41,190,700	249,728,951
Net Book Balance		0	87,236,139	0	284,987,969	0	249,214,143	439,752,885	906,666,428	813,870,931	2,781,728,495
At 31st Dec. 2023		456,945,000	108,443,861	1,256,984,447	487,755,540	226,190,000	218,636,887	40,274,042	210,475,881	123,572,099	3,129,277,736

Note : Additions during the year include the following:-

- Prior year adjustment relates to Shs.100,000,000 deposited with Kampala Diocese and meant for acquisition of Plot 8. The planned acquisition did not materialized
- Shs. 9,000,000 on plot 4 relates to cost of processing the title
- Shs. 32,573,200 relates to construction of perimeter wall at the vicarage
- Shs. 259,921,010 on motor vehicle account relates to provosts vehicle 176,256,758 and mission truck 83,664,252
- Shs.8,870,000 on computers relates to laptop for HR Office 3,950,000, Computer for provost secretary 3,860,000, TV Screen for security 1,240,000

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Property and Equipment (2022)

	Free Hold Land at Plot 6 & 8 Lugard Road Shs	Leasehold Land at Plot 2 Lugard Road Shs	ACP Land at Plot 4 Lugard Road Shs	Buildings Shs	Plot 1 Muvafu Lease @ Vicarage Shs	Motor Vehicles and Motor Cycles Shs	Computers and Computer Accessories Shs	Furniture Fitting & Equipment Shs	Public Address System, Music & Visual Equipment Shs	Total Shs
Cost/Valuation										
As at 1 st Jan. 2022	446,595,000	195,680,000	1,247,984,447	676,599,909		140,450,000	464,506,927	970,565,298	876,369,529	5,018,751,110
Additions	110,350,000	0	0	63,570,400		67,480,000	6,650,000	45,780,611	55,543,500	349,374,511
As at 31st Dec. 2022	556,945,000	195,680,000	1,247,984,447	740,170,309	0	207,930,000	471,156,927	1,016,345,909	931,913,029	5,375,125,621
Annual Depreciation										
As at 1 st Jan. 2022	0	78,010,880	0	244,852,093		133,048,041	394,678,552	776,561,765	719,602,632	2,346,753,964
Charge for the year	0	4,706,765	0	19,812,728		22,464,588	25,237,864	59,946,037	53,077,599	185,245,580
As at 31st Dec. 2022	0	82,717,645	0	264,664,822	0	155,512,629	419,916,416	836,507,801	772,680,231	2,531,999,543
Net Book Value										
As at 31st Dec 2022	556,945,000	112,962,355	1,247,984,447	475,505,488	0	52,417,371	51,240,511	179,838,107	159,232,798	2,836,126,078

Note : Additions during the year include

- Plot 8 Lugard Road - 100,000,000 for the land and 10,350,000 for establishing the boundary
- Building 63,570,000- 55,814,000 for the tent, 4,300,000 for the perimeter wall and 3,456,400 for the servant quarters
- Motor Vehicle - 67,480,000 for the new cathedral mission truck
- Fittings and Equipment 45,780,611 - 14,500,000 for the container for compassion ministries

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12.21 ACP Work in Progress

	2023	2022
	-Shs-	-Shs-
Balance brought forward	18,131,049,238	17,123,797,618
ACP EXPENSES	3,364,392,897	1,007,251,620
	<u>21,495,442,135</u>	<u>18,131,049,238</u>

12.22 Investment Property Muduuma Creed Resort

	2023	2022
	-Shs-	-Shs-
Balance brought forward	731,373,720	714,941,720
Additions	14,740,000	16,432,000
	<u>746,113,720</u>	<u>731,373,720</u>

12.23 Investment in Church House

The cathedrals contributed towards the construction of the church house by way of buying shares/debenture certificates. The share/debenture certificates have not yet been issued to the cathedral

12.24 Biological Assets

This comprises the value of goats in Muduuma Creed Resort farm. There was no valuation done at the end of the year

12.25 New Field outstanding fees

	2023	2022
	-Shs-	-Shs-
Pledge Control Account	16,272,825	25,201,800
Baguma Henry	866,666	0
Receipt Control Account	10,000	0
	<u>17,149,491</u>	<u>25,201,800</u>

Fees that was still outstanding at the start of the lockdown was 9,290,000. The Children have since moved on and the outstanding amount of 9,290,000 appears uncollectable.

12.26 Prepaid Medical Insurance –AAR

This represents the portion of medical insurance cover for cathedral clergy and staff not yet unutilized at the end of the year

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12.27 Fixed Deposits

	2023 -Shs-	2022 -Shs-
ICEA Uganda Money Martket Fund- Cathedral	937,427,887	708,644,221
ICEA Money Markt Fund -ACP	2,166,724,351	1,931,684,100
	<u>3,104,152,238</u>	<u>2,640,328,321</u>

12.28 Cathedral Cash and Bank Balances

	2023 -Shs-	2022 -Shs-
Petty cash	770,600	1,101,100
Nursery petty cash	0	163,300
Lweza petty cash	0	1,043,879
Lweza Equity -Ugx	0	52,271,324
Airtel Account	2,270,071	4,453,190
Cash account US\$	3,273,317	3,346,688
Stanbic Bank General A/C : 9030005869489	184,927,566	127,830,528
Stanbic Bank US\$: 9030008065895	100,678,744	81,301,697
EQUITY BANK	255,683,555	326,169,337
CATHEDRAL MTN LINE-0779742643	783,649	0
MTN 078-658623		0
MOMO PAY	13,701,994	19,967,740
New Field-dfcu bank	28,535,385	33,939,569
Collection Centre	48,030,799	6,516,200
DFCU BANK COMPASSION : 1363658249173	43,616,862	42,371,712
	<u>682,272,542</u>	<u>700,476,265</u>

NB: Barclays Bank ABC FUND: 0341186188 was reclassified from ACP cash and bank balances

12.29 ACP Cash and Bank Balances

	2023 -Shs-	2022 -Shs-
Barclays bank ABC FUND : 0341186188	26,290,535	218,778,222
DFCU BANK - ACP (FRM GTB): 1273550356324	526,764,834	819,639,787
DFCU ACP DOLLAR ACCOUNT: 2073573433218	7,235,363	183,658,793
CASH ACP DOLLAR A/C	580,001	157,505
ACP Petty Cash	120,000	385,200
KCB BANK :2290717762	170,801,172	94,603,347

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Mobile Money -ACP	311,630,268	270,733,774
	1,043,422,173	1,587,956,628

12.30 Compassion Drives funds

Collection of Fundraising drives for compassion ministry is recognised in the books as received from this account.

12.31 Cathedral Extension Funds

	2023 -Shs-	2022 -Shs-
Balance brought forward	3,858,106,213	4,043,351,792
Annual Depreciation	(249,728,951)	(185,245,579)
	3,608,377,262	3,858,106,213

Cathedral Extension Fund is the capital fund of the cathedral. Assets are recognised to it and depreciation is charged against it.

12.32 Lweza Chapel Funds

Funds in respect of Lweza Chapel pending closure of the ledger. During the year the ledger was closed

12.33 General Reserve Funds

	2023 -Shs-	2022 -Shs-
Balance brought forward	3,134,862,062	2,071,990,889
Adjustment to close Lweza Chapel Ledger	34,428,997	0
Surplus for the year	1,140,246,309	1,062,871,173
	4,309,537,368	3,134,862,062

12.34 ACP Reserve Funds

	2023 -Shs-	2022 -Shs-
Balance brought forward	19,366,924,478	17,882,502,046
Income for the year (See analysis below)	2,724,254,667	1,484,422,433
	22,091,179,145	19,366,924,478

Analysis of ACP income for the year

	2023 -Shs-	2022 -Shs-
ACP- Thanksgiving- 8:000 Service	0	1,480,400

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ACP- Thanksgiving- 10:00 Service	15,990,000	12,877,000
ACP- Thanksgiving Service- 11:30 Service	0	3,847,000
ACP- Thanksgiving- Midweek Service	140,000	441,000
ACP Thanks giving	20,662,000	27,273,100
ACP - 8:00am Service	123,702,800	106,048,500
ACP - 10:00am Service	107,406,000	142,365,950
ACP - 12:00 noon Service	44,242,700	42,909,000
ACP - 3:00pm Service	2,952,600	4,335,900
ACP - Midweek Service	27,738,800	10,770,000
ACP - Lunch Hour Service	10,868,800	3,583,300
ACP - Overnight Service	9,934,000	0
ACP - Morning Glory	18,388,900	10,041,800
ACP Baptism/Confirmation Service	14,578,575	12,373,400
ACP- General giving	489,766,521	140,567,027
ACP- Overnight Service	0	2,636,500
ACP Jubilee celebration collections	0	15,019,700
ACP- 20K Strategy	0	120,000
ACP Celebrations giving	0	359,000
Kola Wotuula family thanksgiving	158,968,517	0
Monthly babies thanksgiving	88,024,625	85,880,000
ACP 2022 Prayer Sumit	70,000	37,072,300
Kola Wootula Campaign	92,910,675	494,563,011
ASCK Love Gift Campaign	150,000	2,585,000
UIPE@50 STEM Engineers' Thanksgiving	0	12,627,000
Gideon Strategy 2023	49,224,950	50,829,800
World Engineering Day celebration	1,490,000	0
Covenant Seed Ap. Victor conf. teaching	101,112,000	0
URA Thanksgiving campaign	130,247,760	0
Donation box collections	172,000	0
MEGA fundraising collection	811,857,637	0
Mega fundraising donations	11,800,000	0
Bankers & Financial Institutions	53,769,750	0
ACP- WEDDING CONTRIBUTION	19,100,000	18,800,000
ACP- ITEM SALES	1,675,000	5,565,000
ACP- Teens Service 8:00 Service	34,000	0
ACP- Teens Service- 10:00 Service	7,361,650	3,126,800
ACP- Teens Service -12:00 Service	568,610	46,000
YBG Teens	0	10,000
ACP- Childrens' service - 8:00 Service	2,429,500	695,500
Young Builders Gideon 8am service (YBG)	80,000	580,000
ACP- Children's Service- 10:00 Service	10,298,125	5,199,700
Young Builders Gideon 10am service	15,000	1,572,200
ACP- Children's Service- 12:00 Service	1,223,100	522,300

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Young Builders Gideon (YBG) 12 noon	424,000	387,200
Young Builders Gideon - General	605,000	171,000
ACP- KAMPALA DIOCESSAN CONTRIBN	50,000,000	0
ACP INTEREST INCOME EARNED	244,271,073	227,141,045
	2,724,254,667	1,484,422,433

ACP expenses

	2023	2022
	-Shs-	-Shs-
ACP Staff Salaries & NSSF (10%)	58,864,893	0
ACP- Mortgage payment HFB	0	217,088,511
ACP- Professional fees	0	10,528,000
ACP- Bank charges	3,247,868	2,854,152
ACP- Office Expenses	1,683,000	3,436,833
ACP- Communication and Media	3,300,000	600,000
ACP- Hospitality and Refreshments	2,006,000	4,590,000
ACP- Consultancy	185,952,105	44,887,200
ACP- Repairs and Maintenance	0	60,000
ACP- Fundraising Expenses	10,045,000	7,639,500
ACP Contractors and Suppliers	3,085,514,031	55,423,513
ACP - Contractors & suppliers	13,780,000	650,163,585
ACP Withholding tax	0	4,864,326
ACP Jubilee Celebration Expenses	0	5,116,000
	3,364,392,897	1,007,251,620

12.35 Supplier Control Account

	2023	2022
	-Shs-	-Shs-
A&M Cleaning services Co. Ltd	0	6,332,555
AAR Health Services Ltd	0	261,875
ACP PAYE	0	9
Audit fees	7,920,455	8,081,535
Cathedral Salaries Payable	0	546,291
Family TV	0	6,000,000
Fuel expense-Head teacher fuel	0	942,000
Geo-wise holding	1,962,500	0
Global Technology International	0	1,500,000
Go. Snack	1,350,000	0
Hebron Investments	26	26
J.Sounds	1,050,000	1,820,000

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Jehovah Equipment rental (Serumaga george)	0	1,575,000
K.E Business & technical	1,292,000	0
Kampala diocese	208,879,329	183,593,185
NWSC	6,278,203	0
Real Entertainment (Jimmie Richard)	0	770,000
Ream Holdings Ltd	1,410,000	0
Saracen Uganda Ltd	7,080,000	0
Semuju Asuman	610,000	0
Silent preacher	832,490	0
Total uganda limited	0	1,000,000
Trojan Waters(Nalumu Alex Najja)	0	10,437,500
Umeme	1,350,786	0
Victorious Education services	15,000,000	0
	255,015,789	222,859,976

12.36 Other Accounts Payable

	2023	2022
	-Shs-	-Shs-
Cathedral PAYE	42,625,965	40,711,741
Cathedral NSSF (15%)	7,188,549	22,127,128
Accrual expenses for 2023	1,200,000	1,350,000
	51,014,514	64,188,869

----- End of Report -----

ACTION PAPER

ASCK-GENERAL MEETING HELD ON 15.04.2023 IN THE TEENS TENT.

ACTION PAPER

No.	Min.No	Resolution	Action taken
1.	Min 5/AGM/15/4/2023-a(ii)	<p>Sunday services Bulletin: Agreed with the decision to consider few exceptional cases.</p> <p>Also agreed to have few hard copies of hymn papers for those Seniors that cannot ably use the screens effectively.</p>	This is being done especially during the 8:00 am service where some song sheets are printed.
3.	Min 5/AGM/15/4/2023-b(ii)	A plan to have a place where the youth can converge.	The place was earmarked and is being organized with some facilities to cater for the needs of the youth.
4.	Min 5/AGM/15/4/2023-b(iv)	Prayer School and Overnights for the Youth.	This was effected and it's ongoing.
5.	Min5/AGM/15/4/2023-b(vi&vii)	<p>Breed of goats at Muduuma is poor and plans were underway to put better breeds with proper management.</p> <p>Wanted to know a number of goats at the facility and what was being done with the 125 acres of land.</p>	<p>A worker with agro vet expertise was recruited and so far he is doing well.</p> <p>So far 2 Agro Vet Shows have been attended by the same personnel to benchmark on good farming practices which have been integrated on the farm.</p> <p>A Boer he goat was procured for cross breeding purposes.</p>
6.	Min 5/AGM/15/4/2023-b(ix)	Provost car: Whether it was available and if not, whether the Cathedral reimbursed her transport expenses.	The car was purchased – now operational

7.	Min 5/ AGM/15/4/2023- b(xii)	Respond to LGBTQ++ as the Cathedral.	A meeting was done at Namirembe Synod Hall where sensitization was made to several cathedral ministriestoalsodisseminate it to the parishioners. Prayers have also been made to that respect.
8.	Min 5/ AGM/15/4/2023- b(xiii)	Family day celebrations: To be reinstated in the Cathedral programs.(2023)	This was celebrated on 03.12.2023 officiated by Rt.Rev. Onesimus Asimwe–Bishop of North Kigezi Diocese.
9.	7/AGM/15/4/2023 (iii)	Advised to invest the money with ICEA to get some interest instead of keeping it on the bank account attracting bank charges.	This has always been done especially with ACP money where some good interest is got.(Budget Report 2024 has the detail)
11.	7/AGM/15/4/2023 (vii)	Always plan to contribute something to other religious institutions that advance the work of the gospel like AEE, Scripture Union, Bible Society and others.	This is always done and will remain a practice of the cathedral.

**PREVIOUS MINUTES OF
THE ANNUAL GENERAL
MEETING**

MINUTES OF THE ANNUAL GENERAL MEETING HELD ON 15TH APRIL 2023 IN THE TEENS TENT AT ALL SAINTS' CATHEDRAL- KAMPALA (ASCK)

ATTENDANCE

MEMBERS:

Refer to Attendance register

APOLOGIES

Refer to register

AGENDA

1. Adoption of the Agenda
2. Opening Prayer & Devotion
3. Communication from the Chair
4. Presentation of the Annual Ministry Report
5. Responses from 3 and 4
6. Treasurers Report/Audited Report 2023
7. Responses from 6
8. Presentation of the ASCK Annual Budget for 2023
9. Review & Confirmation of Previous Minutes/Action Paper
10. Responses from Previous Minutes & Action Paper
11. Closing Remarks
12. Lunch

By Order of the Council

Ms. Viola Kitty Swaran

Hon. Secretary

MINUTE NUMBER:	NARRATIONS	ACTION POINT
1/AGM15/4/2023:	ADOPTION OF THE AGENDA	
	<p>I. The Provost who is also the Chairperson called the meeting to order at 9:39am.</p> <p>II. The Chairperson read the proposed agenda and Martin Muhangi moved a motion to adopt the agenda and was seconded by Emmanuel Byaruhanga Mukubwa.</p>	All to note
2/AGM/15/4/2023	<p>OPENING PRAYER & DEVOTION</p> <p>I. The Opening Prayer & Devotion was led by the Assistant Provost- Rev Hillary Jaffu.</p> <p>II. Devotional theme was based on "Understanding Spiritual Maturity in the Life of a believer" derived from Hebrews 5:4-14.</p> <p>III. He encouraged members to avoid spiritual stagnation in order to become true believers.</p> <p>IV. A true believer has the capacity to distinguish good from evil and his/her Spiritual antennas expand in order to be able to discover the motives of the enemy.</p> <p>See men not after the flesh but what are truly are. Jesus saw Peter beyond who he was. It's not about what you are able to do but what you are.</p> <p>VII. It defines what side of the fence you are on hence developing deep confidence in God. You are either a fan of Jesus (Like the things of God) but true transformation never occurs unless you are a committed follower of Jesus.</p> <p>In conclusion, he challenged members to stop struggling with strugglers.</p> <p>Achieve inner peace that others don't have. Isaiah 57:21</p>	All to note

<p style="text-align: right;">3/AGM/ 15/4/2023</p>	<p>COMMUNICATION FROM THE CHAIR</p> <ul style="list-style-type: none"> i. The Provost welcomed all members present to the Annual General Meeting and mentioned that it is a time for thanksgiving for the ministry done as a church for their members and communities around them. ii. Appreciated members that had taken active responsibility for ministerial work like hosting cells, Pastoral visits, sharing the word and helping those in need. iii. She implored members to join them in propagating the word of God and called upon them to join in Cathedral programs and serve the Lord. iv. Mentioned that 2022 was still a year of recovery from Covid-19 pandemic and many had not returned to church physically since lockdown. She encouraged members to invite the people back to church. <p>CELEBRATIONS & SYMPATHIES</p> <ul style="list-style-type: none"> v. Mentioned that Diocese of Kampala celebrated her Golden jubilee and thanked all those that participated in the celebrations. vi. Condole and comforted those that had lost their beloved and those that faced different challenges. <p>CATHEDRAL MATTERS</p> <ul style="list-style-type: none"> vii. On behalf of ASCK Council, Management and staff, she appreciated members for continuous service to God. viii. Informed members that a mission truck had been purchased and was being assembled. Mentioned that they will be invited to launch it. ix. Informed the meeting that the Honorary treasurer Mr Philip Ahabwe had resigned from his position and that Mr Edison Besigomwe the Assistant Treasurer had been adopted as the new Honorary Treasurer and Ms Agnes Katwesige had been adopted as the Assistant Honorary Treasurer. <p>On the same note, she mentioned that some staff had resigned from their employment at the Cathedral including the Cathedral driver, Creed Resort Muduuma supervisor & caretaker. She informed members that Rev Moses Ahimbisibwe was transferred.</p> <ul style="list-style-type: none"> x. Mentioned that there was an increase in inflation hence increase in utilities and in order to maintain the Cathedral, the Council increased the funeral fee by 15%. xi. Informed members that there was a plan to increase on the parking space. xii. Updated members on the progress of the drive to purchase Plot 8 and encouraged them to pray for God's provision. <p>PROJECTS(NEW SANCTUARY,SCHOOL, MUDUUMA)</p> <ul style="list-style-type: none"> xiii. Thanked members for the contribution towards the construction of the New Sanctuary. She also appreciated the ACP team for the guidance & supervision of works. <p>Informed members that they plan to enter the new Sanctuary in November 2023.</p> <ul style="list-style-type: none"> Xiv. Mentioned that the school started the Accelerated Christian Education (ACE) alongside the National curriculum. She further mentioned that the name of the school changed to Newfield International School. Xv. Informed members that one of the plans for Muduuma is to construct a habitable accommodation there for future use to reduce on expenses incurred every year at the Annual Youth Camp. 	<p>All to note</p> <p>All to note</p> <p>All to note</p> <p>All to note</p> <p>All to note</p> <p>All to note</p>
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	<p>MINISTRY OVERVIEW</p> <p>XVI. Mentioned that in 2022, services were both physical and online. Mentioned that weddings, baptisms, Confirmation, memorial, funeral services were conducted in the Cathedral. She informed the members that Rev. Canon Sentongo Erisa was slated to retire in September 2023 and Rev Walter Apunyo will replace him and was already at the Cathedral.</p> <p>In Conclusion, she thanked the members and wished them fruitful deliberations.</p> <p>XVII. Canon Richard Obura moved a motion to receive the Chairperson's communication and was seconded by Mrs Eunice Tukamuhabwa.</p>	<p>All to note</p> <p>All to note</p>
4/AGM/15/4/2023	<p>PRESENTATION OF THE ANNUAL MINISTRY REPORT</p> <p>The Communications Officer presented the report in summary. He echoed the Cathedral mission, vision and core values. Mr Mutabazi Stuart moved a motion to adopt the report for discussion and was seconded by Mr Karibwije Daniel.</p>	<p>All to note</p>
5/AGM/15/4/2023	<p>REACTIONS TO MIN 3 AND 4</p> <p>a) COMMUNICATION FROM THE CHAIR</p> <p>i. A member inquired when the printed bulletins will be brought back into use. In response, the Chair mentioned that its shared online and special cases can be considered. In addition, she elaborated that many expenses are incurred and paper is wasted too hence the online version.</p> <p>ii. Another member agreed with the decision to consider few exceptional cases. He also suggested that hard copies of hymn papers should be made.</p> <p>In response, the Chairperson mentioned that hymn books were availed for sale and people had bought them.</p> <p>iii. Another member inquired how many people were accessing those bulletins online, how many people are registered on Cathedral platforms</p> <p>iv. A member mentioned that expenditure should be avoided and suggested that there be a drive to ensure all parishioners are on the chats of ASCK.</p> <p>v. A member proposed that ASCK hymn books be made for sale.</p> <p>vi. Ratification of the two Treasures appointed by Council; Joseph Mutebile (Mr) moved a motion to adopt the New Honorary Treasurer, Assistant Treasurer and Davis Byabamazima (Mr) seconded him.</p> <p>vii. A member mentioned that the management can see how to utilize the available parking and have an organized flow of traffic. She proposed that;</p>	<p>All to note</p>

<p>All congregants should use Aki-bua Road as the Exit.</p> <p>All congregants to exit the Church sanctuary using the exit ways. In response to this, the Chair mentioned that the Clergy will take it on.</p> <p>The Chairperson then called the Chair planning and Development to elaborate on the parking plan.</p> <p>viii. The chair started his presentation by requesting the Leadership, to leave time in between the services to allow exit and transition into another service.</p> <p>He shared the plan for Plot 2 and informed members that the plan is to raise a building there with a certain number of levels of parking and office space above.</p> <p>He also mentioned that there is parking space in the New Cathedral.</p> <p>ix. A member raised an inquiry on the 15% increment on funeral services. He mentioned that it was high and also queried if it was the Council to approve it or the AGM.</p> <p>x. Another member was in agreement of the increment but needed clarity 15% or 30%. She informed members that bulk of funerals at ASCK are not our Parishioners.</p> <p>In response, the Provost's warden informed the AGM that wardens had a meeting with the Provost, Assistant Provost and this issue was clearly explained to them. She then informed the member that some resolutions are made by Council and that was one of them.</p> <p>The Treasurer also informed members that this was a cost issue, as many repairs are incurred after such big services, at times more tents are hired hence the increment decision.</p> <p>xi. A member inquired about Plot 8 cost.</p> <p>The Chair informed the member that 200M has been raised and it is a matter of Prayer.</p> <p>xii. Another member wanted to know the availability of Plot 8, inquired if there is a timeline of raising the funds, asked if the 200m is security. The member wanted the names of the staff that resigned.</p> <p>In response, The Chair mentioned that the 200m is on the account, so the land is not secured and can be taken.</p> <p>xiii. Another member inquired if services shall go back to the original times (7:30am, 9:30am, 11:30am) and also suggested that the Clergy should create time between services.</p> <p>In response, the Chair elaborated that time is always managed but depends on the magnitude of the service.</p> <p>xiv. A member mentioned that its discipline that ensures flow of traffic and suggested that Management should block off parking in front of the Cathedral.</p> <p>A member thanked the Provost and moved a motion to close the discussion on the communication.</p>	<p>All to note</p> <p>All to note</p> <p>All to note</p> <p>All to note</p> <p>All to note</p> <p>All to note</p> <p>All to note</p> <p>All to note</p>
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	<p>b) MINISTRY REPORTS</p> <ul style="list-style-type: none"> i. A member pointed out that a discipleship convention was held and it was not included in the report. In response, the member was informed that a photo was in the report to show that the activity took place. ii. Another member inquired if there is a plan where the youth can converge. In response, the Chair said its being handled Under the Compassion Ministry, a member inquired who qualifies for the Revolving Fund (Page8:14) and how it works. In response, the Chairperson Compassion Ministry mentioned that it was approved by Council but it was later seen as unattainable hence put on a halt until further notice. iii. A member asked if there is Prayer school and Overnights for the Youth. The Chair in response mentioned that the Youth Pastor and The Assistant Provost will agree on that and inform them. iv. Another member asked why staff turnover was high with several resignations. The Human Resource Manager in response said it's the normal flow in every organization. v. A member inquired why the goats at Muduuma were dying a lot. In response the Estates Manager told members that the breed of goats is poor and plans were underway to put better breeds with proper management. vi. A Member wanted to know the number of goats and also queried what is being done with the 125acres of land. vii. Another member wondered what happened to the other acres, as Muduuma was originally 128acres. viii. A member inquired if the Caveats were removed since the mortgage was cleared. Response: The caveat was removed ix. A member asked if the Cathedral cars are well maintained and mentioned how they used the van for trip and it broke down. In response, the Chair mentioned that they are old but well maintained. x. Another member asked if the Provost had a car. The member further inquired if she was using her personal Car and if they were re-imbursments. The Honorary Treasurer assured members that a new car was in the offing as it had been budgeted. 	<p>All to note</p> <p>All to note</p> <p>All to note</p> <p>All to note</p>
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	<p>Xii. A member inquired if there was a strategy to respond to LGBTQ++ In response, the Family Life Chair mentioned that they had met and drafted some strategies that will be shared.</p> <p>xiii. A member asked if Family day was phased out. The member was informed that Family day would take place in the year (2023)</p> <p>xiv. A member asked about a Band room. The Chair informed the member that its work was in Progress.</p>	All to note
6/AGM/15/4/2023	<p>TREASURERS REPORT/AUDITED REPORT 2023:</p> <ol style="list-style-type: none"> 1. Audited report was presented by the Honorary Treasurer and invited a team of auditors to confirm the financial report as authentic. 2. Davis Byabamazima moved a motion of receiving and adoption of the report for discussion and was seconded by Can Moses Bwire. 	All to note
7/AGM/15/4/2023	<p>RESPONSES FROM 6.</p> <ol style="list-style-type: none"> i. A member thanked the Treasurer and Council for the reports. ii. A member suggested that the 700m can be invested in Government securities. It can be explored. iii. A member advised that the money can be moved to ICEA instead of attracting bank charges. iv. Another member thanked people who brought in the 7bn despite the struggles. He too thanked the Treasurer and Council. v. Another member asked why the money should be moved to ICEA and not the Saints SACCO. He also thanked the Treasurer and Council for the mortgage Clearance. vi. A member suggested that there should be income generating activities. vii. A member requested the Cathedral to always plan to contribute something to other religious institutions that advance the work of the gospel like AEE, Scripture Union, Bible Society and others. viii. Members applauded the Honorary Treasurer (for being jolly always), finance committee and council for the job well-done and all parishioners for giving towards Gods work. A member echoed that in 2018 the cathedral got an award for accountability which should not be taken for granted. 	
8/AGM/15/4/2023	<p>PRESENTATION OF THE ASCK ANNUAL BUDGET ESTIMATES FOR 2023</p> <ol style="list-style-type: none"> i. The Annual budget estimates for 2023 amounting to 9.658.328.280= Ugandan Shillings was presented by the Honorary Treasurer. ii. He thanked the people of God for giving generously and also appreciated the support and guidance accorded to him by his family, former treasurers, Cathedral Standing Committee, Council and the cathedral finance team led by Mrs Rebecca Bigumirwa. iii. Godwin Mukama moved a motion to adopt and pass the budget estimates 2023 and was seconded James Abola and Simon Nyaika. 	

9/AGM/15/4/2023	<p>REVIEW & CONFIRMATION OF PREVIOUS MINUTES/ACTION PAPER</p> <p>a) The Honorary Secretary led members through the minutes and corrections were made. She thanked her Assistant for the vital helping hand.</p> <p>b) Rogers Kinobe moved a motion to confirm that the minutes were a true copy of what was discussed in the previous meeting and was seconded by Canon Jolly Babirukamu.</p>	All to note
10/AGM/15/4/2023	<p>RESPONSES FROM PREVIOUS MINUTES & ACTION PAPER</p> <p>a) Members were asked to continue praying so that the Cathedral reaches a level of donating to others in form of reaching out and mission.</p> <p>b) A member asked Council to focus on making sure that the Newfield International Nursery School progress into a Model Primary School in Uganda embedded on Christian values and requested that the School Management should always update them on the progress.</p>	All to note
11/AGM/15/4/2023	<p>CLOSING REMARKS AND PRAYER</p> <p>In his closing remarks the Assistant Provost mentioned the following:</p> <ol style="list-style-type: none"> 1. He thanked God for all the blessings bestowed on his people especially the Cathedral parishioners, Staff, Council and various ministries that propagated the work of God. 2. He encouraged members to religiously read and master the Cathedral strategic plan in order to have it implemented together as a team. 3. He informed members that the Provost's husband (Mr Nyegenye Wilson) still needed prayers for complete healing and restoration. 4. He concluded the meeting by inviting members for lunch and the meeting ended with a prayer at 2:32pm. 	All to note

This is a true record of the proceedings of the AGM that sat on the 15th April 2023.

Signed on this date: 23rd March, 2024



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CHAIRPERSON



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SECRETARY

ATTENDANCE LIST FOR THE ANNUAL GENERAL MEETING HELD ON 15TH APRIL, 2023

SN	NAME	SERVICE
1	Agaba Peter	8:00am
2	Agnes Ayikoru	ALL
3	Alex Namanyira	3:00pm
4	Alice Nalubega	12:00pm
5	Alice Neumbe Wamalwa	ALL
6	Allen Bakaihahoki	10:00am
7	Allen Okiror	8:00am
8	Amelia Asaasira	8:00am
9	Amon Kansiime	10:00am
10	Angella Amutuhairu	10:00am
11	Anne A. Muzigirwa	12:00pm
12	Anne Bwaha	12:00pm
13	Anne Gakwandi	
14	Annet Mbabazi	10:00am
15	Annet Otim	ALL
16	Arthur Mutaremwa	12:00pm
17	Babu Muguzi Arthur	10:00am
18	Babumba.K.Marjorie	10:00am
19	Badaka Culchrist	10:00am
20	Bakebwa Winfred	12:00pm
21	Barbara Sentiba	12pm
22	Benue Hannington Nankunda	10:00am
23	Betty Banyenzaki	12:00pm
24	Betty Waibi	12:00pm
25	Blandina Nshakira	12:00pm
26	Brave Byarugaba	10:00am
27	Brian Bainomugisha	12:00pm
28	Bridgette Nalumu	10:00am
29	Bright Silver Ziraba	AUDIT
30	Bukenya Jonathan	10:00pm
31	Canon Moses Nambale. Bwire	8:00am
32	Capt Apio Irene	All
33	Cathy Julie Keilyangi	3:00pm
34	Charity Rushaju Ayebare	10:00AM
35	Charles Kamwesigye	10:00am

36	Chris Baguma	10:00am
37	Chris Bitsinze	11:30am
38	Christine N. Kilibo	10:00am
39	Daniel Agwa	10:00am
40	Daniel Karibwije	8:00am
41	Daniel Lubangakene	8:00am
42	Daniel S.K Mugabi	12:00pm
43	Darius Nshabomwe	8:00am
44	David Babishahura	8:00am
45	David Luwaga	ALL
46	David Mpendo	10:00am
47	David Tumusiime	ALL
48	Davis E. Byabamazima	10:55am
49	Debora Kisolo	12:00pm
50	Deborah M. Lwanga	Online
51	Deborah Nabongo Bwire	10:00am
52	Denis Owor	10:00am
53	Derrick Moses Abaho	
54	Dinah Omodo	10:00am
55	Dinah Omodo	10:00am
56	Dorothy Kamatsiko K	8:00am
57	Dorothy Luwaga	10:00am
58	Dr. Brian Rushaju	10:00am
59	Dr. Emmanuel Mutungi	10:00am
60	Dr. Nyabwana Denson	12:00pm
61	Dr.Kidza Kitego	9:45am
62	Dr.Nathan T Ndyanabangi	12:00pm
63	Ebau Christopher Okedi	10:00am
64	Eceditah Wilson	AUDITS
65	Edison Besigomwe	10:00am
66	Edith B. Karashani	12:00pm
67	Edna Rugumayo	8:00am
68	Edwin Tashobya Tugatungire	10:0am
69	Eldard K. Kansiime	12:00pm
70	Eleanor Nshakira	10:00am
71	Elesu Joseph	10:00am
72	Elisha Mutegaya	10:00am
73	Elizabeth Kabyesiza	10:00am

74	Emmanuel M. Byaruhanga	8:00am
75	Emmanuel Unenboth	ALL
76	Eng Aaron Bugenyi Ssettala	10:00am
77	Eng. Ruth Kyoheirwe	
78	Erasmus Omodo	10:00am
79	Eriya Mutabazi Atukunzire	12:00pm
80	Eunice Nanziri	12:00pm
81	Eunice Tukamuhabwa	10:00am
82	Ezra Akampa Lincoln	3pm
83	Ezra Tukamwesiga	
84	Faith Namuboyo	10:00am
85	Fayce Karyarugookwe	10:00am
86	Flavia Ssali N.	ANY
87	Florence Eiiyo	
88	Francis Namai	ALL
89	Francis Otin	ALL
90	Frank Muyambi	10:00am
91	Fred Maiso	10:00am
92	Freda Ntagali	12:00pm
93	Frobisha K. Paul	12:00pm
94	Gaad Kanywani Mafuufu	10:00am
95	Generous Mushabe	10:00am
96	Getrude Daku Tukasingura	12:00pm
97	Godfrey Duki	10:00am
98	Goretti Kansiime	12:00am
99	Grace A. Rukundo	All
100	Grace B Kirya	10:00am
101	Grace Komukyega	10:00am
102	Grace M. Mutebile	12:00pm
103	Harriet Katungye	12:00pm
104	Harry kaboyo	7:30am
105	Henry Baguma	10:00am
106	Henry Ssimbwa	3pm
107	Herbert Mulemeezi	8:00am
108	Hope M. Ekwee	10:00am
109	Hope Rutebemberwa	10:00am
110	Innocent Ngalamuse	10:00am
111	Innocent Ojok	9:00am

112	Ishmaels B.Kabananukye	10:00am
113	Isingoma K. Robert	10:00am
114	Ivan Najjuka	ALL
115	J. Emojong Odela	12:00PM
116	Jackson Opio	11:00am
117	Jacob Tumanye	10:00am
118	James Abola	ANY
119	Janet Ariong	12:00pm
120	Janet Dukti	10:00am
121	Janet Dutki	10:00am
122	Jenina Nasimolo	8:00am
123	Joan Kagongoro	10:00am
124	Joel Masembe	8:00am
125	Joel Mwesiga	10:00am
126	Joel Odong	10:00am
127	Joel Omusungu	10:00am
128	John SSali	12:00pm
129	Jolly Kamwesigye	10:00am
130	Jonathan Mpuga	4:00pm
131	Joseph Mutebile	12:00pm
132	Josephine Kabyesiza	10:00am
133	Joshua Naamanya	8:00am
134	Joshua Waiswa	
135	Jude Mutagubya	Teens service
136	Julian Ahabwe	10:00am
137	Justice Hellen Obura	10:00am
138	Justine Bainomugisha	Mid-day service
139	Kajangu Moses	12:00pm
140	Kalani Moses	10:00am
141	Kibira Ronald	
142	Kiconco Fiona	10:00am
143	Kinobe Rogers	10:00am
144	Kwemereza Kavungi Annet	10:00am
145	Kwesiga Stephen	8:00am
146	Lay Canon Betty Ogwang	
147	Lay Canon Dr.Kedrace Turyagyenda	8:00am
148	Lay Canon Jolly Babirukamu	10:00am
149	Lay Canon Richard Obura	10:00am

150	Lenon Onyango	10:00am
151	Leuben Bwengye	10:00am
152	Lilian Kawamara	
153	Lydia Kyotahimye	12:00pm
154	Maria Naigaga	3:00pm
155	Martha P. Turyatemba	Teens
156	Martin Muhanga	10:00am
157	Mary G.N Johnson	12:00pm
158	Maureen Atwine	
159	Mildred Niaguru	11:00am
160	Moses Joseph Wakabi	All
161	Mr.Apollo and Mrs. Robinah	10:00am
162	Mugisha Gavin	03:00pm
163	Mugunda Ritah	8:00am
164	Muhumuza Partrick Nkore	12:00pm
165	Muhumuza Peter A. B	ALL
166	Mukamah Godwin	10:40am
167	Nathan Akadonda	3:00pm
168	Natuhwere Lauben	3:00pm
169	Nicholas Taremwa	10:00am
170	Obbo John Martin	10:00am
171	Ojula Peter	10:58
172	Okello Bayilo	10:00am
173	Okot Alfred	All
174	Omodo Erasmus	10:00am
175	Ongera Julius	10:00am
176	Ongera o. Citrus	
177	Patience Nsiimenta	3:00pm
178	Patrick Ogwang	
179	Paul Segiya	10:00am
180	Pauline Rukirande	9:00am
181	Peace Byabamazima	10:00am
182	Persis oyugi	8:00am
183	Peter Baguma	ALL
184	Philip Ahabwe	10:00am
185	Phillip Praff	3:00pm
186	Racheal Besigomwe	10:00am
187	Raymond Katebaka	8:00am

188	Rebecca Bigumirwa	
189	Rebecca Chantong Miriam	ALL
190	Rev. Betty Mutonyi Mwandha	03:00pm
191	Rev. Gerald Ayebale	ALL
192	Rev. Lovincer Katana Kanyike	ALL
193	Rev. Misuseera Mukaddeayigga	ALL
194	Rev. Paulson Tumutegyereize	ALL
195	Rev. Susan Stella Ameso	10:00am
196	Rev. Walter Apunyo	ALL
197	Richard Mugisa	10:00am
198	Robert Gracious Asaasira	8:00am
199	Robina Kawungu	8:00am
200	Robinah Nansikombi	10:00am
201	Robinson Tumwesigye	10:00am
202	Rosette Esther K. Mujuzi	10:00am
203	Rufina Oloa	10:00am
204	Sam Ariong	12:00pm
205	Sam Mutabazi	10:00am
206	Sam Mwesige	10:00am
207	Sarah Wori	12:00pm
208	Simon Nyaika	3:00pm
209	Stellah A	12:00pm
210	Stuart Mugabe	10:00am
211	Sufficient Kiconco kakira	10:00am
212	Sylus Ekoyu	3:00pm
213	Tashobya Gilbert	03:00pm
214	Teddy Kakwezi	12:00pm
215	Tito Bakailahoki	
216	Toke Justin Gordon	12:00pm
217	Tophas Oringo	12:00pm
218	Tukwesibwe Innocent	10:00am
219	Tulla Martha	Midweek
220	Tumutegyereize Enock	10:23am
221	Ulrich C. Johnson	12:00pm
222	Viola Kitty Swaran	10:00am
223	Vivian Igunduura	8:00am
224	William Orinyo	10:00am
225	Zipporah Ayebale	3pm
226	Benjamin Okurut	10am and 12pm