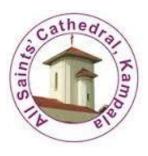
# ALL SAINTS' CATHEDRAL KAMPALA



# YOUTH MINISTRY ANNUAL REPORT

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#### **FOREWORD**

I thank God for His mercy and grace upon the youth ministry for the last year. God blessed us through the year 2022 as we fed on his word focusing on Lamentations 3:21-24, "Yet this I call to mind and therefore have hope: Because of the Lord's great love we are not consumed, for His compassions never fail. They are new every morning, great is your faithfulness." (NIV)

We now, as a youth ministry team have the privilege to report to you what God graciously worked through the various ministry teams in the year, to maintain fellowship and foster spiritual growth among the young people at All Saints' Cathedral Kampala and beyond, in light of the year's theme.

Join me to thank the team of ministers and leaders that worked tirelessly to serve through the year. As St. Paul told the Christians at Corinth, within the Church "there are varieties of service ... and there are varieties of working" (1 Corinthians 12:4-6). Beyond, by the grace of God, the accomplishments of 2022, the team will highlight the direction for the year 2023 and I'm especially excited at how you will plug in to participate with us in becoming a more functional body of Christ.

My hope and prayer is for us to continue being a Jesus' centered ministry and that the young people will joyfully belong to our community in the year 2023. May the grace of the Lord Jesus Christ, and the love of God and the fellowship of the Holy Spirit be with you all (2 Cor 13:14).

Rev. Gerald Ayebale





# YOUTH MINISTRY TEAM

| ROLE                                | 2022                         |
|-------------------------------------|------------------------------|
| Chairperson                         | Nathan Akandonda             |
| Vice Chairperson                    | Phillip Praff                |
| Secretary                           | Patience Nsiimenta           |
| Treasurer                           | Hamza Sekitto                |
| Prayer Secretary                    | Norah Namala                 |
| Worship Coordinator                 | Patra Kukunda                |
| Outreach Coordinator                | Bridgette Nalumu             |
| 3pm-Service Coordinator             | Grace Kenganzi               |
| Teens-Service Coordinator           | Simon Nyaika                 |
| YOMs Coordinator                    | Dennis Suubi                 |
| 1 Olvis Coordinator                 | Martha Kirabo                |
| Pacesetters Coordinator             | Esther Wanyana               |
| Teens Coordinator                   | Jacinta Wanjiku              |
| Sports Coordinator                  | Jonathan Ochaki              |
| Creative Arts Coordinator           | Trina Ankunda                |
| Discipleship and events coordinator | Malcolm Kawooya              |
| Communications Coordinator          | Daniel Agwa                  |
| AFGM Coordinator                    | Timothy Mwesigwa             |
| Member- Oversight on teens          | Eric Mulungi                 |
| Member- Oversight on pacesetters    | Jeremiah Muwanguzi           |
| Member- General oversight           | Christopher Nyaruhuma        |
| Youth Pastor                        | Rev. Gerald Ayebale          |
| Assistant Youth Pastor              | Rev. Lovincer Katana Kanyike |



This report entails the Achievements, Challenges and Way Forward for the different sections of the youth ministry.

#### 1. ACHIEVEMENTS

#### 1.1 Young Overcomers fellowship

- **1.1.1 Physical fellowship meetings** were held on a weekly. These were geared to encouraging and strengthening members' faith through sharing the word, prayer, and interactive discussions. They were held once a month on Friday, with an average attendance of 30 people.
- **1.1.2 Cell meetings** were maintained in the different locations throughout the year. Weekly cell meetings were conducted physically through the year in five (5) different locations within Kampala city. Cell fellowships have further created opportunities for leadership development and service.
- 1.1.3 A weekly virtual fellowship for the members in the diaspora was birthed in the last quarter of 2022 to cater for the spiritual needs of the needs of the fellowship living both in the diaspora and upcountry areas of Uganda who could not attend physical fellowship. This fellowship consists of eighteen (18) members with 39 % being members working upcountry within Uganda, and 61% working in the diaspora.
- **1.1.4 A Young Overcomers fellowship barbeque** was held on 26<sup>th</sup> November 2022. This provided the fellowship to welcome new members, and a platform for bonding through fun activities.
- **1.1.5** The weekly Monday prayer meetings were held throughout the year. These provided an opportunity for members to seek God and grow in prayer as a fellowship.
- **1.1.6** The fellowship WhatsApp group was active all through the year.
- **1.1.7** The fellowship leaders' meetings were maintained throughout the year.

#### 1.2 Pacesetters fellowship

- **1.2.1 Physical fellowship meetings resumed** were held throughout the year within the members' respective universities. Members met to see God together, shared the word of God and prayed together. This was done after a fellowship plan was drafted for implementation through the different semesters.
- **1.2.2 Two inter-university fellowship visits** were held in the year. Members of the fellowship from various universities jointly visited the Uganda Christian University chapter and the Makerere Business School chapter to encourage each other in the faith and grow synergies across different universities.
- **1.2.3 A fellowship leaders' training** was held to equip the leaders of the fellowship from various universities for service.

#### 1.3 Teens' fellowship



**1.3.1 Weekly fellowship** was held throughout the year providing teens with an opportunity to share in the word of God and pray together. Small group discussions were held during some of the fellowships, creating room for teens to have in-depth discussion on faith and life. An average attendance of 20 teens was recorded throughout the year. This included both Commissioned for Christ (C4C) fellowship and Teens for Christ (TFC) fellowship.

#### 1.4 Sisters' Keeper Fellowship

- **1.4.1** Three lock-in fellowships were held throughout the year. These fellowships brought together women of various age groups to encourage one another through the word of God and prayer while addressing various life challenges. These fellowships have encouraged discipleship and mentorship relationship among the women.
- **1.4.2 Four university fellowships** were held through the year. These were held in three different locations, once at Makerere University Kampala, once at Makerere University Business school and twice at Uganda Christian University. Through these fellowships, young ladies met to share in the word of God, pray and break bread together.

#### 1.5 A Few Good Men (AFGM) fellowship

- **1.5.1 Planning the transition to cell-based meetings**: The AFGM leadership engaged in working towards synchronizing AFGM with the Youth Ministry cells and decongesting the annual workplan, towards having the regular AFGM meetings at cell level.
- 1.5.2 Connecting with Pacesetters: AFGM leadership made efforts to reach out and facilitate discipleship among the men in the Pacesetters fellowship across the different campuses. This was through attending their fellowship gatherings, coordinating with their leaders to organise and facilitate AFGM events on their campuses (lock-ins), keeping them informed and inviting them for general AFGM events (General Lock-in, Retreat). Through these activities, accountability relationships have grown, geared towards sharpening each other unto Christ-likeness.
- 1.5.3 Bridging the gap between Young Marrieds and YOMS/Pacesetters: Active efforts were made for meaningful interaction between YOMs, pacesetters and young marrieds. This was especially through the general events including the lock-ins and the retreat, whose agendas were designed to enable cross-category interactions with a view to create a space where the younger men (YOMS & pacesetters) benefit from the wisdom of the older men (Young Marrieds)
- 1.5.4 An AFGM Retreat ("The Cave") was successfully organized, gathering about sixty (60) men, with fair representation from young marrieds, YOMs and pacesetters. This provided extended opportunity for prayer, listening to God's word, fellowship, and in-depth accountability conversations. General feedback suggests that many men were indeed refreshed and challenged in their faith through this event.
- **1.5.5 A General AFGM Lock-in** was held at the start of July 2022, at a member's hom. The theme was Money & Greed. The Lock-in was successful, bringing together over fifty (50) men including pacesetters, YOMS and young marrieds. Members spent extended time sharing in God's word, broke bread, prayed and played together.
- **1.5.6 Regular online meetings** were held regular online meetings for most of the year, to gain biblical perspective on topics that uniquely affect men and encourage each other to grow in Christ-likeness.



**1.5.7 Growth in the leadership team was registered** with an addition of two members to the team including a Secretary and Media/Publicity Coordinator for the fellowship. The addition greatly improved the efficiency of the team.

#### 1.6 Creative Arts

- **1.6.1 A dance fellowship** was held bringing to together youth across different age groups to fellowship through dance and grow each other for service within the ministry.
- **1.6.2 Ablaze youth conference performance.** Through practice sessions for the conference, youth learned new skills and made excellent performances at the conference.

#### 1.7 Media and Communication

- **1.7.1 An operations guide document** was drafted for use by the youth ministry media team to streamline communication within the ministry.
- **1.7.2** Recruitment of additional team members and progressive skilling of the media and communication team boosted delivery of timely communication and media content in the youth ministry.

#### 1.8 Youth Prayer ministry

- **1.8.1 An extended period of prayer and fasting** was hosted by the youth ministry throughout the month of July. The youth jointly fasted and prayed daily while attending teachings on prayer. The theme of the prayer and fasting month was "Pray without ceasing" and the theme verse was 1 Thessalonians 5:17 which reads, "pray continually" (NIV). An average of fifty (50) youth attended the teachings and prayer sessions held throughout the month of July.
- **1.8.2** A team of three (3) members served at the Ablaze Youth conference by leading and coordinating prayer in preparation for the conference and the prayer sessions at the conference held at All Saints' Cathedral Kampala from 26<sup>th</sup> to 28<sup>th</sup> August 2022.
- **1.8.3 A team of three (3) members served at the Annual youth camp** by leading and coordinating prayer and fasting in preparation for the camp, and the prayer sessions at the camp held at Creed resort Muduuma from 28th December 2022 to 2nd January 2023.

#### 1.9 Youth Worship ministry

- **1.9.1 A total of 45 worship team members** served throughout the Sunday services, particularly the teens services and the 3:00pm service. An average of eight (8) team members served during each of the services on Sunday. These include members of the both the teens service worship team and the well springs band.
- 1.9.2 Both the teens service worship team and the well springs band led all the worship sessions during the prayer meeting held in July (the prayer and fasting month led by the youth ministry



- **1.9.3 Quarterly capacity building workshops** were held throughout the year to foster growth for the team in different areas, like playing together as a band, learning harmonies for vocalists, encouraging togetherness, and training new recruits. By the end of December 2022, thirteen (13) new members joined the team.
- **1.9.4** The team composed a song titled "Found a Hope" in relation to the theme of the conference ("Hope Beyond Affliction"). The song was rehearsed and sung at the conference. In addition, an average of eight (8) team members led each worship session during the Ablaze conference.
- **1.9.5 A team of thirty-one (31) members served at the Annual youth camp** at Creed Resort Muduuma from 28th December 2022 to 2nd January 2023.

## 1.10 Youth Outreach ministry

- **1.10.1** A letter requesting for resumption of outreach and missions' activities carried out prior to the pandemic was sent to the office of ASCK Missions in June 2022. This was gladly received and affirmed.
- 1.10.2 Schools' outreach and Bible study sessions were resumed in the second half of the year to various schools including St Lawrence Citizens' High school, Hanna International School, Kisaasi college school, Standard high school, Zaana. Schools' outreaches were carried out on a total of twenty five (25) Sundays
- **1.10.3** Two new schools were contacted as potential beneficiaries of the school outreach ministry, and the team awaits a response from the schools' administration. These schools are Kololo Secondary School and Muyenga High school, both in Kampala city.

#### 1.11 Annual Youth Events

- **1.11.1** A physical Ablaze Conference was held for three days (26<sup>th</sup>-28<sup>th</sup> August 2022) with an average attendance of one-hundred-fifty (150) youth. A physical conference had not been held between 2020 and 2021 because of the COVID-19 global pandemic that broke out in Wuhan Hubei, China in November 2019. The Conference theme was derived from the annual theme, "Hope Beyond Affliction" and the theme scripture was Lamentations 3:21-24 where the scriptures say, "Yet this I call to mind and therefore have hope: Because of the Lord's great love we are not consumed, for His compassions never fail. They are new every morning, great is your faithfulness." (NIV). The conference was focussed on instilling hope among the youth amidst life challenges and encouraging them to grow in their spiritual disciplines as a means of growing in faith amidst difficulties.
- 1.11.2 The Annual youth camp 2022/2023 was held at Creed Resort Muduuma from Wednesday 28th December 2022 to Monday 2nd January 2023. The theme of the camp was "Exiles" (1Peter 1:1), and the theme verse was 1 Peter 5:10 which reads from , "And the God of all grace, who called you to his eternal glory in Christ, after you have suffered a little while, will himself restore you and make you strong, firm and steadfast." (NIV). A total of 450 people attended at least one day of the camp with ages ranging from 11 to 35 years. The youth camp was focussed on helping participants understand the meaning of being born again, and appreciating the presence of trials in a believer's life, understanding the call to a disciplined life of witness to Christ, and understanding that suffering is to be expected and rejoiced in.

Throughout the course of the camp, several campers came to know the Lord Jesus Christ and some recommitted to faithfully follow Him. In addition, the camp fostered growth of



young leaders through service and brought insight into the spiritual needs of the youth in this season.

#### 1.12 Sunday Services

- **1.12.1** A teens' service was held every Sunday from 10:00am to 12:00pm throughout the year as we eased back into having physical services were held each Sunday with an average attendance of 180 teens during school holidays and 30 teens during the school terms.
- **1.12.2 An afternoon service** was held every Sunday at form 3pm to 5pm with an average attendance of 70 people per service.

#### 2. CHALLENGES

- **2.1 Inadequate numbers of youth** willing and able to service especially in preparation of the general annual events, including the Ablaze Conference and the Youth camp.
- **2.2 Delay in budget approval** which affected planning and implementation of youth ministry activities. This resulted in strained relations with some of our service providers.
- **2.3 Incomplete renovation of Muduuma camp site** due to time and resources. For example, during the annual youth camp, we had several power outages due to challenges with electrification. This greatly affected our habitation of the camp site.
- **2.4 Lack of media equipment, particularly the teens service** sessions which affects the quality of communication and media output during the service sessions.
- 2.5 A divide in coordination between the teens service worship team and the wellsprings band which has affected the service.

#### 3. WAY FORWARD

- **4.1.1 Increased publicity of service opportunities within the youth ministry** will facilitate in growing the number of youths serving within the ministry
- **4.1.2** Routine leadership training will to equip youth leaders with the necessary skills to meet the needs of the members of the ministry.
- **4.1.3** Early planning and continuous dialogue with the Cathedral Finance office to advocate for a more efficient budget approval system to mitigate delays in planning for youth ministry activities.
- **4.1.4 Continuous development and updating the youth database** will help in knowing the members of the youth ministry better and ease on the follow up processes to ensure continuous spiritual growth of the members of the ministry. **A youth ministry database** was launched in August 2022, and a total number of sixty three (63) members completed their registration using a link- <a href="https://bit.ly/ASCKYouthMinistry">https://bit.ly/ASCKYouthMinistry</a> by the end of the year. Publicity of this database will be improved to ensure that members of the ministry are all registered.
- **4.1.5 Advocacy for essential equipment.** Continuous encouragement of ministry members to support in acquisition of essential media-related equipment as the leaders maintain follow up on equipment requests that have been made to Cathedral administration.



- **4.1.6 Piloting Cell-based AFGM and SK meetings** to decongest the youth ministry workplan for more effective ministry.
- **4.1.7 The worship team leadership will make efforts to bridge the gap** between the teens service worship team and the wellsprings band to encourage togetherness, and as a result, improved mentorship, and growth.
- **4.1.8 Potential school outreach ministry: Mapping** of new schools within areas having YOMs cells and universities to be able to engage the youth at the level of their cells (YOMs) and universities (Pacesetters) within the outreach ministry.