



All Saints' Cathedral, Kampala

ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2024

Presented to the
Annual General Meeting 09th March 2025

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NOTIFICATION AND AGENDA FOR THE ANNUAL GENERAL MEETING

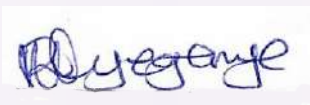
NOTICE IS HEREBY GIVEN that the above meeting will be held on **Sunday 09TH March 2025 at 12.00 Noon.**

The meeting will be held **at All Saints' Cathedral Kampala.**

AGENDA

AGENDA No	ITEM	RESPONSIBLE PERSON	TIME ALLOCATION
1	Opening Prayer & Devotion	Chairperson	10 minutes
2.	Adoption of the Agenda	Chairman	5 minutes
3.	Communication from the Chair	Meeting Secretary	5 minutes
4.	Presentation of the Annual/Ministry Report.	Provost/Chairperson	30 minutes
5.	Matters arising from 3& 4	Chairperson	15 minutes
6	Treasurer's Report	Hon Treasurer	30 minutes
7	Presentation of the Auditor's Report	Hon Treasurer	10 minutes
8	Matters Arising/Reactions from 6	Hon Treasurer	30 minutes
9	Review and confirmation of previous minutes of the meeting held on 23 March 2024.	Honorary Secretary	15 minutes
10	Matters Arising from minutes of the meeting held on 23, March 2024	Chairperson	25 minutes
11	Elections of new Office Bearers	Chairperson electoral	30minutes
12	CLOSURE		
	Closing remarks	Chairperson	15 minutes
	LUNCH		

By order of ASCK Council



Rev. Canon Dr. Rebecca Nyegenye
Provost/Chairperson



Kitty Viola Swaran
Honorary Secretary

PROVOST'S COMMUNICATION

Dear Brethren,

Praise God and welcome to this Annual General Meeting 2025. It has been a privilege to continue to serve you and to reflect upon what God has been doing in our midst and where He is leading His church in this year.

As a body of Christ, we should keep it in mind that the Church is both an inward looking as well as an outward-looking community. The members serve the Lord through their skills and gifts, as well as their giving.

Now, with pleasure and gladness, please join me to appreciate all of you who have taken on active responsibility for ministerial work like hosting cells both at home and work places, visiting the sick, praying & sharing the word of God with others, to mention but a few. Also, join me to implore those who have not joined, to join us in propagating the word of God.

2025 Theme

This year's theme is *Imitating God's Goodness by Doing Good!* (Galatians 6:9). In his letter, Paul exhorts the church to turn back to the one true gospel. Some ways one can turn to God is by doing good to everyone. Some aspects of doing good are reflected as being patient, Expect a reward and not to give up.

Therefore, as a family of All Saints' Cathedral, Kampala let us take the teaching of St Paul and continue doing good and also not get weary. By this, we shall exhibit the fruit of the Spirit-love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control. ***So do not be weary of doing good*** for the reward is great in heaven.

Transfers & New Staff

Towards the end of the 2024, **Rev Gerald Ayebale** was transferred to All Saints' Chapel Lweza. In turn, the Diocese deployed **Rev Odongo Ben** here at the Cathedral, kindly welcome him and cooperate with him. He will be taking on the leadership of the Youth Ministry.

In March 2025, Rev Rhona Ainembabazi will be going back to finish her PhD studies in South Korea. We held a joint farewell of these two clergy (Gerald & Rhona) on 23rd February 2025.

Appreciation

Brethren, as we stand at the threshold of a new year, we take a moment to reflect on the past year with gratitude and appreciation. We are thankful for your ***unwavering support, generosity, and commitment to the work of God.***

Your giving throughout the year has enabled us to accomplish numerous projects, support community development initiatives, and spread the Gospel. Your contributions, volunteerism, and prayers have made a significant impact on our church and the community at large.

Special appreciations to all of you for the support during the ***1st November functions*** (entering of the Cathedral, Installation of Canons, Ordination & Priesting and the Consecration of the Assistant Bishop) and later, bidding farewell to Bishop Mutebi and also welcoming of the new Assistant Bishop, Rt. Rev Jackson Fredrick Baalwa.

Achievements of the outgoing Council

As we approach the end of our tenure as your Church Council, we are filled with gratitude and joy, reflecting on the numerous achievements and milestones we have accomplished together. It has been an honor and a privilege to serve you, and we are thrilled to share with you some of the highlights of our four years in office.

Buying a Mission Truck

One of our most significant accomplishments has been the purchase of a mission truck. This vehicle has enabled us to expand our outreach programs, facilitating transportation for our missionaries, volunteers, and equipment during the external outreaches. Though we still have a few hiccups within the city, we pray that this year becomes a breakthrough.

Paying Off the Mortgage for Plot 4

We are delighted to announce that we fully paid off the mortgage for Plot 4, a significant milestone. This achievement is a testament to our collective commitment to responsible financial stewardship and our dedication to securing a stable future for our church.

Renewal of the Vicarage Lease to 99 Years

After months of negotiations, we successfully renewed the lease for our Vicarage to 99 years. This accomplishment ensures the long-term security and stability of the Vicarage, providing a permanent home for the Provost of the Cathedral.

Purchase of the Provost's Car

In recognition of the busy and significance of the Provost's office, we purchased a car for official use.

Entering the New Cathedral

One of the most significant milestones we have achieved is moving into our new Cathedral. This beautiful worship space is a testament to our church's growth and commitment to providing a sacred space for our community to gather, worship, and fellowship.

Facelift of the Vicarage

We also undertook a comprehensive renovation of the Vicarage, which includes:

- Paving the compound for easier maintenance and accessibility
- Building a wall fence and gate to enhance security
- Landscaping the compound to create a peaceful and serene environment

Introduction of ACE Curriculum at the School

We supported and enhanced the introduction of the Accelerated Christian Education (ACE) curriculum at our school Newfield International Nursery School. This curriculum is designed to provide a biblically based education that fosters academic excellence and spiritual growth.

Muduuma Pilot Projects

At Muduuma, we initiated various projects, including: Goat farming, Pig farming, Cow farming, Coffee farming, Maize & Bean farming, Cassava & Potato farming among others. These projects aim to promote, economic empowerment, agriculture and land utilization.

Other Notable Achievements

- Supported various development projects in other Dioceses like Karamoja
- Enhanced our worship and fellowship spaces through renovations and upgrades
- Strengthened our partnerships with All Saints' Nairobi and Arusha Cathedral
- Staff development through paying fees for some staff to upgrade their careers
- Fostered spiritual growth through Bible studies, workshops, and retreats

Worship and Spiritual Growth

We continued to celebrate numerous special services; Healing and Deliverance, Divine Encounter, Night of Glory Overnights, Prophetic Prayer and Praise, Missions (Easter, July and November) Easter, Christmas and many others.

Our Sunday worship services continued to be a cornerstone of our Cathedral.

Lunch hour fellowships continued throughout the whole year

The Bible study groups, prayer meetings, and discipleship programs continued to foster spiritual growth.

Our outreach programs, including compassion through paying fees, food relief, clothing distributions, and medical continued to serve those in need.

Our confirmation program prepared candidates for the confirmation twice a year. In this, we birthed the ministry **Save Our Initiative** headed by our brother Mr. Peter Nyehangane. We encourage parents to join this parenting initiative to save our children from the danger in the world today.

Sympathies

Brothers and sisters, as we gather as a family, we take a moment to acknowledge the various challenges and difficulties that many of us are facing. We want to extend our heartfelt sympathy, support, and encouragement to each one of you.

To those who lost loved ones, we offer our deepest condolences. May the peace of God, which surpasses all understanding, comfort you always. May the memories of your loved ones continue to inspire and motivate you to live out your faith with courage and hope.

To those who are caring for sick family members or friends, we pray for strength, patience, and perseverance. May God grant you the grace to care for your loved ones with compassion, kindness, and love. May your loved ones experience the healing touch of God and recover soon.

To those facing other challenges of life, such as financial difficulties, relationship struggles, or emotional turmoil, we remind you that you are not alone. We are here to support you, pray with you, and encourage you to persevere. May God grant you the wisdom, courage, and resilience to overcome these challenges and emerge stronger and more faithful.

As we reflect on the past year, we are reminded of the importance of caring for one another, particularly our elderly members who can no longer attend church services. We encourage you to continue visiting them, praying with them, and showing them love and compassion. Your visits bring joy, comfort, and a sense of connection to our elderly members who may feel isolated or lonely.

Let us remember the words of our Lord Jesus Christ, who said; “Love your neighbor as yourself” (Mark 12:31). May we continue to demonstrate our love and care for one another, especially during difficult times.

May God bless and strengthen each of you as you navigate the challenges of life. May we continue to be a source of hope, encouragement, and support for one another.

Plot 8

Friends, there is Plot 8 just behind our Altar. This plot is on sale and we have shown interest in purchasing it because of its strategic location. The Diocese is negotiating with the owners. We therefore, request that you support the cause financially and prayerfully.

Closing Remarks

On my own behalf and on behalf of council and staff, we extend our heartfelt gratitude to each and every one of you, our church members, for your steadfast support in prayers, and generous giving.

We also acknowledge the tireless efforts of our clergy, staff, and volunteers, who have worked diligently behind the scenes to ensure the smooth operation of our church.

I am confident that our church is well positioned for continued growth, spiritual progress, and community impact. As we look to the future, we are filled with hope, excitement, and anticipation. May God continue to bless and guide our Cathedral as we strive to serve Him and our community.



The Very Rev Canon Dr. Rebecca Nyegenye,

Chairperson/ Provost



ANNUAL MINISTRY REPORTS 2024

INTRODUCTION

All Saints' Cathedral, Kampala (ASCK) is a parish of Diocese of Kampala and is the seat of the Bishop of the Diocese of Kampala who is also the Archbishop of the Church of Uganda.

The Cathedral is governed through the Canons of Church of Uganda, Diocesan Constitution/Policies and Guidelines plus the ASCK policies. The Cathedral is led by the Provost who is assisted by a team of clergy and non-ordained staff.

This document is the Annual Report for the All Saints' Cathedral, Kampala (ASCK) for the year ended December 31, 2024. The report highlights the activities, achievements for 2024 for the different Departments and Ministries.

All Saints' Cathedral Kampala has three main sections; Administration, Pastoral and Projects.

Vision: A Model Church in Christ Centered Ministry

Mission: To demonstrate the power of the gospel in transforming lives through; preaching, teaching, prayer and Compassion

Core Values

- Guidance of the scriptures
- Excellence
- Dependence on Holy spirit
- Humility
- Witnessing
- Transparent stewardship
- Respect for others
- Belonging together

MINISTRY ACTIVITIES AND ACHIEVEMENTS

COMPASSION

Ministry Mandate: Demonstrating and Reflecting the Christian Witness of the Cathedral (Love of God).

Education and Mentorship

- a. Several applications were received and reviewed by the Committee, and eight new students were enrolled in 2024 (2 in primary, 1 in Secondary, 2 in Tertiary and 3 in University)
- b. School fees were duly paid for 38 out of the 39 children (Primary, Secondary, Tertiary and University). The one case that was not paid is a University Student who was having an issue with her registration.
- c. Conducted school visits to assess how the Compassion students were faring (20 students were visited)
- d. Visited Compassion students in their homes to know where they stay, but also ascertain the condition of their living while at home plus any possible resultant effects on their studies and life in general.
- e. Conducted 2 fellowships with the students and their parents in the first and third term holidays respectively. In the third term holiday, the fellowship doubled as a Christmas party, and some hampers were given to the students. The Alumni were also invited to join in this end of year fellowship/party.
- f. Facilitated 5 Compassion children and 15 Compassion youth for the annual pre-teens' camp and youth camp respectively.

Help to the needy/Response to daily emergency needs

- a. Provided medical related support to 26 people
- b. Provided food items and clothing to several individuals and different groups
- c. Gave modest financial support especially to those who were hard-pressed and needed immediate bailing out.
- d. Gave relief aid to two people; one was a case of a widow who lost her house and belongings to fire, and the other an orphan whose parents left with an uncompleted house where we had to roof a room for her.
- e. Visited Mulago Cancer institute twice, that is, in July and December, and had fellowship with the staff, patients and their caretakers. A good number of patients and caretakers yielded their lives to Christ. In every visit, we delivered some food items to the patients (About 200 patients in number per visit)
- f. Visited Jajja Flora Children's Home in Kyaliwajjala and prayed with the children and their caretakers, and gave them some support in terms of food, clothes and detergents.
- g. Made a follow up visit to teenage mothers in Kinawataka and offered some items to support their projects.

Ministry Operations

- Held monthly committee planning and review meetings (Last Saturday of every month)
- Had a successful Compassion Month (September), after which we saw an increase in the items for the store (Food and Clothes), and thus our support to the needy was greatly boosted

MINISTRY ACHIEVEMENTS IN THE YEAR 2024

- a. Two of our pupils sat P.L.E, four sat U.C.E, three sat U.A.C.E and three completed Tertiary training
- b. Made outreaches to Mulago Cancer Institute, Kinawataka teenage mothers and Jajja Flora Children' home, and in these outreaches souls were won to Christ.
- c. Conducted a mission outreach to Aboke Archdeaconry (Diocese of West Lango) in July, in partnership with the mission team,46 people gave their lives to Christ.
- d. We were privileged to support the disabled children of Wigua Day and Boarding Primary School with foodstuff and clothes.
- e. Gave medical and material support to those whose needs were assessed and approved.

CHALLENGES EXPERIENCED BY THE MINISTRY

- a. Requests for support is still overwhelming especially regarding education, medical, and financial help
- b. We still have crooks who come trying to forge their ways to get support
- c. The pending work on the container which affects efficiency and effectiveness in the operation of the ministry

RECOMMENDATIONS

- a. Partnering with the other ministries for better outcomes
- b. Furnishing the container with necessary items to boost the work of the ministry
- c. Increasing awareness of ministry activities for more support, to try covering the financial gap
- d. Partnering with schools whose fees are moderate to allow room for more students to be supported

COUNSELLING

1. We provided counseling to 120 individuals and 5 couples; two people were referred for prayer ministry and one for psychotherapy.
2. 51 people were referred to compassion Ministry for food, 6 people for transport support back to their respective villages and 2 for clothes.
3. Two people joined the counseling team
4. We held 13 committee meetings for prayer and planning for the Counseling activities
5. There was one counselors' continuous education under the topic counselors' need for counseling.
6. The Youth counseling workshop took place on 30 March 2024 at the Cathedral under the theme Love the Lord with your mind Matt 22:37.
7. There were 3 seasons of premarital counseling in February, May & August
8. We have taken on the new model of counseling where we are attaching trained mature married couples to handle preparation of couples for marriage.
9. We also had prayer sessions on 30th Nov, 7th Dec and 14th Dec for these couples meeting individual couple counselors. We did this so that couples know they belong to the cathedral but more so to help them deal with several important spiritual issues before they get to holy matrimony
10. The marrieds prayer breakfast took place on 8th June under the theme "Roll up your sleeves, put your mind in gear" I Peter 1:13 We planned for 50 couples but we got 28 and 33 as single parties. It was a successful ministry to the marrieds who attended
11. The seminar was on mental health awareness and it took place on 22nd June where all parishioners were invited
12. This was successfully done on 30th June where we had Mengo hospital offering general medical consultation and Uganda Protestant Medical Bureau offering Optical services. 75 people did the medical consultation and 55 did optical.
13. This was done on 30th July and topic of discussion was mental health and how it affects performance at work
14. The new counselors we got went through the cathedral ministry training. for subsequent training engagements they will get through the planned counselors continues education
15. End of year celebration happened on 12th December with members thanking God for seeing the ministry through the year 2024

CHALLENGES

1. Time allocated for this program was not enough resulting to stretching beyond as the participants demanded.
2. The attendance was also not to the expectation
3. The turn-up was not satisfactory with only 20 participants
4. Very few people come to the camp after the first service

RECOMMENDATION

1. More mobilization needed next time we have such
2. -Next time a whole day should be considered for such workshops
3. More mobilization needed still
4. Vibrant Utilization of communication department more in addition to physical invitations through different fellowships
5. Have health talk in all the services. There are some important simple things medics realized Christians are taking for granted hence compromising their health
6. Keep it up and also old counseling members should go through the cathedral ministry training

Initiation & Discipleship

1. We produced Day Break Devotions quarterly.
2. Approximately, 420 people gave their lives to Christ. 75% of these are youth & children.
3. A total 615 baptisms and 198 Weddings were conducted in 2024.
4. Katanga slum outreach in July and 27 homes reached 70 people reached, 16 people gave their lives to Jesus Christ.
5. The Cathedral conducted two confirmation classes in June and December.
6. Weekly Follow Up sessions have been conducted for each new cohort of believers over a 6 week period.
7. New Believers with personal issues were referred to the Counseling Ministry for further ministration.
8. Growing number of people attending bible study sessions. 81 members consistently in 2024.
9. Quarterly bible study leaders trainings were held that helped build cohesion and team work.

Mission & Evangelism

1. We hosted the service where Global Link Afrika Missionaries were commissioned
2. Easter mission happened and the Provost of All Saints' Cathedral Nairobi, Rev. Evans Omollo was the Chief Missioner. Theme: Behold Your King (John 12:15).
3. We had training of missionaries and outreaches to Nakasero Market, Wabigalo slum and Kisenyi in partnership with Community First (COFI). 15 people came to Christ on Palm Sunday. In Nakasero Market, 130 people were reached and 12 came to Christ some of whom have joined the Church Plant at YWCA. In Wabigalo outreach, 30 people came to Christ in partnership with St. Philip's. A total of 13 people recommitted to follow Christ through this week.
4. Easter mission breakfast, Bishop Hannington Mutebi was the Chief Preacher under the theme; Serve the LORD with Gladness (Psalm 100:2-3) and more than 100 people attended. The mission donation boxes were officially launched.
5. ASCK City Chapel (YWCA) leadership instituted with Samson Karamagi as Head of Laity and Freda Kigonya as Administrator. Other 7 leaders were chosen to help in steering the Chapel.
6. Mission to Kumi Archdeaconry, Kumi Diocese, 26 missionaries led by Rev. Misuseera participated. 14 people came to Christ at the Evangelistic Football match.
7. In June we held Mission to Nakasongola SS, Luweero Diocese
8. 32 Missioners were trained on one on one evangelism in preparation for the evangelistic outreaches
9. We had daily evening teachings by Rev. Peter Oyugi from UK.
10. Central Archdeaconry Clergy Conference on Mission-Oriented Ministry, and outreach to Namuwongo slums in partnership with St. Paul's COU, Kiwuliriza took place.
11. We carried out evangelism to Nakasero market and Kampala streets.
12. We had a conference with the COU journalists and a breakfast with the Armed forces.
13. We also run a 2 day Missions conference that saw over 150 people attending.
14. 35 missionaries were involved in the evangelistic outreaches. Journalists expressed need to have more

engagements with church for spiritual nourishment than just reporting news.

15. We commemorated and gave thanks to God for the 1 year anniversary (31st July) of the City Chapel that meets at YWCA. This was in the midweek service,
16. November Mission in partnership with Cell Ministry.
17. We partnered with COTR Bugolobi COU for evangelistic outreaches in the Bugolobi and Kiswa areas. We had an outreach to Kiswa police where 1 officer came to Christ. We also reached out to the staff and patients at Nakasero hospital had Street Evangelism plus daily evening teachings at the Cathedral.
18. Mission to Kamwezi Parish, Buhangizi Archdeaconry, Kigezi Diocese. A team of 12 from one of the Bible study groups led by Erasmus was hosted in Kamwezi Parish for a weekend Mission. The team did door to door evangelism and an open-air crusade. 48 people gave their lives to the Lord.
19. Busia Mission, 9 Missioners travelled to Makina Parish along with the Provost and Bishop Baalwa. The mission took the shape of conferences at Makina Church, evangelistic football gala, evening open-air Gospel rallies plus the Jesus film. We also ran a counseling and legal clinic.
20. Mission to Otuboi Archdeaconry, Soroti Diocese, 6 missioners from Kireka Home Cell, went on a weekend mission to Otuboi Archdeaconry and preached in different Parishes. 63 people gave their lives to the Lord

Activities throughout the year:

1. Every Sunday during the school terms, a team of 34 dedicated youths have been reaching out to Schools; Standard High Zana, Hannah Mixed, Kisaasi College, Crown City St. Lawrence, Lowell Girls.
2. Every 3rd Sunday. A team has been reaching out to Luzira Prisons. At each visit, 10 boxes of sugar have been delivered plus other items that members offer and through the Gospel preached, 251 inmates have come to Christ through the course of the year.
3. Since the inception of the Chapel at YWCA, a team has dedicated itself to ensuring that each Sunday this service runs.

Prayer and Intercession

MANDATE

1. Mobilize and equip Parishioners for prayer and intercession
2. Make Prayer priority for every parishioner, Ministry and home
3. Identify and develop teachers, Preacher and trainers in the area of prayer and intercession
4. Initiate and manage prayer and intercession activities

A. ACTIVITIES UNDERTAKEN AND ACHIEVEMENTS

In 2024 Prayer and Intercession Ministry was used by God to do the following:

1. Held daily teachings and prayer sessions during the 40 Days Prayer and Fasting in the evenings from 1st January to 9th February, 2024, under the Theme; THE PRAYER OF THE RIGHTEOUS MAN, AVAILS MUCH.
2. Coordinated daily Morning devotion, Lunch Hour Prayers, Healing & Deliverance Prayer Sessions and Evening prayer sessions.
3. Successfully held the Night of Glory Overnights each 1st Friday of the Month
4. Held both online and Physical Prayer School lessons.
5. Held the 6th Cathedral Prayer Conference under the theme 'I am Sending you the Promise of My Father' [Luke 24:49]
6. Successfully held the Prophetic Prayer Summit on Good Friday of 2024
7. Successfully held the Men's Prayer Conference under the theme, "Be Strong and Courageous! (Josh.1:6)
8. Successfully held Prophetic Prayer Conference from 26th to 31st December 2024 under the theme, "The Siege Is Over ...'[2 Kings.7:1]
9. Prayer Meetings continued with New Intercessors joining the Prayer Ministry.

10. Successfully held end of year Crossover Night Prayer on 31st December 2024 under the theme; “By Faith, the Walls of Jericho Fell...”

Achievements

- 1) 2024 was a Year of grooming Ministers at different levels especially in the Prayer and Intercession Ministry.
- 2) New trained Intercessors joined the Ministry and were deployed
- 3) The first ever 24hr Prayer Watch was successfully held at the opening of the New Cathedral, from 29th to 30th October 2024.

CHALLENGES ENCOUNTERED

1. Limited work force or Ministers during heavy days of ministry like healing, deliverance, and overnights.
2. Lack of Space for Physical Prayer meetings
3. Our Members still had Challenges to access Cathedral on some physical Overnights due to Military Checkpoints.

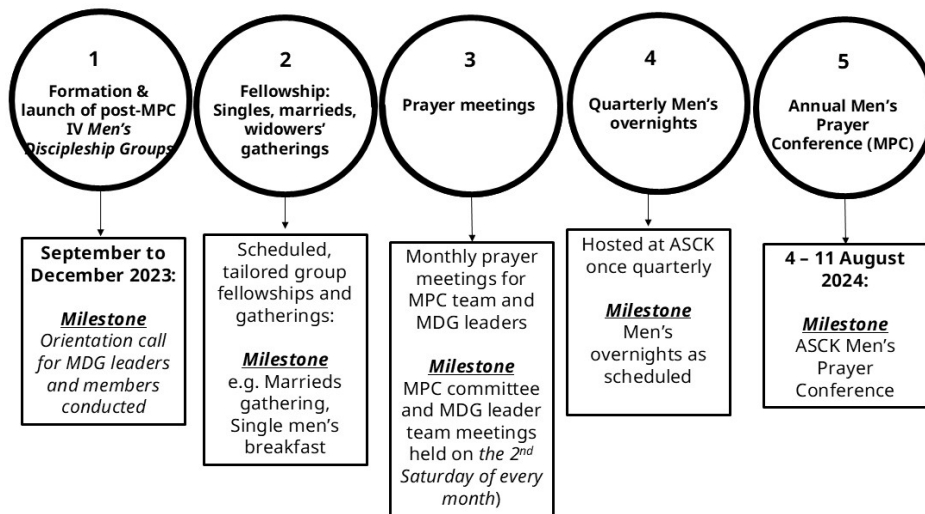
MEN’S PRAYER CONFERENCE FOR 2024

The vision of the Men’s Prayer Conference (MPC) is, “a Christ-centered ministry of purpose-driven men” and a mission “to reach, raise and empower men of significance through prayer and discipleship”. The Men’s Prayer Conference is not an ordinary gathering but a transformational experience.

In 2024, the Conference and the ministry activities birthed thereafter continued to realize the transformational shaping of men.

We have raised a well-coordinated and structured leadership for MPC and implemented a Spirit led, bold, orderly approach to create avenues for various categories of men (like singles, marrieds) to come together.

Below is a reference, summary sequence of planned and accomplished annual activities and milestones from the past year:



The following are of notable highlights from the past year:

1. **Leadership engagements:** A leadership team was established that held monthly meetings, along with impromptu, tailored meetings whenever need arose such as ahead of milestone activities.
2. **5th Men’s Prayer Conference:** This conference was held *successfully* from 4th to 11th of August 2024 under the theme, “Be strong and courageous!” (Joshua 1:9).
3. **Men’s Discipleship Groups (MDGs):** We currently have 24 MDGs that meet regularly and each comprises of about six men. Six of these MDGs were established after MPC 2024 to add to the growing community of MDGs.
4. **Men’s Overnights:** the men’s overnights were scheduled quarterly with the purpose of enabling men to find edification in the sharing of God’s word, prayer, and corporate fellowship.
5. **The MPC 5 magazine:** A second edition of the MPC magazine was put together and developed in December 2024 to continue to relay, remind, and offer reflection to men on the themes and messages shared through the Men’s Prayer Conference.



Archbishop Kaziimba sharing during MPC 5



The interactive panel during MPC 5



Bishop Henry Luke Orombi praying for Mr. John Musinguzi Rujoki after he had shared his testimony



Part of the MPC Team with Bishop Orombi and Rev. Jaffu



Part of the MPC Team with Bishop Orombi and Rev. Jaffu



Mr. Collin Babirukamu ministering at the Single men's breakfast

FAMILY LIFE

Family Life Ministry is comprised of three ministries (children, Youth and seniors) and six fellowships namely Fathers Union, Mothers Union, Marrieds fellowship, Alabaster, Christian women and Ruth fellowship

The ministry during the year 2024 has performed as shown below;

YOUTH

Introduction

The last half of the year has been so engaging, and challenging. However, the Lord has been faithful and has strengthened us to do that which he wanted us to achieve.

Leadership and Planning

As earlier stated, that it has been a challenging year; we came to see some of the youth leaders resign from their different roles. The youth worker will also ended his term of office in December 2024.

This created a gap that has been covered by different volunteers that have been working within the respective groups/departments. The planning for 2025 has been delayed due to the unavailability of the committee members (before their resignation) as they had stated during the November Committee meeting that they can only be available in January 24, 2025.

Ministry Activities

Most of the activities as per the work plan have been achieved although some are still on-going. The different activities were aligned according to the strategic plan.

Fellowship, Missions Trip to Luweero, Teens Day out, Youth Committee prayer retreat, Ministry Sunday, Youth Committee Meeting, SK Panel Discussion, Teens Service leaders training and Ablaze training.

More so, a parents meeting was held in November, the Cave happened in October, Ablaze Youth Conference happened successfully.

Main Activities Carried

YOUTH GROUP	ACTIVITY(S)	PURPOSE
TEENS	<ul style="list-style-type: none">a. Teens day out: This pulled a number of 55 members. It was limited to a few teens as it was first of its first kind to be done.b. Teen leaders retreat: This took place at Namirembe guest.c. Teen leaders training: This took place at Hotel Eliana in Ntinda under the Cathedral Leadership Development Program.d. School out-reach: This was carried out at Gayaza High School and Ndejje SS.	<ul style="list-style-type: none">a. To allow the children to grow together as a family.b. To evaluate the performance of the ministry and identify areas of improvement.c. To build the potential of children as they lead others.d. To find the youth where they are with the gospel of Christ.
TFC	<ul style="list-style-type: none">a. Fellowships: These happened every Wednesday and Friday with an average attendance of 20 members. A fellowship for International students was introduced and the attendance was on an average of 18 members per gathering.b. Teens home visit: This is usually towards the end of the year when the students have returned from school.	<ul style="list-style-type: none">a. Growing together in Christ.b. To congratulate students for having completed the year but at the same time, wishing one another a merry Christmas and happy new year. <p>Praying together, sharing testimonies and meeting up with colleagues.</p>

C4C	<ul style="list-style-type: none"> a. Fellowships: Happen every Wednesday and Friday. When non-vaccists are back from school, these two fellowships happen co-currently. b. College Ready: This happens to prepare members before they join university. c. Mission out-reache: This was carried out in Kakumiro, Bunyoro-Kitara Diocese. d. Mini follow-up mission: This was carried out in November as a result of the mission done in July. The main activity was to give out Bibles to pupils and students who did not have. 	<ul style="list-style-type: none"> a. This is to build one another in the Lord and in God's word. b. To ensure that they are not taken by surprise, the pressures and demands of the university environment c. To expose the members to a new culture and learn how to share God's word beyond their comfort zones. d. To fulfil the commitment made to children but also, to reach-out with the gospel in action.
YOMS	<ul style="list-style-type: none"> a. Prayer meetings: These happen every Monday b. Fellowships: These happen every Friday 	<ul style="list-style-type: none"> a. To hold one another and the youth ministry at the Lord's altar. b. To sharpen one another but also, to remain accountable.
S E R - VICES	<ul style="list-style-type: none"> a. Teens: This happens at 10:00am and 12:00pm. b. 3pm: This usually happens at 3pm 	
G E N - ERAL	<ul style="list-style-type: none"> a. Ablaze Youth Conference: This brought about 300 members. From this conference, 28 members gave their life to Christ. b. Christmas production: This was carried out in December 	<ul style="list-style-type: none"> a. To reach-out to the members of the community with the gospel of Christ. b. To evangelize to people through drama and to bridge the gap between the ministry and the adult church.

CHALLENGES

- a. Resignation of the committee that caused tension among the parents and youth.
- b. Struggle to get reports from the leaders of different ministry groups
- c. Poor time management and untimely communication
- d. Teens School outreach activities that affect the teen's service.
- e. Borrowing of equipment from other churches or organisation without permission from the priest
- f. Lack of enough equipment for the Youth Ministry

CHILDRENS

- a. Throughout the year, we had children's services running for all the three services per Sunday.
- b. There were birthday celebrations for children every four months. The celebrations enhanced a sense of worth and belonging of the children to their church.
- c. One parents' meeting was held where parents were equipped with follow up strategies in regard to what children had learnt especially from children's camp.
- d. One children's choir practice and bible study every Saturday of the week were held. This enabled children to ably participate in different activities that required children's choir.
- e. We ably carried out School Ministry in Nakivubo blue primary, Buganda Road Primary School, Nakasero Primary School, Sir. Apollo Kagwa primary school, New Field Nursery School, Green Hill Academy and Kampala Kindergarten Association School.
- f. The annual teachers/ volunteers retreat happened 8th-9th March 2024. During the retreat teachers had a good time to reflect on the ministry and encourage one another.
- g. We had four trainings where volunteers were refreshed and offered more skills in ministering to children of various ages.
- h. Children's Church teachers had their monthly meetings where prayers, encouragement and lesson preparations happened for effective service delivery.
- i. We had two general teachers' fellowships where teachers shared the word and testimonies.

- j. There were two camps this year that went on successfully. The Children's Junior Camp was in August; 175 children between 3-9 years of age attended.
- k. The Bible Class Residential Camp took place in December; 203 children between 9-14 years attended.
- l. We had 1 children's Sundays where the Children's Choir led the adult church in worship for all the 3 services. This helped in merging the gap between adult church and Children's Church and also training children in becoming church leaders.
- m. P.7 Vacists went through a 3-week-fellowship where they were disciplined and from there, a good number have benefited a lot.
- n. Children's choir was able to participate in the praise rally held at St. Francis on 23rd March 2024. It was a good time for the children to interact, learn and unlearn from other children from other churches.

CHALLENGES

- a. Space was a challenge in the May and August holidays when children from boarding were around. Some Sundays we lacked enough volunteers to attend to all age groups of children which left the office team over stretched.
- b. Some parents did not attend the parents meeting due to competing engagements and asked if meetings could be rescheduled again, which was not possible.
- c. Poor attendance of the Camp because children's attendance depends on the parents involvement in dropping and picking them.
- d. Means of transport on Sundays remains a big challenge because of the limited time to catch up with other duties here at church
- e. Manpower sometimes was inadequate leaving the office team stretching.
- f. Getting all volunteers on scheduled days usually was a challenge.
- g. Inadequate funds limiting fun and some activities due to high costs of most of the things
- a. Many teachers and parents were concerned that children's Sunday was adult tailored so children went unministered to that day.

RECOMMENDATION

- a. The space challenge is being solved since November when the new church started working and more space was created. We are prayerfully head hunting more volunteers to join the team.
- b. Church management could support in making these meetings both physical and online to enable more parents to attend.
- c. More involvement of children's choir in the main church could motivate parents to regularly bring children on Saturdays for rehearsals
- a. Regular announcement in adult church can be introduced so that more awareness is created.
- b. Church management could provide an extra driver on Sundays to enable smooth school ministry.
- c. Repeating some of the trainings would be of great help
- d. There should be regular meetings between clergy and children's teachers to agree how children's Sunday can be ministered to by both children and adults

FATHERS' UNION

- a. Joint FU/ MU fellowships were held and marriage themes were discussed.
- b. Fathers Union AGM was held on 7th April 2024
- a. St. Peter's day was celebrated on Sunday 30th June 2024 and the main celebrant was Bishop Mutebi.
- b. Father-Child event took place at Maya Nature Resort
- c. Visited Sanyu Babies home, donated food items, clothes and other items
- d. Donation to PLE candidates, we mobilized and donated mathematical sets in COU schools in the Diocese of Kampala.
- e. We held the romantic day on 30/11/2024,
- f. Participated in the DOK FU sports gala 21st/09/2024
- g. Visited /supported members with life challenges
- h. Financed and participated in the Men's Prayer Breakfast

MOTHERS' UNION

Mothers Union executive committee holds its regular monthly meetings every first Monday of the Month. ASCK Mothers Union has 10 buddy groups (small groups). These groups also have a committee headed by the buddy coordinator who is a member of the executive committee at the MU main.



The chairperson with her Executive members giving a speech on Mary's day at Sheraton hotel

The union held regular Friday fellowships and most of the speakers were from the members of MU. The first Fridays of the month were for prayer and fasting, the second and last Fridays were for physical fellowship and the third Friday was for online fellowship.

Mothers Union and Fathers Union held joint fellowships every last Friday of the even month. During these fellowships guest speakers came to give talks on various topics.

On 26th January 2024, ASCK Mothers Union hosted the Annual Women's Convention and the Theme was: **Conforming to the truth of God's word and not the patterns of this world. Romans 12: 1-2**

On 1st March, 2024 we participated in the world Women's Day of prayer which took place at St. Stephen Church of Uganda, Kisugu.

WELFARE / OUTREACH / FELLOWSHIP

OUTREACH

1. We visited and prayed with the Wakisa ministries on 26th September 2024. Baby sheet rolls and other items for the babies were given.
2. We visited St. Paul C.O.U, Kiwuliriza on 17th November 2024. We led in all the five services in Preaching, taking lessons, praise and worship and intercessions.
3. We visited Butabika hospital / St. Luke Chapel on 10th November 2024. We preached in the Chapel and HDU ward. We also carried assorted items for the Patients.



A group that visited Butabika hospital



Members Leading Praise and Worship at St. Paul COU, Kiwuliriza

FELLOWSHIP

1. The union has efficiently had fellowships at the Cathedral every Friday 5:30pm to 7:30pm. First Friday of the Month being prayer and fasting and the other Fridays we handled various topics that were requested by the members.
2. Buddy coordinators continued to organize their members to lead devotions every morning on the whatsapp group platform and the ladies are always looking forward to have the morning spiritual food.
3. We had the Annual Thanksgiving for the year ending 2024S on 25th February, 2024. At Protea Hotel Kampala and the Theme was; **God's love and faithfulness**
4. We celebrated Mary's Day on 21st April, 2024 and the theme was; **How to build marriages that stands the test of time.**
5. We had a home hospitality fellowship on 9th October, 2024.
6. We actively participated in the women's conference that was organized during the Namugongo Martyrs' Day celebrations.



Joint MU and FU fellowship in one of the Friday fellowships.

WELFARE

1. ASCK Mothers Union has various projects among which include supporting one another in times of joy e.g. Weddings, graduations and anniversaries. In sorrows; e.g. sickness and bereaved. We contribute spiritually, financially and materially in all circumstances.
2. The ladies contributed money for the medical expenses for some of the members.
3. We continued to get involved and contribute tirelessly to ACP and other activities of the church. The very recent contribution was 16,425,000 for completion of the Cathedral which was handed over to ACP on 1st October, 2024.
4. We also made contributions during our thanksgiving of over 17,000,000.
5. We made contributions towards the farewell of Bishop Hannington Mutebi of over 5,590,000/=

VISITS

Some Mothers Union members led by the Chairperson visited California USA from 29th April, 2024 for one week. Celebrated Mary's day at St. Mark Episcopal church and the provost Rev. Can. Dr. Rebecca Nyegenye was the Chief Guest and Speaker.

Some members led by the Chairperson visited St. John's Cathedral, Rwenzori Diocese for three days. Ladies took time to teach, preach and learn from each other.

SENIORS MINISTRY

- a. Simeon's and Anna's day was celebrated and the luncheon was held on at Kembabazi Catering Services Naguru. Our Guest of honor was The Very Rev. Canon Dr. Rebecca Nyegenye.
- b. The senior's retreat was held at Phumla Resort center-Buddo theme "Romans 12:1-2" Young facilitators made the topics very interesting.
- c. The seniors gave thanks to God for taking them through the year 2024. After the church service, they had the Luncheon. The day was crowned by giving of hampers from the Cathedral Management

ALABASTER FELLOWSHIP

1. The Alabaster Mentorship Program, through the year, over 30 people gave their lives to Christ including teens and women from other sessions. This was both during the conference and teens session. The women were also availed a team of counselors that were available during the evening sessions.
2. Discipleship through the Alabaster mentorship. There were 60 mentors and mentees on boarded, and among these, 46 people completed the structured program through discussing the wide range of topics as Christians.
3. Building of teams. The prayer team, worship team and leadership team were built and strengthened this year which provided more avenues for ministry among the ladies.
4. There was encouragement and inspiration received through the publications – podcasts, devotionals and newsletters.
5. An increase in the number of women attending to the Alabaster programs this year as the ministry attracted quality speakers. This year, we were able to reach over 1,000 ladies both physically and online.
6. The teens mentorship programs continued with success and registering interests in the program.
7. Raised new leaders within the ministry serving in different groups as team leads to help with the day-to-day implementation of the ladies' ministry.
8. All programs held and planned for were successful. This included the week-long conference, fellowships, prayer sessions, overnights, and worship sessions. There were also more well-coordinated physical meetings in the ministry.

THE MARRIEDS FELLOWSHIPS

- a. Weekly Prayer Meetings, the online prayer meetings were held every Thursdays and have been consistent save for few instances when members are involved in other key Cathedral programs like the Prayer Conferences of 2024. The one-hour meetings are instrumental in providing prayer cover for the marriages on biblical principles and edifying the participants.
- b. Weekly Small Couple Fellowship Meetings, The groups increased to sixteen and are meeting in various areas of residence / locations. In addition to these, the Monday Homebuilders Couples Fellowship meets

weekly at the Cathedral and once a month in their member's areas of residence. On the overall, fellowship attendance is good and hosting rotates in the different homes.

- c. During the period under review, a Marrieds Conference was held on Saturday 9th March 2024.

SINGLES

- a. Retreat, the single women and men held their first retreat organized by ASCK under the theme perfection in God's timing (Eccl 3:11). This whole day event was held at the vicarage and was very successful. According to the register, 87 people attended.

RECOMMENDATION

- a. The single's fellowship be formalized and recognized independent at ASCK

RUTH

- a. Executive meetings; these were planned to be held monthly
- b. General meeting; In some meetings guest speakers encouraged the members to do projects for economic empowerment such as; making soap & growing mushrooms.
- c. Compassion to the bereaved members and those hurting. Visited the 3 bereaved and had prayers with them to show compassion
- d. Visited St John Parish-Kamwokya
- e. Supporting vulnerable widow with some revolving fund. Ladies were loaned some revolving fund to improve their income and they have done well.
- f. Ruth Fellowship week and Thanksgiving service in November 2024. The fellowship participated in the and prayers in every service and was crowned with thanksgiving and Luncheon on December 19th 2024, which was hosted by Mama Esther Kalimuzo.

Note: Family Life is an umbrella ministry coordinating the activities and programmes of the 7 fellowships namely; Mothers Union, Fathers' Union, Ruth Fellowship, Christian Women Fellowship, Children, Youth and Alabaster

1. FLM guidelines were drafted and operationalized to streamline operations in this ministry
2. Family Day event; Held on 3rd December brought Families together. These were treated to a fun-filled event with activities such as drama, dance, bible quiz and a rich buffet.
3. Mobilization and distribution of hampers to seniors. 80 seniors received hampers during their Thanksgiving Day (07th Dec 2024).

CHRITIAN WOMEN FELLOWSHIP (CWF)

The report is centered on the Christian Women Fellowship's Vision, Mission and the objectives.

The activities implemented were drawn from the approved Work plan /Budget 2024 as approved by the ASCK and are aligned to the ASCK Strategic Plan 2022-2026.

Achievements of 2024

1. Fifteen members participated in Kampala Diocese Annual Women's Convention held at St. Luke's Church, Ntinda.
2. Twelve members of CWF participated in World Women's day of Prayer held at St. Stephens's Church, Kisugu.
3. CWF conducted an Annual General Meeting (AGM) on 9th March 2024.
4. CWF continued to decorate the Cathedral for weddings and any other functions at church.
5. Fourteen members of CWF participated in prayers during Martyrs Day at Namugongo on 3rd June 2024.
6. Thirty one new members were oriented and inducted to join the fellowship.
7. Members were trained on making Vaseline and Soap during the fellowship in the month of September 2024.

8. On 24th March 2024, a Zonal fellowship was held by Ntinda group on a topic ‘**Called and set apart to serve**’ (Acts: 13:2).
9. On 30th March 2024, CWF members visited Women in Luzira prisons and took items which included Sugar, soap, rice, milk and salt to mention a few and had a fellowship with them.
10. On 14th September 2024, compassion visits were carried out. These were intended to visit members, who were sick, had experienced some challenges or lost their dear ones.
 - a) Seven patients were visited in different areas by different teams.
 - b) The members reached out were in Bugolobi, Naalya, Gaba Kasanga, Bunga, Munyonyo, Kyebando and Mulago.
 - c) Members were requested to contribute some money and items in kind.
 - d) Teams carried basic food items to support the patients and challenged members.
11. On 12th October 2024, CWF dedicated special prayers and intercession for the new Cathedral opening.
12. End of year thanksgiving is happening on 7th December 2024.
13. Mary Magdalene day was celebrated on 28th July 2024 with a church service at ASCK.
14. Ten (10) members participated in in Alabaster Conference held at ASCK.
15. A Residential end of year prayer Retreat was held at Eureka Palace & Restaurant in Ntinda. The theme for the retreat was “**Discerning and understanding the will of God.**(Romans.12:2).Forty five (45) members were in attendance.





CHALLENGES

- 1) Fellowship attendance is still a challenge. A few members attend fellowships.
- 2) Payment of membership fees is still a challenge. Some members continues to attend fellowships without payment despite reminders from the fellowship.
- 3) Time management is poor. The fellowship starts at 8.00am every second and last Saturday of the month, but a few members come on time.

3.0 WAY FORWARD

- 1) To reach out to members to attend fellowships.
- 2) Members must serve with commitment and honoring God.
- 3) Members must improve on time management.

Worship Art Ministry

Currently, the worship arts ministry has 54 active members (i.e. members who regularly participate in worship ministry at the cathedral) all of whom are volunteers.

This report covers the activities accomplished by the ministry in 2024 as per the mandate of the ministry; the capacity building/ ministry strengthening interventions undertaken; the ministry's achievements in working towards fulfilling the Cathedral Strategic Plan objectives; the next steps (highlighting focus areas for 2025) and the anticipated challenges.

Achievements in 2024 as per the ministry's mandate

Services; The worship arts ministry successfully planned and implemented appropriate music for the following activities throughout the year.

- 1) 156 Sunday worship services (this does not include the young people's services)
- 2) 27 Sunday worship services at YWCA church (birthed following mission among Bodaboda riders)
- 3) Approximately 52 midweek services
- 4) Several special services and special assignments including
 - a. Approximately 260 lunch hour services (including deliverance services)
 - b. 12 Wednesday Divine encounter services
 - c. 12 nights of glory; 1 women's overnight; and 1 men's overnight
 - d. At least 240 Weddings at an average of 20 weddings per month
 - e. Baptism services
 - f. 2 confirmation services
 - g. Funeral services
 - h. Approximately 23 vigils in various parishioner's homes
 - i. Outreaches on request including Ministry of Finance, DDA, Speke Resort Munyonyo, OPM, NRM Secretariat, and Parliament of Uganda
 - j. Gazetted days observed/ celebrated by the church including St Janan Luwum day & Martyrs Day, Provincial Prayer Convention in Namugongo, Easter, Ascension day; Holy week services, etc.
 - k. Special evening services concluding the new years' 40 days of fasting and prayer, Annual Cathedral Prayer Conference and the end of year Prophetic Prayer and Praise meetings and Annual Prayer Conference.

Special Musical concerts

- a) In the year 2024, the worship Arts Ministry successfully ministered in Music in the Easter production.
- b) The ministry in partnership with the Diocesan Choir participated in the Grand Opening of the New Cathedral on 1 November 2024, with over 100 Choristers.
- c) The ministry also held a successful worship evening in November, Hymn Night and the first ever; Youth led Christmas Production with Drama in December with 50 participants.

Capacity Building/ Ministry strengthening activities

The section below described the work undertaken in 2024 towards strengthening of the ministry's membership and cohesion; strengthening Musicality; Spiritual capacity building, catering for posterity and sustainability.

Strengthening Membership

- 1) Recruitment into the ministry from members interested in serving in this ministry, having undergone ministers' Training sessions.
- 2) Personal invitations and encouragement from the Music director and his team especially to young instrumentalists still in school or in their vacations to join the team.
- 3) In 2024, at least 4 talented and training instrumentalists(Drums, Keyboard) have been engaged to cover lynch hours, midweek and even Sunday services.

Strengthening team cohesion

- 1) In 2024, the ministry undertook team-building activities aimed at achieving unity in diversity. Among these were a ministry retreats.
- 2) Team building activities were undertaken including- self reflection propelled through games, question and answer sessions regarding the roadmap to achieving a stronger worship arts team, dialogue, shared meals and fellowship.
- 3) Different teams were also supported to hold their individual team retreats to address issues that were unique to them.
- 4) The worship Arts Ministry also held 1 joint fellowship in February 2024.

Strengthening Musicality of singers and instrumentalists

- 1) In working towards this goal, the worship arts ministry procured 20 hymnals with solfa notation to support members to learn how to read solfas so as to achieve richer harmony especially in the hymns.
- 2) Instrumentalists from renowned music teams like AYF were approached to offer this support.
- 3) Former and current church Keyboard players also offered training to young people (especially children) and these were given an opportunity to showcase what they have learnt in the children's' services.

Spiritual capacity building

- 1) The Worship Arts Ministry held a worship leaders' 1-day retreat on 1st June 2024 in the cathedral Boardroom.
- 2) 4 New recruits made efforts to attend Bible study, and are soon graduating.
- 3) Members with personal spiritual challenges sought help from their respective leaders have also been supported to receive ministry (counsel, mentorship, and prayer).
- 4) Deliberate or intentional selection of younger worship leaders to begin to take on the worship leading in the Sunday services, working alongside older mentors that have been at this for several years
 - a) Deliberate and intentional inclusion of all young people that applied to join the worship ministry in response to the Provost's call. Modalities are being worked out to ensure that these young members do not miss out on the learning and ministry tailored for them under the youth ministry while they are undertaking ministry in the 'big church' choir
 - b) Merged teens service worship team with the Wellsprings band. This merging is one of the great milestones achieved in working towards having a strong worship arts ministry to minister in the big church.

Challenges

1. There is limited number of instruments available to handle the services and ministry opportunities that the worship arts ministry has to attend to.
2. Lack of dedicated team to do ministry both at the Cathedral and outside Cathedral premises.
3. Lack of a dedicated practice space has been a challenge.

The priority focus areas for 2025 include

1. Training of singers and instrumentalists
2. Continued follow up to ensure that the dream of having an equipped practice space/ band room is realized
3. Procure much needed equipment for services
4. Place more emphasis on alignment with strategic plan, including training and equipping members for evangelism
5. Continued support to the youth worship team to ensure full realization of their potential.
6. Be deliberate about strengthening the drama and poetry aspects of the ministry
7. Interest our out of school youth to join ministry and skilling them in various market place and Christian based job opportunities, for sustainable livelihood.

Home Cell & Pastoral Care

As a Ministry, we thank you for facilitating these visits and we greatly appreciate your financial support towards running these activities as indicated below.

God has established this ministry and has continued to sustain and enable it to grow from strength to strength. It is in Cell and Pastoral Care Ministry where we fellowship with one another, where each one is reached, where there is oneness of purpose, where there is opportunity to tap in our God given gifts and use them profitably and more so where the Word of God is foundational.

The foundation of our service to the Lord is based on 4 pillars;

- Meaningful Relationships
- Spiritual Growth
- Leadership Development
- Community Transformation

CELL LEADERSHIP STRUCTURE

The ministry is headed by the Chairperson and supported by the Executive Committee and all the Zonal leaders, overseen by the Priest in Charge.

The ministry came up with Zones based on the areas of residence and so far we have 10 active Zones each led by a Zonal leader.

These oversee the Cells in their respective Zones. Each Cell has a Cell leader who coordinates the activities of a Cell. Each Zone has a Priest in charge attached to it to help with Pastoral care needs and ensuring that the Cell therein are growing and healthy.

CELL MEMBERSHIP

So far the Cathedral has 63 cells in homes, in workplaces and in the tertiary institutions. On average 49 are active, some are still struggling with effects of Covid -19, residential shifting to other places, low morale to host and lead the Cell meetings that have continued to a challenge to the growth of the Cells. Parishioners are encouraged to join

Cells, to open our homes for Cell and keep the fellowship vibrant.

CELL GUIDE

The Ministry leadership has always produced a weekly Cell Guide which is shared with all Cell leaders to guide the Cell meetings. This has helped to promote synergy and oneness in the Cathedral and to ensure that all discussions and teachings are aligned to Cathedral teachings.

The Discipleship team has been working closely with the Cell ministry to develop the Weekly Cell Guide.

CELL TENT

The Cell Tent has been in place and accessible every Sunday to ensure registration of new cell members, visitors and address the pastoral needs as they arise for effective ministry outreach.

HOSPITALITY

In 2024, we received 190 visitors in total (those who registered with us). As a hospitality team we continue to ensure that these visitors are embraced into the All Saints' Family and are informed more about the Ministries at All Saints' Cathedral Kampala.

COMMITTEE MEETINGS

Cell and Pastoral Care Ministry Committee meetings are held on a monthly basis both physical and online options have been considered for purposes of planning, monitoring, evaluation of the ministry activities and more so for fellowship.

TRAININGS & CAPACITY BUILDING

The Ministry leadership has been intentional on empowering the leaders especially the hosts and leaders through organizing workshops/ seminars in order to promote holistic growth for individuals and the Cell fellowships. The following trainings were held during the course of the year;

- A. The Cell and Pastoral Care Ministry held a Zoom Online Prayer Meeting on Saturday 24th February 2024 from 7:30 - 8:30am with the Cell Hosts and Leaders. The speaker of the day was Rev Gad Mugisa who shared on the topic: **Keeping the Spiritual Fervor** (Revelation 3:14-22).
- B. On 31st April -1st May 2024, the Ministry leaders that is the Execom and the Zonal leaders were hosted at a residential Prayer Retreat at Eureka Hotel in Ntinda attended by 24 participants. The theme was **"Break Camp and Advance"** (Deut: 1:7) facilitated by Rev. Gad Mugisa.
- C. On Saturday 15th June, a Discipleship Training focusing on **"Understanding and Doing Discipleship"** was held at the Cathedral targeting the Cell leaders and hosts. Rev. Gerald Ayebare the Priest in Charge discipleship was the key speaker of the Day.
- D. On the 19th October – Missions and Cell Workshop targeting to empower the hosts and leaders.
- E. On Saturday 16th November 2024 the Ministry leadership organized and held a Cell Seminar under the theme: **Cell Groups - Hubs for Evangelism and Discipleship** and our key note speaker was **Bishop Fredrick Jackson Baalwa**. We were blessed to have 96 participants attend this seminar including others from other ministries

NEW CELLS LAUNCHED

- A. On Sunday 7th April the Jomayi Nalumunye Cell hosted by Rev. Dr. Bernard Tumusime was launched by Rev. Capt. Florence Aliganyira.
- B. On Sunday 28th July we launched the Buwate Home Cell at hosted by the family of Joy Byarugaba.
- C. 1st December 2024, Mukono Cell launched hosted by Mr and Mrs Hudson Asimwe.

CELL WEDNESDAY TEA FELLOWSHIP

The Cell Wednesday that started last year in November is now held every second week of the month. The objective of the Cell Wednesday is to mainly encourage parishioners to come together, share a cup of tea, a platform of raising awareness of what Cell & Pastoral Care Ministry is about, guiding and registering members as well time to interact with fellow brethren. It's a time for the clergy to interact freely with the parishioners.

Cell Wednesday tea after the Midweek service continues to be served and this has been embraced by those who attend, many have been allocated cells and the fellowship is promisingly vibrant.

CELL & PASTORAL CARE MISSIONS/LINKS

On the 14th of June, the Cell and Pastoral Care Ministry Committee hosted a team of 16 Clergy from St. John's Cathedral in the Diocese of Ruwenzori who purposely came to bench mark about the Cell and Pastoral Care ministry at the All Saints' Cathedral.

On 11th - 13th October a team of ten (10) members travelled to the Diocese of Ruwenzori on invitation by the Dean to sensitize the Clergy and the lay leaders in the Deanery about the Cell and Pastoral Care Ministry following an earlier benchmark visit to ASCK by a Clergy team.

ZONAL FESTS

- The Youth Cells held a Zonal fest (Get together) on 2nd February in Naguru hosted by Eng. Samuel Kizito - the youth Cell coordinator.
- On Sunday 28th April, The Bweyogerere Kirinya Cell held Get-together hosted by the Turyagendas.
- Ntinda YOMS held a grand thanksgiving on the 15th December 2024 at Mrs. Annette Rwemereza's residence.

All Zones are encouraged to organize such Get-together fellowships at least annually.

PARTNERSHIP WITH OTHER MINISTRIES

- A. The Cell ministry also participated in the Compassion Ministry fundraising.

The Discipleship team has been working with the Cell ministry to develop the Weekly Cell Guide.

- B. On Saturday 16th November 2024 the Missions and Cell and Pastoral Care leadership organized and held Seminar under the theme: Cell Groups - Hubs for Evangelism and Discipleship and our key note speaker was Bishop Fredrick Jackson Baalwa. This was attended by representatives from all the ministries.
- C. We have worked closely with Missions Ministry over the years through organizing joint trainings, the Missions and Cell month jointly celebrated and in Cell visits and outreaches.
- D. Missions and Compassion teams partnered with the Cell and Pastoral Care team to visit the Cells during the Cell/Missions month.

CELL/MISSIONS MONTH- NOVEMBER 2024

Cell Seminar with the theme: Cell Groups - Hubs for Evangelism and Discipleship and our key note speaker was Bishop Fredrick Jackson Baalwa. We were blessed to have 96 participants attend this seminar including others from other ministries

Cell Sunday was celebrated on 17th November with the cell members participating in all services, by leading service, taking lesson readings, intercessions and Thanksgiving.

CELL VISITS

The following are the Cell and Pastoral Care visits that were carried out by the pastoral team January –June 2024

- 1) Bunga Cell
- 2) Ntinda Youth Cell Get-together
- 3) Kamokya Mawanda Road Home Cell
- 4) Nalumunye Cell Birth/Launch
- 5) Mutundwe Cell
- 6) Ntinda Cell
- 7) Bukoto Cell
- 8) Muyenga Cell
- 9) Makindye Cell
- 10) Nakasero Cell
- 11) Kyanja Cell Retreat
- 12) Naguru Katalima Cell
- 13) Nansana Cell
- 14) Namirembe Cell
- 15) Luzira Kirombe Cell
- 16) Gaba Munyonyo Cell
- 17) Nsambya Cell
- 18) Kyanja Cell
- 19) Namugoona Cell
- 20) Kireka
- 21) Bweyogerere Kirinya Cell
- 22) Mpererwe Cell
- 23) Kansagati Cell
- 24) Kyebando Nsooba Cell
- 25) Bukoto Cell
- 26) Buwate Home Cell launch hosted by Mrs. Joy Byarugaba -28th July 2024.
- 27) Namugoona Cell visit
- 28) Ntinda Cell
- 29) Ntinda Yom's Cell
- 30) Nansana Cell
- 31) Kamokya -Mawanda Cell
- 32) Muyenga Cell Visit
- 33) MUBS Pacesetters Cell
- 34) Natete Home Cell
- 35) Luzira Portbell Cell
- 36) UCU Pacesetters Cell
- 37) MUK Pacesetters Cell

- 38) Kulambiro Home Cell
- 39) Luzira-Kirombe Home Cell
- 40) Bunga Home Cell
- 41) Nakasero Home Cell
- 42) Ntinda Yom's Cell
- 43) Kyanja Cell
- 44) Muyenga Cell
- 45) Mulago Cell
- 46) Mukono Cell launched on 1st December
- 47) Namugoona Cell
- 48) Makindye Cell
- 49) Naguru Cell
- 50) Namirembe Cell

Pastoral visits carried out between July – December 2024

- 1) Rev. Lovincer & Sam Kanyike in Kisugu
- 2) The family of Mr. Lapenga in Ntinda
- 3) Harriet Katungye's Mother in Nsambya
- 4) Rev. Walter Apunyo's wife in Kampala Hospital & Mulago Hospital
- 5) Mrs. Norah Tumwesigye in Sunset Apartments in Kivatule
- 6) Mrs. Winnie Muhwezi in Bukoto
- 7) Vigil of the late Dr. Alikier in Kololo
- 8) Vigil of the late Prof. Rubihayo in Nsambya
- 9) Vigil of the late Prof. John Kakitahi
- 10) Vigil at Deborah's home for the late Elijah in Kisasi
- 11) Mrs. Susan Twinomujuni in Nansana
- 12) Mr. Dan Magumba in Nansana
- 13) Vigil of Phyllis Kalimuzo in Nakasero
- 14) Vigil of Rita's father's in-law in Bweyogerere
- 15) Mr. Tumusiime's brother in Mulago Hospital
- 16) Silver's Mother in-law in Kigo
- 17) Visit Ms. Christine Kyazze in Muyenga
- 18) Mrs. Jane Mbahadda- Ambassador
- 19) Mrs. Molly Ikondere in Naalya
- 20) Mrs. Marion's Mother in Mulago Hospital Visit
- 21) Harriet Katungye's family in Nsambya
- 22) Vigil of the late Winifred Rukidi in Naguru
- 23) Vigil of Marion's mother in Kiira
- 24) Vigil of the late Cecilia Ogwal in Mbuya

- 25) Alinda's mother in IHK hospital
- 26) The Ahairwe family in Mbuya
- 27) Visit to Dr. Tony and family at Ntinda
- 28) Senior Peace's Family Project - School launch in Manyangwa
- 29) Thanksgiving service of Precious Besigomwe in Bulenga
- 30) Vigil of Col. Frank's brother in Nabbingo
- 31) Vigil at of late Kakuru in Naguru
- 32) Visit to Martha's mum Najjera
- 33) Visit of Canon Betty Ogwang in Naalya
- 34) Burial of Julia's father - Kakuru (a fellow youth & warden) in Kabale
- 35) Thanksgiving Service at Buganda Road Primary School
- 36) Vigil of Mr. Wilson Nyegenye's Uncle in Nakasero - Vicarage
- 37) The Family of joy Ebong in Bunga
- 38) The vigil of the late John Kakitahi in Bunga
- 39) The family of Rachel Kiberu in Kasanga
- 40) Namirembe Cell Thanksgiving
- 41) The Baryahebwa's family in Kiira
- 42) Participated in Rev. Betty's farewell luncheon
- 43) Vigil of the late Melisa Mugisha in Ntinda
- 44) Vigil of the Late Norah Tumwesigye' in Kiwatule -Sunset Apartments
- 45) The Family of Linda Ungwech at Case Hospital
- 46) Visit to Canon. Odonga in Kololo
- 47) Visit to Mama Beatrice and family in Namugongo
- 48) Vigil of the late Sarah Mateke at Wakiso Anderson parliament
- 49) Visit to the late Aronda Nyakirima's Memorial Service in Muyonyo
- 50) Thanksgiving celebration of the 25th Marriage Anniversary of Mr. Jonas & Mrs. Ephrance Mwesigye in Kamokya-
- 51) Visit to the Mr. Stephen & Mrs. Joy Turyahikayo's family in Mutungo
- 52) Visit to Mama Robinah's family in Mpererwe - Kitezi
- 53) 36th Marriage anniversary of Mr. James & Mary Barahukwa in Kamokya-
- 54) The family of Kaka Esther Kalimuzo in Nakasero
- 55) Hon. Jova Kamateka's family
- 56) The family of Mrs. Elivaider Kato in Kiwatule
- 57) Hospital visit to Gilbert Rutebemberwa at Kampala Medical Chambers
- 58) Kaka Larynn Onaba's family in Ntinda
- 59) The family of Mr. Lawrence and Kellen Kyondo in Ntinda.
- 60) Hospital visit to Bright's Father at Mulago Hospital
- 61) Vigil of the late Mzee John- Bright's Father in Ntinda
- 62) Hospital visit to Samson Buyoyo at Nakasero Hospital
- 63) Hospital visit to Samuel at Nakasero Hospital
- 64) Hospital visit to Chloe Nyongore at Nakasero Hospital
- 65) Hospital Visit to Prof. Oloa (Husband to Rufina Oloa) at Mulago Hospital
- 66) Pastoral visit to the family of Mr. Patrick & Sarah Mutungi in Bweyogerere over the loss of their daughter Chloe
- 67) Pastoral Visit to Civil Aviation Staff
- 68) Vigil of the late Annet Aboke member of the mother's Union in Kyebando
- 69) Vigil of the late Samson Buyoyo in Luzira.
- 70) Vigil of Edison Besigomwe's mother in Bulenga.
- 71) Kaka Larynn Onaba & family.
- 72) The Family of Canon Medard & Stella Mwesigwa in Kiira
- 73) Visit to Kaka Esther Kalimuzo
- 74) Vigil of the Ruth Rwigamba's Father at Mbuya
- 75) Vigil in Wakiso of Rev. Dr. Jasper's mother
- 76) Burial of the husband to Mrs. Lillian Nuwamanya in Mbarara
- 77) Burial of the Kaka Lillian mother to Rev. Dr. Jasper Tumuhimbise in Rubaya Kabale.
- 78) Thanksgiving of the family of Tumukundes in Entebbe.
- 79) Thanksgiving of Mr. Arthur Mutaremwa's Family
- 80) The Family of Mr. Fred & Roslyn Kamihanda in Kololo
- 81) Thanksgiving of Mr. Can Amos Lapenga 21st Dec.2024 at home in Ntinda

WAY FORWARD

- Working towards making All Saints' Cathedral a Cell-based Church. That at every registration point, one should declare the cell they belong to. Eg; registering for marriage, baptism, leadership roles, etc.
- Training more ministers so that many parishioners can understand the value of serving. Cell Ministry should be included as a topic in the Leadership Training Classes.
- Making everyone feel home far away from home at All Saints' Cathedral. The Pastoral Care team to be empowered to follow up visitors. Pastoral care to be extended to the bereaved, after conducting funeral services.
- That a joint Community Activity is identified for all Cells to pool outreach effort. Preferably, a Church of Uganda Primary School.

Human Resource and Administration Department

The All Saints' Cathedral, Nakasero Kampala is a vibrant cosmopolitan church committed to serving God and the Anglican community in the heart of Kampala City. The HR department plays a crucial role in supporting this mission by ensuring that our staff is well-supported, engaged, and equipped to fulfill their roles. This annual report provides an overview of the HR department's key activities and achievements during the past year. Figure 1 below major HR functions the department undertakes.

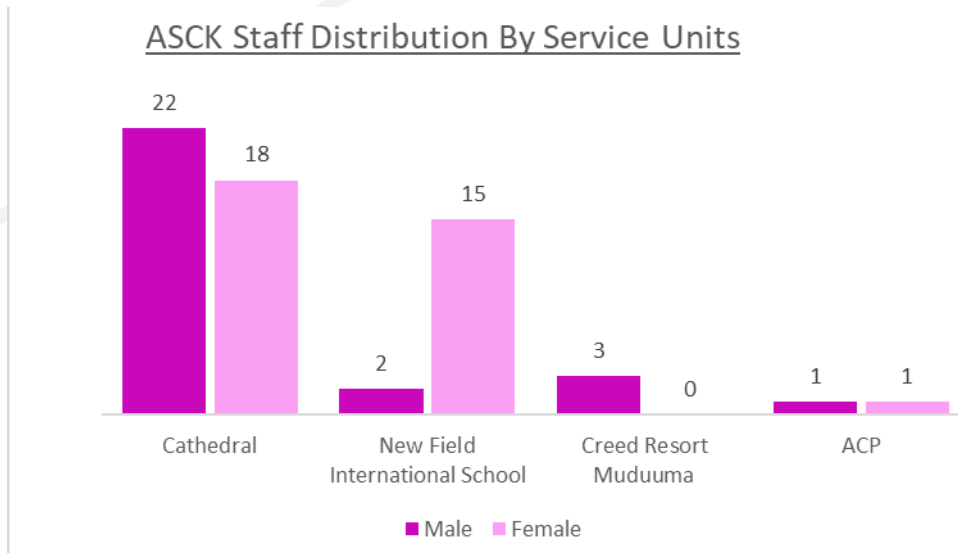
Figure 1: Key HR Functions



Staffing and Recruitment

By the December 31, 2024, the total number of employees of the Cathedral was 62 comprising of 8 Clergy and 39 Non-Clergy Staff as well as 17 teachers of New Field International School. See the graph below for the distribution of the staff in the 4 different units/projects.

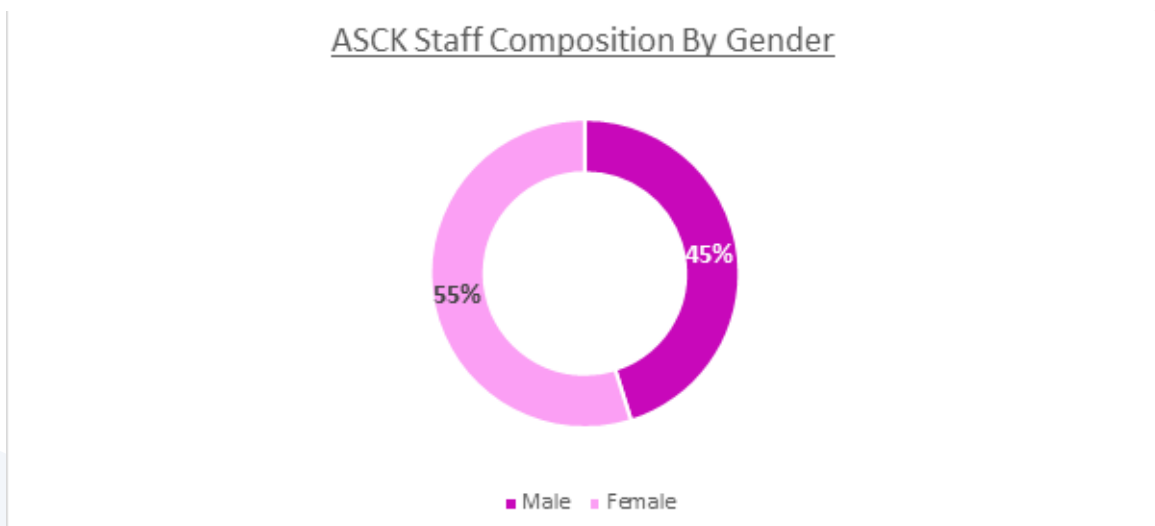
Figure 2: Overall Staffing Level



Gender Breakdown

The gender composition shows that there are 34 female and 28 male employees respectively, showing that women make 55% of the total number of employees.

Figure 3: Gender Composition



Performance Management:

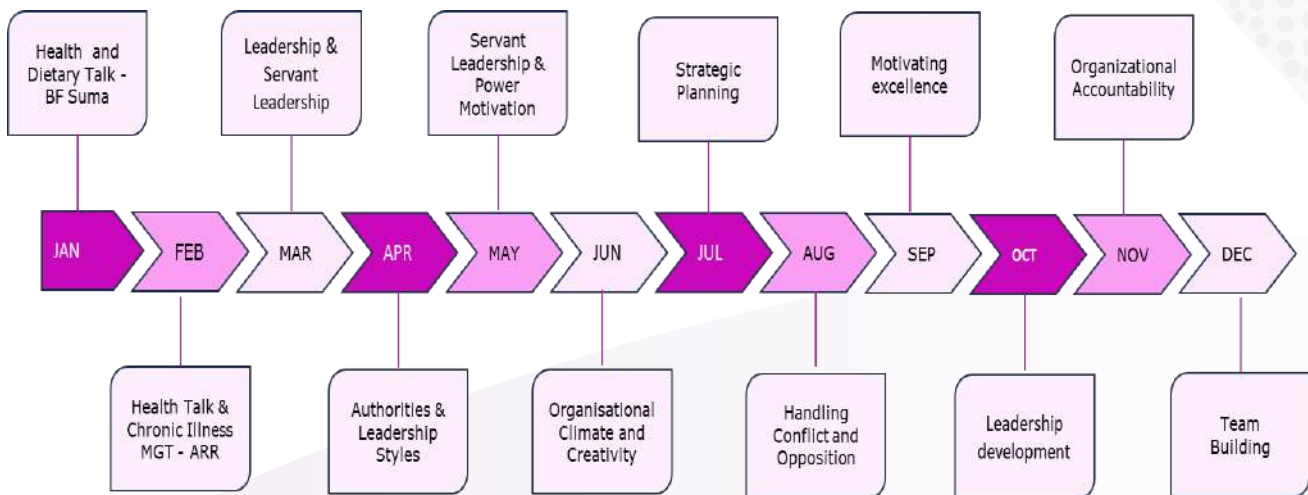
Conducted 2 performance reviews for all employees – Semi-Annual and Annual Performance appraisals.

Worked with the heads of department to establish clear performance expectations and Key Performance Indicators (KPIs).

Employee Capacity-Development & Training:

ASCK is committed to staff development programmes aimed at developing the knowledge and skills and creating opportunities for employee growth. Monthly training was conducted throughout the year to support personal and professional development of employees. Figure 1 below shows the variety of courses conducted.

Figure 4: Training & Capacity-Building 2024



The Cathedral also facilitated 3 employees to undertake further courses and studies in various fields:

- **The Youth Coordinator**, Mr. Abaho Derrick Moses was sponsored to undertake a training with Daniel Missional Leadership Training Center from March 15th to May 4th 2024. This program shapes young leaders through intentional spiritual formation and skilling for transformational missional leadership.
- **Verger**, Mr. David Tumusiime was supported to start his study in theology to pursue his goal of becoming a priest.
- Similarly, Rev. Florence Aliganyira Tumwesigye, the priest in charge of Family Life ministry, was also facilitated to enrol for her bachelor’s degree in theology at Uganda Christian University (UCU), Mukono.

Challenges Encountered

Difficulty in implementing the Human Resource Management Information System (HRMIS). Commenced the procurement of the HRMIS, and conducted preliminary user training. However, the vendor’s CEO who was very instrumental suddenly passed away and the project was halted. Payment for the software was not yet made.

Plan for the Next Year

1. Maintain staff turnover rate to no more than 3%.
2. Increase employee satisfaction to 85%
3. Implement a new HR Management Information System (HRMIS)
4. Strengthen employee engagement through regular communication and feedback.
5. Implement a new performance management software to automate the application tracking process and staff performance appraisal process.

Communication & Media Ministry

The Cathedral Communication and Media ministry is a support function at the Cathedral that works closely with all ministries to bring life in church’s programs and events, to serve the Kingdom of God through mass communication of His word and ministry by empowering the saints’ to access the church’s services through modern ways.

The Bulky SMS

We have continued to use the Cathedral SMS Platform to send out Bulky SMS mostly new believers, ACP givers, confirmation classes, children’s church parents and other ministries that contact us.

Period	Number of Contacts sent Bulk SMS
2024 Q1	4188
2024 Q2	4674
2024 Q3	17143
2024 Q4	60972
Total SMS`	86977

Facebook

The Cathedral manages a very active Facebook account on a daily basis. During the year, we used it more for live streaming Cathedral Sunday and lunch hour services, broadcasting other Cathedral information and these have increased our likes, followers and reach.

However, when the government closed Facebook in Uganda, it limited our reach but still for the Cathedral, it remained active for our overseas followers.

In 2024, our followers increased from 12094 to 18378.

Twitter (X)

All Saints' Cathedral manages a twitter handle, [https://twitter.com/allsaints' Kampala](https://twitter.com/allsaints'Kampala). The handle grew from 2625 to 4516 through the year.

Website

The Cathedral manages an active Website; <http://allsaints'kampala.org/> where all the ASCK sermons, news, ASCK programmes and documents are posted. The site served as a good tool for our publicity avenue for followers to use and by the end of the year hits statistics were 504,587 visitors.

Other Media engagements

1. Website 25000 visitors
 - a. 4000 views
 - b. 960 sermons uploaded
2. Designing and dissemination of Information (560 posters)
3. Youtube (64000) subscriber
4. TikTok (403) likes
5. Instagram (1727) followers
6. Podcast (The Saints' Post) Audio Sermons (608 Plays)
7. Sound cloud

The Cathedral also used radio and television media to reach to Christians during the year, 2024. Family TV and Sanyu Fm. We are glad we received positive feedback from different stakeholders about the Television & Radio ministry.

New Vision, Daily Monitor, Bukedde TV, Radio one, Power FM, Sanyu Fm Capital Radio Urban TV among others were also invited for special services at the Cathedral.

Zoom Ministry

The Cathedral runs three different Zoom accounts to cater for different diverse programmes at the Cathedral. These accounts cater for Daily prayers, in morning, Lunch hour and Evening prayers, children church, teens fellowship, confirmation, counseling and meetings.

Live stream, we continued to live stream our Church services. This activity brought in many viewers and Online Chats that have helped us boost our Facebook page and YouTube channel likes.

Newsletter

The Office through other ministries publishes a quarterly News Letter concerning the happenings at the Cathedral and in all ministries. It can be accessed online on our website

STATES DEPARTMENTS

1. Ensured availability of reliable internet for live streaming of gospel messages to the world.
2. Ensured that Audio – visual equipment is in good shape in order to provide quality output
3. Arranged for transport for different ministry teams(Ruth ministry, seniors, youths, missions, pastoral, corporate, to mention but a few) to various locations
4. A needs assessment was done, to establish Audio – visual needs for old Cathedral, new Cathedral , children, teens/ youth services and missions(both in and outside missions).
5. Mission truck has been fully equipped with Generator, speakers, microphones, amplifiers, mixer, to mention but a few. Mission truck can now be deployed anywhere for crusades and outreaches. The truck has already been used for outside missions.

6. The dual Cathedral sound system that existed earlier was boosted to serve both old cathedral and the new Cathedral. One of the two faulty digital mixers were successfully repaired and given to the teen's service to improve on the quality of their sound.
7. New sound equipment for new Cathedral, two video cameras, one still photo camera, four sets of dual wireless microphones, LED display screens for new Cathedral, two gaming laptops for both managing the screens and live streaming for the teens services and power stabilizer were purchased.
8. Following the needs assessment done, training has been conducted in the following areas:
 - i. Generator maintenance
 - ii. Generator auto / manual operation
 - iii. Local area data and power networks
 - iv. Basic plumbing for cleaners
 - v. CCTV system operations

A number of projects and maintenance works were executed

a). VICARAGE:

- I. Re-designing, levelling and developing the Vicarage compound into two a function ground and paved parking space.
- II. Construction of new perimeter wall, a new gate and gate guard house
- III. Construction of water born garden toilets
- IV. Paving of drive ways
- V. Upgrading CCTV cameras and expanding coverage
- VI. Construction of storm water collection channel, through Mexican ambassador's compound, connecting to the main city water channel.

b). PLOTS 1 & 3 LUGARD ROAD

- I. Construction of kitchen extension / staff dining room
- II. Quarterly cleaning of tents
- III. Painting of terrace stones plus road marking of parking lanes
- IV. Jet washing of pavers
- V. Overhauled the old three phase Generator
- VI. Repair of leakages from the old Cathedral roof

c). PLOT 2 LUGARD ROAD

- I. Extension of CCTV camera coverage to cover entire parking area and partially some offices
- II. Extension of internet to children's office
- III. Trimming of boundary trees for safety

d). PLOT 4 LUGARD ROAD

- I. Handed over two rooms to New Field International school to expand their classes
- II. Purchased 250 junior chairs for children's ministry
- III. Cleared obsolete items through scrap sales
- IV. CCTV coverage of entire parking area
- V. Fully handed over the coasta bus to New Field International School PTA and administration

e). PLOT6 LUGARD ROAD

1. Installation of newly purchased 110KVA Generator
2. Installation of CCTV coverage around the new Cathedral

f). MUDUUMA

1. Harvested three tonnes of maize, converted into flour for sale at the Cathedral



2. Harvested 380kg of beans worth Ugx 1,900,000
3. Invested in soil tests and analysis and consequently Planted six acres of coffee



4. Planted ten acres of maize
5. Planted four acres of beans
6. Planted five acres of cassava



7. Introduced silage and other grass species for improved feeding of the goats and cows.

A

silage making machine was purchased as well



Harvested and planted more sweet potatoes



2. Purchased second line Boa and savana he goats that have improved the goat breed at the farm



Construction of three semi- detached housing units for both staff and sickbay.

Structure is yet to be completed.



3. Purchase of 120 perimeter demarcation concrete pillars. Yet to be installed.
4. Purchase of two heifers
6. Reinforcement of the main gate to stop goats from escaping through underneath the gate

g). REVENUE:

- I. Daily pay car parking
- II. Rental income from offices, restaurant, Mobile money,

h). LAND OWNERSHIP STATUS

- I. Plot 4 Lugard Rd: Title processing through Land commission, pool houses committee and ministry of Lands offices, has progressed. Currently, we are at the level of making the Title deed.
- II. Plot 1 Muwafu Rd: Premium for 99 years renewed lease and annual ground rent fully paid and now awaiting the Title deed.

ALL Saints' CATHEDRAL PROJECT (ACP)

WHAT HAS BEEN ACHIEVED?

The Contracts for Interior Works commenced in January 2023 as we recovered from the Covid-19 harsh effects. The main objective of focusing on the Interior works was to achieve a usable Cathedral building.

1. **Functional objective** - It took close to 2 years and finally, the new Cathedral was consecrated and opened for Worship on 01st November 2024. The new Sanctuary reached this usable state and partial occupation was attained upon practical completion of the Interiors.
 - a. Acoustic ceiling is done (approx. ½ acre size);
 - b. Floors -in granite and terrazzo (about 1 ½ acres);
 - c. Vertical Windows, doors and railings
 - d. Electrical Installations - including Main Grid Power Supply with a Transformer, and 100KVA back-up Generator.
 - e. Mechanical Installations – plumbing and drainage installations including water supply and fire-fighting system are on-going and expected to be completed by end of February 2025.
 - f. Band/ Worship Team Centre - A special 2-storied area (band Centre) in the gallery, for prayer, worship, and choir activities (without interfering with on-going services) was added to scope.
 - g. Improvement of Basement parking - with terrazzo floor finishes and painting to provide a clean and user-friendly environment anticipated to be completed by end of January 2025.
2. **Financial Performance** – Between 2022-2024, UGX 10.2 Billion was collected, this phase 3 up to partial completion has cost UGX approx. 10.2 Billion for all Works, Consultancy, Taxes, Administration, and retiring of plot 4 Mortgage. We have therefore entered the new Cathedral (to stay) for Worship, without a debt.
3. **Legal compliance** - We confirm that the regulator (KCCA) granted Partial Occupation Permit prior to the consecration events.
4. **Exclusions from project scope:**

Commercial Amenities, such as the health club, cafeteria, studios, parking silos etc will be developed at plots 2 and 4 on Lugard road. This leaves plot 6 dedicated entirely for worship and office
5. **Project Completion Snags:**
 - (a) As can be expected for any new building, we shall continue to improve what is not working out well under the building works and installations done so far such as leakages and hot spots. The new Cathedral building will rely more on natural air flow and so when occupied, all windows and doors should remain opened. For small rooms such as Chapels, Vestries and offices with limited cross-ventilation, ACs will be fitted.

- (b) At the same time, we shall continue with furnishing, audio-visual equipment, ICT and Security installations and other operational aspects for the Sanctuary.
- (c) The challenge of smooth traffic flow is still persistent largely due to limited space coupled with indiscipline in driving and parking behavior. This will be progressively resolved.

WAY FORWARD – DIRECTION AHEAD

Given that the Cathedral site is now occupied, the pending works will have to be carefully scheduled to minimize church ministry operations.

Exterior Cladding Works to Slanting Walls and bell tower including Stain manufactured strip windows will commence in March 2025 and expected to last 18 months. We are now concluding contract negotiations, and due diligence including checking out manufacturers of the proposed materials. The Exterior wall finishing will be high grade cladding fixed on light aluminum framing (Aluminium composite panels) with superior ultra-violet properties to minimize fading. This material selection is intended to give a low maintenance cost, self-cleansing and quality aesthetics suitable for this iconic Cathedral.

1. Offices (on Lower ground) will be done in a staggered approach along this year 2025.
2. The Cost of the final lap to full completion of this Cathedral is estimated as follows:
 - a. Exterior Wall Cladding = UGX 5 Billion
 - b. Cathedral Offices and Installations = 1.7 Billion
 - c. Lifts – 2no. = UGX 0.8 Billion
 - d. **Total Estimate = UGX 7.5 Billion**
3. Brethren, we thank you all for persistent Prayers, Participation, Provision and mobilizing Partners for this great work to see this momentous achievement in our generation. Therefore, let us continue running this race till it is fully done. Let us enjoy our new Cathedral! To God be the glory. Amen!

NEWFIELD INTERNATIONAL CHRISTIAN SCHOOL

Vision: Christians Equipped to thrive and transform their world.

Mission: To provide a Christian foundation through Education. Training Individuals in life skills, moral and spiritual values, creativity and talent development.

Student Enrolment:

No.	Category	Total
1	Day care Centre	10
2	Baby Class	38
3	Middle Class	25
4	Top Class	34
5	ACE	20
	Total	137

Achievements:

Workbooks: The school has continued to create an enabling environment where children can learn effectively; this year, a new system of learners’ work books was introduced, where children from baby to Top Classes now find already prepared lesson activities in their books, and these cover all the five Learning Areas, plus the scripture verses for each term. In our experience, this has encouraged the learners to pay careful attention to their work, while it has relieved teachers to be able to concentrate on giving more individualized attention to their learners.

Parents –Teachers’ Conferences: Learners are continuously assessed and Parents-Teacher conferences have been organized where parents meet teachers individually to discuss their children’s learning progress. This has always helped parents to understand how their children are learning, know their gaps and craft ways forward for improvement.

School Library: A small Library has been set up in the school, and all students from baby class to High school have had a chance to use it. We desire to develop it bigger and continue to encourage a reading culture within the school.

ABC Graduation: Eleven children successfully completed their ABC school level at the end of second term, and graduated to Grade one.

School Registration: The School was finally, fully registered in the new name, as owned by the Registered Trustees of Church of Uganda, a Certificate was obtained from the Uganda Registration Services Bureau.

School License: A process of Licensing the School by Ministry of Education started and Inspectors from the KCCA Education department already inspected the school. We hope that the process will be completed in term one and a License will be obtained.

Co-curricular Activities:

- Held a successful sports day at Kitante Hill School and the parents fully participated.
- Children participated in Science and Art& Craft activities/projects. It was so encouraging to have every child using their hands and creative minds to work and come up with pieces and experiments which they proudly exhibited to parents.
- All students participated in educational tours; at Wild Life Center for the preschoolers and Ntakke bakery and Kasenyi landing site for the grade level students. They were both great learning experiences.

Challenges:

- Occasional unstable health of children sometimes due to change in weather and outbreaks that easily spread among them; like measles, scarlet fever, coughs and flue etc.
- Delays or non-payment of school fees by some parents which affects the plans of the school.
- The school still lacks proper physical learning environment since there is limited play area and the equipment for play is all in bad condition.
- There is urgent need for space for two learning centers for ACE students.

Plans for 2025:

- In order to effectively develop children's gifts and skills, clubs are going to be created, where each child will be guided to where they fit and are passionate about. The clubs will be paid for separately because we need to hire professionals to train our students. Some of the clubs we will focus on as a school may include Music, Art, Chase, Swimming, entrepreneurship etc.
- There is need for CCTV Cameras in the School to increase security and safety of children. In line with that, the Parents- Teachers Association in an Annual General Meeting which sat in November 2024, resolved to contribute 50% of the total cost of CCTV cameras in the school.
- There is a plan to improve the play areas in the school.
- It was resolved by School Management Committee to improve the Signage of the school in order to make it more visible inside.

Leadership Sub-committee.

- Introduction

In today's rapidly changing society, churches face significant challenges and opportunities that require skilled and adaptable leaders. Leadership within the church is not just about managing programs or overseeing congregants; it involves guiding a community in spiritual growth, fostering meaningful connections, and actively engaging with the larger world. As the landscape of ministry evolves—marked by shifts in cultural norms, technological advancements, and changing demographics—the need for effective church leadership development has never been greater. Leadership development trainings play a pivotal role in equipping both current and emerging leaders with the necessary tools, knowledge, and spiritual maturity to navigate these complexities. These programs serve as a foundation for nurturing leaders who can inspire congregations, foster collaboration,

and implement creative solutions to meet the unique needs of their local communities. Effective church leadership is characterized by a blend of spiritual depth, practical skills, and a vision for ministry that aligns with the teachings of Christ. By investing in comprehensive training programs, churches can cultivate an environment that not only prepares leaders for the challenges they will encounter but also encourages their personal and spiritual growth. This report highlights the importance of church leadership development trainings, examining the benefits they provide, the components of effective training programs, and best practices for implementation. By emphasizing a holistic approach to leadership development training, ASCK can develop leaders who are not only well-equipped to fulfill their roles but also inspired to lead congregations into a thriving future. As we delve into the intricacies of leadership development for churches, it becomes evident that prioritized training programs are essential for fostering healthy church dynamics and ensuring long-term sustainability in ministry.

TRAINING OVERVIEW AND AGENDA

Planned Activity	Church Council Strategy Evaluation	Children Workers Training	Children Workers Training	Teen Volunteers Workshop	Staff	Aerobics
Training Topic:	Strategy Evaluation 2022-2023	Module 1: Nurturing Great Children	Module 3: Effective Bible Story Telling for Children	Gifts that help us serve others with Integrity & passion	Support in partnership with Human Resource Management	Church Leaders Aerobics Training
Training Goal:	to equip church council members with the necessary tools and methodologies to evaluate existing strategies effectively, ensuring alignment with our church's mission and vision	Motivated Children Leaders who create environments where children meet God and enjoy spiritual practices	Empowered Children workers to share God's Word effectively and formational through Story Telling.	To help our young volunteers understand their unique gifts and talents while emphasizing the importance of integrity and passion in service to others.	Support for "SALT" Program	Strengthened relationships among church leaders and built a supportive network.
Date of Training:	Saturday July 6 th , 2024	Saturday February 3 rd , 2024	Saturday June 15 th , 2024	Saturday July 27 th , 2024		Every Tuesday January to December 2024
Training Venue:	Hotel Eliana Kiwatule	Hotel Eliana Kiwatule	Hotel Eliana Kiwatule	Hotel Eliana Kiwatule		ASCK premises
Duration	9:00am - 4pm	9:00am - 4pm	9:00am - 4pm	9:00am - 4pm		6:00pm - 8pm
Target Audience:	Church Council Members	Children Leaders	Children Leaders	Teen Volunteers Leaders		Church Leaders
Target No.	30	30	30	35	20	30

Planned Activity	Church Council Strategy Evaluation	Children Workers Training	Children Workers Training	Teen Volunteers Workshop	Staff	Aerobics
<p>Training Objectives By the end of the training leaders were;</p>	<p>☞ To equip church council members with the necessary skills to evaluate current strategies effectively.</p> <p>☞ To identify key performance indicators (KPIs) relevant to the church's mission.</p> <p>☞ To encourage the development of actionable plans based on evaluation outcomes.</p>	<p>☞ Equipped with basic understanding of formational teaching environments</p> <p>☞ Taught how to nurture faith in children and workers themselves.</p> <p>☞ To create teaching environments where children encounter their loving God.</p>	<p>☞ Introduce age-appropriate teaching methods and practices.</p> <p>☞ Learn how to tell Bible stories to children in interactive, formational ways.</p> <p>☞ Discover how to partner with the Holy Spirit in the lifelong process of transformational work in children</p>	<p>☞ To identify the individual gifts and talents of each volunteer.</p> <p>☞ To raise awareness of the importance of volunteerism and ministry service.</p> <p>☞ To develop practical strategies for applying gifts in service.</p> <p>☞ To explore the meaning of serving others with integrity & passion</p>		<p>☞ To provide church leaders with foundational skills in aerobics and fitness training.</p> <p>☞ To encourage a healthy lifestyle that aligns with the church's belief of caring for the body as well as the spirit.</p> <p>☞ To create a supportive community among church leaders through shared physical activity.</p>
<p>Planned Activity</p> <p>Facilitator(s): Summary:</p>	<p>Church Council Strategy Evaluation</p> <p>Kagawa Nsereko Amelia (NWSC) and Rebecca Bakidde (KEST)</p>	<p>Children Workers Training</p> <p>Grace Rwothumio – Kidz at Heart International: E-A Training Network Director</p>	<p>Children Workers Training</p> <p>Grace Rwothumio - Kidz at Heart International: E-A Training Network Director</p>	<p>Teen Volunteers Workshop</p> <p>Child Evangelism Fellowship of Uganda Nalubira Prossy</p>	<p>Staff</p> <p>Human resource manager</p>	<p>Aerobics</p>
<p>Training Content Key topics included:</p>	<p>Overview of the balanced score card</p> <p>Linking the Scorecard & Strategic plan</p> <p>Workshop 1: Presentation Of Recommendations Discussions</p> <p>Way Forward</p> <p>Emphasizing time lines (what was not achieved, why not achieved)</p> <p>Strategic Plan Evaluation & Discussions</p>	<p>Worship, Devotion and opening</p> <p>Invitation</p> <p>Devotional</p> <p>Workshop</p> <p>Refocus</p> <p>Small group Activity</p> <p>Put it into Practice</p> <p>Evaluation</p> <p>Closing affirmation</p>	<p>Worship, Devotion and opening</p> <p>Invitation</p> <p>Devotional</p> <p>Workshop</p> <p>Refocus</p> <p>Small group Activity</p> <p>Put it into Practice</p> <p>Evaluation</p> <p>Closing affirmation</p>	<p>Confidential for your heart</p> <p>Gifts that help us serve others</p> <p>Serving with Integrity</p> <p>Study Daniel & Paul's service with passion & calling</p>		<p>Introduction to Aerobics and Warm-Up Techniques</p> <p>Dance Aerobics Basics</p> <p>Cool Down and Stretching Techniques,</p> <p>Warm-up exercises</p> <p>A variety of aerobic routines (e.g., dance, step aerobics)</p> <p>Cool-down stretches</p> <p>Introduced modifications for different fitness levels to ensure inclusivity.</p>

Planned Activity	Church Council Strategy Evaluation	Children Workers Training	Children Workers Training	Teen Volunteers Workshop	Staff	Aerobics
METHODOLOGY	<p>Workshops and Seminars: Interactive sessions encouraged engagement through presentations, discussions, and real-life examples.</p> <p>Group Activities: Participants engaged in small group discussions and collaborative exercises to apply learned concepts to their church contexts.</p> <p>Role-Playing Scenarios: Participants practiced conducting evaluations and feedback sessions.</p> <p>Resource Materials: Distribution of handouts, evaluation templates, and the use of PowerPoint for concrete learning.</p>	<p>Interactive Workshops: Hands-on sessions where participants practiced various teaching methodologies.</p> <p>Group Discussions: Opportunities for sharing ideas and experiences related to children's ministry.</p> <p>Role-Playing Activities: Simulated scenarios to prepare workers for real-life teaching challenges and child interactions.</p> <p>Expert Talks: Sessions led by Kidz at heart international experts focusing on nurturing strategies and safety practices.</p>	<p>Workshops and Seminars: Interactive sessions where facilitators demonstrated storytelling techniques and discussed the importance of narrative in teaching the Bible.</p> <p>Hands-On Activities: Participants practiced telling stories in small groups, receiving real-time feedback from peers and facilitators.</p> <p>Group Discussions: Facilitated conversations about the challenges of storytelling in ministry settings and how to overcome them.</p> <p>Feedback Sessions: Participants shared personal storytelling experiences and learned from one another's successes and challenges.</p>	<p>Interactive Workshops: Engaging sessions focused on leadership principles, communication, and teamwork.</p> <p>Group Activities: Practical exercises designed to enhance cooperation and build rapport among participants.</p> <p>Feedback Sessions: Open discussions following each workshop to reflect on learning outcomes and improvements.</p>		<p>Interactive Workshops: Sessions included demonstrations of different aerobic exercises, emphasizing correct form and technique.</p> <p>Hands-On Practice: Participants engaged in various aerobic routines, allowing them to practice and apply what they learned immediately.</p>

Planned Activity	Church Council Strategy Evaluation	Children Workers Training	Children Workers Training	Teen Volunteers Workshop	Staff	Aerobics
FINDINGS Participation and Engagement	<p>Attendance: 90% of council members participated, showing a strong commitment to the training.</p> <p>Engagement Levels: Interactive group discussions received high engagement scores, particularly the group activities focused on real church scenarios.</p> <p>Council members reported a substantial increase in their understanding of strategic evaluation principles, with 85% of participants noting improved skills in critical analysis and strategic thinking.</p> <p>Specific feedback indicated that members appreciated learning about strategic objectives, KPIs that align with the church's mission and vision.</p>	<p>Child development specialists provided insights into best practices and current trends in children's ministry.</p> <p>Sessions involved hands-on activities and group discussions to encourage active participation and learning.</p> <p>Real-life scenarios were presented to illustrate key concepts and foster critical thinking.</p>	<p>Participants participated in discussions, role-playing scenarios, workshops and Group Discussions.</p> <p>Feedback indicated that hands-on activities were the most beneficial.</p>			<p>Participants engaged in daily workouts, group discussions, and hands-on practice sessions. Feedback gathered through group Discussion indicated that 79% found the sessions interactive and beneficial.</p> <p>Attendance Rate: 75% of the registered participants attended.</p> <p>Active Participation: Participants were actively involved in practical exercises. Feedback from group discussions indicated that 82% felt motivated during the training.</p> <p>Group Activities: Group exercise sessions fostered collaboration and strengthened community ties among participants.</p>
	Knowledge and Skills Acquired					

Planned Activity	Church Council Strategy Evaluation	Children Workers Training	Children Workers Training	Teen Volunteers Workshop	Staff	Aerobics
Achievement	<p>Overall Satisfaction: 70% of participants rated the training as excellent or good.</p> <p>Knowledge Improvement: 85% reported an increase in confidence regarding strategic evaluation practices.</p> <p>Practical Application: 80% discovered they had unclear strategies to apply evaluation tools in their ministries offering to set clear strategies for the next year.</p>	<p>Enhanced Collaborative Environment: A network of 30 children's workers was established, allowing for ongoing support and resource sharing.</p> <p>Positive Feedback: Attendee feedback showed 95% satisfaction with the training methods used, particularly appreciating the interactive nature of the workshops.</p>	<p>Skill Enhancement: 85% of participants reported an increase in confidence and comfort level in telling Bible stories to children.</p> <p><input type="checkbox"/> Positive Feedback:</p> <ul style="list-style-type: none"> <input type="radio"/> An exit survey indicated a 95% satisfaction rate with the training format and materials, highlighting the effectiveness of the hands-on approach. <p>Improved Techniques:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Attendees learned various storytelling techniques, such as using voice modulation, body language, and pacing, which they applied during practice sessions. 	<p>Increased understanding of integrity and passion in volunteer work.</p> <p>Participants shared personal commitments to serving with integrity.</p> <p>Engaged in collaborative activities that fostered deeper connections.</p> <p>Participants were able to articulate at least one personal gift and how it can be used in service.</p> <p>Participants expressed a desire for continued support and resources for their volunteer service.</p>		<p>Increased Awareness: There was a significant increase in awareness about the benefits of physical fitness for spiritual leaders, with 81% acknowledging its importance for overall well-being.</p>

Planned Activity	Church Council Strategy Evaluation	Children Workers Training	Children Workers Training	Teen Volunteers Workshop	Staff	Aerobics
Challenges faced	<p>Participants varied in their familiarity with evaluation concepts and practices.</p> <p>Solution:</p> <p>Facilitators provided foundational knowledge and built upon this during the training, ensuring everyone was on the same page.</p> <p>Participants were unsure how to implement evaluation strategies within their specific church contexts.</p> <p>Solution:</p> <p>End-of-session actionable tasks and personalized action planning allowed participants to focus on immediate steps applicable to their ministries.</p>	<p>Maintaining participants' interest throughout the training proved difficult in some sessions.</p> <p>Solution:</p> <p>Integrated multimedia presentations, hands-on activities, and guest speakers to make sessions more dynamic and engaging.</p>	<p>Time Management: Participants had difficult schedules, making it challenging to start the session on time.</p> <p>Solution: Designed shorter, intensive sessions that focused on core content</p> <p>Limited time in some sessions made it challenging to cover all planned materials.</p> <p>Some participants felt rushed and desired more in-depth exploration of specific storytelling techniques.</p>	<p>Engagement Levels:</p> <p>Some participants appeared disengaged during discussions, which impacted group discussions and overall energy.</p> <p>Diverse Backgrounds:</p> <p>Volunteers had varying levels of experience and comfort with serving, leading to differences in participation and understanding.</p> <p>Time Management:</p> <p>The schedule was ambitious, and some segments felt rushed, leaving little time for in-depth exploration of key topics.</p> <p>Technical Difficulties:</p> <p>Issues with presentation equipment detracted from the training experience, causing delays and frustrations.</p>		<p>Mixed Fitness Levels: Participants had varied fitness levels, which made it challenging to cater to everyone's needs and keep all engaged.</p> <p>Inhibition in Participation: Some leaders were hesitant to fully engage in the aerobic routines, possibly due to self-consciousness or lack of prior experience.</p> <p>Scheduling Conflicts: Not all intended participants were able to join due to conflicts with personal commitments, affecting overall attendance.</p> <p>Space Limitations: The training venue was somewhat confined, restricting movement during certain aerobic exercises.</p>

Planned Activity	Church Council Strategy Evaluation	Children Workers Training	Children Workers Training	Teen Volunteers Workshop	Staff	Aerobics
Evaluation of Training Effectiveness	<p>Participants provided feedback throughout the training, enabling facilitators to adjust content as necessary.</p> <p>Observations during training sessions.</p> <p>Post-training feedback forms to evaluate the effectiveness and applicability of the training.</p> <p>Evaluations collected post-training revealed that 92% of participants found the content valuable and applicable to their roles. Attendees appreciated the interactive nature of the sessions and the practical exercises that facilitated learning.</p>	<p>92% expressed satisfaction with the training program. Post-training surveys revealed that 90% of participants felt they had gained useful knowledge. Observations during training sessions noted improved interaction among attendees.</p>	<p>85% reported significant improvement in their understanding of child development and effective teaching strategies.</p> <p>75% felt more confident in their leadership abilities and cited actionable skills to foster a better environment for children.</p>	<p>Feedback collected through surveys and discussions indicated positive outcomes:</p> <p>Positive Feedback:</p> <p>90% felt more aware of their gifts and how to use them in service.</p> <p>Many enjoyed the interactive components and group discussions.</p> <p>Areas for Improvement:</p> <p>Some participants requested more examples of service opportunities related to their gifts.</p> <p>Some requested more time dedicated to discussing strategies for specific challenges.</p>		<p>Satisfaction Rate: 75% of participants expressed satisfaction with the training.</p> <p>Skills Application: 65% indicated they would implement the learned aerobics routines within their personal free time.</p> <p>Future Training Needs: Many participants requested continued workout sessions twice a week throughout 2025 and follow-up sessions to continue building on the skills learned.</p>

Planned Activity	Church Council Strategy Evaluation	Children Workers Training	Children Workers Training	Teen Volunteers Workshop	Staff	Aerobics
CONCLUSION	The Church Strategy Evaluation Training successfully equipped participants with essential skills for evaluating their church's strategic initiatives.	The Children Leaders Training program successfully equipped participants with vital skills and knowledge necessary to nurture and lead children within the church.	The "Effective Bible Storytelling for Children" training program achieved significant milestones in enhancing the storytelling skills of children workers.	Overall, the training session was a valuable opportunity for teen volunteers to reflect on their gifts and how they can serve others with integrity and passion. Addressing the challenges faced during this session will greatly enhance the effectiveness of future training efforts. Continuous encouragement and support will help build a strong community of young servants dedicated to making a positive impact.		The Aerobics Training Program successfully met its objectives of promoting health and fellowship among church leaders.

Planned Activity	Church Council Strategy Evaluation	Children Workers Training	Children Workers Training	Teen Volunteers Workshop	Staff	Aerobics
<p>RECOM-MENDATION</p>	<p>Follow-Up Sessions: Implement evaluation follow-up workshops every six months to reinforce training content and address strategy emerging challenges.</p> <p>Target Setting: Each ministry leader to developed targets for their ministries, tailored to their specific context.</p> <p>Resource Development:</p> <p>Develop a resource kit including templates for strategy evaluation, KPI tracking, and regular reporting methods tailored for church activities.</p> <p>Action Plans:</p> <p>Participants encouraged to create action plans outlining steps for evaluating a specific ministry within the next three months, focusing on measurable outcomes.</p>	<p>For future sessions, we recommend extending the program to a 2days and providing follow-up support through online resources.</p> <p>Follow-Up Support:</p> <p>Participants expressed a desire for additional follow-up training or workshops to reinforce the skills learned and address new challenges encountered in their storytelling efforts.</p> <p>Mentorship Program</p> <p>Establish a mentorship program where more experienced storytellers can guide newer workers, providing feedback and support in real ministry settings.</p>	<p>Technical Preparations:</p> <p>Ensure all technical equipment is tested before the training session to avoid disruptions.</p> <p>Incorporate additional resources on specific teen volunteers.</p> <p>Consider ongoing mentorship opportunities for new volunteers.</p> <p>Interactive Activities:</p> <p>Incorporate more hands-on activities and group projects to keep participants engaged and facilitate deeper learning.</p> <p>Customized Content: Tailor training materials to accommodate varying levels of experience and background among volunteers.</p> <p>Flexible Timing:</p> <p>Allow more time for critical segments, especially discussions and role-play scenarios, to encourage participation and deeper engagement.</p>	<p>Pre-Session Assessments: Conduct an informal assessment of participants' fitness levels before the session to tailor the activities more effectively.</p> <p>Icebreaker Activities: Include fun, low-pressure icebreakers to boost confidence and reduce participation anxiety among leaders.</p> <p>Flexible Scheduling: Plan training sessions at different times or days to accommodate more attendees.</p> <p>Broader Venue Options: Consider larger spaces for future sessions to allow more freedom of movement and comfort for participants.</p> <p>Offering continuity of aerobics classes in 2025 to maintain fitness levels.</p> <p>Creating specialized classes for different fitness levels.</p> <p>Create an online video for ongoing support.</p>		

Childrens Workers Training



Aerobics Workout



The ASCK weekly workout Aerobics session



**Tue
24/09/24**

PICTORIAL











TREASURER'S REPORT FOR THE FINANCIAL YEAR 2024

TREASURER'S REPORT FOR THE FINANCIAL YEAR 2024

1.0 INTRODUCTION

It is with in the mandate of Cathedral Council of All Saints'; to prepare Financial Statements at the end of every Financial Year. The Financial Regulations also require the Honorary Treasurer to submit a Financial Report for the Financial Year under review to the Annual General Meeting (AGM) as per Section 2.2.13 of the All Saints' Financial and Accounting Policies & Procedures manual.

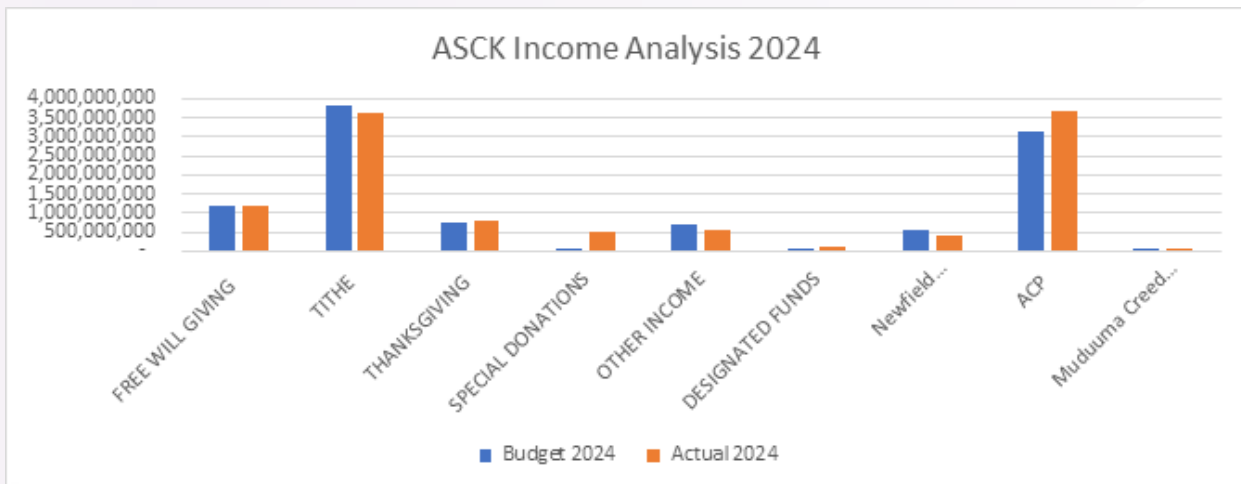
2.0 AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2024

The Cathedral Financial Statements for the FY ended 31st December 2024 were audited by Goldgate Certified Public Accountants of Uganda (the appointed auditors for All Saints' Cathedral).

NOTE:

In the year under review, there was a general increase in income during the year 2024 as compared to 2023. FY 2023 – 9,463,571,348 and FY 2024 10,869,020,564. To God be the glory!

ANALYSIS OF BUDGET PERFORMANCE 2024

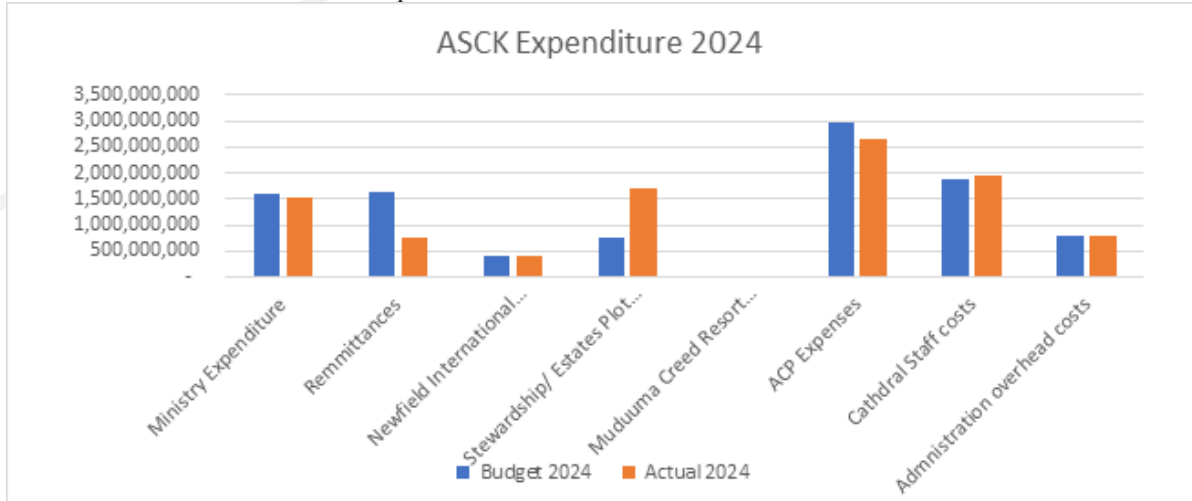


- Core Cathedral income (Freewill giving/offertory, Tithe and Thanksgiving) performed at 98% as compared to the budget (5.6 Bn vs 5.7 Bn)
- Special donations surpassed the budget by 11,045%. The increase is attributed to the new cathedral furniture and fare well to Bishop Hannington Mutebi collections (488 million).
- Other income performed at 80% (577 million Vs 717 million). It's noticeable that all wedding related incomes and rent from premises dropped as compared to 2023 while parking from premises, replacement of baptism cards and interest earned increased.
- Designated funds such as compassion contribution, mission & evangelism, children ministry and discipleship surpassed the budget by 55%. (166m Vs 75m). The increase is attributed initiatives done this year such as The High Tea and mission boxes
- ACP projected income surpassed the budget by 16% (3.663 Bn Vs 3.166 Bn). This is attributed to fundraising dinner and breakfast during the year. This gave ACP a big push. We give God the glory.
- Nursery school income performed at 75% as compared to the budget (410 million Vs 551 million). There is an increase of 2% as compared to 2023.

Overall, the Cathedral income (projects and special donations inclusive) surpassed the budget by

**6. % as compared to the budget (10.869 Bn Vs 10.263 Bn).
We thank God for the giving of his people. We do not take it for granted.
EXPENDITURE**

See below the expenditure chart



- As depicted in the expenditure chart, on average the Cathedral ministries spent in line with the budget.
- Stewardship/Estates for Plots, 1, 2, 3, 4, 6 spent above the budget (1.688Bn Vs 744M) and this is attributed to the following;

➤ Works at vicarage	480,286,000
➤ Balance of Vicarage lease renewal	222,300,000
➤ New generator –	147,270,075
➤ LED Screens –	207,169,540
➤ New cathedral Furniture -	489,880,000
➤ Plot 4 Boundary opening	2,294,600
➤ Kitchen Constructed near Church hall	15,089,000
➤ Computers & Power backups	16,250,000
➤ Sound Equipment for new Cathedral	36,043,760
➤ Video and Still Cameras	32,500,000
➤ CCTV Cameras	10,162,750
➤ Plastic Chairs for new Cathedral	29,625,000

- **Staff costs**

- Staff costs surpassed the budget (1.950 Bn Vs 1.888 Bn). The excess expenditure relates to the following costs; Staff development /training; public holiday allowance, foreign travel allowances, fuel for clergy & managers and associate clergy facilitation. (Refer to the table – Budget Estimates)

- **Cathedral Administrative overheads/costs**

Cathedral administrative costs surpassed the budget by 2%. The overshoot relates to the following;

- Increased water bills. This is because we are using two Cathedrals
- Generator servicing and fuel. This increased because we purchased a new generator
- Computer, photocopier servicing and repairs; Plan to dispose off old computers and photocopiers is underway

Conclusion

The overall Cathedral expenditure performed at 97% compared to the budget. Glory be to God.

3.0 BUDGET ESTIMATES FOR THE YEAR ENDING 31ST DECEMBER 2025

It is with great pleasure to present the budgeted expenditure and revenue estimates for the FY 2025. We praise God for His provision to you all and for allowing you to uphold Christian Values of giving.

OBJECTIVE OF THE BUDGET

The budget estimates are based on the strategic objectives for 2022 - 2026 strategic plan.

These include;

- i. Carry out uncompromising evangelism in and outside the Cathedral and grow its membership.
- ii. Build a strong discipleship ministry in the Cathedral through teaching and mentorship.
- iii. Build a strong compassion ministry that demonstrates and reflects Christian witness of the Cathedral
- iv. Cooperate and collaborate with like-minded Churches, institutions and/or organizations both national and international
- v. Strengthen the institutional capacity of the Cathedral
- vi. Develop and maintain infrastructure, ongoing projects and new initiatives

ASSUMPTION

- We have faith in God because all silver and gold belong to him. HAGAI 2:8
- We project that the income for 2025 will increase by 5.25% based on the fact that income has steadily increased over the last 3 years in the same range.
- Cathedral leadership will be intentional in teaching the parishioners about giving
- Pastoral work will continue to be enhanced by evangelism through Cells and mission.
- Shifting to the new Cathedral has attracted more numbers thus the hope that this will translate into increased collections.

We would like to thank Council, Management, Finance Committee, Ministry Heads and Finance department for the work well done.

BUDGET ESTIMATES FOR THE YEAR ENDING 31ST DECEMBER 2025					
	--Actual 2023--	--Budget-2024	Actual 2024	BUDGET PERFORMAN CE 2024	BUDGET 2025
INCOME					
FREE WILL GIVING	1,089,102,314	1,198,012,547	1,182,870,591	99%	1,302,375,546
CATHEDRAL TITHE	3,465,288,276	3,804,394,669	3,629,991,857	95%	3,993,695,813
CATHEDRAL THANKSGIVING	668,415,257	735,256,783	797,633,846	108%	877,886,231
SUBTOTAL CORE CATHEDRAL INCOME (A)	5,222,805,847	5,737,663,999	5,610,496,294	98%	6,173,957,590
2 SPECIAL DONATIONS					
Other Donations I.e Fare well Bishop Hannington Mute	4,019,075	4,420,983	24,267,100	549%	4,853,420
New Cathedral Furniture contribution	-	-	464,028,229	0%	
TOTAL SPECIAL DONATIONS (B)	4,019,075	4,420,983	488,295,329	11045%	4,853,420
3 OTHER INCOMES					
Parking at ASCK	28,624,034	31,486,437	37,529,149	119%	41,282,064
Rent from Premises	22,840,000	25,124,000	19,750,000	79%	21,725,000
Cathedral Choirs	53,659,400	59,025,340	45,607,575	77%	50,168,333
Decoration by Christian Women Fellowship	18,700,000	20,570,000	15,000,000	73%	16,500,000
Interest Earned	102,695,225	112,964,747	99,440,634	88%	106,454,434
Ablaze Conference	4,100,000	4,510,000	1,265,000	28%	1,391,500
Weddings (booking and registration)	102,508,150	112,758,965	79,755,000	71%	87,730,500
Funeral Services	38,437,900	42,281,690	41,283,300	98%	45,411,630
Baptism Fees (Replacement of lost Baptism cards)	1,037,700	1,141,470	6,368,266	558%	7,005,092
Confirmation Fees	31,752,000	34,927,200	26,130,000	75%	28,743,000
Youth Camp Fees	50,237,000	55,260,700	14,909,000	27%	16,399,900
Wedding Service Collections/offertory	149,566,349	164,522,984	132,440,977	80%	145,685,074
Asset Disposal/Sale of Scrap	3,582,400	3,940,640	325,200	8%	357,720
Childrens' Camp fees	27,095,000	29,804,500	36,804,000	123%	40,484,400
Visiting Priests Allowance	13,400,000	14,740,000	15,400,000	105%	16,940,000
Exhibition	3,790,000	4,169,000	1,150,000	28%	1,265,000
Other Cathedral Income	658,600	724,460	1,575,000	217%	1,732,500
Bidding for Tenders	-	-	1,000,000	100%	1,100,000
Interest Earned -Capital Reseve	-	-	1,895,141	100%	2,084,655
TOTAL OTHER INCOME	652,683,758	717,952,133	577,628,241	80%	632,460,802
4 DESIGNATED FUNDS					
Compassion Contribution	54,968,000	60,464,800	74,891,395	124%	86,125,104
Mission & Evangelism	8,781,200	9,659,320	39,629,038	410%	47,554,845
Childrens Ministry	4,064,700	4,471,170	1,766,250	40%	5,000,000
Discipleship & Initiation	500,000	550,000	-	0%	-
TOTAL DESIGNATED FUNDS	68,313,900	75,145,290	116,286,682	155%	138,679,949
CATHEDRAL INCOME (SPECIAL DONATIONS EXCLUSIVE)	5,943,803,505	6,530,761,422	6,304,411,218	97%	6,945,098,341
CATHEDRAL INCOME (SPECIAL DONATIONS INCLUSIVE)	5,947,822,580	6,535,182,405	6,792,706,547	104%	6,949,951,761
5 PROJECTS INCOME					
NEW FIELD NURSERY SCHOOL FEES	289,681,047	362,000,000	255,003,825	70%	306,004,590
NEWFIELD ACE CURRICULUM	52,485,000	189,175,005	155,055,025	82%	186,066,030
Other Income (Sale of scrap)	-	-	585,700	100%	644,270
Total Newfield International Christian School - I	342,166,047	551,175,005	410,644,550	75%	492,714,890
PROJECTS INCOME					
ACP-THANKSGIVING	36,792,000	42,710,397	297,321,541	696%	312,187,618
ACP SERVICE COLLECTIONS	849,579,696	1,160,642,498	1,525,465,296	131%	1,601,738,561
ACP- Fundraising Campaigns	1,499,797,913	994,402,124	916,997,506	92%	962,847,381
ACP- WEDDING CONTRIBUTION	19,100,000	25,343,998	15,300,000	60%	16,065,000
ACP- ITEM SALES	1,675,000	2,556,002	4,610,100	180%	4,840,605
ACP TEENS SERVICE	7,964,260	10,422,233	6,394,750	61%	6,714,488
ACP CHILDREN SERVICE	15,074,725	20,240,096	11,065,110	55%	11,618,366
ACP- KAMPALA DIOCESSAN CONTRIBN	50,000,000	60,000,000	50,000,000	83%	52,500,000
ACP INTEREST INCOME EARNED	244,271,073	260,223,481	386,821,589	149%	406,162,668
Total ACP collections	2,724,254,667	2,576,540,829	3,213,975,892	125%	3,374,674,686
Cathedral Collections Contribution to ACP	363,348,054	590,399,813	449,568,575	76%	617,395,759
Total ACP Inflow - II	3,087,602,721	3,166,940,642	3,663,544,467	116%	3,992,070,445
MUDUUMA CREED RESORT					
Creed Resort Muduuma income - III	85,980,000	10,500,000	5,005,000	20%	5,267,763
TOTAL PROJECTS INCOME (I+II+III)	3,515,748,768	3,728,615,647	4,079,194,017	109%	4,490,053,098
GRAND TOTAL INCOME(SPECIAL DONATIONS & PROJEC	9,463,571,348	10,263,798,052	10,871,900,564	106%	11,440,004,859
EXPENDITURE					
MINISTRIES EXPENSES					
1 Mission & Evangelism [Prison & Para church	154,139,450	169,553,395	173,788,496	102%	191,167,346
2 Compassion and Hospitality	113,920,180	124,597,198	139,344,800	112%	153,279,280
3 Prayer and Intercession	77,160,626	84,876,689	84,906,515	100%	93,397,167
4 Cell & Pastoral Care ministry	50,360,860	55,396,946	61,610,520	111%	67,771,572
6 Discipleship & Init'n [Baptism Confirmat	25,778,800	28,356,680	45,666,400	161%	50,233,040
7 Leadership development	44,238,200	48,662,020	53,529,000	110%	58,881,900
8 Communication and media	188,887,586	204,161,712	222,380,070	109%	244,618,077
9 Music & Worship Arts	110,417,100	121,458,810	108,786,475	90%	119,665,123
10 Counselling & Wholeness	19,740,000	21,714,000	20,985,775	97%	23,084,353
11 Seniors Ministry	18,695,500	20,565,050	29,328,000	143%	32,260,800
12 Holy Communion Expenses	4,144,000	4,558,400	3,245,000	71%	3,569,500
13 Preachers Honorarium	52,600,000	57,860,000	60,216,000	104%	66,237,600
Subtotal	860,082,302	941,760,900	1,003,787,051		1,104,165,756
FAMILY LIFE MINISTRY					
Fathers' Union Fellowship	22,040,000	24,244,000	23,400,000	97%	25,740,000
Mothers' Union Fellowship	1,000,000	25,000,000	25,000,000	100%	27,500,000
Christian Womens Fellowship	22,907,000	27,640,800	20,530,500	74%	22,583,550
Marrieds Fellowship	4,706,000	8,000,000	4,514,000	56%	4,965,400
Ruth Fellowship	17,410,000	19,151,000	13,618,000	71%	14,979,800
Family life Coordination Activities	5,178,500	8,000,000	4,980,750	62%	5,478,825
Corporate Wedding	17,230,000	18,953,000	5,000,000	26%	5,500,000

EXPENDITURE						
MINISTRIES EXPENSES						
1	Mission & Evangelism [Prison & Para church	154,139,450	169,553,395	173,788,496	102%	191,167,346
2	Compassion and Hospitality	113,920,180	124,597,198	139,344,800	112%	153,279,280
3	Prayer and Intercession	77,160,626	84,876,689	84,906,515	100%	93,397,167
4	Cell & Pastoral Care ministry	50,360,860	55,396,946	61,610,520	111%	67,771,572
6	Discipleship & Init'n [Baptism Confirmat	25,778,800	28,356,680	45,666,400	161%	50,233,040
7	Leadership development	44,238,200	48,662,020	53,529,000	110%	58,881,900
8	Communication and media	188,887,586	204,161,712	222,380,070	109%	244,618,077
9	Music & Worship Arts	110,417,100	121,458,810	108,786,475	90%	119,665,123
10	Counselling & Wholeness	19,740,000	21,714,000	20,985,775	97%	23,084,353
11	Seniors Ministry	18,695,500	20,565,050	29,328,000	143%	32,260,800
12	Holy Communion Expenses	4,144,000	4,558,400	3,245,000	71%	3,569,500
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	Subtotal	860,082,302	941,760,900	1,003,787,051		1,104,165,756
FAMILY LIFE MINISTRY						
	Fathers' Union Fellowship	22,040,000	24,244,000	23,400,000	97%	25,740,000
	Mothers' Union Fellowship	1,000,000	25,000,000	25,000,000	100%	27,500,000
	Christian Womens Fellowship	22,907,000	27,640,800	20,530,500	74%	22,583,550
	Marrieds Fellowship	4,706,000	8,000,000	4,514,000	56%	4,965,400
	Ruth Fellowship	17,410,000	19,151,000	13,618,000	71%	14,979,800
	Family life Coordination Activities	5,178,500	8,000,000	4,980,750	62%	5,478,825
	Corporate Wedding	17,230,000	18,953,000	5,000,000	26%	5,500,000
	Family Day	58,740,000	64,614,000	81,100,000	126%	50,000,000
	Youth Ministry Coordination Activities	46,692,300	51,361,530	64,224,900	125%	70,647,390
	Youth Camp Ablaze Conference expenses	109,153,700	120,916,070	38,036,360	31%	126,961,874
	Childrens' Camps expenses	63,606,800	69,967,480	75,058,000	107%	82,563,800
	Childrens' church activites expenses	54,666,400	60,133,040	64,603,400	107%	71,063,740
	Alabaster Ladies conference	23,807,000	26,202,000	26,582,500	101%	29,240,750
10	Subtotal Family Life	447,137,700	524,182,920	446,648,410	87%	537,225,129
	SUBTOTAL MINISTRY EXPENDITURE [1-10]	1,307,220,002	1,465,943,820	1,450,435,461		1,641,390,885
11	OTHER MINISTRY SUPPORT					
	Decoration by CWF	9,791,000	8,327,000	8,477,000	102%	9,324,700
	Marriage Registration Costs	10,177,000	11,194,700	3,317,500	30%	3,649,250
	Burials & Other Related Costs	13,403,000	14,743,300	25,620,000	174%	28,182,000
	Wardens Fund	3,643,340	4,007,674	3,530,000	88%	3,883,000
	Descriptionary Fund	18,550,000	20,405,000	13,800,000	68%	20,000,000
	Donations i.e UCU Sunday Bible S. & etc	46,623,800	51,286,180	15,640,000	30%	17,204,000
	Retreats	8,667,000	9,533,700	11,771,000	123%	12,948,100
	Total Other Ministry Support	110,855,140	119,497,554	82,155,500		95,191,050
12	REMITTANCES					
	Remittance to Kampala Diocese	885,191,847	863,711,032	230,480,926	27%	253,529,019
	Cathedral Collections Contribution to ACP	363,348,054	399,682,859	449,568,575	112%	617,395,759
	Cathedral Savings to ICEA	353,301,686	388,631,855	74,000,000	19%	82,000,000
	Total Remittances	1,601,841,587	1,652,025,746	754,049,501	46%	952,924,778
12	Staff Seed Project	4,687,000	5,155,700	-	0%	2,000,000
13	NEWFIELD INTERNATIONAL SCHOOL					
	NEW FIELD STAFF COSTS	210,816,800	231,898,480	232,767,800	100%	256,044,580
	NEW FIELD OPERATING EXPENSES	110,134,606	121,148,067	115,991,886	96%	127,591,075
	NEW FIELD MOTORVEHICLES COSTS	4,168,240	4,585,064	-	0%	-
	NEWFIELD ACE EXPENSES	36,194,300	41,350,430	44,749,577	108%	49,224,535
	TOTAL NEWFIELD EXPENDITURE	361,313,946	398,982,041	393,509,263	99%	432,860,189
14	Stewardship/ Estates Plot 1,2,3, 4 ,6	652,180,610	744,570,063	1,688,870,725	227%	1,672,300,000
15	MUDUUMA CREED RESORT COSTS	32,572,500	35,829,750	28,636,679	80%	31,500,347
16	ACP EXPENSES	3,364,392,897	2,976,940,651	2,664,593,957	90%	3,374,674,686
	CATHEDRAL STAFF COSTS					
	Salaries Gross Pay	1,341,231,990	1,410,426,941	1,431,367,168	101%	1,574,503,885
	Salaries NSSF (10%)	135,928,732	141,042,694	143,136,772	101%	157,450,449
	Staff Send off package	39,105,126	20,000,000	9,300,000	47%	10,230,000
	Volunteers/Casual Labour/Hired labour	3,990,000	9,700,000	5,838,000	60%	6,421,800
	Staff Training & Development	7,372,000	14,500,000	24,913,223	172%	27,404,545
	Public holiday Allowance	7,995,000	5,260,000	6,700,000	127%	7,370,000
	Staff Christmas Package/End of party	19,717,700	26,000,000	28,631,600	110%	31,494,760
	Manager's Fuel	15,600,000	15,600,000	20,200,000	129%	22,220,000
	Staff Medical Expenses	115,190,517	129,000,000	141,812,157	110%	155,993,372
	Foreign Travel Allowance	13,140,000	25,000,000	52,455,866	210%	48,665,453
	Local Travel Allowance/ Out of station	7,010,000	5,000,000	5,915,000	118%	6,506,500
	Associate Clergy facilitation	16,600,000	15,960,000	11,620,000	73%	12,782,000
	Fuel for Clergy	67,500,000	63,600,000	68,450,000	108%	75,295,000
	HRMIS	-	7,836,000	-	0%	9,036,000
17	Total staff costs	1,790,381,065	1,888,925,635	1,950,339,785	103%	2,145,373,764

CATHEDRAL ADMINISTRATION EXPENSES						
Printing & Stationery	40,304,140	43,234,554	32,543,468	75%	35,797,815	
Repairs and maintainance (General)	80,946,060	82,226,430	48,233,750	59%	53,057,125	
Refreshments & Hospitality	89,390,300	91,662,230	86,733,100	95%	95,406,410	
Other expenses	4,930,300		3,560,500	100%	3,916,550	
Electricity and Gas	62,494,591	66,339,331	63,924,798	96%	80,000,000	
Water bills	35,523,696	34,872,901	36,530,794	105%	50,000,000	
Cleaning	102,819,260	111,728,606	109,864,715	98%	160,000,000	
Vehicle Fuel	15,421,260	17,792,556	13,312,000	75%	14,643,200	
Vehicle Servicing Costs	1,153,600	3,598,106	2,857,000	79%	3,142,700	
Vehicle repairs & maintainance	24,218,640	25,876,224	23,433,600	91%	25,776,960	
Annual General meeting costs	15,997,000	17,596,700	17,637,500	100%	19,401,250	
Bank charges	8,221,016	8,268,540	10,585,558	128%	11,644,114	
Hire of Equipment Tents chairs & others	14,038,000	15,232,800	5,930,000	39%	6,523,000	
Generator Fuel	4,153,000	4,238,300	9,030,000	213%	12,000,000	
Generator Servicing	2,074,000	1,503,700	7,569,000	503%	8,325,900	
Computer; Photocopier Servicing & repair	5,613,700	4,074,070	10,447,220	256%	11,491,942	
Professional fees Consultancies Audit	6,029,800	6,900,000	-	100%	6,900,000	
Insurance Costs i.e comprehensive insurance and workman compesation	10,607,245	9,338,824	25,377,953	272%	27,915,748	
Security Costs	110,520,000	112,046,000	118,969,000	106%	150,000,000	
Rent of parking space	-	18,000,000	-	0%	12,000,000	
Other Admin Costs eg Property rates, ground rent, send off of Bishop, ordination costs	87,400,896	96,987,106	159,947,565	164%	175,326,872	
Transport to run cathedral errands	5,245,600	4,770,490	4,297,000	90%	4,724,500	
Mobile money charges	8,639,339	8,617,540	10,150,262	118%	11,165,288	
Licences	7,759,375	6,632,780	6,087,620	92%	6,696,382	
18 Total Admnistration costs	743,500,818	791,537,787	807,022,403	102%	985,855,755	
GRAND EXPENDITURE	9,968,945,565	10,079,408,747	9,819,613,273	97%	11,334,071,454	
SURPLUS / (DEFICIT)	(505,374,217)	184,389,305	1,052,287,290		105,933,406	
Surplus						
ACP	998,950,510					
Cathedral operations account	53,336,780					
Surplus for the year 2024	1,052,287,290					

In conclusion

Madam Chair allow me appreciate the Assistant Treasurer and the members of the Finance Committee for tirelessly spending their precious time reading, approving and guiding me through the whole process.

Also join me to thank all parishioners, visitors and people of God for enabling the Cathedral work to continue smoothly through giving. More so, please appreciate the Executive Committee of Council and the Council in general for always guiding us.

Lastly, Madam Chair, allow me to publicly thank my family especially my wife for the support they have rendered me while I am serving God.

Once again, thank you all for attentively listening to me.

Galatians 6:9-10 "9 Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up. 10 Therefore, as we have opportunity, let us do good to all people, especially to those who belong to the family of believers.

I beg to submit



Mr. Edison Besigomwe

Honorary Treasurer, All Saints' Cathedral Kampala.

2021 -2024

ANNUAL REPORT AND FINANCIAL STATEMENTS - 2024



**ANNUAL REPORT
AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2024**



LIST OF ACRONYMS

ACP	All Saints' Cathedral Building Project
ASCK	All Saints' Cathedral Kampala
CPA	Certified Public Accountants
CWF	Christian Women's Fellowship
IAS	International Accounting Standards
IFRS	International Financial Reporting Standards
ISA	International Standards on Auditing
NSSF	National Social Security Fund
PAYE	Pay As You Earn
URA	Uganda Revenue Authority
SMF	Statement of Movement of Funds
ACE	Accelerated Christian Education
CEF	Cathedral Extension Reserve Fund
PAS	Public Address System
UCU	Uganda Christian University

GENERAL INFORMATION ABOUT THE CATHEDRAL

Council Members

Clergy Team

Name	Position
Very Rev. Canon Dr. Rebecca Nyegenye	Provost (Chairperson of the Cathedral)
Rev. Hillary Jaffu	Assistant Provost / ACP Manager
Rev. Florence A. Tumwesigye	Priest
Rev. Walter Apunyo	Priest
Rev. Misuseera Mukaddeayigga	Priest
Rev. Ronah Ainembabazi	Priest
Rev. Ampumuza Susan Ameso	Priest
Rev. Barbara Turyashemererwa Mugisha	Priest
Rev. Gerald Ayebale Kyomuhendo	Priest
Rev. Paulson Tumutegyereize	Priest

ELECTED MEMBERS

Name	Position
Lay Canon Kedrace Turyagyenda	Head of Laity
Lay Canon Jolly Babirukamu	Provost's Warden
Mr. Besigomwe Edison	Honorary Treasurer
Ms. Viola Kitty Swaran	Honorary Secretary
Ms. Agnes Katwesige Abwooli Wandera	Assistant Honorary Treasurer
Mr. Stuart Mugabe Kirunda	Assistant Honorary Secretary
Mrs. Sufficient Kiconco Kakira	Family Life Representative
Eng. Aron S. Bugenyi	Children Ministry Representative
Mrs. Hope Rutebemberwa	Cell & Pastoral Care ministry Chairperson
Mrs Suzan Twinomujuni	Prayer and Intercession Chairperson
Lay Canon Betty Ogwang	Compassion and hospitality ministry Chairperson
Ms. Anne Gakwandi	Counselling and healing Chairperson
Dr. Brian Rushaju	Missions & Evangelism Chairperson
Mr. Daniel Magumba	Discipleship / Nature and Initiations Chairperson
Dr. Kidza Mugerwa	Worship Arts Ministry Chairperson
Mr. Benue Hannington Nankunda	Planning & Development / Stewardship
Mr. Michael Niyitegeka	Communication, Leadership & ICT

MANAGEMENT

Name	Position
The Very Rev. Canon Dr. Rebecca Nyegenye	Provost (Chairperson)
Rev. Hillary Jaffu	Assistant Provost/ACP Manage
Ms. Rebecca Bigumirwa	Finance Manager
Mrs. Christine Kilibo	Human Resource Manager
Eng. Godfrey Brave Byaruhanga	Estates Manager
Mr. Ivan Najuka	Communications Officer
Ms. Betty Mugabe	Head Mistress

REGISTERED OFFICE

All Saints' Cathedral Kampala
Plot 1,2,3,4,6 Lugard Road
P.O. Box 414
Kampala, Uganda

AUDITORS

Goldgate Certified Public Accountants
City Centre Complex, Suite No. H104
P.O. BOX 35657
Kampala, Uganda

BANKERS

Stanbic Bank (U) Ltd
Forest Mall Branch
P.O. Box 7131
Kampala, Uganda
Absa Bank
Kampala Road Branch
P.O. Box 7101
Kampala, Uganda

DFCU Bank Ltd
Kyadondo Branch
P.O. Box 70
Kampala, Uganda

Equity Bank (U)
P.O. Box 10184
Church House, Kampala Branch
Kampala, Uganda

KCB Bank (U)
P.O. Box 7399
Kampala, Uganda

REPORT OF THE CATHEDRAL COUNCIL

The Council members herewith submit their report together with the audited financial statements for the year ended December 31st 2024 which disclose the state of affairs of All Saints' Cathedral Kampala, ("the Church").

BACKGROUND

All Saints' Cathedral Kampala (ASCK) is a city Parish of the Diocese of Kampala and is the seat of the Bishop of the Diocese of Kampala who is also the Archbishop of the Church of Uganda.

The Cathedral is governed through the Canons of Church of Uganda, Diocesan constitution/policies and guidelines and the ASCK policies. The Cathedral is led by the Provost who is assisted by a team of the clergy and non-ordained staff. Members of the Cathedral parish participate in various ministries and fellowships in addition to the worship services.

PRINCIPAL ACTIVITIES

All Saints' Cathedral Kampala (ASCK) is a model Church in Christ Centered ministry to demonstrate the power of the Gospel in transforming lives through Preaching, Teaching, Prayer and compassion.

The principal activity of the Cathedral is ministry of "The word of God" in and around Kampala city. All Saints' Cathedral Kampala is a constituent Church of the Diocese of Kampala. As a Church within the province of the Church of Uganda, All Saints' Cathedral supports Church of Uganda by upholding biblical Christian teachings and doctrines.

CHURCH GOVERNANCE

The Church is governed by the Constitution of the Church of Uganda.

THE VISION

A Model Church for a Holistic Transformation.

THE MISSION

To demonstrate the power of the gospel in transforming lives through preaching, teaching, prayer and compassion.

THE CORE VALUES

1. Guidance of Scriptures
2. Dependence on the Holy Spirit
3. Excellence
4. Transparent Stewardship
5. Belonging Together

The Ministry groups within the Church include the following;

1. Mission and Evangelism
2. Compassion Ministry
3. Prayer & Intercession Ministry
4. Worship Art Ministry
5. Family Life
6. Youth Ministry
7. Children's Ministry
8. Cell and Pastoral Care Ministry
9. Communication Media Ministry

RESULT

The operating results and state of affairs of the Cathedral are fully set out in the attached financial statements.

Net Surplus/ Deficit for the Cathedral was as follows;

	2024	2023
	UGX	UGX
Surplus/ (Deficit) for the year	<u>2,233,832,583</u>	<u>1,140,246,309</u>

RESERVES

The reserves of the Cathedral are set out on page 12.

COUNCIL MEMBERS

The Council members who served during the year and to the date of this report are set out on page 1-2.

INDEPENDENT AUDITOR

The Cathedral's auditor, Goldgate Certified Public Accounts have expressed their willingness to continue in office.

BY ORDER OF THE COUNCIL

COUNCIL CHAIRPERSON

[Signature]

Date..... 04/03/2025

COUNCIL SECRETARY

[Signature]

Date..... 04/03/2025

STATEMENT OF CHURCH COUNCIL'S RESPONSIBILITIES

The Constitution of Church of Uganda requires the Council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Cathedral as at the end of the financial year and of its operating results for the year. It also requires the Council to ensure that the Church keeps proper accounting records which disclose, with reasonable accuracy, the financial position of the Church. They are also responsible for safeguarding the assets of the Church.

The Council is ultimately responsible for the Cathedral's internal controls. The Council delegates responsibility for internal controls to management. Standards and systems of internal control are designed and implemented by management to provide reasonable assurance as to the integrity and reliability of the financial statements and to adequately safeguard, verify and maintain accountability of the Cathedral's assets. Appropriate accounting policies supported by reasonable and prudent judgments and estimates, are applied on a consistent and going concern basis. These systems and controls include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties.

The Council accept responsibility for the annual financial statements, which have been prepared using appropriate accounting policies supported by reasonable and prudent judgments and estimates, in conformity with International Financial Reporting Standards and the requirements of the Constitution of Church of Uganda. The Council are of the opinion that the financial statements give a true and fair view of the state of the financial affairs of the Cathedral and of its operating results. The Council further accept responsibility for the maintenance of accounting records that may be relied upon in the preparation of financial statements, as well as adequate systems of internal financial control.

Nothing has come to the attention of the Council to indicate that the Cathedral will not remain a going concern for at least the next twelve months from the date of this statement.

The financial statements were approved by the Cathedral Council on 03/03/2025 and signed on its behalf by:


COUNCIL CHAIRPERSON

04/03/2025
DATE

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ALL SAINTS' CATHEDRAL KAMPALA

Audit Opinion

We have audited the accompanying financial statements of All Saints' Cathedral Kampala, which comprise the statement of financial position as at 31st December 2024, the statement of income and expenditure, statement of movement of funds, statement of cash flows for the year then ended and a summary of material accounting policies and other explanatory notes.

In our opinion, the financial statements give a true and fair view of the state of financial affairs of the Cathedral as at 31st December, 2024 and its performance and cash flows for the year then ended and are in accordance with International Financial Reporting Standards and the Constitution of Church of Uganda.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and Guidelines issued by the Institute of Certified Public Accountants of Uganda. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Uganda, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matter

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined that there are no key audit matters to communicate in our report.

Other information

The Cathedral Council is responsible for other information. The other information is comprised of the report from the Council members, but does not include the financial statements and our independent audit report. Our opinion on the financial statements does not cover other information and we do not express any form of assurance thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in audit, or otherwise appears to be materially misstated. If based on the work we have performed, we conclude that there is material misstatement of this other information; we are required to report that fact. Our Commentaries on this would be in the Key Audit Matter paragraph.

Responsibility of management and those charged with governance for the Financial Statements

The Cathedral Council is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards and in the manner required by the constitution of Church of Uganda and for such internal controls as the council determines are necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing financial statements, Cathedral Council is responsible for assessing the Cathedral's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the council either intends to liquidate the Cathedral or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Cathedral's financial reporting process.

Auditor's Responsibility for the audit of financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but it is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also;

- 1.1 Identify and assess the risks of material misstatement of financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 1.2 Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Cathedral's internal control.
- 1.3 Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 1.4 Conclude on the appropriateness of council's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the council's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Cathedral to cease to continue as a going concern.
- 1.5 Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

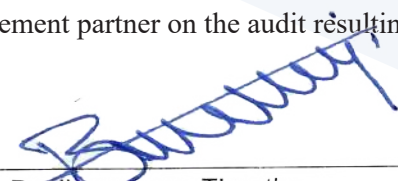
We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Report on other legal and regulatory requirements

As required by the Constitution of Church of Uganda we report to you, based on our audit, that:

- (i) We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
- (ii) In our opinion proper books of account have been kept by the Cathedral, in as so far as appears from our examination of those books; and
- (iii) The Cathedral's statement of financial position and statement of income and expenditure are in agreement with the books of accounts.

The engagement partner on the audit resulting in this independent auditor's report is CPA Dr. Basiimampora Timothy – P0383


CPA Dr. Basiimampora Timothy
PARTNER
GG/BT/ASCK/24

Date: 5th March 2025


For: Goldgate Certified Public Accountants
Firm Reg. No AF0110

Date: 5th March 2025

STATEMENT OF INCOME AND EXPENDITURE

	Note	2024 Ugx	2023 Ugx
Income			
Teens Worship Centre Giving	2.1	24,376,924	17,990,146
Children Church Giving	2.2	48,451,159	54,845,278
Special Donations	2.3	488,295,329	4,019,075
Free Will Giving	2.4	1,111,120,510	1,020,289,990
Cathedral Tithe	2.5	3,629,327,857	3,461,638,176
Cathedral Thanksgiving	2.6	797,219,846	668,042,257
Other Incomes	2.7	476,292,466	549,988,533
Cathedral Programs	2.8	116,286,683	68,313,900
Total Income		<u>6,691,370,774</u>	<u>5,845,127,355</u>
Expenditure			
Cathedral Staff Expenses	3.1	1,950,339,785	1,790,381,065
Cathedral Administration Expenses	3.2	809,342,903	735,580,363
Ministries Expenses	3.3	1,450,435,461	1,307,220,002
Other Ministry Support	3.4	111,778,500	118,775,595
Remittances to Kampala Diocese	3.5	230,480,926	885,191,847
Staff Seed project		-	4,687,000
Total Expenditure		<u>4,552,377,575</u>	<u>4,841,835,872</u>
Surplus before Other Comprehensive Income		<u>2,138,993,199</u>	<u>1,003,291,483</u>
Other Items of Comprehensive Income			
New Field Nursery School	4	17,135,287	(19,147,899)
Muduuma Creed Resort	5	(23,631,679)	53,407,500
Interest Earned	16	101,335,775	102,695,225
Net Surplus to Reserves		<u>2,233,832,583</u>	<u>1,140,246,309</u>

The material accounting policies and explanatory notes on pages 14 to 35 form an integral part of these financial statements.

The financial statements were approved by the Cathedral Council on 03/03/2025 and were signed on its behalf by:



Council Chairperson



Council Treasurer

STATEMENT OF FINANCIAL POSITION

		2024	2023
ASSETS	Note	Ugx	Ugx
Non-Current Assets			
Property and Equipment	7	4,406,904,592	3,129,277,736
Work in Progress	8	24,160,070,592	21,495,442,135
Investment Property	9	804,780,720	746,113,720
Investments in Church House	10	37,945,000	37,945,000
Biological Assets	11	59,149,251	38,480,001
Total Non-Current Assets		<u>29,468,850,155</u>	<u>25,447,258,592</u>
Current Assets			
Cash and Bank	12	689,039,355	1,725,694,715
Short-term Investments	13	5,102,406,264	3,104,152,238
Receivables	14	89,606,670	81,668,533
Total Current Assets		<u>5,881,052,290</u>	<u>4,911,515,486</u>
Total Assets		<u>35,349,902,445</u>	<u>30,358,774,078</u>
<u>FUND BALANCES AND LIABILITIES</u>			
Fund Balances			
Compassion Drives Fund	SMF	43,650,000	43,650,000
Cathedral Extension Reserve Fund	SMF	4,406,904,592	3,608,377,262
General Reserve Fund	SMF	2,111,404,277	4,309,537,368
ACP Reserve Fund	SMF	28,526,166,512	22,091,179,145
Total Fund Balances		<u>35,088,125,381</u>	<u>30,052,743,775</u>
Current Liabilities			
Payables	15	261,777,065	306,030,303
		<u>261,777,065</u>	<u>306,030,303</u>
Total Fund Balance and Liabilities		<u>35,349,902,445</u>	<u>30,358,774,078</u>

The material accounting policies and explanatory notes on pages 14 to 35 form an integral part of these financial statements. The financial statements were approved by the Cathedral Council on 03/03/2025 and were signed on its behalf by:



 Council Chairperson



 Council Treasurer

STATEMENT OF CHANGES IN MOVEMENT OF FUND (SMF)

Notes	Compassion Drives Fund Ugx	Cathedral			ACP Fund Ugx	Total Ugx
		Extension Reserve Fund Ugx	Lweza Chapel Fund Ugx	General Reserve Fund Ugx		
As at 1 st January 2023	43,650,000	3,858,106,213	87,744,200	3,134,862,062	19,366,924,478	26,491,286,953
Close Lweza Chapel Fund Ledger	-	-	(87,744,200)	34,428,997	-	(53,315,203)
Depreciation for the year	-	(249,728,951)	-	-	-	(249,728,951)
Surplus for the year	-	-	-	1,140,246,309	-	1,140,246,309
Collection for the year	-	-	-	-	2,724,254,667	2,724,254,667
As at 31st December 2023	43,650,000	3,608,377,262	-	4,309,537,368	22,091,179,145	30,052,743,775
As at 1 st January 2024	43,650,000	3,608,377,262	-	4,309,537,368	22,091,179,145	30,052,743,775
Surplus for the year	-	-	-	2,233,832,583	-	2,233,832,583
Prior year adjustment	-	(479,099,526)	-	(2,741,911,949)	3,221,011,475	-
Additions for the year	-	1,690,053,725	-	(1,690,053,725)	-	-
Depreciation for the year	-	(412,426,869)	-	-	-	(412,426,869)
Collections for the year	-	-	-	-	3,213,975,892	3,213,975,892
As at 31st December 2024	43,650,000	4,406,904,592	-	2,111,404,277	28,526,166,512	35,088,125,381


Note: The General Reserve Fund was adjusted to reconcile the ACP fund and the Cathedral extension reserve fund variances as per the breakdown;

ACP Reserve Fund	3,221,011,475
Cathedral Extension Reserve Fund	(479,099,526)
	2,741,911,949

Note: The material accounting policies and explanatory notes on pages 14 to 35 form an integral part of these financial statements.

The financial statements were approved by the Cathedral Council on 03/03/2025 and were signed on its behalf by:


Council Chairperson


Council Treasurer

STATEMENT OF CASH FLOWS

	Notes	2024 Ugx	2023 Ugx
Cash flows from Operating Activities			
Surplus for the year	SMF	2,233,832,583	1,174,675,306
Depreciation	7	-	249,728,951
Net Cash flows from operating activities		2,233,832,583	1,424,404,257
Changes in operating activities			
(Increase) / Decrease in Receivables	14	(7,938,137)	(7,067,983)
(Increase) / Decrease in Short-term Investments	13	(1,998,254,026)	(463,823,917)
Increase / (Decrease) in Accounts Payables	15	(44,253,239)	18,981,458
Net Cash from Operating Activities		183,387,181	972,493,815
Cash flow from Investing Activities			
Acquisition of Property and Equipment	7	(1,690,053,725)	(542,880,611)
(Increase) / Decrease in Work in Progress	8	(2,664,628,457)	(3,364,392,897)
(Increase) / Decrease in Investment Property	9	(58,667,000)	(14,740,000)
(Increase) / Decrease in Biological Assets	11	(20,669,250)	-
		(4,434,018,432)	(3,922,013,508)
Cash flows from Financing Activities			
(Increase) / Decrease in Cathedral Fund Account	SMF	-	(249,728,951)
(Increase) / Decrease Lweza Chapel Fund	SMF	-	(87,744,200)
(Increase) / Decrease in ACP Reserve Fund	SMF	3,213,975,892	2,724,254,667
		3,213,975,892	2,386,781,516
Net increase/ (decrease) in cash and cash equivalents		(1,036,655,359)	(562,738,177)
Cash and cash equivalents at 1st January		1,725,694,715	2,288,432,892
Cash and cash equivalents at 31st December		689,039,356	1,725,694,715

The material accounting policies and explanatory notes on pages **14 to 35** form an integral part of these financial statements. The financial statements were approved by the Cathedral Council on 03/03/2025 and were signed on its behalf by:



Council Chairperson



Council Treasurer

MATERIAL ACCOUNTING POLICIES

1. Principal accounting policies

The principal accounting policies adopted in the preparation of these financial statements are set below;

2. Accounting Entity

All Saints' Cathedral Kampala is a parish of the Diocese of Kampala. The Diocese of Kampala is one of the Dioceses of the province of Church of Uganda otherwise known as Church of Uganda. The Church of Uganda a member of worldwide communion. The financial statements are for the year ended 31st December 2024.

3. Basis of preparation

The financial statements are prepared on a going concern basis and in compliance with international financial reporting standards (IFRS). The measurement basis is the historical cost basis applying the following accounting policies.

(a) Revenue recognition

The Cathedral derives most of its income from tithe, offerings, free will giving, thanksgiving and other contributions from its members. This income is recognized when received. Other comprehensive income including income from New Field Nursery School, Muduuma Creed Resort as well as ACP.

(b) Other Comprehensive Incomes

1. New Field International Christian School

This is a Cathedral project that caters for the pre-primary school children at a fee.

2. Muduuma Creed Resort

This is a camp site for the cathedral. Biological Assets for the Cathedral are also kept here. These include trees and maize to mention but a few.

3. All Saints' Cathedral Building Project (ACP)

ACP is an ongoing building project of the Cathedral.

(c) Expenditure

Expenditure is accounted for on accrual basis. Annual budgets are prepared from the different ministries and have to be approved by the Cathedral council. At the time of expense, a requisition form is prepared, followed by a payment voucher which is stamped paid once payment is made.

(d) Remittances to the Diocese of Kampala

It's the policy of the Cathedral to remit 15% of the core Cathedral income to the Diocese of Kampala. This income includes free will giving, tithe, teen worship giving, children's church giving among others.

(e) Donations

Donations, both in cash and in kind are recognised when cash/gift is received or when a written commitment is made good within a reasonable period soon after the year and gifts of investment and in kind are brought in at valuation

(f) Capital and Reserves

(i) Capital fund

Capital fund represents the total value of non-current assets net of accumulated depreciation.

(ii) General funds

This represents amounts, which are expendable at the discretion of the parish in furtherance of its objectives. Such funds may be held in order to finance working capital or capital investments.

(g) Depreciation

Items of property and equipment are measured at cost less accumulated depreciation and any accumulated impairment losses. Except for buildings that are depreciation on straight-line basis, depreciation of Cathedral assets is on reducing balance basis to write down cost of each asset to its residual value using the following rates.

Asset	Rate	Leased Period	Method of depreciation
Freehold Land	-		
Buildings	4%		reducing balance
Vehicles	30%		reducing balance
Computers	33.3%		reducing balance
Furniture and Fittings	25%		reducing balance
PAS	25%		reducing balance
Leasehold Land	4%		

Foreign currencies

Assets and liabilities that are denominated in foreign currencies are translated in Uganda shillings at the rates of exchange ruling at the end of the reporting period. Transactions during the year, which are expressed in foreign currency, are translated at the rates ruling on the transaction dates. Gains or losses on translation are dealt with in the statement of comprehensive income.

(h) Biological Assets

These are measured at cost on initial recognition and subsequently at fair value less estimated cost to sell at reporting date. The changes in fair value are monitored annually and adjusted.

(i) Cash and bank balances

For the purposes of cash flow statements, cash and cash equivalent comprise of cash on hand and bank deposits held at call.

(j) Receivables

Receivables are carried at anticipated realizable value. An estimate is made for doubtful receivables based on review of all outstanding amounts at the end of the reporting period. Bad debts are written off when all reasonable steps to recover them have failed.

(k) Payables

Payable are not interest bearing and are stated at their normal value.

(l) De-recognition of finance liabilities

The Parish de-recognizes finance liabilities when, and only when, the Parish's obligations are discharged, cancelled or expired. The difference between the carrying amounts of the finance liability de-recognised the consideration paid and payable is recognised in the statement of comprehensive income.

(ii) De-recognition of financial assets

Financial assets are de-recognized when the rights to receive cash flows from the financial assets have expired or where the parish has transferred substantially all risks and rewards of ownership

(iii) Impairment of financial assets

At the end of each reporting period, the Parish assesses whether there is objective evidence that a financial asset group of assets is impaired. Impairment losses are recognized if there is objective evidence of impairment as a result of one or more events that have occurred after the initial

recognition of the asset, and those events have an impact on the estimated future cash flows of the financial asset that can be reliably estimated. The impairment loss so recognised is measured between the asset's carrying amount and the present value of the estimated cash flows, discounted at the financial asset's original effectible interest rates.

(l) Cash and cash equivalent

For the purpose of the cash flow statement, cash equivalents include short term liquid investments which are readily convertible into known amounts of cash which were within three months of a maturity when required, less advances from banks repayable within three months from the dates of the advance.

(m) Comparatives

Where necessary comparative figures have been adjusted to conform to changes in presentation in the current year.

(n) **Financial Risk Management objectives and policies**

The parish's activities expose it to a variety of financial risks like the market risk (foreign exchange risk, interest risk and price risk). The parish's overall risk management focuses on the unpredictability of changes in operating environment and seeks to minimize potential adverse effects of such risks on its financial performance by setting acceptable levels of risks.

Risk management is carried out by the management under policies approved by the parish's council.

(i) **Market risk**

Market risk is the risk that changes in the market prices, such as interest rate, equity prices, and foreign exchange rates which will affect the parish's income or value of its holdings of financial instruments. The objective of the market risk management is to manage and control market risk exposures within acceptable parameters.

(ii) **Foreign exchange risk**

The parish is not exposed to any significant foreign exchange risk.

(iii) **Price risk**

Price risk arises from the fluctuation in the prices of the commodities that the parish buys. Purchase prices are determined by market forces and other factors that are not within the control of the parish.

(iv) **Credit risk**

The parish's credit arises from cash and cash equivalents, derivative financial instruments and deposits with banks and financial institutions, as well as credit exposures to customers, including outstanding receivables. The realization of the credit risk is regularly monitored. No credit limits were exceeded during the counter parts. None of these financial assets that are fully performing have been renegotiated during the period. Exposure to risk has been quantified in each financial asset note in the financial statement along with any conception of risk.

(v) **Exchange risk**

The parish holds some of its bank balances in foreign exchange currency. The fluctuations in currency rates result in the value of the monetary assets denominated in foreign currency hence exposing the parish to risk of incurring exchange loss. The monetary assets held in foreign currency are closely monitored to ensure that they are not affected by adverse foreign currency fluctuations. There are no other foreign currencies denominated financial asset or liabilities.

(vi) **Operational risk**

Operational risk is the risk of indirect loss arising from a wide variety of causes associated with the parish's processes, personnel, technology, infrastructure, external factors, credit and liquidity risks such as those arising from legal and regulatory requirements and generally acceptable standards. The parish's objective is to manage operational risks so as to balance the avoidance of financial losses and damage to the parish reputation with overall cost effectiveness and to avoid any control procedures that restrict initiative and creativity in the Cathedral.

The primary responsibility to the development and implementation of controls to address operational risk is assigned to the council. This responsibility is supported by the development of the parish's standard for the management of operational risks in the following areas: -

- Requirements for appropriate segregation of duties including the independent authorization and approval of transactions.
- Requirements for the reconciliation and monitoring transactions
- Compliance with regulatory and their legal requirements.
- Documenting of controls and procedures.
- Requirements for the periodic assessment of operational risks faced by the institution, adequacy of controls and procedures to address the risks identified.
- Development of contingency plans
- Training and professional development of personnel and adherence to ethical and business standard.
- Review of compliance with parish's standard is done on an ongoing basis.

(o) **Leases**

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risk and rewards of ownership to the leasee. All other leases are classified as operating leases.

Finance leases

Amounts due from lessees under finance lease are recognised as receivable at the amount of the Cathedral's net investment in the lease. Finance lease income is allocated to accounting periods so as to reflect a constant periodic rate of return on the Cathedral's net investment outstanding in respect of the lease.

(p) Subsequent costs

Subsequent costs are included in the assets carrying amounts or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item that will flow to the entity and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the statement of Income & Expenditure during the financial year in which they are incurred.

(q) Retirement benefit obligations

The Cathedral and its employees contribute to the National Social Security Fund (NSSF), a statutory defined contribution scheme for its permanent and pensionable employees. These contributions are charged in the statement of profit and loss in the year to which they relate.

(r) Comparatives

Where necessary, comparative figures have been adjusted to conform with changes in presentation in the current year.

(s) Provisions

Provisions are recognised when the Cathedral has a legal and constructive obligation as a result of the past events and it is probable that an outflow of resources that can be reliably estimated will be required to settle the obligation.

(t) Critical accounting estimates and judgements

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

NOTES TO THE FINANCIAL STATEMENTS

Notes	2024	2023
	Ugx	Ugx
2		
<u>INCOME</u>		
2.1		
<u>Teens Worship Centre Giving</u>		
Teens free will giving in 10:00 am SVS	22,921,449	16,084,596
Teens free will giving in 12:00 noon SVS	1,436,475	1,250,850
Teens Tithe in 10:00 am SVS	9,000	569,700
Teens Tithe in 12:00 noon SVS	-	80,000
Teens Thanksgiving in 10:00 am SVS	10,000	5,000
	<u>24,376,924</u>	<u>17,990,146</u>
2.2		
<u>Children's Church Giving</u>		
Childrens Church Offertory 8:00 am SVS	13,795,180	13,426,130
Childrens Church Offertory 10:00 am SVS	24,717,829	28,272,248
Childrens Church Offertory 12:00 SVS	8,879,150	9,778,500
Childrens Church Tithe 8:00 am SVS	335,000	154,500
Childrens Church Tithe 10:00 am SVS	20,000	1,929,900
Childrens Church Tithe 12:00 noon SVS	300,000	916,000
Childrens Thanksgiving 8:00 am SVS	100,000	50,000
Childrens Thanksgiving 10:00 am SVS	104,000	298,000
Childrens Thanksgiving 12:00 noon SVS	200,000	20,000
	<u>48,451,159</u>	<u>54,845,278</u>
2.3		
<u>Special Donations</u>		
Love Gift	-	1,185,000
The Bible Society of Uganda	-	200,000
Other Donations	24,267,100	2,131,075
Financial Freedom Training - CMS Africa	-	503,000
New Cathedral Furniture	464,028,229	-
	<u>488,295,329</u>	<u>4,019,075</u>
2.4		
<u>Free will Giving</u>		
Cathedral- 8:00 am Service	163,188,702	146,215,495
Cathedral- 10:00am Service	300,994,652	253,706,545
Cathedral- 12:00 noon Service	106,560,205	84,380,166
Cathedral- Wednesday midweek service	85,199,850	71,127,950
Cathedral- Tuesday Morning Glory service	24,611,091	19,156,770
Cathedral- Lunch Hour Service	48,925,249	57,848,980
Overnights	22,662,975	25,057,250
3:00 pm Service	11,948,500	13,278,700
Seed offering	13,284,000	14,142,300
Memorial services	4,936,800	16,824,400
Baptism service	35,728,617	51,404,600
Other Free will giving	135,191,790	137,562,734
Other Services	89,091,278	54,523,050
First fruit	66,493,400	73,779,550
YWCA Boda Chapel	2,303,400	1,281,500
	<u>1,111,120,510</u>	<u>1,020,289,990</u>

NOTES TO THE FINANCIAL STATEMENTS CONTINUATION

Notes	2024	2023
	Ugx	Ugx
2.5 Cathedral Tithe		
Cathedral- 8:00 am service	220,439,012	160,019,600
Cathedral- 10:00 am Service	285,076,598	335,443,350
Cathedral- 12:00 noon Service	183,953,185	118,801,500
Cathedral- Wednesday midweek service	153,912,303	110,092,500
Cathedral- Tuesday Morning Glory	28,474,395	16,039,600
Cathedral- Lunch hour Service	55,444,943	47,140,600
Tithe	2,649,862,748	2,631,026,926
Overnights	24,469,250	30,801,000
3:00 pm service	7,691,900	12,273,100
Other Services	16,893,222	-
YWCA Boda chapel	3,110,300	-
	3,629,327,857	3,461,638,176
2.6 Cathedral Thanksgiving		
Cathedral- 8:00 am Service	187,309,292	138,305,400
Cathedral- 10:00 am Service	241,985,038	229,883,600
Cathedral- 12:00 noon Service	125,499,357	77,355,500
Cathedral- Wednesday Midweek Service	51,568,819	44,445,100
Lunch hour Services	7,214,777	9,937,000
Thanksgiving: Direct deposit	146,717,739	150,050,757
Overnights	8,434,900	5,134,500
Tuesday Morning glory	17,163,000	11,049,000
3:00 pm service	535,000	1,881,400
Other Services	10,791,925	-
	797,219,846	668,042,257
2.7 Other Cathedral Income		
Parking at ASCK	37,529,149	28,624,034
Rent from Premises	19,750,000	22,840,000
Cathedral Choirs	45,607,575	53,659,400
Decoration by Christian Women Fellowship	15,000,000	18,700,000
Ablaze Conference	1,265,000	4,100,000
Weddings	79,755,000	102,508,150
Funeral Services	41,283,300	38,437,900
Baptism Fees	6,368,266	1,037,700

NOTES TO THE FINANCIAL STATEMENTS CONTINUATION

Notes	2024	2023
	Ugx	Ugx
Other Cathedral Income(continued)		
Confirmation Fees	26,130,000	31,752,000
Youth camp fees	14,909,000	50,237,000
Wedding Service Collections	132,440,977	149,566,349
Asset Disposal/Sale of Scrap	325,200	3,582,400
Childrens' Camp fees	36,804,000	27,095,000
Visiting Priests Allowance	14,000,000	12,100,000
Wedding Priests Allowance	1,400,000	1,300,000
Exhibition	1,150,000	3,790,000
Other Cathedral Income	1,575,000	658,600
Bidding for Tenders	1,000,000	-
	476,292,466	549,988,533
2.8 Designated Funds		
Compassion Contribution	74,891,395	54,968,000
Mission & Evangelism	39,629,038	8,781,200
Children's Ministry	1,766,250	4,064,700
Mebership & Initiation	-	500,000
	116,286,683	68,313,900
3 EXPENSES		
3.1 Cathedral Staff Expenses		
Salaries Gross Pay	1,431,367,168	1,341,231,990
Salaries NSSF (10%)	143,136,772	135,928,732
Staff Send off package	9,300,000	39,105,126
Volunteers/Casual Labour/Hired labour	5,838,000	3,990,000
Staff Training & Development	24,913,223	7,372,000
Public holiday Allowance	6,700,000	7,995,000
Staff Christmas Package/End of party	28,631,600	19,717,700
Managers' Fuel	20,200,000	15,600,000
Staff Medical Expenses	141,812,157	115,190,517
Foreign Travel Allowance	52,455,866	13,140,000
Local Travel Allowance/ Out of station	5,915,000	7,010,000
Associate Clergy facilitation	11,620,000	16,600,000
Fuel for Clergy	68,450,000	67,500,000
	1,950,339,785	1,790,381,065

NOTES TO THE FINANCIAL STATEMENTS CONTINUATION

Notes	2024	2023
	Ugx	Ugx
3.2 Cathedral Administration Expenses		
Printing & Stationery	32,543,468	40,304,140
Repairs and maintenance (General)	48,233,750	80,946,060
Refreshments & Hospitality	89,613,100	89,390,300
Other expenses	3,560,500	4,930,300
Electricity and Gas	63,924,798	62,494,591
Water bills	36,530,794	35,523,696
Cleaning	109,864,715	102,819,260
Vehicle Fuel	13,312,000	15,421,260
Vehicle Servicing Costs	2,857,000	1,153,600
Vehicle repairs & maintenance	23,433,600	24,218,640
Annual General meeting costs	17,637,500	15,997,000
Bank charges	10,585,558	8,221,016
Hire of Equipment Tents chairs & others	3,030,000	14,038,000
Generator Fuel	10,600,000	4,153,000
Generator Servicing	6,739,000	2,074,000
Computer; Photocopier Servicing & repair	12,607,220	5,613,700
Professional fees Consultancies Audit	-	5,868,720
Insurance Costs	25,377,953	10,607,245
Security Costs	118,969,000	110,520,000
Other Admin Costs	159,388,065	87,400,896
Transport to run cathedral errands	4,297,000	5,245,600
Mobile money charges	10,150,262	8,639,339
Sage software Licence Renewal	6,087,620	-
	809,342,903	735,580,363
3.3 Ministries Expenses		
Mission & Evangelism	173,788,496	154,139,450
Compassion and Hospitality	139,344,800	113,920,180
Prayer and Intercession	84,906,515	77,160,626
Cell & Pastoral Care ministry	61,610,520	50,360,860
Discipleship & Initiation	45,666,400	25,778,800
Leadership development	53,529,000	44,238,200
Communication and media	222,380,070	188,887,586
Family Life Ministry	3.3.1 475,976,410	465,833,200
Worship Arts	3.3.2 193,233,250	186,901,100
	1,450,435,461	1,307,220,002

NOTES TO THE FINANCIAL STATEMENTS CONTINUATION

Notes	2024	2023
	Ugx	Ugx
3.3.1 Family Life Ministry		
Fathers' Union Fellowship	23,400,000	22,040,000
Mothers' Union Fellowship	25,000,000	1,000,000
Christian Women's Fellowship	20,530,500	22,907,000
Marrieds Fellowship	4,514,000	4,706,000
Ruth Ministry	13,618,000	17,410,000
Seniors Ministry	29,328,000	18,695,500
Family life Coordination Activities	4,980,750	5,178,500
Corporate Wedding Expenses	5,000,000	17,230,000
Family Day	81,100,000	58,740,000
Youth Ministry Coordination Activities	64,224,900	46,692,300
Youth Camp Ablaze Conference expenses	38,036,360	109,153,700
Childrens' Camps expenses	75,058,000	63,606,800
Childrens' church activities expenses	64,603,400	54,666,400
Alabaster	26,582,500	23,807,000
	475,976,410	465,833,200
3.3.2 Worship Arts		
Holy Communion Expenses	3,245,000	4,144,000
Preachers Honorarium	60,216,000	52,600,000
Music & Worship Arts	108,786,475	110,417,100
Counselling & Wholeness	20,985,775	19,740,000
	193,233,250	186,901,100
3.4 Other Ministry Support		
Decoration by CWF	8,477,000	9,791,000
Marriage Registration Costs	3,317,500	10,177,000
Burials & Other Related Costs	25,620,000	13,403,000
Wardens Expenses	3,530,000	3,643,340
Discretionary Expenses	13,800,000	18,550,000
Donations i.e UCU Sunday Bible S. & etc	15,640,000	46,623,800
Retreats	11,771,000	8,667,000
Audit fees	6,900,000	7,920,455
Foreign exchange loss	22,723,000	-
	111,778,500	118,775,595
3.5 Remittances to Kampala Diocese		
Remittance to Kampala Diocese	230,480,926	885,191,847

NOTES TO THE FINANCIAL STATEMENTS CONTINUATION

Notes	2024	2023
	Ugx	Ugx
4 NEWFIELD NURSERY SCHOOL		
Income		
New Field Nursery School fees	4.1 255,003,825	289,681,047
New Field ACE Curriculum School fees	4.2 155,055,025	52,485,000
Other Income (Sale of old furniture)	585,700	-
	410,644,550	342,166,047
Expenses		
Newfield Staff Costs	4.3 (232,767,800)	(210,816,800)
Newfield Operating Expenses	4.4 (115,991,886)	(110,134,606)
Newfield Motor vehicle costs	4.5 -	(4,168,240)
Newfield ACE Expenses	4.6 (44,749,577)	(36,194,300)
	17,135,287	(19,147,899)
Note: New Field Nursery School operates as an investment, which generates its own income and incurs its own expenses		
Income		
4.1 New Field Nursery School fees		
School Fees	223,838,700	251,331,147
Parent Teacher's Association	12,955,000	14,068,000
Uniform Fees	1,535,000	4,115,000
Co-curricular Activities	11,855,125	14,649,900
Newfield Nursery Other income	-	937,000
Registration fee	1,020,000	990,000
Day care walk-ins	3,800,000	3,590,000
	255,003,825	289,681,047
4.2 New Field ACE Curriculum School fees		
ACE Tuition Fees	93,710,000	27,410,000
ACE Paces & other Learning Materials	45,310,000	17,810,000
ACE Co-curricular Activities	5,880,000	2,130,000
ACE PTA	3,525,000	1,405,000
ACE Diagnostic test/Assessment fee	900,000	350,000
ACE Registration fees	950,000	530,000
ACE Subscription fees	-	800,000
ACE Uniforms	3,100,000	2,050,000
Merit Shopping	1,680,025	-
	155,055,025	52,485,000
Expenses		
4.3 Newfield Staff Costs		
New Field Gross Pay	211,088,000	190,488,000
New Field Nursery NSSF 10%	21,108,800	19,048,800
New Field Other Transport Costs	571,000	1,280,000
	232,767,800	210,816,800

NOTES TO THE FINANCIAL STATEMENTS CONTINUATION

Notes	2024	2023
	Ugx	Ugx
4.4 Newfield Operating Expenses		
New Field Nursery Stationery & Exams	6,411,700	4,219,700
New Field Nursery Maintainace & Repairs	1,089,000	1,914,000
NewField Nursery Hired Labour/Volunteers	1,640,000	1,660,000
NewField Nursery Refreshments & Meals	53,878,700	53,057,700
NewField Nursery Co-curricular activities	11,604,000	8,486,000
Newfield Nursery Cleaning items	4,155,000	3,085,700
New Field Nursery Other Expenses	6,313,250	8,587,400
New Field Nursery Bank charges	1,109,697	934,950
New Field Nursery Telephone- staff	-	70,000
Staff development	2,507,000	1,756,000
PTA Transfers/expenditure	10,827,000	8,750,000
Electricity/yaka	700,000	500,000
New Field Nursery water bills	9,086,539	10,725,156
Newfield Nursery School Uniforms	6,670,000	6,388,000
	115,991,886	110,134,606
4.5 Newfield Motor vehicle costs		
Vehicle Insurance	-	4,168,240
4.6 Newfield ACE Expenses		
ACE Paces & other Learning Materials	37,932,577	18,006,300
ACE Other Expenses	3,688,000	17,889,500
ACE Co-curricular Activities	-	298,500
ACE Uniforms	3,129,000	-
	44,749,577	36,194,300
5 MUDUUMA CREED RESORT		
Muduuma Creed Resort Income	5.1 5,005,000	85,980,000
Muduuma Creed Resort Expenses	5.2 (28,636,679)	(32,572,500)
	(23,631,679)	- 53,407,500

Note: Muduuma Creed Resort operates as an investment of the Cathedral. Only income net of its expenses have been concolidated into the cathedral accounts

5.1 Income

Tree Project - Sales Proceeds	-	85,000,000
Piggery - Sales Proceeds	-	700,000
Muduuma Creed Resort Income	-	280,000
Proceeds from sale of beans, cassava etc	5,005,000	-
	5,005,000	85,980,000

NOTES TO THE FINANCIAL STATEMENTS CONTINUATION

Notes	2024	2023
	Ugx	Ugx
5.2 Muduuma Ceed Resort Expenses		
Administrative Costs	469,000	-
Poultry	-	8,458,000
Piggery	1,789,700	580,000
Goat Rearing	3,559,554	3,390,700
Electricity & gas	-	1,292,000
Maintenance and Repairs	421,000	1,039,000
Other expenses	8,599,400	6,775,000
Muduuma-Fuel hired labour	-	30,000
Muduuma-Fuel Costs	740,000	-
Muduuma Cleaning	108,000	-
Muduuma Maize Costs	4,475,500	3,775,000
Animal husbandry costs on treatment	240,000	6,367,200
Treating Animals for the Cathedral	4,962,525	865,600
Planting Beans and maintenance	2,692,000	-
Planting Sweet, potatoes and maintenance	580,000	-
	28,636,679	32,572,500
6 ACP RESERVE FUNDS		
Balance brought forward	22,091,179,145	19,366,924,478
Income for the year	6.1 3,213,975,892	2,724,254,667
	25,305,155,037	22,091,179,145
6.1 Income		
ACP-Thanksgiving drives		
ACP- Thanksgiving- 8:00am Service	555,000	-
ACP- Thanksgiving- 10:00am Service	87,834,800	15,990,000
ACP- Thanksgiving- 12:00pm Service	9,284,775	-
ACP- Thanksgiving- Midweek Service	-	140,000
ACP Thanks giving – Others	199,646,966	20,662,000
	297,321,541	36,792,000
Note: ACP thanks giving -others relates to collections from services that take place outside church premises.		
ACP Services		
ACP - 8:00am Service	120,095,665	123,702,800
ACP - 10:00am Service	131,792,472	107,406,000
ACP - 12:00pm Service	62,405,792	44,242,600
ACP - 3:00pm Service	2,385,450	2,952,600
ACP - Midweek Service	27,253,175	27,738,800
ACP - Lunch Hour Service	11,094,984	10,868,800
ACP - Overnight Service	4,400,465	9,934,000
ACP - Morning Glory	22,208,948	18,388,990
ACP- Baptism/Confirmation Service	4,352,800	14,578,575
ACP- General giving	1,139,475,546	489,766,521
	1,525,465,296	849,579,686

NOTES TO THE FINANCIAL STATEMENTS CONTINUATION

Notes	2024	2023
	Ugx	Ugx
ACP- Fundraising Campaigns		
Kola Wotuula family thanksgiving	7,790,422	158,968,517
Monthly babies' thanksgiving	68,685,789	88,024,625
ACP 2024 Prayer conference	1,893,700	70,000
Kola Wootula Campaign	50,594,401	92,910,675
ASCK Love Gift Campaign	-	150,000
Gideon Strategy 2024	7,206,900	49,224,959
World Engineering Day celebration	-	1,490,000
Covenant Seed Ap. Victor conf. Teaching	600,000	101,112,000
URA Thanksgiving campaign	-	130,247,760
Donation box collections	27,000	172,000
MEGA fundraising collection	630,522,294	811,857,637
Mega fundraising donations	150,000	11,800,000
Bankers & Financial Institutions	202,000	53,769,750
Business Community Dinner Collections	20,000,000	-
Executive Breakfast on 25th Sept. 2024	129,325,000	-
	916,997,506	1,499,797,923
ACP- Wedding contribution	15,300,000	19,100,000
ACP- Item Sales		
Chargeable fans	2,950,000	-
Umbrellas	25,000	-
Travel mugs/caps	120,000	-
	3,095,000	1,675,000
ACP Teens Service		
ACP- Teens Service 8:00 Service	-	34,000
ACP- Teens Service- 10:00 Service	7,535,850	7,361,650
ACP- Teens Service -12:00 Service	374,000	568,610
	7,909,850	7,964,260
ACP Children's Service		
ACP- Childrens' service - 8:00 Service	2,680,800	2,429,500
Young Builders Gideon 8am service (YBG)	-	80,000
ACP- Children's Service- 10:00 Service	7,392,210	10,298,125
Young Builders Gideon 10am service	31,900	15,000
ACP- Children's Service- 12:00 Service	956,200	1,223,100
Young Builders Gideon (YBG) 12 noon	-	424,000
Young Builders Gideon – General	4,000	605,000
	11,065,110	15,074,725

NOTES TO THE FINANCIAL STATEMENTS CONTINUATION

Notes	2024	2023
	Ugx	Ugx
Other Contributions		
ACP- Kampala Diocesan Contribution	50,000,000	50,000,000
ACP Interest Income Earned	386,821,589	244,271,073
	436,821,589	294,271,073
TOTAL ACP Fund collections	3,213,975,892	2,724,254,667

6.2 ACP Expenses

ACP Staff Salaries & NSSF (10%)	56,741,672	58,864,893
ACP- Bank charges	3,454,532	1,683,000
ACP- Office Expenses	2,017,100	3,300,000
ACP- Communication and Media	600,000	2,006,000
ACP- Hospitality and Refreshments	2,392,000	185,952,105
ACP- Professional & consultancy fees	203,325,940	13,292,868
ACP- Fundraising Expenses	15,190,000	-
ACP Contractors and Suppliers	2,380,907,213	3,099,294,031
	2,664,628,457	3,364,392,897

NOTES TO THE FINANCIAL STATEMENTS CONTINUATION

Note	Free Hold Land-Plot 6 Luggard Rd	Leasehold Land Plot 2	Building	Plot 1 Muwafu Lease @ Vicarage	Motor Vehicles	Computerisation & Website	Furniture Fitting & Equipment	PA S & Music & Visual Equip- ment	Generator	Total
	Ugx	Ugx	Ugx	Ugx	Ugx	Ugx	Ugx	Ugx	Ugx	Ugx
7		4%	4%	30%	33.30%	25%	25%	12.5%		
Cost										
As at 1/01/2023	556,945,000	1,247,984,447	740,170,309	-	207,930,000	471,156,927	1,016,345,909	931,913,029	-	5,368,125,621
Additions	-	9,000,000	32,573,200	226,190,000	259,921,010	8,870,000	100,796,400	5,530,000	-	642,880,610
Prior year adjustments	(100,000,000)	-	-	-	-	-	-	-	-	(100,000,000)
As at 31/12/2023	456,945,000	1,256,984,447	772,743,509	226,190,000	467,851,010	480,026,927	1,117,142,309	937,443,029	147,270,075	5,911,006,231
As at 1/01/2024	456,945,000	1,256,984,447	772,743,509	226,190,000	467,851,010	480,026,927	1,117,142,309	937,443,029	-	5,911,006,231
Additions	-	2,294,600	15,089,000	702,586,000	-	16,250,000	565,107,750	241,456,300	147,270,075	1,690,053,725
As at 31/12/2024	456,945,000	1,259,279,047	787,832,509	928,776,000	467,851,010	496,276,927	1,682,250,059	1,178,899,329	147,270,075	7,601,059,956
	Accumulated Depreciation									
As at 1/01/2023	-	82,717,645	-	264,664,822	-	155,512,629	836,507,801	772,680,231	-	2,531,999,544
Depreciation charge for 2023	-	4,518,494	20,323,147	-	93,701,514	19,836,469	70,158,627	41,190,700	-	249,728,951
As at 31/12/2023	-	87,236,139	284,987,969	-	249,214,143	439,752,885	906,666,428	813,870,931	-	2,781,728,495
Balance as at 1/01/2024	-	87,236,139	284,987,969	-	249,214,143	439,752,885	906,666,428	813,870,931	-	2,781,728,495
Depreciation charge for 2024	-	4,337,754	20,113,782	-	65,591,060	18,822,506	193,895,908	91,257,099	18,408,759	412,426,869
As at 31/12/2024	-	91,573,893	305,101,751	-	314,805,203	458,575,391	1,100,562,336	905,128,030	18,408,759	3,194,155,364
Net Book Value										
As at 31/12/2024	456,945,000	104,106,107	482,730,758	928,776,000	153,045,807	37,701,536	581,687,723	273,771,298	128,861,316	4,406,904,592
As at 31/12/2023	456,945,000	108,443,861	487,755,540	226,190,000	218,636,867	40,274,042	210,475,881	123,572,098	-	3,129,277,736

NOTES TO THE FINANCIAL STATEMENTS CONTINUATION

Note: Asset additions included

Boundary opening & value base for Plot 4

Construction of the staff kitchen

Renovation of the Vicarage

Purchase of computers for teens service and for children's office, printers & Power back ups

Furniture for vicarage, pews for the new cathedral, furniture for cathedral offices, fans, alter seats, LED screens, cameras among others

PA System for mission truck, guitar, speaker controller, amplifiers, cameras among others

Purchase, inspection and installation of the generator

NOTES TO THE FINANCIAL STATEMENTS CONTINUATION

Notes	2024	2023
	Ugx	Ugx
8 <u>Work In Progress</u>		
Balance brought forward	21,495,442,135	18,131,049,238
Expenses during the year	6.2 2,664,628,457	3,364,392,897
Closing balance	24,160,070,592	21,495,442,135
Note: This is an accumulation of expenses towards building the new cathedral (ACP)		
9 <u>Investment Property</u>		
Balance brought forward	746,113,720	731,373,720
Additions during the year	58,667,000	14,740,000
Closing balance	804,780,720	746,113,720
Note: Additions refer to structures that were put up for Animals shelter, staff and visitors' residence and a silage machine at Muduuma creed resort		
10 <u>Investment in Church House</u>	37,945,000	37,945,000
Note: The Cathedral contributed towards the construction of the church house by way of buying shares/debenture certificates. The certificates have not yet been issued to the cathedral.		
11 <u>Biological Assets</u>		-
Balance brought forward	38,480,001	38,480,001
Additions during the year	20,669,250	-
Closing balance	59,149,251	38,480,001
Note: The movement in biological assets indicates of the increase in animals through acquisition and coffee trees planted during the financial year.		
12 <u>Cash and bank</u>		
12.1 Cathedral cash and Bank		
Cathedral petty cash	-	770,600
Nursery petty cash	750	-
Airtel Account	-	2,270,071
Cash account US\$	2,553,748	3,273,317
Stanbic Bank UGX A/C	265,073,973	184,927,566
Stanbic Bank US\$	117,187,747	100,678,744
EQUITY BANK	46,845,584	255,683,555
Cathedral MTN 0779742643	-	783,649
MOMO PAY	55,235,244	13,701,994
New Field-dfcu bank	51,405,122	28,535,385
Collection Centre	450,000	48,030,799
DFCU Bank Compassion: 1363658249173	12,506,487	43,616,862
	551,258,655	682,272,542

NOTES TO THE FINANCIAL STATEMENTS CONTINUATION

Notes	2024	2023
	Ugx	Ugx
12.2 ACP cash and Bank		
Absa bank ABC Fund:0341186188	4,847,493	26,290,535
DFCU Bank ACP:1273573433218	83,221,716	526,764,834
DFCU ACP dollar A/c:2073573433218	22,183,233	7,235,363
CASH ACP dollar A/C	37	580,001
ACP Petty Cash	345,000	120,000
KCB Bank:2290717762	19,972,990	170,801,172
Mobile Money -ACP	7,210,232	311,630,268
	137,780,700	1,043,422,173
Total Cash and bank	689,039,355	1,725,694,715
13 Fixed deposits		
ICEA Uganda Money Market Fund- Cathedral	785,343,158	937,427,887
ICEA Compassion account	56,852,745	-
ICEA Money Market Fund -ACP	3,092,740,257	2,166,724,351
ICEA Capital Reserve	31,895,141	-
UAP Money Market Fund - ACP	1,135,574,963	-
	5,102,406,264	3,104,152,238
14 Receivables		
Prepaid Medical Insurance - AAR	65,316,670	64,519,042
Staff salary advance	500,000	866,666
New field outstanding fees	14.1 23,790,000	16,282,825
	89,606,670	81,668,533
14.1 New field outstanding fees		
Pledge control	23,790,000	16,272,825
Receipt control	-	10,000
	23,790,000	16,282,825
15 Payables		
15.1 Creditors account		
Geo-wise holding	-	1,962,500
Go-snack	-	1,350,000
Hebron Investments	26	26
J.Sounds	-	1,050,000
K.E Business & Technical	(500)	1,292,000
Diocese of Kampala	-	208,879,329
NWSC	-	6,278,203
Ream Holdings Ltd	-	1,410,000

NOTES TO THE FINANCIAL STATEMENTS CONTINUATION

Notes	2024	2023
	Ugx	Ugx
Creditors account (continuation)		
Saracen Uganda Ltd	7,080,000	7,080,000
Semuju Asuman	-	610,000
Silent preacher	-	832,490
Umeme	-	1,350,786
Victorious Education services	-	15,000,000
Erimu Company Ltd	94,500,000	-
Family TV	6,000,000	-
Fire and Safety Appliances Ltd	460,790	-
Green Berry (U) Ltd	250,000	-
LM Digital Media	36,666,500	-
Namirembe Guest House	1,392,000	-
Necat Solutions	3,770,000	-
Reeds Field Catering	15,000,000	-
Sanyu FM	2,500,000	-
Uganda Telecom Limited	3,573,512	-
Kwamboka Cleaning Services	576,500	-
	171,768,828	247,095,334
15.2 Other payables		
Audit fees payable	6,900,000	7,920,455
Cathedral salaries payable	111	-
Cathedral PAYE Payable	17,174,677	42,625,965
Cathedral NSSF (15%) Payable	36,444,726	7,188,549
Other payables	29,488,722	1,200,000
	90,008,237	58,934,969
Total Payables	261,777,065	306,030,303
16 Interest Earned		
Interest earned from ICEA and UAP funds	101,335,775	102,695,225

NOTES TO THE FINANCIAL STATEMENTS CONTINUED

17. Registered Address

The registered address is;

All Saints' Cathedral Kampala

Plot 1,2,3,4,6 Lugard Road

P.O. Box 414

Kampala, Uganda

18. Contingencies

In the opinion of the Cathedral Council, the Cathedral did not have any contingent liabilities as at 31st December 2024.

19. Going Concern

The Council have reviewed the Cathedral 's cash flow forecast for the year ended to 31 December 2024 and in light of this review and the current financial position, they are satisfied that the Cathedral has access to adequate resources to continue in operational existence for the foreseeable future.

20. Financial reporting period

The financial reporting period is twelve months to 31st December 2024.

21. Currency

The financial statements have been presented in Uganda shillings. (UGX)

22. Taxation

No tax has been provided for in the financial statements because the Cathedral believes it is charitable organization which conforms to the requirements for exemption from tax.

Section 2(bb) of Uganda's Income Tax Act (Cap 340) of 1997 exempts Income Tax from any Church, Institution or irrevocable trust which has charitable objectives. This exemption is awarded if the Church or institution is issued with a written ruling by the Commissioner General of the Uganda Revenue Authority ('URA'). confirming that the Cathedral is an exempt organization none of whose income or assets confers or may confer a private benefit to any person.

APPENDICES

Appendix 1: ACP FUND RECONCILIATION

a) ACP fund (statement of movement of funds)	
Income b/f	22,091,179,145
Income for the year	3,213,975,892
ACP direct costs	-
Closing balance	25,305,155,037
b) Work in progress	
Work in progress b/f	21,495,442,135
WIP for the year	2,664,628,457
Closing balance	24,160,070,592
c) Cash and Bank balance	
Absa bank ABC Fund:0341186188	4,847,493
DFCU Bank ACP:1273573433218	83,221,716
DFCU ACP dollar A/c:2073573433218	22,183,233
CASH ACP dollar A/C	37
ACP Petty Cash	345,000
KCB Bank:2290717762	19,972,990
Mobile Money -ACP	7,210,232
	137,780,700
d) Investments	
ICEA	3,092,740,257
UAP	1,135,574,963
	4,228,315,220
Reconciliation:	
a=b+c+d	
a	25,305,155,037
b+c+d	28,526,166,512
Variance	(3,221,011,475)

Note: Ugx. 3,221,011,475 has been passed as a prior year adjustment to account for reserves that were utilised on the ACP Project

Appendix 2: CATHEDRAL EXTENSION RESERVE FUND RECONCILIATION

a) CEF fund (statement of movement of funds)	
Amount b/f	3,608,377,262
Additions	1,690,053,725
Depreciation for the year	(412,426,869)
Closing balance for the year	4,886,004,118
b) PPE Schedule	
Cost b/f	5,911,006,231
Additions	1,690,053,725
	7,601,059,956
Accumulated depreciation b/f	(2,781,728,495)
Depreciation charge for the year	(412,426,869)
	(3,194,155,364)
Net book value for the year	4,406,904,592
Reconciliation:	
a-b	(479,099,526)

Note: Ugx 479,099,526 has been passed as an adjustment to align the Cathedral Extension Reserve fund with the netbook value of the PPE

A photograph of a church interior, showing rows of wooden pews and a purple overlay. The overlay is a large, semi-transparent purple shape that covers the right side of the image. The text 'MINUTES' is written in white, bold, uppercase letters on the purple overlay. The background shows the church's architecture, including a balcony with blue railings and hanging lights on the left, and a altar area with red and gold decorations in the distance.

MINUTES

MINUTES OF THE ANNUAL GENERAL MEETING HELD ON 23rd MARCH 2024 IN THE BIG WHITE TENT AT ALL Saints' CATHEDRAL, KAMPALA (ASCK)

ATTENDANCE

MEMBERS:

Refer to Attendance register

APOLOGIES

Refer to Attendance register

AGENDA

1. Adoption of the Agenda.
2. Opening prayer and devotion.
3. Communication from the Chair
4. Presentation of the Ministry Annual Reports
5. Responses from 3 and 4
6. Presentation of Treasurer's Report/Audited Accounts 2023
7. Matters Arising from 6/Reactions to the Report
8. Confirmation of the New Auditors
9. Review of the minutes of the previous AGM/Action Paper.
10. Matters arising from 9
11. Closing Remarks and Prayer.

MINUTE NO.	NARRATIONS	ACTION POINT
1/AGM/3/2024	<p>ADOPTION OF AGENDA</p> <p>The Chairperson called the meeting to order at 09:30 am and she read the proposed agenda. Mr Evans Baingana Matama moved the motion of adopting the agenda and was seconded by Anne Gakwandi.</p>	All to note
2/AGM/3/2024	<p>OPENING PRAYER & DEVOTION</p> <p>Devotion</p> <p>i. The opening prayer was led by Canon Dr Kedrace Turyagyenda at 09:32 am. She thanked God for the gift of life and service especially for giving his servants time and commitment to know him and make him known. She prayed for divine wisdom to guide the members thought processes in order to plan better for the Gods Work as a body of Christ.</p> <p>ii. Canon Dr Kedrace continued with devotion from the Book of Prophet Amos 3:3 reflecting on the unity of all believers.</p> <p>iii. She elaborated on the importances of Unity of people in any institution like a church. She reminded members that they belong to the body of Christ, which actually is one body. The body has many parts but it remains one body. (1 Corinthians 12).Some parts of the body may not be seen but very important in propelling the daily functioning of the whole body.</p> <p>iv. She reminded members that they are important to the body of Christ and particularly important to God whom they serve and that's why God puts us in one church. Therefore, God commands us to love one another while obeying his commands. (John 13:34-35.)</p>	All to note

	<ul style="list-style-type: none"> v. Our mission is ultimately to do Gods will which must be everyone’s calling –Living life worthy of our calling. She posed a rhetoric question to members as; “What are we aiming at?”.(Mathew 1:33) She mentioned that we are sinners by birth, saved by grace to serve and reach out to others. vi. She enumerated some causes of disunity as sinfulness, Prayerlessness, ignorance of God’s word and lack of effective communication. She encouraged members to look forward to being united in mind and thought and obeying God’s word which emphasizes unity. vii. She also read Ephesians 4:2-4 and called upon members to be gentle, patient, bearing one another in love, making every effort through the bond of peace and living in humility. viii. She challenged the audience to always think about the following two questions; What have I done to fuel disunity in church or home and what can I do to maintain Unity in the Church of Christ! ix. She concluded the devotion with prayer. 	All to note
	<p>COMMUNICATION FROM THE CHAIR</p> <ul style="list-style-type: none"> i. The Provost welcomed all members present to the AGM in their different capacities. She also thanked Canon Kedrace Turyagyenda for sharing the word of God. ii. She welcomed the Provost of All Saints’ Cathedral Nairobi-The Very Rev Canon Evans Omollo who was in attendance to observe as a visitor. She informed members that he was the main speaker during the Easter Mission and was going to greet the audience after her communication. iii. She welcomed the Clergy, Cathedral Council Members and all members in attendance as they convened as the Cathedral family to share the successes, challenges and opportunities of the Ministry in Gods vine yard. iv. She introduced the Clergy, Cathedral staff and Council members present to the audience and appreciated them for supporting the ministry and serving committedly the people of God. v. She saluted the Cathedral Council for working hard in all Cathedral matters and she mentioned that it would have been hard to accomplish several Cathedral tasks without council’s support. She informed members that in the next AGM, a new council will be elected as well as other leaders of different committees. She encouraged members to prayerfully offer themselves or nominate people for this noble service. This needs prayer but not campaigning. vi. The Chairperson also thanked the clergy and staff for propelling God’s ministry. She informed members that some staff and clergy had voluntarily changed employment, others transferred and some clocked the mandatory retirement age. These were Rev Can Sentongo (retirement), Rev Betty Mwandha (transferred to St. John’s Luzira), Accountant and Creed resort Muduuma Caretaker changed employment. She wished them well in their different placements. 	All to note
	<ul style="list-style-type: none"> vii. The Provost continued her appreciation to those who signed up for ministry training, hosting cells in their homes and work places, visiting the sick and those in need, praying and sharing the word of God with others, giving to work of God, ushering parishioners and counseling others to mention but a few. She specifically thanked Jaaja Grace Kirya and her team for visiting several parishioners for prayer and comfort. viii. Mission Truck: As per the Cathedral mission; “to demonstrate the power of the gospel transforming lives through;preaching,teaching,prayer and compassion, the chairperson informed members that, the Cathedral had purchased a mission truck and encouraged them to be ready to participate in several mission activities reaching out to people beyond the 4 corners of the cathedral. 	All to note

	<p>ix. Sale of Plot 8: She informed members that the immediate plot after plot 6 is on sale at USD 2.6 Million and was strategic to the cathedral. She called for financial and prayer support for the plot to be acquired by the cathedral.</p> <p>x. Provincial theme 2024: She read the provincial theme which was chosen by the House of Bishops under the Leadership of His Grace, the Archbishop of the province of COU from Romans 12:1-2, ‘Conforming to the Truth of God’s word and not the patterns of the world.’ She therefore encouraged members to always read, reflect and explore God’s word for holistic transformation of the whole congregation. She emphasized the need of spending more time in the presence of God and that’s why the Cathedral conducted daily worship services, 40 days of prayer and fasting as well mission weeks.</p>	All to note
	<p>xi. Celebrations and Sympathies: She congratulated all those that celebrated birthdays, anniversaries, marriages, new jobs and promotions and all the blessings bestowed on God’s people in 2023. She also condoled with all families that lost their loved ones in the course of the year and requested that a moment of silence be observed in honor of the departed. She then asked Rev Hillary Jaffu to pray for those affected families.</p> <p>xii. Cathedral Projects (New Cathedral, New Field International School and Muduuma) she sincerely thanked all the people of God for contributing towards the ACP project towards the completion of the new sanctuary especially the energy exhibited on 3rd October 2023 during the grand fundraising event. Though Christmas and New Year’s Day were celebrated there, some interior works were still ongoing but she prayed that in 2024, the new sanctuary will be usable and duly consecrated for use.</p> <p>As far as Muduuma was concerned, members were informed that the trees at Muduuma had been sold and money was expected to be invested in putting up habitable facilities for camping.</p> <p>She enlightened members that the New Field International School was recovering from the effects of Covid 19 lockdown and the enrollment had improved and therefore, learning was going on uninterrupted. The school had started the Accelerated Christian Education (ACE) curriculum alongside the national curriculum and the current challenge was space to accommodate more children. She asked members to pray for avenues for space to accommodate the numbers.</p>	All to note
	<p>xiii. Ministry Overview: The Provost informed members that throughout 2013, all services took place as scheduled and blended with physical and online. She thanked God for the increased attendance for lunch hour prayers. Weddings, baptisms, funeral services, memorial and confirmation services were all conducted in the cathedral.</p> <p>xiv. Concluding Remarks: She informed members that the 4th Assistant Bishop of the Diocese of Kampala-Rt Rev Dr Hanington Mutebi will be retiring in 2024 and the Cathedral will officially bid him farewell on 28th July 2024 and she asked people to prepare to accord him a befitting farewell.</p> <p>She again thanked members for attending the AGM and wished them good deliberations. She invited the Provost of All Saints’ Nairobi to greet the audience.</p> <p>xv. Receiving the Chairperson’s Communication: Evans Baingana Matama moved a motion receiving the Chairperson’s Communication and was seconded by Rufina Oloa.</p> <p>xvi. Greeting from the Provost ASCN: the Provost of All saints’ Cathedral Nairobi-The very Rev Canon Evans Omollo, greeted the people by waving at them and thanked them for the cordial welcome accorded to him. He informed the congregation that he was 8 months in office as a provost and this was his first international trip since he became the Provost.</p>	All to note All to note
3/AGM/3/2024	<p>He said that he had attended the meeting for Benchmarking because their AGM also had taken place in the previous week. He noted that the provincial theme was the same as that of the Anglican Church of Kenya. He wished members divine filled deliberations and looked forward to more sharing during the Mission Week.</p>	All to note

<p>4/ AGM/3/2024</p>	<p>PRESENTATION OF THE ANNUAL MINISTRY REPORT</p> <p>The report was presented in summary by Ivan Najjuka –The Cathedral Communications officer. This report was in the booklet detailing the major activities and achievements in every ministry.</p> <p>The Ministry report was adopted for discussion by Canon Henry Turyagyenda and was seconded by Emmanuel Mukuubwa Byaruhanga.</p>	<p>All to note</p>
<p>5/ AGM/3/2024</p>	<p>REACTIONS TO MIN 3 AND 4 (COMMUNICATION FROM THE CHAIR AND MINISTRY REPORTS)</p> <p>a) Communication from the Chairperson</p> <p>i. A member appreciated the Provost, Assistant Provost and the clergy for the great ministry work done amidst busy schedules of the cathedral.</p> <p>ii. Another member made an observation on the declining trend of attendance of AGMs at the Cathedral and noted that may be some people had not got information about the meeting. He requested that the Cathedral data bank be updated so that members are sent an sms as a reminder.</p> <p>iii. A member requested the chairperson to always mention the names of the lay staff in transition (page 5) rather than only mentioning the clergy. The Provost said that it was an oversight and promised to rectify that anomaly.</p> <p>iv. A member appreciated the role of Mothers Union Buddy groups in nurturing mothers to have better Christian families but requested that their activities should be controlled by the Cathedral Family life ministry so that they don't become independent institutions.</p> <p>On the same point, the Chairperson asked the Clergy in Charge to take note of it and keep the groups in tandem, with church activities</p>	<p>All to note</p>
	<p>v. Regarding the purchase of plot 8, A Member thanked God who kept the said piece of land for the Cathedral and requested the Provost to set up a committee to steer the process of fundraising to the buy the land. However, another member wondered whether there was a dire need for that plot of land.</p> <p>On the same matter, the Chairperson informed members that the committee was already in place and what was remaining was people to give money for the purchase of this strategic plot of land</p> <p>vi. A member inquired about whether there was value for money after the sale of the trees at Muduuma</p> <p>vii. A member appreciated the congestion at the Cathedral as a normal norm but challenged the Cathedral management to be forward looking and do church planting and create satellite churches and fellowships around Kampala.</p> <p>viii. Another Member asked the Chairperson to mention the current actual enrollment of New Field International School for the parishioners to appreciate the need for space.</p> <p>ix. A member gave a vote of thanks to the ACP Chair and team on the achievements of 2023.</p> <p>Another member thanked the Provost and the ACP team for the work well done.</p>	<p>All to note</p> <p>All to note</p>

	<p>b) Ministry Report</p> <p>i. Ministry Report: A member requested that ministry reports should be aligned to the Cathedral Strategic Plan of 2022 to 2026. Members also requested that the report should always be small bringing out only the salient activities done in the course of the year.</p> <p>In response, the Chairperson informed the meeting that this will be done in the subsequent reports.</p> <p>ii. Attendance to Fellowships: A member noted that almost every ministry had a challenge of low turn up for meetings and fellowships. He therefore suggested that individuals who absente themselves from attending fellowships should be relieved from heading those ministries so that more vibrant leaders take on the leadership of those committees.</p> <p>A member lamented that some fellowships which are not approved are mushrooming at the Cathedral and called upon management to be on the lookout and prevail on them. He quoted Jeremiah 23:28 -..."let the one who has my word speak it faithfully." And challenged parishioners to be faithful to wherever God has placed them.</p>	All to note
	<p>iii. A member asked for clarification on how secure the Cathedral reports and information was in this era of cyber security</p> <p>iv. Marrieds Fellowship: Another member wondered why the marrieds fellowship was not included in the family life ministry report and asked what it was. A fellowship or Ministry?</p> <p>v. Alabaster: A member applauded the activities of Alabaster ladies conference in mentoring, teaching and nurturing the young ladies. He requested that their budget could be enhanced to have more robust programs for continued mentorship, prayer and raising new leaders in that ministry.</p> <p>vi. New Believers: Members appreciated the growing number of new believers and requested that the actual numbers in comparison of different years could tracked and shared.</p> <p>However, another member suggested that there should be an intentional follow up on these new believers by establishing a network with different nurturing entities and fellowships like the Bible study groups for further mentoring and growth.</p> <p>vii. Mothers Union;A member emphasized the need for Mothers union to religiously follow enrollment procedures of new members in line with the MU constitution to avoid confusion and also lead the families in conflict to the Cathedral counselor .Page 11.No.1&8)</p> <p>viii. Youth Ministry: It was emphasized that the Youth must be engaged and represented in all the activities of the Cathedral and committes. One of the Youth requested that there should be a deliberate effort for mentorship and managing transitions of the Youth to adulthood for a more stable church.</p>	All to note
	<p>It was suggested that the leaders of teens be trained to manage this age group better.</p> <p>A Youth lamented that the two clergy allocated to them were not enough because of other clerical duties allocated to them and requested that the Cathedral management should always "plan with them rather planning for them."</p> <p>Some youth requested for their office space at plot 2 to be reinstated so that they can always converge in one area.</p> <p>The Provost appreciated the work of the clergy dealing with the Youth and retaliated that she will ensure that monthly meetings and other programs to grow the Youth ministry are employed to mitigate their activities.</p>	All to note

	<p>The Youth requested that their 3PM service be prioritized.</p> <p>Another member wondered why the Youth camp had been shifted to take place at seroma and requested to know whether the Cathedral saved any resources after this change.</p> <p>The Provost clarified that the facilities at Muduuma needed to be improved upon for camping purposes and promised to allow the Youth to use the facility when the place is habitable.</p> <p>ix. Counseling: A member appreciated the counseling ministry for counseling 176 individuals and 3 couples (page 15.No.1) but wondered whether the Cathedral had networked with other counseling experts to deal with complex issues of people.</p> <p>The Provost confirmed that the Cathedral counselor was trained counseling personnel and had a lot of collaboration with other counselors where she refers some individuals.</p>	All to note
	<p>x. Missions and Evangelism: A member encouraged the Cathedral management to deliberately nurture the Youth to do evangelism and mission activities by intentionally training them for that.</p> <p>xi. Children's Church: A member requested the Cathedral Management to ensure that children volunteers are well motivated to guide and teach the children on Sundays so that there is no challenge of lean staff to engage all age groups.(page 21.No.1)</p> <p>The provost informed the meeting that the Leadership committee was planning to have trainings and support to the children's ministry in order for them to be fully strengthened to engage the children.</p> <p>A member appreciated the priests that have a heart for the children and have created time to minister to them.</p> <p>The clergy was encouraged to be intentional with engaging children in Home cell activities in order to cement the home cell continuity but also for more spiritual growth of the Children.</p>	All to note
	<p>xii. Human Resource and Administration: A member requested the Cathedral Human Resource Manager to always show the distribution of the Cathedral staff according to gender because he realized that the male gender is endangered.</p> <p>However, a clarification was given that hiring of the Cathedral staff is entirely based on competence and performance but not gender.</p> <p>A member was concerned why the Human Resource manager has never taken leave as well as some other staff at the cathedral. The Provost was asked to look into that.</p> <p>A member inquired about the progress of the court case where some laid off staff took the Cathedral to court.</p> <p>Members were informed that amicable arbitration was on going and expected to be concluded without any trouble. However, the process was still on.</p>	All to note

	<p>A member challenged the Human Resource Manager to desist from instilling fear in the Cathedral staff for smooth operation of Cathedral activities.</p> <p>A member inquired whether there was any clause in the Cathedral Human Resource manual that catered for whistle blowing and wondered how work relate grievances are handled at the Cathedral. He called for a mature way of handling conflicts and in any way use the stipulated clauses in the manual.</p> <p>xiii. Muduuma: Members requested for a more comprehensive report on some critical projects at Muduuma to avoid being vague. Members specifically requested for some pictorials to be included in the report like the projects of piggery, goats, trees to mentions but a few.</p> <p>However, piggery, cattle rearing, maize cultivation is going on at Muduuma.</p> <p>xiv. Estates: A member inquired about the title deeds of the Cathedral this was done at 50 %.</p> <p>Works on the perimeter wall at the vicarage was on going.</p> <p>xv. New Field International School: The School Management Chairperson reported that the school had been fully registered for the Accelerated Christian Education (ACE),31 learners had been enrolled for ACE and the Nursery section had 110 Children.</p>	<p>All to note</p> <p>All to note</p>
6/AGM/3/2024	Treasurers Report & Audited Report:	
	<p>i. The Honorary Treasurer introduced his committee and then presented the report.</p> <p>ii. He informed members that the total Cathedral inflows for the year ended 31 December 2023 was 9.4 billion compared to a budget of Ugx 7.37 billion in 2022. There was a general increase in income during 2023 financial year.</p> <p>iii. The core Cathedral income avenues of offertory, tithe, and Thanksgivings performed at 91%. Other incomes such as weddings, parking fees, interest from ICEA, camp fees, rent of premises performed at 93% and other designated funds such as compassion surpassed the budget by 5%.</p> <p>iv. The overall Cathedral income performed at 97.9%</p> <p>v. Projects Income: ACP projected income by 23%. The fundraising drives and the grand fundraising event of 3rd September 2023 gave it a great push. New Field international School performed at 73% while Muduuma surpassed the income by 80.9 Million because the mature trees were harvested.</p> <p>vi. The overall expenditure of the year 2023 performed was 9.6 billion in comparison to 6.98 Billion in 2022.</p>	<p>All to note</p>

	<p>vii. He informed the meeting that majority of the ministries spent in line with their budget with exception of ACP and Estates .On Estates, the excess expenditure was attributed to the renewal of the lease at the vicarage and ACP fast tracked the interior works to have it ready.</p> <p>viii. He concluded his presentation by thanking his Assistant Agnes Katwesige,his family, accounts office team,clerfgy for keeping their integrity, and members of the Finance Committee for cordial and committed support in doing his work.</p> <p>He thanked the Parishoners for giving and thanked God for blessing his people which we should not take for granted.</p> <p>He invited the Auditor from FEL Bright & company to give his report.</p> <p>ix. The Auditor thanked the Provost and the Council for the good work.</p> <p>a) Mentioned that it was the Auditors responsibility to audit Financials</p> <p>b) Informed the AGM that All information they requested for was received.</p> <p>c) Informed the meeting that proper books of accounts were kept.</p> <p>x. The Treasurer then presented the budget estimates of the financial year 2024 of 9.8 billion Uganda shillings. It was estimated that the income would increase by 10% since the economy had stabilized after Covid pandemic.</p>	<p>All to note</p> <p>All to note</p>
7/AGM/3/2024	RESPONSES FROM AUDITED REPORT/TREASURERS REPORT	
	<p>The reports were adopted by lay Canon Richard Obura and seconded by Amos Mwesigye and Peter Baguma.The following were the responses to the report;</p> <p>i. A member requested to know the cost of the Mission Truck and it was given to him.</p> <p>ii. A member advised the Cathedral management to apply to KCCA for the Change of land tenure at the vicarage from leasehold to freehold so that it can be owned permanently.</p> <p>iii. A member appreciated the treasurer for the job well done but requested to know where the dollars paid during offertory is reflected. This was clarified that it is converted into Uganda shillings but the Cathedral has a dollar account where it is kept.</p> <p>iv. Another member thanked the Honorary Treasurer for the good work. He further appreciated the Council for tabling audited accounts in the record time and in particular for the detailed information.</p> <p>v. A member advised the Cathedral management not to depend on people’s offertory entirely but look for ways of widening the income streams especially by making Muduuma more productive. He pointed out that the 10 million budget for Mudduuma was very small in comparison with the hectares of land there.</p> <p>vi. Another Member advised that more funding should be put on evangelism to attract more numbers.</p> <p>viii. Another member queried the varying figures given in the budget and this was to be corrected because the error had been identified.</p>	<p>All to note</p> <p>All to note</p>
8/AGM/3/2024	Confirmation of the New Auditors	
	<p>i. A detailed report on the vetting exercise of the new auditors as well as the due diligence report was presented by the Estates officer -Eng. Brave Byarugaba and after assessing all the companies that applied, Gold Gate Certified Accountants was selected to be the most suitable. This was presented to the meeting for approval and ratification.</p> <p>ii. After a debate on the whole selection process, Evans Baingana Matama moved a motion to ratify the Council’s decision to have Gold gate certified Accountants as Cathedral auditors and was seconded by Davis Byabamazima.</p>	<p>All to note</p>

9/ AGM/3/2024	REVIEW & CONFIRMATION OF PREVIOUS MINUTES/ACTION PAPER	
	<p>The Chairperson invited the Hon. Secretary to guide in the reading of the previous minutes and Action Paper.</p> <ol style="list-style-type: none"> i. Members were guided through the minutes and made corrections and Rufina Oloa moved a motion to ascertain that it was a true record of what transpired in the previous meeting and was seconded by Peter Baguma. ii. The members acknowledged and received the minutes as a true record of what transpired in the AGM 2023. 	All to note
10/ AGM/3/2024	Matters arising from the minutes	
	<p>The following were matters arising from the minutes of the previous Annual General Meeting.</p> <ol style="list-style-type: none"> a) A member appreciated the work done by council especially a team of volunteers who spare their time to serve. She assured them that their labour will not be in vain. b) One of the Youth kindly requested the Cathedral council to effect the long awaited Youth Hub facility at the Cathedral so that the Youth get where to converge whenever they come at church for fellowships and other engagements. c) A member asked management to look into the issue of reinstating the original time for services at 7:30am, 9:30am and 11:30am and also increase a number of copies of song sheets to cater for those that can't read from the screens. 	All to note
11/ AGM/3/2024	Closing Remarks and Prayer.	
	<p>In her closing remarks the Chairperson thanked members again for their openness in the discussion which will help management to act on the issues raised and sparing time to listen to the several reports from the Cathedral council.</p> <p>She noted that the attendance in AGMs is always poor especially when there are no elections but the one for selecting leaders always attract more numbers but she encouraged members to always attend for accountability purposes to get to know what is going on and prayerfully seek Gods counsel.</p> <p>However, she requested members to always come for a discussion and interface with her in case of any need rather than waiting for time of the meeting so that issues can be worked upon or ironed out faster.</p>	All to note
	<p>She informed members about the Cathedral quarterly Newsletter which is very informative with pictorials and updates of what is going on at the cathedral. Members were asked to subscribe to it and also write informative articles for the rest of parishioners to benefit from.</p> <p>She invited members for Lunch which was ready to be served and called upon Rev Barbra Mugisha to pray for food and also give a closing prayer. This was done at 3:23Pm.</p>	All to note

This is a true record of the proceedings of the AGM held 23rd March 2024

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Rev Canon Dr. Rebecca Nyegenye

Chairperson/ Provost

.....

Mr. Mugabe Stuart

Hon. Assistant Secretary



ACTION PAPER

ASCK-GENERAL MEETING HELD ON 23/03/2024 IN THE BIG WHITE TENT. ACTION PAPER

No.	Min.No	Resolution	Action taken
1.	Min 5/AGM/3/2024- a) (ii)	Members requested that the Cathedral data bank be updated so that members are sent SMS as a reminder for AGM meetings.	This was done
2.	Min 5/AGM/3/2024- a) (iv)	Mothers Union Buddy groups activities should be controlled by the Cathedral Family Life Ministry so that they do not become independent institutions. The clergy in charge to take note of it and keep the groups in line with church activities	The Clergy in charge normally attends the meetings.
3.	Min 5/AGM/3/2024- a) (vii)	A member appreciated the congestion at the Cathedral as a normal norm but challenged the Cathedral Management to be forward looking and do church planting and create satellite churches and fellowships around Kampala	Cathedral put up a fellowship / Church plat at YWCA for boda bodas and its gaining ground every day. At least 50 people attend every Sunday. Also a fellowship was started at KCCA. Additionally, there is an increase in the online church attendance.
4.	Min 5/AGM/3/2024- b) (i)	Ministry Report: It was requested that ministry reports should be aligned to the Cathedral Strategic Plan of 2022 to 2026 and that the report should always be smaller bringing out only the salient activities done in the course of the year. The Chairperson informed the meeting that this will be done in the subsequent reports.	It has been done according to the reports you received.
5.	Min 5/AGM/3/2024- b) (v)	Alabaster: A member applauded the activities of Alabaster Ladies Conference in mentoring, teaching and nurturing the young ladies. He requested that their budget could be enhanced to have more robust programs for continued mentorship, prayer and raising new leaders in that ministry.	This has been enhanced in this year's budget
6.	Min 5/AGM/3/2024- b) (viii)	It was suggested that the leaders of teens be trained to manage this age group better.	A programme was made under the Leadership Committee and the Teens Programme Volunteers coordinators were trained on Saturday 27.07.2024 at Hotel Eliana by Child Evangelism Uganda (CEF). This workshop has helped them increase their passion and skills in serving. More trainings are planned in 2025 to strengthen them further.

7.	Min 5/ AGM/3/2024- b) (xi)	<p>Children’s Church: Ensure that children volunteers are well motivated to guide and teach the children on Sundays so that there is no challenge of lean staff to engage all age groups.(page 21.No.1)</p> <p>The Provost informed the meeting that the Leadership committee was planning to have trainings and support to the children’s ministry in order for them to be fully strengthened to engage the children.</p>	<p>Children teachers have undergone several trainings last year as well a series of empowerment by Kids at Heart International and have been helped with skills on how to nurture faith in children, understanding formational teaching environments and motivated to practically create environments where children meet God .These were done in June and September 2024 under the Leadership committee guided by the Provost.</p>
8.	Min 5/ AGM/3/2024- b) (xiii)	<p>Muduuma: Members requested for a more comprehensive report on some critical projects at Muduuma to avoid being unclear. Members specifically requested for some pictorials to be included in the report like the projects of piggery, goats, trees to mention but a few</p>	<p>This has been done as seen in the Report</p>
9.	7/AGM/3/2024 (ii)	<p>A member advised the Cathedral Management to apply to KCCA for the Change of land tenure at the Vicarage from leasehold to freehold so that it can be owned permanently</p>	<p>The process started and it is in its final stages.</p>

AGM REGISTRATION/ATTENDANCE FOR 23RD MARCH, 2024

	NAME[S]	SERVICE
1	Aaron Bugenyi	10:00
2	Abaho Marvin	10AM
3	Agaba Peter	10AM
4	Agnes Ayikoru	12NOON
5	Agnes Katwesige	10AM
6	Akampa Ezra	3PM
7	Alice Nalubega	12NOON
8	Amon Kansiime	10AM
9	Amos Mwesigye	10AM
10	Andrew Bogere Mutumba	12NOON
11	Angella Amutuhaire	10AM
12	Anne Gakwande	10AM
13	Annet Mwesigwa	
14	Annet Nekesa	10AM
15	Apio Irene	ALL SERVICES
16	Apollo Mwehamiza	10AM
17	Atukwase Liz	10AM
18	Atwine mwine Muhwezi	10am &Midweek
19	Baigane Matama	
20	Barham Banyenzaki	10AM
21	Benue Hannington	10AM
22	Besigomwe Edison	10AM
23	Beth Kaguma	8AM
24	Betty Banyenzaki	
25	Betty M. Mugabe	10AM
26	Betty Waibi	12PM
27	Biran Bainomugisha	10AM
28	Brave Byarugaba	10AM
29	Brian Nzano	10AM
30	Bridgette Nalumu	3PM
31	Bright Akankwasa	ALL
32	Caono Richard Obura	10AM
33	Chris Nyaruhuma	3pm/Teen
34	Christine N. Kilibo	10AM
35	Christine were	8AM
36	Clinton Ashaba	10AM
37	Conrad Happy Mulwana	10AM
38	Daniel Agwa	3PM
39	Daniel Aine	10AM
40	Daniel Amanya	3PM
41	Daniel Mugabi	12PM
42	David Babishahura	8AM
43	David Bukenya	10AM
44	David Mpendo	10AM

AGM REGISTRATION/ATTENDANCE FOR 23RD MARCH, 2024

45	David Mutale	3PM
46	David Tumusiime	ALL SERVICES
47	David Tumwesigye	10AM
48	Davis E. Byabamazima	
49	Deborah Kisolo	12PM
50	Deborah M. Lwanga	ALL
51	Dorah Koburunga	8AM
52	Dorcus Badaru	10AM
53	Dorothy Kamatsiko	ALL SERVICES
54	Dorothy Luwaga	10AM
55	Dr. C.L. Ogwang	12NOON
56	Ebong Joy	12NOON
57	Eddy Sekamanje	8AM
58	Edmond Obaa	10AM
59	Eldard K. Kansiime	
60	Elisha Mutegeya	10AM
61	Emmanuel Elukut	12PM
62	Emmanuel Lwensis	10AM
63	Emmanuel M. Byaruhanga	8AM
64	Emmanuel Mwesigwa	Teens service/3pm
65	Emmanuel Unenboth	ALL
66	Eniku Emmanuel	10AM
67	Eunice Tukamuhabwa	10AM
68	Evelyn Justine N. M	10AM
69	F. Karyarugookwe	10AM
70	Fiona Yakiira Innocent	07:00
71	Francis Otin	10AM
72	Frank Muyambi	3PM
73	Genevieve Namanya	3PM
74	Glorious Achip	10AM
75	Grace A. Rukundo	ALL SERVICES
76	Grace Kenganzi	3PM
77	Grace Kste Matovu	8AM
78	Grace Murengezi	12PM
79	Gumukiriza P	
80	Hamza Sekitto	3PM
81	Hana W. Kukunda	ALL
82	Harriet Katungye	12PM
83	Harriet Nyapidi	10AM
84	Henry Baguma	10AM
85	Henry Mude	ALL
86	Herbert Muhereza	8AM
87	Hon.Anthony Butele	10AM
88	Hope Twine Mugisha	10AM
89	Innocent Ngalamba	10am

AGM REGISTRATION/ATTENDANCE FOR 23RD MARCH, 2024

90	Innocent Ojok	3PM
91	Ishmaels B.K Kabanankye	10AM
92	Ivan Gniire	3PM
93	Ivan Naijuka	ALL
94	Jackson Opio	10AM
95	Jane Akwii	10AM
96	Jane Namikisa Kabwama	10AM
97	Janet Apio	10AM
98	Jenina Nasimolo	8AM
99	Jeninah Magara	10AM
100	Jerry Kyaligonza Asingya	10AM
101	Joan Kakongora	12PM
102	Joel Mbabazi	12PM
103	Joel Mweriga	10AM
104	John Onende	10AM
105	Jonathan Ariel Muyeti	3PM
106	Jonathan Mpuga	10AM
107	Joseph Elesu	10am
108	Jovan Ndahiro	10AM
109	Jovia Nuwagaba	
110	Joy Bangirana	10AM
111	Joy Byarugaba	8AM
112	Jude Mutagubya	TEENS SERVICE
113	Juliet Kemi	10AM
114	Kirunda Isaac	10AM
115	Kyaragaire Sonia	3PM
116	Kyasiimire Isabella	10AM
117	L. Mwesigwa	
118	Lay Canon Dr. Kedrace Turyagyenda	8AM
119	Lay Canon Henry .B. Turyagyenda	8AM
120	Lilian Kawamara	10am and 12PM
121	Linda R.M.B Nyakahuma	10AM
122	Lubwama Ronald	8AM
123	Luwaga David	10AM
124	Marjorine k. Babumba	10AM
125	Martin Muhangi	10AM
126	Maureen Mirembe	11AM
127	May Comfort	8AM
128	Micheal Lukwaago	10AM
129	Micheal Muhwezi	3PM
130	Mildred Harriet Naigulu	ALL
131	Mirembe N. Caroline	8AM
132	Miriam Rececca Cantong	ALL
133	Mugisha Paul	3PM
134	Mukuye M	

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135	Mushare Generous	10AM
136	Mutabazi Eriya Atukunzire	12NOON
137	Mutabazi Sam Stuart	10AM
138	Mutungi Emmanuel	8AM
139	Nabasa Hillary	10AM
140		
141	Namuboyo Faith	
142	Nankya Margaret	
143	Nathan Akandonda	3PM
144	Nathan Ariho	10AM
145	Natuhwera	
146	Nduhura Allod	
147	Nicho Taremwa	10AM
148	Nightingale Birungi	8AM
149	Norah Namala	
150	Nyakoojo Evelyn	10AM
151	Nyesiga Frank	12NOON
152	Okello Bajilo	10AM
153	Okot Alfred	3PM
154	Omu Stiven Amitingo	
155	Omusugu Joel	10AM
156	Onyango Lenon	10AM
157	Oyela Okullo	10AM
158	Palma Olives Kalokwera	
159	Patience Nsiimenta	3PM
160	Patra Kukunda	3PM
161	Paul K. Frobisha	12PM
162	Pearl Nimusiima T.	10AM
163	Peninnah Kamukama	10AM
164	Persis K. Oyugi	8AM
165	Peter Baguma	ALL SERVICES
166	Peter Muhumuza Basaza	ALL
167	Praff Phillip	3PM
168	Prossy K. Tumwesigye	10AM
169	Rebecca Bigumirwa	ALL SERVICES
170	Rev. Capt. Florence Aliganyira	ALL SERVICES
171	Rev. Misuseera Mukkaddeayigga	ALL
172	Rev. Paulson Tumutegyereize	ALL SERVICES
173	Rev. Walter Apunyu	ALL SERVICES
174	Robert Isingoma	
175	Robert Mayanja Kiggundu	8AM
176	Robert Rogers Mwesigye	8AM
177	Robinah Mwehamiza	8AM
178	Robinah Nansikombi	8AM
179	Rosette Esther Mujuze	8AM

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180	Rufina Barigo Oloa	12PM
181	Ruheza	
182	Sam Mwesigye	10AM
183	Sarah Kiwanuka	
184	Silver Nizeyimana	ALL SERVICES
185	Simon Nyaika	3PM
186	Sufficient Kiconco Kakira	10AM
187	Sylus Ekoyu	3PM
188	Taremwa Nicholas	10AM
189	Timothy Musinguzi	3PM
190	Timothy Mwesigwa	3PM
191	Vivian Igundura	
192	Wilfred Katobe	10AM
193	William Orinyo	10AM

APOLOGIES 2024

1	Alfred Mwebaze	8am
2	Allen Okirror	
3	Canon Moses Bwire	
4	Charity Kivengere	
5	Charles Kilibo	10am
6	Christine Mahoro	
7	Deborah N Bwire	
8	Deborah Nabongo Bwire	10am
9	Doreen Mukasa Tuheire	
10	Eleanor Nshakira	10am
11	Eng. Richard Mugisa	
12	Eng. Ruth Kyohairwe	10am
13	Eng. Ruth Kyohairwe	
14	Harriet Okunde	10am
15	Hilda Santa Abalo	
16	Jesicca Kiberu	8am
17	Joan Kategaya	
18	John Magara	10am
19	Jolly Kamwesigye	
20	Jolly Naburi	
21	Julian Ahabwe	
22	Justice Hellen Obura	10am
23	Kitty Viola Swaran	
24	Loyce Mugisa	
25	Mrs. Dorothy Byaruhanga Opio	
26	Paul Nfite Mukiza	8am
27	Rev. Canon Grace Sentongo	