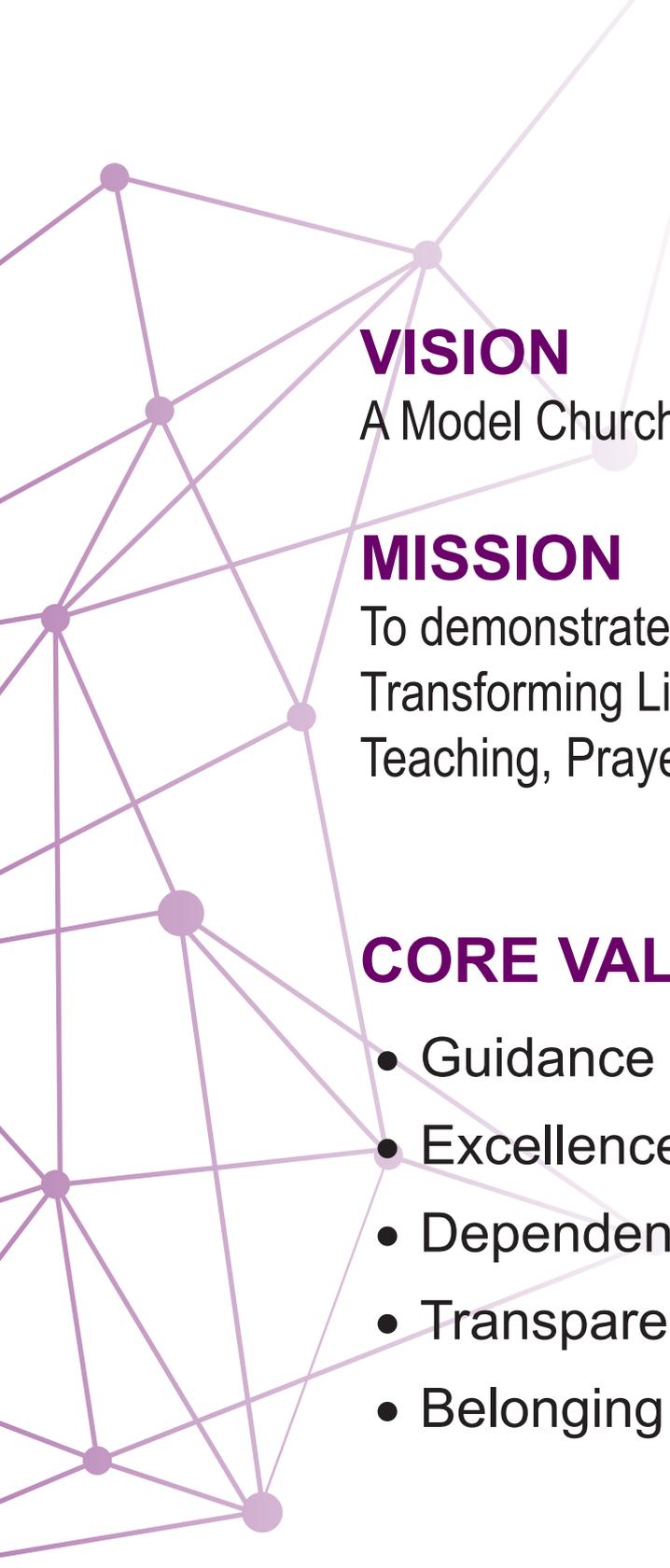


ALL SAINTS' CATHEDRAL , KAMPALA
ANNUAL REPORT AND FINANCIAL STATEMENTS
2022



VISION

A Model Church in Christ Centered Ministry.

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To demonstrate the power of the Gospel Transforming Lives through; Preaching, Teaching, Prayer and Compassion.

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- Guidance of the scriptures
- Excellence
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- Transparent stewardship
- Belonging together



All Saints' Cathedral, Kampala

**Annual Report &
Financial Statements 2022**

NOTICE TO ANNUAL GENERAL MEETING

Notice is hereby given that Annual General Meeting of the year 2023 will be held at All Saints' Cathedral Kampala at the Teens Tent on Saturday 15 April, 2023 at 9:00am

AGENDA

1	Adoption of the Agenda	Chairperson	5 Minutes
2	Opening prayer and Devotion	Chairperson	10 Minutes
3	Communication from the Chair	Chairperson	10 Minutes
4	Presentation of the Ministry Annual Report	Chairperson	30 minutes
5	Responses from 3&4	Hon. Secretary	30 Minutes
6.	Treasurers Report/Audited Accounts 2022	Hon. Treasurer	30 Minutes
7.	Responses from 6	Hon. Treasurer	20 Minutes
8.	Review and confirmation of Previous Minutes/Action Paper	Hon. Secretary	15 Minutes
9	Responses from Previous minutes	Hon. Secretary	10 Minutes
10	Closing Remarks	Chairperson	10 Minutes
11	Lunch	All	

By Order of the Council



Ms. Viola Kitty Swaran

Hon. Secretary

PROVOST COMMUNICATION 2023

Dear Members and Guests present,

Every year, the Annual General Meeting (AGM) gives us an opportunity to reflect on God's blessings; both at the corporate and individual levels. Therefore, AGM is a time of thanksgiving for the ministry we have done as a Church for our members and the communities around us.

The Church is both an inward looking as well as an outward-looking community. The members serve the Lord through their skills and gifts, as they do with their giving.

As we continue to fellowship, congregate and praise God together at the Cathedral, the book of Acts describes us as a community of faith in constant movement: "Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts, praising God and enjoying the favour of all the people. And the Lord added to their numbers daily those who were being saved" (Acts 2:46-47)

It appears that the meetings were daily and not monotonous. Worship, fraternal communion prayer, working in mutual edification, giving testimony of Christ, and taking care of the needs of the poor were not part of special programs, but rather everyday activities. Those that observed the believers' way of life called them people of "the Way"—surely due to their constant action, their defined doctrine, and because they could always be seen going from one place to another. And these, brethren, you did them thoroughly in 2022. Well done!

Therefore, the ministerial responsibility of the church falls upon the members as a whole. As the members identify their gifts and take on the responsibility of administering them under the leading of the Holy Spirit, the church increases its capacity to bless and fulfill its mission on earth.

Now, with pleasure and gladness, please join me to appreciate all of you who have taken on active responsibility for ministerial work like hosting cells both at home and work places, visiting the sick, praying & sharing the word of God with others, to mention but a few. Also, join me to implore those who have not started to join us in propagating the word of God.

I call upon all of you to participate in Cathedral programmes so that we are not likened to a football game where, from the stands, a crowd observes a small number of players who offer a great show. Those that put forth effort on the field urgently need rest, whereas the spectators desperately need to exercise.

This image illustrates the reality of the church. The crowd of believers that fills our church each Sunday must discover how useful and necessary they are in the divine plan of evangelization and the building of the body of Christ.

More so, we appeal to you all our members to identify your skills and ministry callings and serve the Lord. The ministry of all believers should be encouraged to unlock the great potential that the church has. Cell groups are one of the best ways to grow and serve the church. Members can learn how to serve and lead in a smaller community. That is the secret of the early church in Acts of Apostles.

Members, 2022 was still a year of recovery from the Covid-19 pandemic. Since the lockdown, many people have not returned to church physically. I therefore, encourage you to invite them back to church and we fellowship physically with them.

CELEBRATIONS AND SYMPATHIES

We are grateful to the Lord for many of you who celebrated something in 2022. As a Cathedral, we joined the entire Diocese of Kampala to celebrate the Golden Jubilee. We thank all of you who participated in the celebrations.

In the same way, we condole with all those who lost their dear ones or faced different challenges. May God comfort you and make you stronger again.

Cathedral matters

On behalf of the Council, Management and all Staff, we appreciate you all for your continuous service to God through giving and all other means. By that, you make the cathedral work move smoothly and timely, as you will be seeing in different ministry reports.

As per our vision; A Model Church in Christ Centred Ministry, the Cathedral is aimed at winning souls for Christ and to achieve this in this city, we have purchased a mission truck, which is being assembled to fit the desired purpose. Soon we shall invite you to launch it.

One of us on the Council, the Honorary Treasurer Mr Philip Ahabwe resigned from his position and we adopted the Assistant Treasurer Mr. Edison Besigomwe to be the Honorary Treasurer and Ms Agnes Katwesige as the Assistant Honorary Treasurer.

During the course of the year, some staff members also resigned from the Cathedral employment, including the Cathedral driver, Creed Resort Muduuma supervisor and Muduuma caretaker. Rev Moses Ahimbisibwe was transferred.

Important to note also, we saw increase in inflation, which increased the cost of utilities; water and power. This led the council to deliberate on how we can minimize and maintain the Cathedral in operation, mostly during bigger gatherings like festival seasons and funerals where we also hire volunteers to help us in different areas. Therefore, the Cathedral council increased the funeral fee by 15%.

Last year, we used to have Pearl of Africa premises as an additional parking in case of overflow. However, with the new management of the Hotel, the arrangement ceased. Therefore, we are planning on how we can increase our parking space so that you are not over bothered when you come for services.

Plot 8, Lugard Road- This is a plot next to the new Cathedral Sanctuary. It measures about 0.38 hectares and the price was US \$ 2.6 million USD. The owner approached us, we also contacted the Diocese. The Diocesan consensus from the Board of Estates and Board of Finance was to acquire this plot. However, funds could not permit. Some strategies were laid out and so far, UGX200 Million only was raised. Please pray about it earnestly for God's provision.

PROJECTS (NEW CATHEDRAL SANCTUARY, SCHOOL & MUDUUMA)

Members, we cannot thank you enough for the tremendous contributions towards the construction of the New Cathedral. Join me to thank the ACP team for the guidance and supervision of the works. Our earlier plan was to have the sanctuary consecrated during the Golden Jubilee celebration in August 2022 but this did not materialize because sizeable internal and external works still needed to be put in place. However, due to limited resources, this could not be done in time. With your support through prayer, giving and mobilization, we plan to enter the New Sanctuary on 1 November 2023.

NEWFIELD INTERNATIONAL SCHOOL

The school is recovering from the effects of the lockdown and pupils are studying well. Due to a need in Christian centered learning, the school started the Accelerated Christian Education alongside our national curriculum. To realize this, we changed the name of the school to include International.

Muduuma

The Planning Committee of the Cathedral has great ideas and plans for our facility in Muduuma among them is to construct habitable accommodation for future use so that we reduce on expenses we incur every year during the Annual Youth Camp.

MINISTRY OVERVIEW

In 2022, we had all our services melded to physical and online - save for morning and evening prayers that happen on zoom (online) only. Our usual, 8:00am, 10:00am, 12:00pm and 3:00pm services took place as scheduled. Weddings, blessing of marriages, baptisms, funeral services, memorial services and confirmation services were all conducted in the Cathedral.

Conclusion

Once again, I thank and appreciate you so much for the privilege of serving together. With this submission, I wish you very fruitful deliberations,



The Very Rev Canon Dr. Rebecca Nyegenye
Provost/Chairperson

MINISTRY REPORTS

PART I: INTRODUCTION

All Saints' Cathedral, Kampala (ASCK) is the city Parish of Diocese of Kampala and is the seat of the Bishop of the Diocese of Kampala who is also the Archbishop of the Church of Uganda.

The Cathedral is governed through the Canons of Church of Uganda, diocesan constitution/policies and guidelines and the ASCK policies. The Cathedral is led by the Provost who is assisted by a team of clergy and non-ordained staff. Members of the Cathedral parish participate in various ministries and fellowships in addition to the worship services.

This document is the Annual Report for the All Saints' Cathedral, Kampala (ASCK) for the year ended December 31, 2022. The report highlights the activities, achievements, challenges and plan for year 2023 for the different departments and ministries.

All Saints' Cathedral Kampala has three main department; Administration, Pastoral and projects.

This report is divided into four (4) major parts-Introduction, which is the current section, Part II highlights the key activities and achievements, Part III covers challenges encountered, and Part IV show the indicative plan and major activities for year 2023.

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PART II: MINISTRY KEY ACTIVITIES AND ACHIEVEMENTS

COUNSELLING REPORT

The healing and counseling ministry is mandated to identifying parishioners counseling needs and assemble a team of professional counselors to respond to them.

In the year 2022, the ministry did;

1. 155 individuals and 6 couple received counseling
2. 58 individuals were assessed and recommended for compassion attention.
3. One home visit was done
4. 3 counseling session was done in ministry to the teens between 13-19 years' old
5. 18 committee prayer meetings were held
6. One counseling session for staff
7. 4 premarital counseling seasons
8. Ministry to different fellowships e.g. Ruth, seniors and youths
9. One counseling session to the young adults (yoms)
10. 3 counseling sessions to the teens
11. 120 people had free medical consultation on the counseling and wellness Sunday during the counseling month
12. One session (Continuous education) as ministry to the counselors was achieved

YOUTH MINISTRY

The youth ministry runs different fellowships under different names, (Young over Comers-YOMS, Pacesetters, and Sisters Keeper –SK, Teens for Christ, Creative Arts and A Few Good Men.

1. The youth held fellowship meetings, encouragement and strengthening of faith through listening to the Word, prayer, interactive discussions, Bible study.
2. The youth ran Yoms cells and this showed opportunities for leadership development and service and opportunities for deeper and more meaningful fellowship
3. New Nakasero cell was launched
4. Monday prayer meetings and other weekly prayer meetings for fellowship members were held.
5. Pacesetters visits to different universities for the fellowships which increased synergy among members from those different universities; Uganda Christian University, Makerere Business School and Makerere University.

6. Ablaze conference happened and this was done through the delivery of God's message of hope through Arts including, dance, and poetry. This was mainly led by the teens.
7. The Annual Youth Camp took place as it was planned. More than 400 youth both from the Cathedral and outside attend the camp.
8. Youth Ministry leadership committee members together with the clergy in charge of the youth ministry had home visits to some of the youth.

COMPASSION MINISTRY

1. The ministry coordinated payment of fees for 5 Primary School children, 15 Secondary School students, 5 in university and 8 in tertiary institution.
2. We conducted pastoral and monitoring visits to schools where we held joint support supervision with teachers and parents.
3. Held mentorship and skilling of the pupils and students
4. The Cathedral through the compassion ministry extended a hand of assistance to some needy people among us through distribution of compassion items like food, clothes and settlement allowance.
5. More so, we coordinated medical support where medical bills of some members were settled.
6. The ministry selected and assessed people who receive financial aid.
7. There was a visit to Uganda Cancer Instituted called (Hot Meal) where we shared a meal and the word of God with cancer patients.
8. The ministry contributed to the mission outreach to Arua, Karamoja, Mulago, and Kataga.
9. The ministry purchased a 40 feet container to act as a store, resource centre and offices.
10. The Ministry procured Forty (40) feet with internally generated funds and this will serve as a Sore, two extra Rooms for use as well as a Resource Centre to be fabricated at the Top.
11. A number of people received both Food and used items that contributed to harness their social well fare and security.
12. Held Quarterly meetings that enabled the Ministry to focus ahead, review performance and also set realistic bench marks as against what was previously planned.
13. Held two Parents/Students meetings in 2022 where we reviewed students performances, set new parameters for moral and ethical observances, encouraged all pupils to get directly involved in activities for their age groups at the Cathedral and most importantly emphasized that the adult student need to participate in one singular activity at the Cathedral as part of their cooperate responsibility.
14. A Revolving Fund Document was generated and discussed by the Committee and presented to the Senior Staff Meeting – which was subsequently approved in the last quarter of the year.

CHALLENGES

1. While it was unanimously agreed that the traditional Mission Month of August be allocated and dedicated to the DOK Jubilee Celebrations, there was no provision for the Ministry to fully appropriate and observe her ministry activities!
2. We only sampled institutions of learning schools out of the 19 that were visited for internal monitoring and assessment for pupils' performance as Government had halted ALL visitations.
3. Due to the prolonged COVID period, parents withdrew two of our students but we worked resiliently and by mid-2022, at least one returned.
4. The delays by both the parents/pupils and schools to release Termly Reports on time affected our promptness to pay Fees on time.
5. Some Congregants bring in very old used items, which we cannot donate to others, and we just discard them! This is bad accountability!

INITIATION & DISCIPLESHIP

The ministry is in charge of baptisms, confirmation and discipleship. In the year 2022, the ministry managed to;

- 2 270 Children were baptized. Among these 10 were adults who gave their lives to Christ before baptism whereby 1 of them converted from Islam.
- 3 God parents and parents were taught before baptism service.
- 4 Admitted 12 people into the Anglican fellowship: 2 from the Adventist Church and 10 from the Roman Catholic Faith.
- 5 Confirmed 129 candidates who had successfully completed their confirmation classes.
- 6 Successfully conducted 3 parents' seminar events for those whose children were to be confirmed.
- 7 Additionally, we had online follow up discipleship classes for 2 months (October-November).
- 8 Day break devotions were accessed online throughout the year.
- 9 Conducted 3-day retreat for the discipleship committee members.
- 10 The discipleship committee ran devotion on the book of Job to encourage people who were devastated.
- 11 Developed a concept paper to guide in discipleship of Christians.
- 12 We were able to capture 92 people who received Christ.
- 13 Key leaders' meetings and retreats were conducted on a weekly basis.

MISSION & EVANGELISM

Among the mandates of the ministry, is to ensure that the gospel is preached, participate, support the mission work, and equip parishioners for mission. In a bid to achieve that, the ministry;

1. Held weekly prayer meetings in preparation for the Ibanda Mission.
2. The team led and participated in the March Ibanda mission led by the Provost together with a team of 24 missionaries.
 - Evangelistic activities included: Football match, Market place Evangelism, Door to Door Evangelism, Schools Outreaches, Jesus Film, Radio talk show, Medical Camp, Outdoor crusades and an overnight. 1,949 people received Christ.
3. A team of 15 missionaries was led by Rev. Florence to Seseme Cathedral Muhabura Diocese in Kisoro District.
 - Mission activities included; Door to door evangelism, Kisoro hospital outreach, Open air Gospel rally, Overnight, youth camp, evangelism to business community and preaching in Sunday services and a total of 700 gave their lives to Christ.
4. The team participated in the National Langham preaching seminar in the month of April
5. The Ministry organized the Easter Mission in the month of April which included, Evangelistic outreach to: Naguru Remand Home; 30 Juveniles committed to follow Jesus, Wakisa Ministries; 2 girls committed to Jesus Christ, Church support staff; 1 got saved, Mulago Cancer Institute.
6. Held meeting with different stake holders including-Commissioner General Prison, Prison Ministry team and school outreach.
7. The team participated in the August Jubilee celebration and it was involved in many outreach missions to Kalerwe, St. Peters Wandegeya, St. Paul's Mulago, Namuwongo and Emmanuel CoY fire Brigade.
8. Uganda Christian University mission in October, 11 missionaries from the cathedral shared the gospel to students in Halls of residence, offices and lecture rooms.
9. Organized the November mission where there were outreaches to some elderly parishioners, YWCA staff and Students (where 5 students committed to Christ), Cathedral security personnel, Diocesan Staff, COU Family TV staff and street evangelism.
10. The team participated in the Busia Mission. 10 missionaries went to Makina Parish for this mission, which was graced by the Archbishop who conducted a mass wedding.
 - The team led in a revival overnight, did door to door evangelism and preached in churches in Makina Parish as well as Busitema University Chapel.

PRAYER AND INTERCESSION MINISTRY

The ministry is mandated to equipping parishioners for prayer and intercession, identify and develop teachers and trainers in the area of prayer and intercession and initiating prayer activities.

2022 was a unique year being that many Churches had to figure out how church ministry was going to operate after the Covid – 19 lockdown effects had created outstanding dynamics in Ministry. Despite these changes, Prayer and Intercession Ministry was used by God to do the following:

1. Held daily teachings and prayer sessions during the 40 Days Prayer and Fasting in the evenings from 1st January to 9th February, 2022. Most of them happened online, under the theme, “REBUILDING THE FALLEN TABERNACLE OF DAVID...” [Acts 15:16–17]
2. Held a Singles’ Prayer Retreat at Amazing Grace Gardens under the Theme, “There is Hope...” [Job 14:7].
3. Coordinated daily Morning devotion, Lunch Hour Prayer and Evening prayer sessions.
4. Successfully held physical Overnights each 1st Friday of the Month.
5. Held both online and Physical Prayer School lessons.
6. Held Cathedral Prayer Conference under the theme ‘IN THE DAY OF HIS POWER’ (PS. 110:3) from 24th to 26th March 2022.
7. Successfully held the Men’s Prayer Conference under the theme, “Loose that Man and Let Him Go!” from 1st to 7th August 2022.
8. Successfully held Prophetic Prayer Conference from 26th to 31st December under the theme, “The Great Turn-Around” [Ps.126:1-6]
9. Successfully held end of year Crossover Night Prayer on 31st December under the theme; “The Great Turn-Around”
10. The Deliverance Hour, held every Tuesday from 1 to 2 pm, gathered and brought together many people from other churches.
11. Few members attended The All- Nations Pastors/ Ministers Prayer Conference in Lagos, Nigeria, from 22nd to 31st July 2022

CHILDREN’S MINISTRY

1. Following the opening of all the children’s churches in January 2022, Children’s Church resumed for all age groups. Children were nurtured in God’s word. 3 services were run every Sunday throughout the year.
2. We were able to carry out School Ministry with schools around i.e., Buganda Road Primary School, Nakasero Primary School, Sir. Apollo Kagwa primary school, New Field Nursery School, Green Hill Academy and Kampala Kindergarten Association School. We would lead the children in Praise and Worship and shared God’s word with the children in these schools and they were receptive.

3. Even upon the uplifting of the lockdown for Children's Church, there remained a significant audience to attend to online. Children's ministry provided online lessons on Facebook and YouTube throughout the year.
4. There were two camps this year that went on successfully. The Children's Junior Camp was in August; 130 children between 3-9 years of age attended. The Bible Class Residential Camp took place in December; 167 children between 9-14years attended.
5. We had 2 children's Sundays where the Children's Choir led the adult church in worship for all the 3 services. This aided merging the gap between adult church and Children's Church and also training children in becoming church leaders.
6. Children's Church volunteers had their Annual retreat where they had fellowship and time to reflect on ministry for better results. 4 volunteers joined the children's ministry and are serving well.
7. Children's Church participated in the Jubilee Celebrations that took place on the 13th August where children participated in Bible quizzes, singing and learning about their Diocese.
8. The weekly program for Children's Choir practice and Bible study went on throughout the year, Children had time to be anchored in God's word, and be trained in Music, Dance, and Drama.
9. Children's Church participated in the Jubilee Celebrations that took place on the 13th August where children participated in Bible quizzes, singing and learning about their Diocese.
10. The weekly program for Children's Choir practice and Bible study went on throughout the year, Children had time to be anchored in God's word, and be trained in Music, Dance, and Drama.
11. The Easter festival took place on the 15th April and was well attended. Children were ministered to on a theme "Access to God". The festival was well fully attended by children of all ages.
12. P.7 Vacationists went through a 2-week-fellowship where they were taught discipleship and from there, a number gave their lives to Christ. The program continues after their Christmas break up to mid-January.
13. Children's Church teachers were involved in monthly meetings where prayers, encouragement and lesson preparations happened for effective service delivery.

CHALLENGES

14. Children's teachers were not enough. Some were not able to resume immediately.
15. The staff and coordinators who do school ministry are not enough compared to the busy school ministry schedule.
16. Accessing cameras for recording is at particular hours, sometimes recording did not take place when it was scheduled because cameras were being used say for funeral service

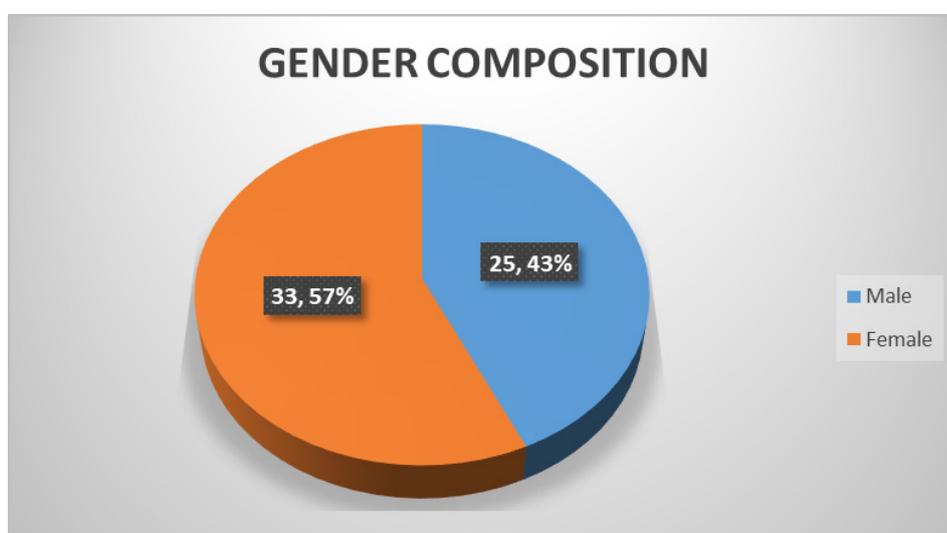
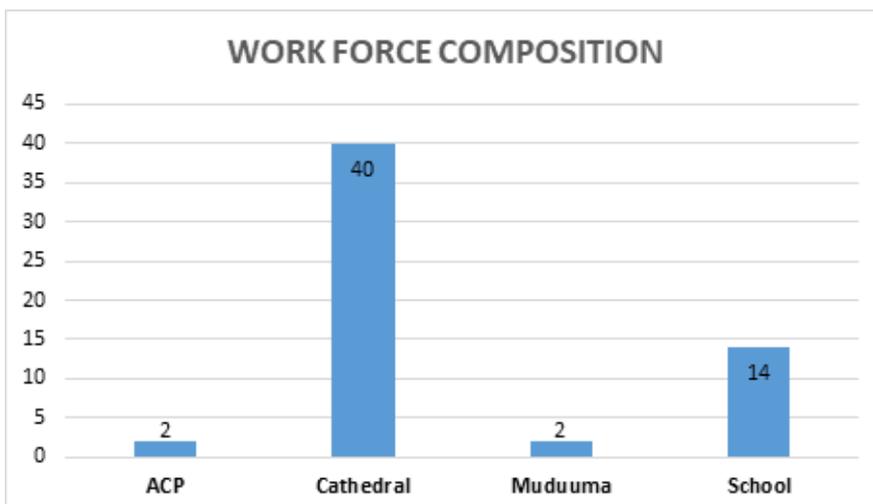
17. Man power to do the recording and was a challenge
18. Most junior Camp payments and a number of bible class camp payments were made late which affected the first and second day activities.
19. There was a lot of inconsistency in choir attendance, which constrained preparations for children's Sundays.
20. The budget that we were working with was insufficient because everything increased in price.

HUMAN RESOURCE AND ADMINISTRATION DEPARTMENT

This report highlights the main activities, achievements, and challenges in the Human Resources Department during the year 2022.

The workforce includes both employees in full-time and part-time capacities. In addition, we have temporary and casual employees and paid-on call volunteers. These employees fill-in for priests, technical/skilled, administrative, safety and managerial roles.

By end of year 2022, ASCK had a work force of 58 employees comprising of fulltime employees at Cathedral, ACP, Muduuma and the School as shown in the graph below.



Gender Composition

Out of the 58 employees, 33 are female and 25 are male. The chart below shows the percentage representation of each gender.

1. The department coordinated the recruitment process for the 9 positions that fell vacant during the year including the Head Teacher for the Nursery School, the Children's Worker, Children Support staff, Music Director, Cathedral Driver, School Bursar, School Cleaner, Pianist and Sound Technician, this represents 16% of the staff.
2. Conducted the 3 orientation and on-boarding sessions for all new employees.
3. Three staff left the service of ASCK; Supervisor Creed Resort Muduuma, Cathedral Driver, and the Care Taker Muduuma.
4. A total of eleven (11) trainings were conducted during the period under review in partnership with Prudential Insurance, Uganda Revenue Authority, Church Missionary Society, AAR and Cathedral leadership committee

Challenges Encountered and Recommendations

The high inflation and difficult economic situation in the country that has affected the staff income, this caused transport challenges for staff making it difficult for some staff to work every day due to lack of transport.

Plans for Next Year

1. Strategic Plan Reviews: Coordinating the Strategic Planning reviews for the year 2023.
2. Review the staffing needs/requirement of ASCK, review the organogram, and develop job description for and new position created on the Church structure.
3. Recruit, orient and on-board new employees to be for planned and emergent vacancies.
4. Develop Capacity Building/Development Plan: Based on the needs identified, preferred training format, and proposed service providers, a comprehensive Annual Training Plan will be developed.
5. Coordinate Collaboration and Partnerships: collaborate and coordinate with other organizations, churches and institutions on HR practices and related programmes.
6. Policy Review: Assess and identify policy gaps in the existing policy and procedures manual and practices. Revise policies to address identified policy gaps.
7. Promote the digitalization of the HR functions by acquiring and implementing an appropriate Human Resource Management Information System (HRMIS).

Estates Departments

The estates department plays a support function in relation to all ministries, in line of maintenance, management and procuring. It deals with many tasks on a daily basis, both minor and major. This report highlights the key activities / tasks handled under the Estates department as well as partially under the Administration function, during the year 2022, from January to December.

1. Plots 1 Lugard road (church hall building area) & 3 (cathedral building). The place was maintained and repairs on the church hall are ongoing to make more usable and available.
2. Plot 2, Lugard road, this houses canteens, boardroom, other containers and parking area. In trying to maintain the parking areas well, we poured terrazzo debris and graded the parking area to minimize mud whenever it rains.
3. Plot 4 Lugard road, this plot has the school, children's tent and teen's tent that are used every Sunday for worship but also for meeting purposes as need arises.
4. Plot 6 Lugard road (New Cathedral area), Under ACP, the contractors constructed washrooms, some windows and terrazzo on the bell tower stairs.
5. Cathedral team wired lighting for basement parking to raise the confidence of parishioners that park their cars there.

CREED RESORT MUDUUMA

1. Creed Resort Muduuma sits on 125 acres. The eleven years tree plantation is up for sale as passed by the Planning & Development committee. Different individuals have been making offers. Procurement committee is yet to advise on the methodology of sale.
2. Goats at Muduuma are doing well, and increasing steadily however with some deaths due to many circumstances.

VICARAGE (PLOT1 MUWAFU ROAD)

1. Compound was leveled by a grader, now pending construction of two retaining walls with steps.
2. Partial perimeter wall construction is pending acquisition of KCCA construction permit. Online submissions were completed and now awaiting the release of the permit to ASCK.

TRANSPORT

1. The Cathedral has three Cars; M/V Reg.No. UAT820J), Cathedral Van (M/V Reg.No UAY780A) and M/V Reg. No. UAP584J. These cars are well maintained and they help in transportation and execution of different Cathedral errands.

INCOME GENERATION

1. Revenue has been collected from Rental spaces on plots 2 & 4 Lugard Road. These include, restaurant, Mobile money Kiosk, Mobile money & Agency Banking office,

Video & Photography Studio, clergy items shop, printer and food supplements & liquid soap shop, plus Vehicle pay parking and hire of Cathedral coasta bus.

2. The mortgage balance of Ugx 187Million was cleared and the Bank closed it off and issued certificates of clearance.
3. The Cathedral asset register was completed and will be updated annually
4. Painting of the entire Cathedral was done, using donated paint from PEACOCK PAINT COMPANY, through Bishop Hannington Mutebi.

FAMILY LIFE MINISTRY

Family life ministry is responsible for ensuring that all members of the Cathedral continue to receive spiritual nourishment according to the Strategic Plan, 2022-2026. Ministries in the family department comprise of -Fathers Union (FU), Mothers Union (MU), Young Marrieds Fellowship (YMF), Christian Women Fellowship (CWF), Senior's and Ruth (widows); as well as the two clusters of Youth and Children's ministries. This report summarizes the key milestones, progress, challenges encountered, and lessons learnt during the ministry calendar year 2022.

RUTH MINISTRY

1. Members through social media kept in touch encouraging each other through the Scriptures and Prayers.
2. The Annual General Meeting was held and a new executive was elected as planned.
3. The fellowship in conjunction with Compassion Ministry assisted many people who were vulnerable.
1. We scheduled monthly meetings on every 3rd Saturday of the month to discuss matters of our common interest as Ruth Fellowship. We tried but managed to succeed meeting 7 to 9 times
 - ❖ Meeting to get ladies together to see a way forward
 - ❖ Meeting about making a will
 - ❖ Held a meeting on overcoming grief
 - ❖ Had a mini AGM to fill the gaps of members who left Kampala and had been on the Executive.
 - ❖ Had a meeting with the counseling ministry
 - ❖ Had a parenting seminar
 - ❖ Preparing for the retreat
2. Had a prayer retreat at Lweza Training Centre
3. Had two successful follow-up Prayer and deliverance meeting at the end of the year. Where also some of the vulnerable members received Christmas humpers.

ALABASTER

1. The fellowship held mentorship Course for 27 pairs of women

2. The Alabaster Ladies Conference took place
3. A week long discipleship training took place in August
4. There were different empowerment programmes for the women
5. Follow-up Visits: The priest in-charge took lead in making pastoral visits to fifty four (54) families of ASCK parishioners experiencing both joyful and sad moments. In some cases, Holy Communion was celebrated.
6. Marrieds Thanksgiving: A successful Marrieds Thanksgiving was held on 4/12/2021. 200 couples/400 people attended the service.
 - a. The Marrieds Fellowship for all couples at ASCK was launched by the Provost.

SENIOR'S MINISTRY

1. The fellowship celebrated Simeons'/Anns day with a thanksgiving in the noon service and 10 new members were inducted.
2. The fellowship visited the bereaved and the sick
3. The team held a retreat under the theme Spiritual Maturity; a Goal for every Christian; based on 2 Peter 1: 3-11.
4. The team stood and supported some of the bereaved families through membership contribution
5. There was a mission to South Ankole Diocese (S.A.D). 42 seniors first travelled to Lake Mburo National Park as part of the annually planned Physical and mental exercise and then participated in evangelism on Sunday service in St. Matthew's Cathedral Kyamate, of S.A.D., especially in songs, intercession and preaching.

FATHERS' UNION

1. Quarterly executive meetings were held
2. Prayer breakfast was held in January and it was facilitated by Rev Lydia Kitayimbwa and Prof Kitayimbwa
3. Held Annual General meeting in March 2022
4. The union stood with members who lost dear ones and they contributed financially and offered moral support to those members
5. The union held Men's and joint fellowship meetings; the fellowships were every last Friday of the month and they would alternate as joint fellowships with Mothers Union and Men's Fellowships.
6. Home Fellowships; we visited families that lost FU members during covid and also visited the aged like the Former Chairperson Kihuguru and his dear wife Joyce on 18.04.2022

7. On St. Peters Day celebrations, we recruitment of New members. 20 members who were duly enrolled.
8. We held our fourth shareholders meeting in April 2022 and this has encouraged men to save resources for investment purposes.
9. Went to Jinja city for a romantic weekend with our wives in December
10. We procured and gave mathematical sets with FU Stickers for the P7 candidates in all schools in the Diocese of Kampala.
11. 8 Fathers Union Buddy groups were created around Kampala

MOTHERS UNION

ASCK MU had eight buddy groups and more four groups were birthed in 2022. These buddy groups reach out to MU members in their localities and help the Executive carry out activities in their communities. These include; Kisaasi buddy, Ntinda buddy, Namugongo buddy, B16 buddy, Nansana buddy, Muyenga buddy, Entebbe road buddy, Bugolobi buddy

New buddy groups created include;

1. Busega buddy
2. Gayaza road buddy
3. Lubowa – Kigo buddy
4. Kiira buddy

The union held regular Friday fellowships and most of the speakers were from the members of MU. The first Friday of the month was for prayer and fasting

Mothers Union and Fathers Union held joint fellowships every last Friday of the even month. During these fellowships guest speakers came to give talks on various topics.

47 Mothers Union members participated in a one day Diocesan Annual Women Convention.

We participated in the world Women's Day of prayer which took place at Rubaga Cathedral and the topic was; For I know the plans I have for you. Jeremiah 29:11

Mothers Union has a saving scheme (AMUDA) which has helped to sustain some members' economic development through saving and borrowing.

We visited the children of Mulago pediatric Hematology oncology programme. With the 3,520,000= that was collected by the ladies, we were able to buy food stuff for the children.

We visited Kireka home of children with special needs and took assorted items such as; mattresses & blankets.

Twenty six new Mothers Union members were enrolled in 2022.

Some members attended the Family Life retreat that took place in March.

We also had a representative at the Mukono Mission that took place on 8th October, 2022.

The MU members continued to lead devotion every morning on the watsup group platform and the ladies are always looking forward to have the morning spiritual food.

MU celebrated Mary's Day on 24th April, 2022 and the main celebrant was Bishop Johnson Twinomujuni of West Ankole Diocese.

We had a home hospitality fellowship on 9th October, 2022 hosted by our member Mrs. Rachel Besigowe of Nansana buddy.

We actively participated in the women conference that was organized during the Namugongo martyrs' celebration.

In November, we were actively participated in the function that took place at ASCK to bid farewell to the Provincial Mothers Union President Can. Dr. Ruth Senyonyi.

ASCK Mothers Union has various projects among which include supporting one another in times of joy; like weddings as well as times of sorrow; like sickness and bereaved. We contribute spiritually, financially and materially to all circumstances.

We have continued to get involved and contribute tirelessly to ACP. In May 2022 we collected 10,000,000= to Kola Wotula drive.

In the year 2022 members got various blessings like; weddings of their children, blessing of grandchildren and celebration of wedding anniversary/life. Promotions at work place and many more celebrations/achievements.

The union visited most of the bereaved members during the funeral, at burial and visited after burial to comfort the families.

WORSHIP ART MINISTRY

1. The ministry participated in the Night of Glory Overnights, which happened every first Friday of the month physically at the cathedral.
2. The choirs ministered in all the Cathedral services; - Morning Services and 3pm Service on Sunday, Weddings, Memorials & Thanksgiving, Lunch Hour & Mid-Week Services, Carols and Prayer Conference.
3. Boot camp training for the worship team members were held in February 26th and early March 2022, as a way of preparing the members for eventual auditions later in this year.
4. Auditions, Recruitment Manual, Clinics and Commitment Form. Auditions for the team that enlisted their interest in the Worship Ministry at the singles' Retreat and some Ministry Team members in the existing Ministry Teams were held.
5. The choirs participated in the diocesan Golden Jubilee
6. The team organized and participated in the Annual hymn night with Hymns from the Ancient and Modern and from Contemporary Songs.

HOME CELL & PASTORAL CARE MINISTRY

The Home Cell and Pastoral Care Ministry is structured in Zones, each headed by a Priest-in-charge, and a Zonal committee headed by a Zonal leader and each Zone is comprised of a number of home cells based on the areas of residence each led by a Cell leader. At the moment we have 10 active Zones and 60 active home cells including the youth and teens cells.

The year 2022 was not an easy year as earlier noted but the work of God was not locked down and therefore as a Ministry, we were able to register the following achievements:

Hospitality

We were able to receive 192 visitors. As the hospitality team, we have ensured that these visitors are embraced in the All Saints' Cathedral family by informing them of the various ministries and Cathedral Programs available for them to suitably fit. (Ref. Visitors Kit)

Cell & Pastoral Care Trainings

1. On 28th January 2022- Training for Zonal Leaders and Cell leaders on their specific roles on the zonal committees and how to execute them efficiently and effectively.
2. On 16th July 2022- Trained mainly the Cell leaders and hosts on the significance of a healthy Cell and Vision Casting.
3. On 27th August 2022- Had a whole day workshop aimed at equipping and empowering Cell Leaders and hosts. The main Facilitator Rev. Dr. Paul Lee provided a very useful cell material handbook to every participant. We thank God for his ministry.
4. On 24th September, South A Zone Organized a Zonal Prayer Breakfast hosted by the Katungye family in Nsambya. The main objective was for cells in this zone to commune together with God and with one another by sharing testimonies thus spurring one another. This was officiated by the Rev. Can. Grace Sentongo the Priest in charge and Rev. Moses Ahimbisibwe the Priest in charge of the ministry.
5. On 26th November, the Ministry Leadership organized a training to equip and empower those that registered during the cell month to join, host and lead Cells.
6. On 17 December, South A Zone organized a Zonal Prayer Breakfast in Muyenga at Ms. Joyce Nimpamy's family residence.

PASTORAL CARE VISITS.

There has been an intentional and deliberate move to enhance reaching out to the Parishioners by the Pastoral Team led by the Provost. Pastoral visits were and continue to be carried out in families, Home Cells, hospitals, work places, businesses, Government offices and NGO's and Tertiary Institutes/ Universities, Giveaway Functions, Vigils among others. On average a total number of Pastoral Visits - 152

Cell Visits; These are follow up visits carried out by the ministry leadership to enhance smooth running of the Cells and to help address some of the challenges they face. We had different cells do outreach activities especially during the Cell month (October) such reaching out to the communities, hospitals, help to the needy, payment of fees, compassion among the Cell Members among others.

Cell Guide- the Priest in Charge developed a weekly Cell Guide and ensured that every Sunday the guide was available for the cells to share and grow deeply in the word thus enhancing fellowship and Cell growth

Cell Tent- The Cell Tent was procured and put in place and always accessible on Sundays for all parishioners to ensure registering new cell members, in case of any pastoral needs to be addressed and as well as hospitality being offered to the visitors.

Cell and Pastoral Care Month- During the month the theme was Growing Together in Christ

[Acts 2:42-47] and mainly focused on raising awareness about the Cell and Pastoral Care ministry and register new members as well.

The Cells were encouraged to do outreach activities in their respective communities. However, a few Cells embraced this then and others are still planning.

- 1) On Sunday 2nd October Cell Members Registered - 259
- 2) On Wednesday 5th October (Midweek Service) Cell Members Registered - 37
- 3) On Sunday 9th October (Independence Day) Members Registered - 222
- 4) On Wednesday 12th October (Midweek Service) Members Registered - 34
- 5) On Sunday 16th October Members Registered - 38
- 6) On Wednesday 19th October (Midweek Service) Members Registered - 7
- 7) On Sunday 23rd October Members Registered - 15
- 8) On Wednesday 26th October (Midweek Service) Members Registered - 11
- 9) On Sunday 30th October Members Registered – 15

Total Members Registered – 638

ZONES

For purposes of the smooth running of the ministry, the leadership came up with idea of structuring the ASCK Cells into zones and came up with 10 zones based on areas of residence and work places for some. Below is a list of the zones with their respective leaders.

CENTRAL ZONE, WEST 1 ZONE, WEST 2 ZONE, EAST 1 ZONE, EAST 2 ZONE, SOUTH A ZONE, NORTH B 1 ZONE, NORTH B 2 ZONE, KAWEMPE CENTRAL ZONE, NORTH A ZONE

During the Cell and Pastoral Care month, the 10 zones were encouraged to participate in Thanksgiving and participate in the services each Sunday as assigned, which was a big success, and this created more awareness among parishioners of the need to belong to a cell. The Ministry leadership requested to put the collections on the ACP Account

The Youth cells also participated in 3pm service and the YOMs Cell members participated in the following activities; Leading of Services, leading Intercession, ushering, taking readings and were also given opportunities to share testimonies during the Sunday services throughout the month. The most active Youth Cells include Cell Ntinda, Cell Kyanja, Cell Namuwongo and Cell Mbuya.

Challenges

- 1) Majority of the Cells having been hit hard by the post COVID-19 effects had found it hard to resume and those that have, at least are still struggling with leadership.
- 2) Some of the hosts were affected by the pandemic and still hesitant to re-open.
- 3) Some reports indicate low turn up of the cell members thus discouraging Cell hosts and affecting the cell growth.

Way Forward

- 1) Improvement in the Clergy involvement in visiting the Cells.
- 2) Praying that ASCK will one day embrace becoming a Cell-based Church for purposes of unity, growth and service.
- 3) Improved partnership with other ministries to enhance synergy in the body of Christ.
- 4) Emphasis on more training to equip and empower parishioners to grow and serve better.
- 5) There's need also to increase to the budget allocation towards ministry outreach and empower more pastoral teams to reach out to the community

ALL SAINTS' CATHEDRAL PROJECT (ACP)

The new Cathedral is built on 5 different levels with over 4,000 seating capacity, 20 offices and other features as below;

- i. Basement: Parking
- ii. Lower Ground for offices, restaurant, public washrooms and more parking
- iii. Upper Ground for Main Sanctuary
- iv. Gallery 1
- v. Gallery 2
- vi. Bell and Prayer Tower - 12 Levels
- vii. 4 Chapels at Mezzanine & at G2 level

MAJOR ACTIVITIES & ACHIEVEMENTS

The following major activities were done to completion;

- a) Fencing and Gates
- b) Gate House and Gate Booth
- c) Remodelling Drop Off area
- d) Storm water Drainage
- e) Rain water Management from the roof
- f) CCTV related Civil Works
- g) Improvement of designs and layouts
- h) Shortlisting and procurement preparation

COMMUNICATION & MEDIA

The Cathedral Communication and Media ministry is a support function at the Cathedral that works closely with all ministries to bring life in church's programs and events, to serve the Kingdom of God through mass communication of His word and ministry by empowering the saints to access the church's services through modern ways.

DATA BASE

We carried out mass registration of the church members and 3724 registered both physically and digitally. However, many parishioners did not register

THE BULKY SMS

We have continued to use the Cathedral SMS Platform to send out Bulky SMS mostly new believers, ACP givers, confirmation classes, children's church parents and other ministries that contact us.

Period	Number of Contacts sent Bulk SMS
2022 Q1	2588
2022 Q2	6684
2022 Q3	12145
2022 Q4	20952
Total SMS`	42369

Facebook

The Cathedral manages a very active Facebook account on a daily basis. During the year, we used it more for live streaming Cathedral Sunday and lunch hour services, broadcasting other Cathedral information and these have increased our likes, followers and reach.

However, when the government closed Facebook in Uganda, it limited our reach but still for the Cathedral, it remained active for our overseas followers.

In 2022, our followers increased from 9756 to 11094, Likes from 14,654 to 17094 while our Posts had reach of up to 54,387 people.

Twitter

All Saints' Cathedral manages a twitter handle, <https://twitter.com/allsaintskla>. The handle grew from 2625 to 4516 through the year.

Website

The Cathedral manages an active Website; <http://allsaintskampala.org/> where all the ASCK sermons, news, ASCK programmes and documents are posted. The site served as a good tool for our publicity avenue for followers to us and by the end of the year hits statistics were 504,587 visitors.

Other Media engagements

1. Website (392,602 Visits)
2. Designing and dissemination of Information (480 posters)
3. Youtube (804) subscribers from August 2022 to 31 December 2022
4. TikTok (45) followers
5. Instagram (1205) followers
6. Podcast (The Saints Post) Audio Sermons (608 Plays)
7. Sound cloud

The Cathedral also used radio and television media to reach to Christians during the year, 2022. NTV, Family TV and Namirembe FM. We are glad we received positive feedback from different stakeholders about the Television ministry.

New Vision, Daily Monitor, Bukedde TV, Radio one, Namirembe FM, Capital Radio Urban TV among others were also invited for special services at the Cathedral.

The All-Saints Cathedral App

The Application is easily accessible on Play Store and it eases navigation on the ASCK Website as well as following any other Cathedral Events like the daily live-streamed Worship Services.

Zoom Ministry

The Cathedral runs three different Zoom accounts to cater for different diverse programmes at the Cathedral. These accounts cater for Daily prayers, in morning, Lunch hour and Evening prayers, children church, teens fellowship, confirmation, counseling and meetings.

Live stream, we continued to live stream our Church services. This activity brought in many viewers and Online Chats that have helped us boost our Facebook page and YouTube channel likes.

PICTORIAL









TREASURER’S REPORT FOR THE FINANCIAL YEAR 2022

1.0 INTRODUCTION

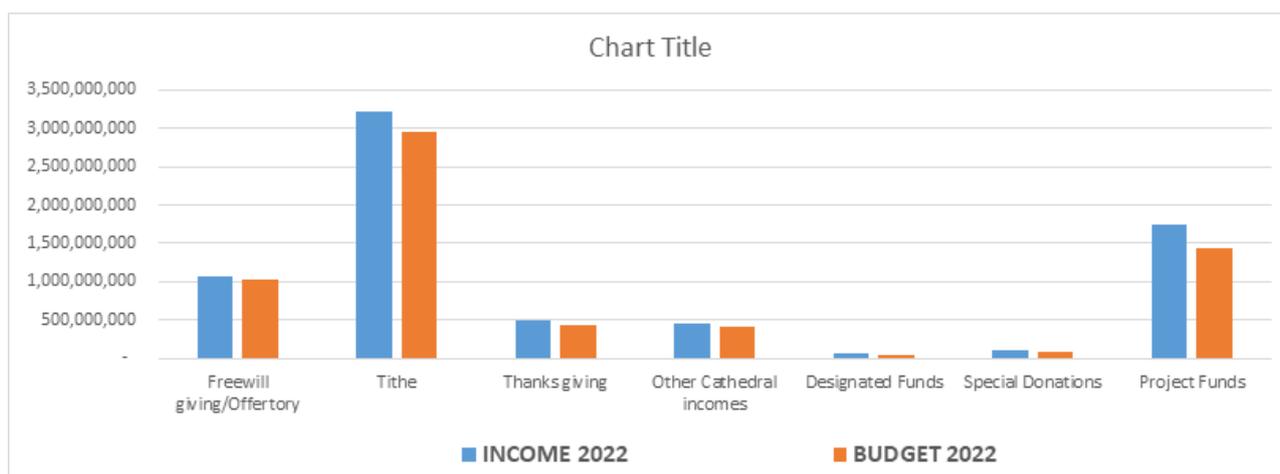
It is with in the mandate of Cathedral Council of All Saints; to prepare Financial Statements at the end of every Financial Year. The Financial Regulations also require the Honorary Treasurer to submit a Financial Report for the Financial Year under review to the Annual General Meeting (AGM), including an estimate for the Income and Expenditure of the following year.

2.0 AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2022

The Cathedral Financial Statements for the FY ended 31st December 2022 were audited by FELBright & Co. Certified Public Accountants of Uganda. These will present the audited report to this AGM.

In the year under review, there was a general increase in income as the economy was fully opened compared to 2021 when there was lockdown. Glory to God!

ANALYSIS OF INCOME BUDGET PERFORMANCE 2022



- Core Cathedral income for the year 2022 exceeded the budget by 8% (354 Million)
- Core Cathedral income for the year 2022 increased by 25% (1.1Bn) as compared to the same time in 2021
- Overall other Cathedral income performed at 89% for the year 2022, and it increased by 22% as compared to 2021
- Overall designated funds (Compassion, Mission & Evangelism) increased by 32% for the year 2022
- Overall Cathedral income collected exceeded the budget by 11% (692million) as compared to 2021.

PROJECTS INCOME

- ACP income for the year 2022 increased by 47% (474 million) as compared to budget, and it increased by 38% (566 million) compared to the same time in 2021

- Newfield Nursery school income performed at 75% as compared to the budget for 2022. During the year, the Cathedral extended an interest free loan 107 million and paid off the sendoff costs that were worth 47 million.
- Creed resort income performed at 1% as the mature trees are not yet sold

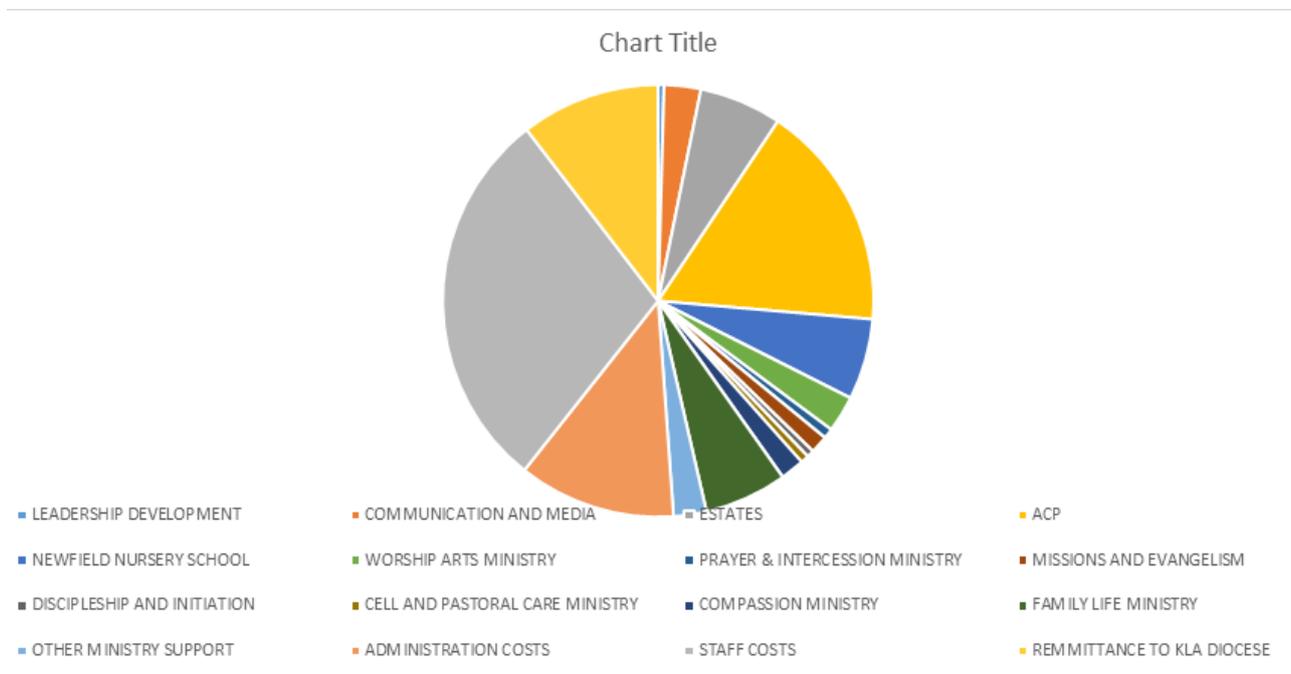
INTEREST EARNED

In the year 2022, the Cathedral earned interest of 72,543,802 cumulatively from 636,100,419 invested in ICEA Mutual funds.

ACP earned interest of 227,141,045 cumulatively from 1,7,04,543,055 that was invested in ICEA Mutual Funds

EXPENDITURE

See below is the expenditure chart



- Worship Arts overspent by 36%. This is because the Cathedral offers more lunch hours. On the other hand, facilitation rates were revised by the Finance Committee after the budget had been approved by the Council
- Prayer and Intercessory Ministry performed at 84% thus in line with the budget.
- Missions & Evangelism ministry performed at 50% thus in line with the budget despite the fact that the Jubilee Mission celebrations hadn't been budgeted for.
- Discipleship & Initiation ministry overspent by 3%. This is because new honorarium and facilitation rates were revised and approved by the Finance Committee after the budget had been approved by Council.
- Cell and Pastoral care Ministry over spent by 2%. This can be attributed to more home cells that were opened in 2022 thus a budget oversight.

- Compassion ministry overspent by 6%. This is because the Cathedral extended more help to the needy than budgeted.
- Family Life Ministry performed at 74% thus still in line with their budget.
- The Administrative expenses budget line was over spent by 31%. This was mainly due to full opening of the Cathedral after the 2021 lockdown. Utility, repairs and general cathedral daily expenses increased.
- Staff costs budget line was over spent by 10%. This is because of an increase in staff salary by 10%.

ASCK FINANCIAL REPORT FOR THE PERIOD JANUARY TO DECEMBER 2022	Actual Jan - Dec 2021	Actual Jan - Dec 2022	PROJECTED INCOME 2022	Variance. of actual 12 months to budget	% 12 months Income variance Actual Vs Budget 2022	Variance of Actual 2022 & 2021	% Variance of Actual 2022 & 2021
INCOME							
A CORE CATHEDRAL INCOME							
Freewill giving/Offertory	796,727,116	1,059,406,320	1,019,808,733	39,597,587	4%	262,679,204	4%
Tithe	2,559,775,866	3,224,984,346	2,959,965,358	265,018,988	9%	665,208,480	21%
Thanks giving	266,720,633	486,935,677	436,801,601	50,134,076	11%	220,215,044	45%
Subtotal - Core Cathedral Income -A	3,623,223,615	4,771,326,343	4,416,575,692	354,750,651	8%	1,148,102,728	24%
B OTHER INCOMES							
Weddings,funerals, confirmation, baptisms, memorial services, e.t.c	233,784,476	280,956,178	268,690,605	12,265,573	5%	47,171,702	17%
Youth Camp, Ablaze conference		41,129,000	59,020,500	(17,891,500)	-30%	41,129,000	100%
Childrens' Camp		24,660,000	29,601,000	(4,941,000)	-17%	24,660,000	
Rent of premises, Car parking e.t.c	12,203,000	27,858,996	13,423,300	14,435,696	108%	15,655,996	56%
Interest earned	46,641,240	72,543,802	51,305,364	21,238,438	41%	25,902,562	36%
Subtotal - Other Incomes - B	292,628,716	447,147,976	422,040,769	25,107,207	6%	154,519,260	35%
C DESIGNATED FUNDS							
Compassion Contribution	33,797,500	38,493,700	37,139,850	1,353,850	4%	4,696,200	12%
Missions & Evangelism	3,933,600	16,268,200	4,326,960	11,941,240	276%	12,334,600	76%
Subtotal - Designated Funds - C	37,731,100	54,761,900	41,466,810	13,295,090	32%	17,030,800	31%
D SPECIAL DONATIONS I.e Love Gift, Bible Society, Plot 8, Financial Freedom for Families							
	193,096,000	98,078,600	93,629,000	4,449,600	5%	(95,017,400)	-97%
Sub-Total - Cathedral Income(Exclusive of Special Donations)	3,953,583,431	5,273,236,219	4,880,083,271	393,152,948	8%	1,319,652,787	25%
Sub-Total - Cathedral Income (Inclusive of Special Donations)	4,146,679,431	5,371,314,819	4,973,712,271	397,602,548	8%	1,224,635,387	23%
E Projects Income							

	ACP	918,395,064	1,484,422,433	1,010,234,570	474,187,863	47%	566,027,369	38%
	Newfield Nursery	3,863,000	267,039,285	354,000,000	(86,960,715)	-25%	263,176,285	99%
	Creed Resort Mudduma	300,000	320,000	80,000,000	(79,680,000)	-100%	20,000	6%
	Subtotal - Projects Income	922,558,064	1,751,781,718	1,444,234,570	307,547,148	21%	829,223,654	47%
	GRAND TOTAL INCOME	5,069,237,495	7,123,096,536	6,417,946,841	705,149,695	11%	2,053,859,041	29%
	EXPENDITURE							
	MINISTRY BUDGET							
		Actual Jan - Dec 2021	Actual Jan - Dec 2022	Budget Projected 12 months	Diff. of budget to actual	% 12 months Income variance Actual Vs Budget upto July 2022	Variance of Actual 2022 & 2021	% Variance of Actual 2022 & 2021
1	Stewardship, Communication and Leadership Development		-					
	Leadership Development	580,000	26,135,500	25,000,000	(1,135,500)	-5%	25,555,500	0%
	Communication and Media	241,835,458	162,945,849	184,500,000	21,554,151	12%	(78,889,609)	-48%
	Estates - Plot 1 ,2, 3 -Church hall,Vicarage,Sound Equipment,Creed Resort Mudduma)	127,739,658	367,414,145	441,657,569	74,243,425	17%	239,674,487	65%
	ACP Capital exp(Mortgage, contractor, consultant)	409,314,427	867,252,096	870,040,651	2,788,555	0%	457,937,669	53%
	ACP administrative costs	127,449,017	139,999,524	140,193,919	194,395	0%	12,550,507	9%
	Total Stewardship ,Communication and Leadership Development	906,918,560	1,563,747,113	1,661,392,139	97,645,026	6%	656,828,553	42%
2	Worship Arts							
	Counselling & Wholeness Ministry inclusive of pre-marital counselling facilitation	2,153,500	7,236,000	17,055,000	9,819,000	58%	5,082,500	70%
	Music & Worship Arts	56,421,300	87,374,800	43,460,000	(43,914,800)	-101%	30,953,500	35%
	Holy Communion Expenses	3,151,000	3,156,000	3,466,100	310,100	9%	5,000	0%
	Preachers honorarium	49,825,000	64,070,000	54,807,500	(9,262,500)	-17%	14,245,000	22%
	Choir Allocations/Refunds	50,000	-	-	-		(50,000)	
	Total Worship Arts	111,600,800	161,836,800	118,788,600	(43,048,200)	-36%	50,236,000	31%

3	Prayer and Intercessory Ministry	28,304,000	44,729,600	53,490,000	8,760,400	16%	16,425,600	37%
	Prayer and Intercessory Ministry	28,304,000	44,729,600					
			-				-	
4	Missions & Evangelism							
	Missions & Evangelism	44,700,600	77,310,800	143,500,000	66,189,200	46%	32,610,200	42%
	Prisons ministry		2,144,000	15,000,000	12,856,000	86%	2,144,000	100%
	Total Mission and Evangelism	44,700,600	79,454,800	158,500,000	79,045,200	50%	34,754,200	44%
5	Discipleship and Initiation Services							
	Baptism service expenses	400,000	700,000	-	-			
	Confirmation expenses	13,588,500	9,504,500	-	-			
	Bible Teaching (Day break, discipleship & coordination, new believers class, navigators)	11,060,000	21,775,000	-	-			
	Total Discipleship and Initiation Services	25,048,500	31,979,500	31,100,000	(879,500)	-3%	6,931,000	22%
6	Cell and Pastoral care Ministry	18,071,300	36,008,700	35,220,000	(788,700)	-2%	17,937,400	50%
	Total Cell and Pastoral care	18,071,300	36,008,700	35,220,000	(788,700)	-2%	17,937,400	50%
7	Compassion and Education							
	Compassion (Scholarships and support to vulnerables)	85,650,550	106,173,841	100,000,000	(6,173,841)	-6%	20,523,291	19%
	Newfield Nursery School	32,204,728	252,299,095	335,589,338	83,290,243	25%	220,094,367	87%
	Newfield Nursery School - Loan at 0% interest		107,518,722	107,000,000	(518,722)	-0%	107,518,722	100%
	Total Compassion and Education	117,855,278	465,991,658	542,589,338	76,597,680	14%	348,136,380	75%
8	Family Life Ministry							
	Fathers Union fellowship	-	6,000,000	13,700,000	7,700,000	56%	6,000,000	100%
	Mothers Union Fellowship	6,000,000	26,806,000	26,440,000	(366,000)	-1%	20,806,000	78%
	Christian Women Fellowship	4,870,000	16,860,000	20,000,000	3,140,000	16%	11,990,000	71%
	Ruth Ministry	58,500	7,556,750	18,500,000	10,943,250	59%	7,498,250	99%
	Seniors Ministry		17,217,000	8,622,000	(8,595,000)	-100%	17,217,000	100%

	Cathedral Refreshments and Hospitality	34,753,300	54,170,100	38,228,630	(15,941,470)	-42%	19,416,800	36%
	Cathedral Telephone/mail/postage	1,214,631	36,000	1,336,094	1,300,094	97%	(1,178,631)	0%
	Cathedral repairs and Maintenance	56,497,600	106,839,300	62,147,360	(44,691,940)	-72%	50,341,700	47%
	Cathedral Electricity and Gas	25,573,023	42,705,712	28,130,325	(14,575,387)	-52%	17,132,689	40%
	Cathedral/Annual General Meeting costs	12,112,000	8,868,000	13,323,200	4,455,200	33%	(3,244,000)	-37%
	Cathedral Hire of Equipment	300,000	14,735,160	330,000	(14,405,160)	-4365%	14,435,160	98%
	Hire of Tents chairs & others		650,000	-	(650,000)		650,000	100%
	Generator Fuel	2,556,000	2,700,000	2,811,600	111,600	4%	144,000	0%
	Generator Servicing and repairs	962,600	1,240,000	1,058,860	(181,140)	-17%	277,400	22%
	Computer & Photocopier Servicing	3,025,000	7,816,400	3,327,500	(4,488,900)	-135%	4,791,400	61%
	Computer Repair	429,000	545,000	471,900	(73,100)	-15%	116,000	21%
	Other Administrative costs (i.e Jubilee celebrations ,Ordination, Property rate)	23,031,435	98,095,219	25,334,579	(72,760,641)	-287%	75,063,784	77%
	Transport to run Cathedral errands/ Cathedral vehicle fuel	7,279,100	13,580,500	8,007,014	(5,573,486)	-70%	6,301,400	46%
	Professional fees, Consultancies, Audit fees	31,609,655	7,920,455	26,058,120	18,137,665	70%	(23,689,200)	0%
	Cathedral Water bills	39,863,648	53,440,411	43,850,013	(9,590,398)	-22%	13,576,763	25%
	Security costs	93,473,871	99,855,000	102,821,258	2,966,258	3%	6,381,129	6%
	Insurance costs	189,000	-	207,900	207,900	100%	(189,000)	0%
	Rent of parking space		7,000,000	-	(7,000,000)		7,000,000	0%
	Cathedral bank charges	15,854,018	21,709,091	17,438,320	(4,270,771)	-24%	5,855,073	27%
	Cathedral publicity/ Advertising costs		-	-	-		-	
	Subtotal Admn costs	488,090,779	700,670,035	528,186,261	(172,483,774)	-33%	212,579,256	30%
11	Staff Costs							
	Staff Costs(Salaries, NSSF, PAYE inclusive of send off packages, acting allowance & basic car servicing)	1,272,828,107	1,438,181,623	1,306,530,162	(131,651,461)	-10%	165,353,516	11%
	Staff Development , Training	5,430,000	12,920,000	10,000,000	(2,920,000)	-29%	7,490,000	58%
	Cathedral public holiday allowance	4,747,600	5,025,000	3,861,000	(1,164,000)	-30%	277,400	6%

	Cathedral Staff Acting/duty/Resp Allowan		-	-	-	0%	-	0%
	Cathedral Staff Medical Expenses	44,712,268	114,663,848	79,817,950	(34,845,898)	-44%	69,951,580	61%
	Cathedral End of year party inclusive of X-mas package	4,239,100	15,145,000	4,663,010	(10,481,990)	-225%	10,905,900	0%
	Local travel allowance	955,000	3,153,000	1,050,500	(2,102,500)	-200%	2,198,000	70%
	Foreign travel allowance	-	24,335,500	11,803,000	(12,532,500)	-106%	24,335,500	100%
	Managers' fuel	8,264,000	15,963,600	9,090,400	(6,873,200)	-76%	7,699,600	48%
	Associate Clergy	7,390,000	8,700,000	8,129,000	(571,000)	-7%	1,310,000	15%
	Volunteers i.e love gift coordinator & accounts	6,701,000	10,845,000	7,371,100	(3,473,900)	-47%	4,144,000	38%
	Clergy Fuel	64,407,479	63,544,082	78,000,000	14,455,918	19%	(863,397)	-1%
	Basic Car servicing for clergy		-	-	-	0%	-	0%
	Total Staff Costs	1,419,674,554	1,712,476,653	1,520,316,122	(192,160,531)	-13%	292,802,099	17%
	Subtotal Ministry Support (Other ministry support costs+Adm+staff costs)	1,960,953,333	2,559,601,148	2,214,691,183	(344,909,965)	-16%	598,647,815	23%
12	Remittances							
	Remittances to Kila Diocese	542,034,498	620,237,995	662,486,354	42,248,359	6%	78,203,497	0%
	Total Cathedral Expenditure		6,060,225,363					
	Surplus		1,062,871,173					
	Where is the Surplus for 2022							
	Remittance to ACP from January to December 2022		238,502,325					
	1% Remittance to ICEA for 2022		47,713,263					
	Additional Remitted to ICEA		76,179,321					
	Cathedral Bank balances (Note 12.26 in audited accounts)		700,476,264					
	Total Surplus for 2022		1,062,871,173					

3.0 BUDGET ESTIMATES FOR THE YEAR TO 31ST DECEMBER 2023

It is with great pleasure to present the budgeted expenditure and revenue estimates for the FY 2023. We praise God for His provision to you all and for allowing you to uphold Christian Values of giving.

OBJECTIVE OF THE BUDGET

The budget estimates are based on the strategic objectives for 2022 - 2026 strategic plan that include;

- i) Carry out uncompromising evangelism in and outside the Cathedral and grow its membership.
- ii) Build a strong discipleship ministry in the Cathedral through teaching and mentorship.
- iii) Build a strong compassion ministry that demonstrates and reflects christian witness of the Cathedral
- iv) Cooperate and collaborate with like minded Churches, institutions and/or organisations both national and international
- v) Strengthen the institutional capacity of the Cathedral
- vi) Develop and maintain infrastructure, ongoing projects and new initiatives

ASSUMPTION

We project that the income for 2023 will increase by 32% since the economy is stabilising after the two years of lock down.

In 2022, the actual income collected increased by 28% as compared to the budget.

We would like to thank Council, Management, Ministry Heads and Finance Committee for the work they did to come up with the budget we are presenting today.

	Actual Jan - Dec 2021	Actual Jan - Dec 2022	ASCK FINANCIAL REPORT FOR THE PERIOD JANUARY TO DECEMBER 2022	PROJECTED INCOME 2022	Variance. of actual 12 months to budget	% 12 months Income variance Actual Vs Budget 2022
INCOME						
CORE CATHEDRAL INCOME						
Freewill giving/Offertery	796,727,116	1,059,406,320		1,019,808,733	39,597,587	4%
Tithe	2,559,775,866	3,224,984,346		2,959,965,358	265,018,988	9%
Thanks giving	266,720,633	486,935,677		436,801,601	50,134,076	11%
Subtotal - Core Cathedral Income -A	3,623,223,615	4,771,326,343		4,416,575,692	354,750,651	8%
OTHER INCOMES		-				
Weddings,funerals, confirmation, baptisms, memorial services, e.t.c	233,784,476	280,956,178		268,690,605	12,265,573	5%
Youth Camp, Ablaze conference		41,129,000		59,020,500	-17,891,500	-30%
Childrens' Camp		24,660,000		29,601,000	-4,941,000	-17%
Rent of premises, Car parking e.t.c	12,203,000	27,858,996		13,423,300	14,435,696	108%
Interest earned	46,641,240	72,543,802		51,305,364	21,238,438	41%
Subtotal - Other Incomes - B	292,628,716	447,147,976		422,040,769	25,107,207	6%
DESIGNATED FUNDS		-				
Compassion Contribution	33,797,500	38,493,700		37,139,850	1,353,850	4%
Missions & Evangelism	3,933,600	16,268,200		4,326,960	11,941,240	276%
Subtotal - Designated Funds - C	37,731,100	54,761,900		41,466,810	13,295,090	32%
SPECIAL DONATIONS I.e Love Gift, Bible Society, Plot 8, Financial Freedom for Families						
	193,096,000	98,078,600		93,629,000	4,449,600	5%
Sub-Total - Cathedral Income(Exclusive of Special Donations)	3,953,583,431	5,273,236,219		4,880,083,271	393,152,948	8%

Sub-Total - Cathedral Income (Inclusive of Special Donations)	4,146,679,431	5,371,314,819	4,973,712,271	397,602,548	8%
Projects Income					
ACP	918,395,064	1,484,422,433	1,010,234,570	474,187,863	47%
Newfield Nursery	3,863,000	267,039,285	354,000,000	-86,960,715	-25%
Creed Resort Mudduma	300,000	320,000	80,000,000	-79,680,000	-100%
Subtotal - Projects Income	922,558,064	1,751,781,718	1,444,234,570	307,547,148	21%
GRAND TOTAL INCOME	5,069,237,495	7,123,096,536	6,417,946,841	705,149,695	11%
EXPENDITURE					
MINISTRY BUDGET	Actual Jan - Dec 2021	Actual Jan - Dec 2022	Budget Projected 12 months	Diff. of budget to actual	% 12months Income variance Actual Vs Budget upto July 2022
Stewardship, Communication and Leadership Development		-			
Leadership Development	580,000	26,135,500	25,000,000	-1,135,500	-5%
Communication and Media	241,835,458	162,945,849	184,500,000	21,554,151	12%
Estates - Plot 1 ,2, 3 -Church hall, Vicarage,- Sound Equipment, Creed Resort Mudduma)	127,739,658	367,414,145	441,657,569	74,243,425	17%
ACP Capital exp(Mortgage, contractor, consultant)	409,314,427	867,252,096	870,040,651	2,788,555	0%
ACP administrative costs	127,449,017	139,999,524	140,193,919	194,395	0%
Total Stewardship , Communication and Leadership Development	906,918,560	1,563,747,113	1,661,392,139	97,645,026	6%
Worship Arts					
Counselling & Wholeness Ministry inclusive of pre-marital counselling facilitation	2,153,500	7,236,000	17,055,000	9,819,000	58%
Music & Worship Arts	56,421,300	87,374,800	43,460,000	-43,914,800	-101%
Holy Communion Expenses	3,151,000	3,156,000	3,466,100	310,100	9%
Preachers honorarium	49,825,000	64,070,000	54,807,500	-9,262,500	-17%
Choir Allocations/Refunds	50,000	-	-	-	

Total Worship Arts	111,600,800	161,836,800	118,788,600	-43,048,200	-36%
Prayer and Intercessory Ministry	28,304,000	44,729,600			
Prayer and Intercessory Ministry	28,304,000	44,729,600	53,490,000	8,760,400	16%
Missions & Evangelism		-			
Missions & Evangelism	44,700,600	77,310,800	143,500,000	66,189,200	46%
Prisons ministry		2,144,000	15,000,000	12,856,000	86%
Support to Parachurch (i.e Bible Society, Scripture Union, Life Ministry, AEE, GLA e.tc)		-	-	-	
Total Mission and Evangelism	44,700,600	79,454,800	158,500,000	79,045,200	50%
Discipleship and Initiation Services					
Baptism service expenses	400,000	700,000	-	-	
Confirmation expenses	13,588,500	9,504,500	-	-	
Bible Teaching (Day break, discipleship & coordination, new believers class, navigators)	11,060,000	21,775,000	-	-	
Total Discipleship and Initiation Services	25,048,500	31,979,500	31,100,000	-879,500	-3%
Cell and Pastoral care Ministry	18,071,300	36,008,700	35,220,000	-788,700	-2%
Total Cell and Pastoral care	18,071,300	36,008,700	35,220,000	-788,700	-2%
Compassion and Education					
Compassion (Scholarships and support to vulnerables)	85,650,550	106,173,841	100,000,000	-6,173,841	-6%
Newfield Nursery School	32,204,728	252,299,095	335,589,338	83,290,243	25%
Newfield Nursery School - Loan at 0% interest		107,518,722	107,000,000	-518,722	-0%
Total Compassion and Education	117,855,278	465,991,658	542,589,338	76,597,680	14%
Family Life Ministry					
Fathers Union fellowship	-	6,000,000	13,700,000	7,700,000	56%

Mothers Union Fellowship	6,000,000	26,806,000	26,440,000	-366,000	-1%
Christian Women Fellowship	4,870,000	16,860,000	20,000,000	3,140,000	16%
Ruth Ministry	58,500	7,556,750	18,500,000	10,943,250	59%
Seniors Ministry		17,217,000	8,622,000	-8,595,000	-100%
Family Day		-	20,000,000	20,000,000	100%
Alabaster	2,100,000	10,030,000	9,100,000	-930,000	-10%
Young Married's Fellowship	570,000	-	10,000,000	10,000,000	100%
Corporate Wedding		-	30,000,000	30,000,000	100%
Family Life Coordination Expense	9,098,500	37,534,200	15,100,000	-22,434,200	-149%
Youth Camps, Ablaze Conference	6,155,000	123,472,297	124,545,000	1,072,703	1%
Youth Ministry Activities	6,914,000	26,989,700	73,074,000	46,084,300	63%
Childrens church activities	3,085,000	42,692,300	67,540,000	24,847,700	37%
Childrens Camp		53,683,500	43,000,000	-10,683,500	-25%
Family Life Ministry	38,851,000	368,841,747	479,621,000	110,779,253	23%
Total Ministry Expenditure Budget	1,291,350,038	2,752,589,918	3,080,701,077	328,111,159	11%
Other Ministry Support Budget					
Decoration by CWF	9,271,000	21,540,000	10,198,100	-11,341,900	-111%
Wardens fund	2,565,000	3,339,500	2,821,500	-518,000	-18%
Discretionary fund	11,600,000	21,572,300	12,760,000	-8,812,300	-69%
Donations(UCU Sunday, Bible Society)	778,000	62,779,400	108,537,800	45,758,400	42%
Burials expenses	7,350,000	14,080,000	8,085,000	-5,995,000	-74%
Refunds and compensatory fee		-	-	-	
Marriage Registration Costs	179,000	14,400,000	196,900	-14,203,100	-7213%
Retreats	21,445,000	8,743,260	23,589,500	14,846,240	63%
Sub total other ministry support costs	53,188,000	146,454,460	166,188,800	19,734,340	12%
Administration Costs					
Printing and stationery	30,217,022	26,891,300	33,238,724	6,347,424	19%
Cathedral office Cleaning	93,032,196	101,834,567	102,335,416	500,849	0%

In conclusion

Madam Chair, allow me appreciate the members of the finance committee for tirelessly spending their precious time in reading, approving and guiding me through the whole process.

Also join me to thank all parishioners, visitors and people of God for enabling the Cathedral work to continue through giving. More so, please appreciate the standing committee of council and the council in general for always guiding us.

Lastly, Madam Chair, allow me to publically thank my family especially my wife for the support they have rendered me while I am serving God.

Once again, thank you all for attentively listening to me.

I beg to submit



Mr. Edison Besigomwe

Honorary Treasurer, All Saints Cathedral Kampala.



Independent Auditor's Report and Audited Financial Statements
For the Period ended 31st December 2022

Prepared by:

FELBright & Co,

Certified Public Accountants of Uganda

FIRM No.AF0102

Plot 1351, Kalungi Close, Kiwatule

4th Floor, Flat Exactly Behind Oryx Fuel Station, Kiwatule,

P. O. Box 28174

Kampala

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1.0 ABBREVIATIONS USED

ACP	All Saints' Cathedral Building Project
ASCK	All Saints' Cathedral, Kampala
CPA	Certified Public Accountants
CWF	Christian Women's Fellowship
IAS	International Accounting Standards
IFRS	International Financial Reporting Standards
ISA	International Standards on Auditing
NSSF	National Social Security Fund
PAYE	Pay As You Earn

2.0 GENERAL INFORMATION ABOUT THE CATHEDRAL

2.1 Operation Office:

Plot 1-4 & 6 Lugard Road
P. O. Box 414,
Kampala

2.2 Members of the Church Council

2.2.1 Clergy Team

1. Very Rev.Canon Dr. Rebecca Nyegenye	Provost/Chairperson of the council
2. Rev. Hillary Jaffu	Assistant Provost
3. Rev. Canon Grace Sentongo	Priest
4. Rev. Moses Ahimbisibwe	Priest
5. Rev. Florence A. Tumwesigye	Priest
6. Rev. Betty M. Mwandha	Priest
7. Rev. Patrick Kamara	Priest (Transferred)
8. Rev. Gerald Ayebale	Priest
9. Rev. Lovincer Katana Kanyike	Priest
10. Rev. Mesusera Mukaddeayigga	Priest

2.2.2 Elected Members

1. Lay Canon Dr. Canon Kedrace Turyagyenda	Head of Laity
2. Lay Canon Jolly Babirukamu	Provost's Warden
3. Mr. Philip Ahabwe	Honorary Treasurer (Resigned)
4. Mr. Besigomwe Edison	Honorary Treasurer
5. Ms. Viola Kitty Swaran	Honorary Secretary
6. Mr. Abel Ssentamu	Assistant Honorary Treasurer (Resigned)
7. Ms. Agnes Katwesige Abwooli Wandera	Assistant Honorary Treasurer
8. Mr. Stuart Mugabe Kirunda	Assistant Honorary Secretary
9. Mrs. Sufficient Kiconco Kakira	Family Life Representative
10. Mr. Nathan Akandonda	Youth Representative
11. Eng. Aaron S. Bugenyi	Children Ministry
12. Mrs. Hope Rutebemberwa	Cell & Pastoral Care Ministry
13. Mrs. Susan Twinomujuni	Prayer & Intercession

14. Lay Canon Betty Ogwang	Compassion & Hospitality Ministry
15. Ms. Anne Gakwandi	Counseling & Healing
16. Dr. Brian Rushaju	Missions & Evangelism
17. Mr. Daniel Magumba	Discipleship / Nurture & Initiations
18. Dr. Kidza Mugerwa	Worship Arts Ministry
19. Mr. Benue Hannington Nankunda	Planning & Development /Stewardship
20. Mr. Micheal Niyitegeka	Communication, Leadership & ICT

2.2.3 Representation from Diocese of Kampala

1. Rev. Canon John Awodi	Diocesan Secretary
2. Mr. James Serufusa	Diocesan Nominee
3. Mrs. Gladys Muhumuza	Diocesan Nominee

2.2.4 Management Staff

1. Rebecca Bigumirwa	Finance Manager
2. Christine Kilibo	Human Resources Manager
3. Godfrey Byarugaba Brave	Estates Manager
4. Ivan Naijuka	Communications Officer
5. Mrs. Betty Mugabe	Head Mistress

2.3 Bankers:

2.3.1 Stanbic Bank (U) Ltd

Forest Mall Branch
P. O. Box
9030005869489 (UGX)
9030008065895 (\$)

2.3.2 Absa Bank

Kampala Road Branch
P. O. Box
0341186188 UGX

2.3.3 DFCU Bank Ltd

Corporate Branch

P. O. Box

02073573433218 \$

01273550356324 (ACP Funds)

Kyadondo Branch

01363658249173 UGX (compassion funds)

2.3.4 Equity Bank (U)

P. O. Box

Church House, Kampala Road

2.3.5 KCB Bank (U)

P. O. Box

01273550356324 (ACP)

2.4 Statutory Information

2.4.1 TIN 1000442632

2.4.2 NSSF NS009998NAK

2.5 Auditors:

FELBright & Co,

Certified Public Accountants of Uganda

FIRM No.AF0102

Plot 1351, Kalungi Close, Kiwatule

4th Floor, Flat Exactly Behind Oryx Fuel Station, Kiwatule,

P. O. Box 28174

Kampala

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3.0 REPORT OF THE CATHEDRAL COUNCIL

3.1 Introduction

The Cathedral Council submits its report together with the audited financial statements for the year ended 31st December 2022. The financial statements disclose, in all material respects, the financial position of the Cathedral as of the reporting date and of its performance during the year then ended.

3.2 Principal Activities

All Saints' Cathedral Kampala (ASCK) is a model church in Christ centered ministry to demonstrate the power of the Gospel in transforming lives through Preaching, Teaching, Prayer and Compassion.

The principal activities of the Cathedral are ministry of "The Word of God" in and around Kampala city. All Saints' Cathedral Kampala is a constituent Church of the Diocese of Kampala. As a Church within the province of the Church of Uganda, ASCK supports the Church of Uganda by upholding biblical Christian teachings and doctrines.

3.3 Results

The results for the year are set out on page 12. Surplus (or deficit if any) is not distributed but added to the general reserve account for use in the subsequent years

3.4 Cathedral Council

The names of the council members who were in office during the year are shown in note 2.2 on page 4. Council members are not paid any form of remuneration by the Cathedral. Consequently, none of the council members, apart from those in managerial positions, received any remuneration or other form of compensation from the cathedral.

3.5 Independent Auditors

The auditors FELBright & Company certified Public Accountants were the appointed auditors of the cathedral for the year ended 31st December 2022 and are eligible for reappointment.

By order of the Council



Honorary Secretary

4.0 STATEMENT OF COUNCILS RESPONSIBILITY WITH RESPECT TO THE FINANCIAL STATEMENT

It is the responsibility of the Cathedral Council to prepare for each year, financial statements which give a true and fair view of the state of the affairs of All Saints' Cathedral Kampala as at the end of the financial year. In preparing those financial statements, council through management is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed.

The council is responsible for keeping proper accounting records, which disclose with reasonable accuracy, the financial position of the cathedral at any time, and to enable them to ensure that the financial statements comply with the accounting requirements and guidelines. They are also responsible for safeguarding the assets of the cathedral and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities in case they occur.

The council confirms that in their opinion:

- a) The financial statements give a true and fair view of the financial position of the Cathedral as at 31st December 2022, and of the results of its operations and its cash flows for the year then ended; and
- b) The financial statements are drawn up in accordance with the International Finance Reporting standards and comply with the Financial Regulations of the Cathedral.

This statement is made in accordance with the resolution of the Council.



Chairperson of the Council



Date

5.0 OBJECTIVE OF THE AUDIT, SCOPE AND APPROACH USED

5.1 Objective

- 5.1.1 To use ISA 315 as a basis of risk assessment and consequently express an audit opinion as to whether the financial report of All Saints' Cathedral, Kampala (ASCK) submitted for audit is in agreement with its Accounting records.
- 5.1.2 Check and ascertain the effectiveness of internal controls. ISA 265 requires the auditor to report on the deficiencies of the internal controls.

5.2 Scope

- 5.2.1 The audit covered the financial report for the period from 1st January 2022 to 31st December 2022.
- 5.2.2 Special attention was paid by the auditor as to whether;
- The financial statements are in agreement with the accounting records.
 - All the necessary supporting documents, records and accounts have been kept in respect of ASCK.
 - The system of internal accounting and administration control conform to generally accepted standards.
 - Management complied with the set up policies of ASCK, applicable local laws and regulations.

5.3 Approach

- 5.3.1 We conducted risk-based audit tests to assess the risk of material misstatement in the accounting records of ASCK.

Accordingly:-

- We obtained an understanding of ASCK and environment it's operating in.
- We obtained an understanding of the internal controls that are operating in ASCK, thereby providing us with a basis for designing and implementing responses to the assessed risks of material misstatement identified.
- We reviewed possibilities for relevant strategic audit risks and evaluated the strategic control environment.

6.0 REPORT OF THE INDEPENDENT AUDITOR'S TO THE MEMBERS OF ALL SAINTS' CATHEDRAL, KAMPALA

6.1 OPINION

We have reviewed the financial statements of All Saints' Cathedral, Kampala, set out on pages 12 to 32 which comprise the statement of financial Position as at 31st December 2022, the Statement of Comprehensive Income, Statement of cash flows, Statement of changes in Funds Balance for the year then ended, and a summary of significant accounting policies and other explanatory notes.

In our opinion, the accompanying financial statements give a true and fair view of the state of financial affairs of All Saints' Cathedral, Kampala as at 31st December 2022 and of Statement Comprehensive Income and of its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRS) and Financial Regulations of the Province of the Church of Uganda.

6.2 BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (ISAs) and guidelines issued by the Institute of Certified Public Accountants of Uganda. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of Financial Statements section of our report. We are independent of the Cathedral in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for professional Accountants (IESBA Code) together with ethical requirements that are relevant to our audit of the financial statements in Uganda, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

6.3 KEY AUDIT MATTERS

Key audit matters are those matters that, in our professional judgment were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

We have determined that there were no key audit matters to communicate to you.

6.4 RESPONSIBILITIES OF THE CATHEDRAL COUNCIL AND THOSE CHARGED WITH GOVERNANCE FOR THE FINANCIAL STATEMENTS

The Cathedral Council together with those charged with governance are responsible for the preparation and fair presentation of these financial statements

in accordance with IFRS. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

In preparing the financial statements, the council is responsible for assessing the cathedral's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless the council either intend to liquidate the cathedral or cease operations or have no realistic alternative but to do so. The council is responsible for overseeing the cathedral's financial reporting process.

6.5 AUDITOR'S RESPONSIBILITY

Our responsibility is to express an independent opinion of these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of financial statements, whether due to fraud or error. In making those risk assessments, we considered the internal controls relevant to the Cathedral's preparation and fair presentation of financial statements in order to design audit procedures that were appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Cathedral's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management as well as evaluating the overall presentation of financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

6.6 REPORT ON LEGAL AND OTHER REGULATORY REQUIREMENTS

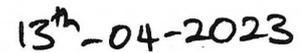
We are required that in carrying out our audit, we consider and report to you on the following matters. We confirm that:

- 6.6.1. We have obtained all the information and explanation, which to the best of our knowledge and belief, were necessary for the purpose of our audit
- 6.6.2. In our opinion, proper books of accounts have been kept by All Saints' Cathedral, Kampala as they appear from our examination of those books and
- 6.6.3. The statement of financial position and statement of comprehensive income are in agreement with the books of accounts.

The engagement partner on the audit resulting in this independent auditors report is CPA Emojong-Odeke (P0146)



FELBright & Co
Certified Public Accountants of Uganda



Date
Kampala, Uganda

7.0 STATEMENT OF COMPREHENSIVE INCOME

	Note	2022 -Shs-	2021 -Shs-
INCOME			
Free Will Giving/Offertory	12.1	1,059,406,320	796,917,116
Cathedral Tithe	12.2	3,224,948,346	2,559,585,866
Cathedral Thanksgiving	12.3	486,935,677	266,720,633
Other Cathedral Incomes	12.4	527,480,674	283,718,576
		5,298,771,017	3,906,942,191
EXPENDITURE			
Children's Church Expenses	12.5	96,375,800	3,085,000
Cathedral Staff Costs	12.6	1,712,476,653	1,414,244,554
Cathedral Administration Expenses	12.7	685,728,680	488,090,779
Ministries Expenses	12.8	568,934,090	487,192,208
Family Life Programmes	12.9	122,003,950	22,697,000
Youth Programmes	12.10	150,461,997	13,069,000
Other Expenditure	12.11	241,705,415	121,009,000
Remittance To Kampala Diocese	12.12	620,237,995	542,034,498
		4,197,945,480	3,096,852,039
SURPLUS BEFORE OTHER COMPREHENSIVE INCOMES		1,100,825,537	810,090,153
OTHER COMPREHENSIVE INCOMES			
Gain / (Loss) on foreign exchange	12.13	0	(901,502)
New Field	12.14	(92,778,532)	(28,341,728)
Muduuma Creed Resort	12.15	(17,719,634)	(13,492,000)
Interest earned	12.16	72,543,802	46,641,240
		(37,954,364)	3,906,010
SURPLUS FOR THE YEAR		1,062,871,173	813,996,163

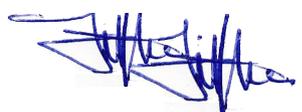
8.0 STATEMENT OF FINANCIAL POSITION

		2022	2021
		-Shs-	-Shs-
ASSETS			
Non-Current Assets			
Property and equipment	12.17	2,836,126,076	2,671,997,146
ACP Work in progress	12.18	18,131,049,238	17,123,797,618
Investment Property-Muduuma Creed Resort	12.19	731,373,720	714,941,720
Investments in Church House	12.20	37,945,000	37,945,000
Biological Assets	12.21	38,480,001	38,450,001
Total Non-Current Assets		21,774,974,035	20,587,131,485
Current Assets			
Cathedral Staff salary advances	12.22	0	2,566,671
New Field Nursery School outstanding fees	12.23	25,201,800	9,290,000
Prepaid Medical Insurance - AAR	12.24	49,398,750	40,575,688
Fixed Deposits	12.25	2,640,328,321	2,309,989,956
Cathedral Cash and Bank Balances	12.26	700,476,264	649,201,483
ACP Cash and Bank Balances	12.27	1,587,956,628	842,775,233
Total Current Assets		5,003,361,763	3,854,399,031
Total Assets		26,778,335,798	24,441,530,516
FUND BALANCES AND LIABILITIES			
Fund Balances			
Compassion Drives Fund	12.28	43,650,000	43,650,000
Cathedral Extension Fund	12.29	3,858,106,213	4,043,351,792
Lweza Chapel Fund	12.30	87,744,200	87,744,200
General Reserve Fund	12.31	3,134,862,062	2,071,990,889
ACP Reserve Fund	12.32	19,366,924,478	17,882,502,045
Total Fund Balance		26,491,286,953	24,129,238,926
Liabilities			
Special Donations	12.33	0	13,275,000
Liabilities	12.34	287,048,845	299,016,590
Total Liabilities		287,048,845	312,291,590
Total Fund Balance and Liabilities		26,778,335,798	24,441,530,516

This financial statement and the notes which appear on pages 19 to 32 were approved by the council on 13/04/2023 and were signed on their behalf by:-



Chairperson



Hon. Treasurer

9.0 STATEMENT OF CASH FLOWS

		2022	2021
		-Shs-	-Shs-
Cash flows from operating activities			
Surplus for the year	12.31	1,062,871,173	813,996,163
General Reserve Fund	12.31	0	4,588,627
			0
Adjust for non cash items			
Depreciations	12.17	185,245,580	177,381,197
Net Cash flows from operating activities		1,229,439,653	995,965,987
changes in operating activities			
SPECIAL DONATIONS	12.33	(13,275,000)	13,275,000
Cathedral Staff salary advances	12.22	2,566,671	2,157,499
New Field Nursery School outstanding fees	12.23	9,290,000	0
Prepaid Medical Insurance - AAR	12.24	(8,823,075)	(40,575,688)
Fixed Deposits	12.25	(355,540,164)	(381,515,226)
Liabilities	12.34	(11,967,731)	99,924,892
Net changes in operating activities		(377,749,2996)	(306,733,523)
Cash flows from investing activities			
property and equipment	12.17	(349,374,511)	(130,947,658)
Receipt from assets disposed	12.17		17,000,000
Biological Assets	12.21	(30,000)	(18,240,000)
Investment Property-Muduuma Creed Resort	12.19	(16,432,000)	0
ACP Work in progress	12.18	(1,007,251,620)	(536,763,444)
Net Cash flows from investing activities		(1,373,388,132)	(668,951,102)
Cash flows from financing activities			
ACP Reserve Fund	12.32	1,484,422,433	918,395,064
COMPASSION DRIVES FUND	12.28		0
Cathedral Extension Fund	12.29	(185,245,579)	(177,681,198)
Net Cash flows from financing activities		1,299,176,854	740,713,866
Net cash flow for the year		796,456,191	760,995,228
Cash flow at the beginning	12.27	1,491,976,716	730,981,488
Cash flow at the end		2,288,432,907	1,491,976,716

10.0 STATEMENT OF MOVEMENT OF FUNDS

	COMPASSION DRIVES FUND	Cathedral Ex- tension Fund	Lweza Chapel Fund	General Re- serve Fund	ACP Reserve Fund	Total
	Shs	Shs	Shs	Shs	Shs	Shs
As at 1st January 2021	43,650,000	4,043,351,792	87,744,200	2,071,990,889	17,882,502,045	24,129,238,926
Depreciation for the year	0	(185,245,579)	0	0	0	(185,245,579)
Surplus for the year	0	0	0	1,062,871,173	0	1,062,871,173
Collection for the year	0	0	0	0	1,484,422,433	1,484,422,433
	43,650,000	3,858,106,213	87,744,200	3,134,862,062	19,366,924,478	26,491,286,953
As at 1st January 2021	43,650,000	4,089,785,331	87,744,200	1,636,199,978	17,712,260,670	22,569,640,179
Difference in opening balance	0	130,947,658	0	(126,349,031)	381,631,710	386,230,337
Additions to non-current assets				(251,846,221)	251,846,221	0
Surplus for the year				813,889,163		813,996,163
Collection for the year	0	0	0	0	536,763,444	536,763,444
Depreciation for the year	0	(177,381,197)	0	0	0	(177,381,197)
As at 1st December 2021	43,650,000	4,043,351,792	87,744,200	2,071,990,889	17,882,502,045	24,129,238,926

11.0 SIGNIFICANT ACCOUNTING POLICIES USED

11.1 ABOUT THE REPORTING ENTITY

All Saints' Cathedral Kampala is an Anglican church under Kampala Diocese.

11.2 BASIS OF PREPARATION

11.2.1 Statement of Compliance with International Financial Reporting Standards

The financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS).

11.2.2 Basis of measurement

The financial statements have been prepared following the accruals accounting base under the historical cost convention, and incorporate the principal accounting policies set out below. The financial statements are presented in Uganda shillings which is the Cathedral's reporting currency. Financial information presented in Uganda shillings has been rounded to the nearest one thousand.

11.2.3 Significant judgements and sources of estimation

In preparing the financial statements, management is required to make judgements, estimates and assumptions that affect the amounts represented in the financial statements and related disclosures. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results in the future could differ from these estimates which may be material to the financial statements.

11.3 SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of these financial statements are set out below. These policies have been applied consistently throughout the year.

11.3.1 Income [IAS 18]

Income which comprises of offerings from worshipers including Tithes, Free Giving, Thanks Giving and other voluntary contributions is recognised in the books only when received. Pledges and other promises are noted separately.

11.3.2 Expenditure [IAS 18]

Expenditure which follows a vote pattern in line with councils approved budget is recognised in the books when a payment is made. Every expense incurred even when not paid is recognised in the books on the basis of prudence.

11.3.3 Remittances to Kampala Diocese

It's the policy of the cathedral to remit 15% of all its collections to Kampala diocese

11.3.4 New Field Nursery

New Filed Nursery School is a church programme and caters for the pre-primary school children at a concessional fee. Expenses of the school are voted for at the council.

11.3.5 Muduuma Creed Resort

Muduuma Creed Resort is a camp site for the cathedral and is intended to operate as an income generating project

11.3.6 Employee benefits [IAS 19]

The cost of providing employee benefits is recognised in the period in which the entity receives services from the employee, rather than when the benefits are paid or payable.

ASCK pays 10% of employee gross pay as NSSF and gratuity to retired employees

11.3.7 Property and Equipment

Items of property, plant, and equipment (fixed Assets) are recognised as assets when it is probable that future economic benefits associated with the asset will flow to the entity, and the cost of the asset can be measured reliably.

All property, plant and equipment are initially recorded at cost and subsequently shown at historical cost or revalued amounts less accumulated depreciation.

Depreciation is calculated to write off the cost of items of property, plant, and equipment (non- current assets) on a straight line basis using annual depreciation rates. The annual rates used are:

Lease hold land		Nil
Buildings	4%	
Vehicles	30%	
Computers	33%	
Furniture and Fittings		25%
PAS	25%	
Leasehold land		4% [IFRS 13]

Property, Plant and Equipment which are fully depreciated and no economic benefits are expected from their use or on disposal are derecognized

11.3.8 Biological Assets [IAS 41]

Biological assets are measured on initial recognition and at subsequent reporting dates at fair value less estimated cost to sell. Changes in fair value is monitored annually and adjusted through the statement of performance

11.3.9 Inventories [IAS 2]

Inventories are stated at the lower of cost and net realisable value (NRV).

11.3.10 Staff Salary Advances [IFRS 9]

Advances to staff are recovered through their payroll. Outstanding advances are shown as receivable in the financial statements

11.3.11 Prepaid Expenses [IFRS 9]

Prepaid expenses are written down to the expense account in the year they relate

11.3.12 Fixed Deposits

Deposits that mature in the year they are fixed are categorized under current assets

11.3.13 Bank [IAS7]

Cash and cash equivalents include investments that are short-term (less than three months from date of acquisition), readily convertible to a known amount of cash, and subject to an insignificant risk of changes in value

For the purpose of the cash flow statement, cash is considered to be cash on hand and in operating bank accounts.

11.3.14 Compassion Drives Fund

Funds raised for compassion purposes are deposited in the compassion reserve fund until when needed

11.3.15 Cathedral Extension Fund

The cathedral extension fund is a reserve for capital expenditures. The cathedral allocates 10% of its income towards the capital extension reserve fund

11.3.16 Lweza Chapel Fund

Lweza is a church planted at Lweza training Centre. Funds in respect of the church is posted to this ledger

11.3.17 ACP Reserve Fund

Funds received relating to the All Saints' Church Project are credited to the ACP Reserve Fund

11.3.18 Taxation [IAS 12]

Current tax liabilities and assets are recognised for current and prior period taxes, measured at the rates that have been enacted or substantively enacted by the end of the reporting period.

11.3.19 effect of forex currency translation [IAS 21]

Foreign currency transactions are translated into Uganda Shillings at the rates of exchange ruling at the date of the transaction. Any accounts denominated in foreign currency at year end are translated into Ushs at the balance sheet date. Gains and losses on exchange are dealt with in the income statement.

11.3.20 Borrowing costs [IAS 23]

Borrowing costs directly attributable to the acquisition or construction of a qualifying asset are included in the cost of that asset. All other borrowing costs are expensed when incurred.

11.4 OTHER POLICIES

11.4.1 Comparatives

Comparative information for the prior period is required for amounts shown in the financial statements and the notes.

Where necessary, comparative figures are adjusted to conform to changes in the current year's presentation.

11.4.2 Going concern

The going concern basis of accounting has been adopted because of the profitability of the Cathedral and the assumption made by management future financial support from shareholders and financiers will be made available. If the Cathedral were unable to continue as a going concern, adjustments may be required to the carrying value of the assets, additional liabilities may be incurred and non-current items would need to be classified as current.

11.4.3 Consistency [IAS 8]

Accounting policies must be applied consistently to similar transactions. Voluntary changes can be made only if the change results in reliable and more relevant information.

11.4.4 Post Balance Sheet Events [IAS 10]

Events after the end of the reporting period are those that occur between the end of the reporting period and the date when the financial statements are authorised for issue. The financial statements are adjusted for events that provide evidence of conditions that existed at the end of the reporting period (such as the resolution of a court case after the end of the reporting period).

12.0 NOTES TO THE ACCOUNTS

12.1 Free Will Giving

	2022	2021
	-Shs-	-Shs-
Teens free will giving in 10 am SVS	9,093,600	4,013,100
Teens free will giving in 12pm SVS	368,400	0
Teens Tithe in 10am SVS	120,000	190,000
Children's Church Offertory 8 am SVS	10,717,300	0
Children's Church Offertory 10 am SVS	23,273,000	0
Children's Church Offertory 12pm SVS	7,262,600	0
CATHEDRAL- 8 am Service	127,199,000	63,270,600
Cathedral- 10am Service	261,106,300	89,767,600
Cathedral- 12pm Service	75,737,000	33,534,400
Cathedral- Wednesday midweek service	45,114,200	16,788,800
Cathedral- Tuesday Morning Glory service	20,544,100	4,942,900
Cathedral- Lunch Hour Service	39,601,400	20,462,200
Overnights	10,334,600	0
3 pm service	11,329,100	7,144,852
Seed offering	77,472,500	51,657,750
Memorial services	13,502,400	3,099,300
Baptism service	42,372,700	35,729,203
Weddings service collections	136,252,400	99,480,000
Other free will giving (direct deposits)	148,005,720	366,836,411
	1,059,406,320	796,917,116

12.2 Cathedral Tithe

2022	2021
-Shs-	-Shs-

Children's Church tithe 10am Service	1,075,000	0
Children's Church tithe 12pm service	1,237,500	0
Cathedral- 8 am service	173,564,200	165,847,200
Cathedral- 10 am Service	345,275,748	112,156,800
Cathedral- 12pm Service	40,888,600	23,857,700
Cathedral- Wednesday midweek service	73,070,100	15,319,700
Cathedral- Tuesday Morning Glory	20,978,900	6,047,000
Cathedral- Thursday Lunch hour Service	16,393,500	1,721,000
Tithe –direct deposits	2,514,789,698	2,224,047,666
Overnights	16,583,100	0
Morning glory	1,009,000	0
3 pm service	20,083,000	10,588,800
	3,224,948,346	2,559,585,866

12.3 Cathedral Thanksgiving

	2022	2021
	-Shs-	-Shs-
Children's thanksgiving 8 am service	50,000	0
Cathedral- 8am Service	102,175,500	30,222,700
Cathedral- 10 am service	162,914,600	33,652,400
Cathedral- 12pm Service	63,691,200	21,377,600
Cathedral- Wednesday Midweek Service	27,156,600	1,300,000
Cathedral- Other Thanksgiving Services	5,402,500	7,690,300
Thanksgiving –direct deposits	120,013,277	171,818,733
Overnights	883,000	0
Tuesday Morning glory	3,288,000	240,000
3pm service	1,361,000	418,900
	486,935,677	266,720,633

12.4 Other Cathedral Incomes

	2022	2021
	-Shs-	-Shs-
CHILDREN CAMP FEES	24,660,000	0
Wedding priests Allowance	15,014,000	13,000,000
Weddings	98,600,278	111,089,200
Funeral Services	28,687,800	15,072,400
Other Services	28,026,400	15,056,400
Baptism Fees	2,325,700	1,420,000

Confirmation fees	38,160,000	19,660,000
Youth Camp fees	39,179,000	0
Compassion Contribution	38,493,700	33,797,500
Mission/ Evangelism	16,268,200	3,933,600
Ablaze conference 2022	1,950,000	0
Love Gift	38,012,600	0
The Bible Society of Uganda	2,353,200	0
Other Donations	2,450,000	0
Clergy children & needy students at UCU	50,000	0
Financial Freedom Training - CMS Africa	800,000	0
Funds towards plot8	54,412,800	0
Decorations by Christian women fellowship	18,900,000	20,000,000
Cathedral Choirs	51,278,000	38,486,476
Cathedral Other Incomes	2,995,468	1,230,000
Parking at ASCK	7,663,528	1,988,000
Rent from Premises	17,200,000	8,985,000
	527,480,674	283,718,576

12.5 Children's Church Expenses

	2022	2021
	-Shs-	-Shs-
Children's teachers & coordinators facilitation	30,639,800	3,012,000
Celebrations – Children Easter Festival	3,830,000	0
Children ministry Refreshments	915,000	73,000
Retreat	5,875,000	0
Childrens camp expenses	53,683,500	0
Children's Acting. Duty/responsibility	1,432,500	0
	96,375,800	3,085,000

12.6 Cathedral Staff Costs

	2022	2021
	-Shs-	-Shs-
Cathedral Gross Pay	1,272,151,477	1,055,511,409
Cathedral Sendoff package	11,915,000	111,765,560
Cathedral Gratuity	26,900,000	0
Cathedral NSSF 10%	127,215,146	105,551,138
Cathedral Weekend/lunch/overtime expense	5,025,000	3,510,000
Cathedral Staff Christmas Package	15,145,000	2,699,100
Cathedral Staff Acting/duty/Resp. Allowance	20,000	1,237,600

Cathedral Staff Medical Insurance cover	114,663,848	44,712,268
Cathedral End of year party	0	1,540,000
Associate Clergy	8,700,000	7,390,000
Fuel for Clergy and managers	79,507,682	72,671,479
Local Travel Allowance	3,153,000	955,000
Foreign Travel Allowance	24,335,500	0
Hired/Casual labour/volunteers	10,825,000	6,701,000
Training and Staff Development	12,920,000	5,430,000
	1,712,476,653	1,419,674,554

12.7 Cathedral Administration Expenses

	2022	2021
	-Shs-	-Shs-
Cathedral printing & Stationery	26,891,300	30,217,022
Cathedral repairs and maintenance	106,839,300	56,497,600
Cathedral refreshments & Hospitality	54,170,100	34,753,300
Cathedral Telephone/mail/postage	36,000	1,214,631
Cathedral Electricity and Gas	42,705,712	25,573,023
Cathedral Water bills	53,440,411	39,863,648
Cathedral Office cleaning	101,834,567	93,032,196
Cathedral Vehicle Fuel	4,565,000	3,710,200
Cathedral Vehicle Servicing Costs	5,630,900	2,619,700
Cathedral Vehicle repairs & maintenance	24,406,920	13,497,980
Cathedral Annual General meeting costs	8,868,000	12,112,000
Cathedral bank charges	21,709,091	15,854,018
Cathedral Hire of Equipment	14,735,160	300,000
Generator Fuel	2,700,000	2,556,000
Generator Servicing	1,240,000	962,600
Computer & Photocopier Servicing	7,816,400	3,025,000
Computer Repairs	545,000	429,000
Professional fees	0	18,104,655
Insurance Costs	0	189,000
Consultancies	0	13,505,000
Security Costs	99,855,000	93,473,871
Other Admin Costs (Jubilee celebrations, property rates, pastel	98,095,219	23,031,435
Transport to run cathedral errands	9,015,500	3,568,900
Hire of Tents chairs & others	650,000	0
	685,749,580	488,090,779

12.8 Ministries Expenses

	2022	2021
	-Shs-	-Shs-
Pastoral Facilitation	180,000	542,300
Mission and Evangelism	77,310,800	44,700,600
Compassion and Hospitality	106,173,841	85,650,550
Prayer and Intercession	44,729,600	28,304,000
Counseling and Wholeness	4,336,000	569,000
Music and Worship Arts	87,374,800	56,421,300
Discipleship & Initiation	21,775,000	11,060,000
Leadership development	26,135,500	580,000
Pastoral care and Home cell	35,828,700	17,529,000
Communication and media	162,945,849	241,835,458
Prisons Ministry	2,144,000	0
	568,934,090	487,192,208

12.9 Family Life Programmes

	2022	2021
	-Shs-	-Shs-
Fathers Union Fellowship	6,000,000	0
Mothers Union Fellowship	26,806,000	6,000,000
Christian Women's Fellowship	16,860,000	4,870,000
Young Marrieds Fellowship	0	570,000
Ruth Ministry	7,556,750	58,500
Seniors Ministry	17,217,000	0
Family Life Coordination Activities	37,534,200	9,098,500
Alabaster Conference	10,030,000	2,100,000
	122,003,950	22,697,000

12.10 Youth Programmes

	2022	2021
	Shs-	-Shs-
Youth Camp	107,474,697	6,155,000
Youth Ministry coordination activities	26,989,700	6,914,000
Ablaze expenses 2022	15,997,600	0
	150,461,997	13,069,000

12.11 Other Expenses

	2022	2021
	-Shs-	-Shs-
Parking for ASCK	7,000,000	0
Audit fees & other professional fees	7,920,455	0

Holy Communion Expenses	3,156,000	3,151,000
Preachers Honorarium	64,070,000	49,825,000
Baptism Expenses	700,000	400,000
Confirmation Expenses	9,504,500	13,588,500
Choir Refunds	0	50,000
Premarital Counselling	2,900,000	1,584,500
Discretionary Fund	21,572,300	11,600,000
Donations (Love gift, UCU Sunday, Bible Society)	62,779,400	0
Retreats	8,743,260	21,445,000
Wardens lunch facilitation	3,339,500	2,565,000
Decorations by CWF	21,540,000	9,271,000
Burials and Other related Costs	14,080,000	7,350,000
Marriage Registration Costs	14,400,000	179,000
	241,705,415	121,009,000

12.12 Remittances to Kampala Diocese

This represents 15% percentage of Tithe, Freewill giving and thanksgiving due to the mother diocese

12.13 Gain / (Loss) On Foreign Exchange

Exchange difference is in respect of holding accounts in foreign currency

12.14 New Field Nursery School

New Field Nursery School operates as an investment which generates its own income and incurs its own expenses. Only the net income has been posted to the cathedral account.

	2022	2021
	-Shs-	-Shs-
School Fees	216,801,800	3,863,000
Parent Teacher's Association	15,825,500	0
Uniform Fees	2,062,000	0
Swimming Fees	14,860,000	0
Newfield Nursery Other income	15,934,985	0
Registration fee	260,000	0
Day care walk-ins	1,295,000	0

	267,039,285	3,863,000
NEW FIELD STAFF COSTS		
New Field Gross Pay	154,272,000	20,737,232
New Field Net pay	0	4,800,000
New Field Nursery sendoff package	47,366,880	0
New Field Nursery NSSF 10%	15,426,800	793,721
New Field Acting/duty/responsibility fee	520,000	0
Newfield Nursery Other Medical Expenses	60,000	0
New field Nursery other Transport costs	1,362,000	380,000
New Field Nursery Stationery & Exams	6,084,200	4,585,000
New Field Nursery Maintenance Repairs& s	36,882,000	40,000
Newfield Nursery Hired Labour/Volunteers	660,000	0
Newfield Nursery Refreshments & Meals	52,821,500	0
Newfield Nursery Co-curricular activities	6,332,200	0
Newfield Nursery cleaning items	2,351,800	0
New Field Nursery Other Expenses	18,695,700	0
New Field Nursery Bank charges	1,318,650	8,775
New Field Nursery Telephone- staff	270,000	0
New Field Fuel- Head Teacher	0	600,000
Staff development	390,000	0
PTA Transfers/expenditure	5,410,000	0
Electricity/yaka	300,000	260,000
New Field Nursery water bills	7,044,087	0
Newfield Nursery School Uniforms	2,250,000	0
	359,817,817	32,204,728
	(92,778,532)	(28,341,728)

12.15 Muduuma Creed Resort

Muduuma Creed Resort operates as an investment of the cathedral. Only income net of its expenses have been consolidated into the cathedral accounts

	2022	2021
	-Shs-	-Shs-
REVENUE		
Sales Proceeds	320,000	300,000
	320,000	300,000
COSTS		
Administrative Costs	45,000	0
Piggery	921,000	0
Goats	3,727,500	4,843,000
Electricity and Gas	50,000	0
Water Bills	257,634	0
Maintenance and Repairs	6,031,000	0
Other Administrative Costs	55,000	0
Muduuma-Fuel Costs	1,250,000	4,135,000
Muduuma Repairs and Maintenance	120,000	0
Muduuma Security	40,000	0
Muduuma Cleaning	1,718,000	0
Muduuma Electricity expenses	2,958,500	100,000
Muduuma committee expenses	0	262,000
Animal husbandry costs on treatment	0	4,116,000
Tree project Expenses	750,000	336,000
Muduuma equipment	116,000	0
	18,039,634	13,792,000
	(17,719,634)	(13,492,000)

12.16 Interest Earned

Interest earned from fixed deposits in bank

12.17 Property and Equipment (2022)

Cost/Valuation	Free Hold Land at Plot 6 & 8 Lugard Road	Leasehold Land at Plot 2 Lugard Road	Land at Plot 4 Lugard Road	Buildings	Motor Vehicles and Motor Cycles	Computers and Computer Accessories	Furniture Fitting & Equipment	Public Address System, Music & Visual Equipment	Total
	Shs	Shs	Shs	Shs	Shs	Shs	Shs	Shs	Shs
As at 1 January 2022	446,595,000	195,680,000	1,247,984,447	676,599,909	140,450,000	464,506,927	970,565,298	876,369,529	5,018,751,110
Additions	110,350,000	0	0	63,570,400	67,480,000	6,650,000	45,780,611	55,543,500	349,374,511
As at 31 Dec 2022	556,945,000	195,680,000	1,247,984,447	740,170,309	207,930,000	471,156,927	1,016,345,909	931,913,029	5,375,125,621
Depreciation									
As at 1 January 2022	0	78,010,880	0	244,852,093	133,048,041	394,678,552	776,561,765	719,602,632	2,346,753,964
Charge for the year	0	4,706,765	0	19,812,728	22,464,588	25,237,864	59,946,037	53,077,599	185,245,580
As at 31 Dec 2022	0	82,717,645	0	264,664,822	155,512,629	419,916,416	836,507,801	772,680,231	2,531,999,543

Net Book Value

as at 31 Dec 2022	556,945,000	112,962,355	1,247,984,447	475,505,488	52,417,371	51,240,511	179,838,107	159,232,798	2,836,126,078
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Note : Additions during the year include

- Plot 8 Lugard Road - 100,000,000 for the land and 10,350,000 for establishing the boundary
- Building 63,570,000 relates to the tent 55,814,000, Perimeter wall 4,300,000 and servants quarters 3,456,400
- Motor Vehicle – 67,480,000 relates to the new cathedral mission truck
- Fittings and Equipment 45,780,611 includes a container for compassion ministry 14,500,000

12.17 Property and Equipment (2021)

	Free Hold Land at Plot 6 Luggard Road	Leasehold Land at Plot 2 Luggard Road	ACP Land at Plot 4 Luggard Road	Buildings	Motor Vehicles and Motor Cycles	Computers and Computer Accessories	Furniture Fitting & Equipment	Public Address System, Music & Visual Equipment	Total
	Shs	Shs	Shs	Shs	Shs	Shs	Shs	Shs	Shs
Cost/Valuation									
As at 1 January 2021	446,595,000	194,000,000	1,244,184,447	662,960,909	157,450,000	442,396,929	884,446,638	872,769,529	4,904,803,452
Additions	0	1,680,000	3,800,000	13,639,000	0	22,109,998	86,118,660	3,600,000	130,947,658
Disposal	0	0	0	0	(17,000,000)	0	0	0	(17,000,000)
As at 31 Dec 2021	446,595,000	195,680,000	1,247,984,447	676,599,909	140,450,000	464,506,927	970,565,298	876,369,529	5,018,751,110
Depreciation									
As at 1 January 2021	0	73,108,000	0	226,862,601	129,875,773	360,285,472	711,893,921	667,347,000	2,169,372,767
Charge for the year 2021	0	4,902,880	0	17,989,492	3,172,268	34,393,080	64,667,844	52,255,632	177,381,197
Disposal	0	0	0	0	0	0	0	0	0
As at 31 Dec 2021	0	78,010,880	0	244,852,093	133,048,041	394,678,552	776,561,765	719,602,632	2,346,753,964
Net Book Value as at 31 Dec 2021	446,595,000	117,669,120	1,247,984,447	431,747,816	7,401,959	69,828,375	194,003,533	156,766,897	2,671,997,146

12.18 ACP Work in Progress

	2022	2021
	-Shs-	-Shs-
Balance brought forward	17,123,797,618	16,587,034,174
Expenditure for the year (see analysis below)	1,007,251,620	536,763,444
Balance carried forward	18,131,049,238	17,123,797,618

Analysis of ACP Expenditure for the year

	2022	2021
	-Shs-	-Shs-
ACP- Mortgage Retirement	217,088,511	71,058,288
ACP- Professional fees	10,528,000	29,340,000
ACP- Bank charges	2,854,152	3,463,564
ACP- Office Expenses	3,436,833	2,849,726
ACP- Communication and Media	600,000	2,604,000
ACP- Hospitality and Refreshments	4,590,000	1,952,000
ACP- Consultancy	44,887,200	0
ACP- Repairs and Maintenance	60,000	129,000
ACP- Fundraising Expenses	7,639,500	977,200
ACP- Staff Costs	55,423,513	86,133,527
ACP - Contractors & suppliers	650,163,585	338,256,139
ACP Withholding tax	4,864,326	0
ACP Jubilee Celebration Expenses	5,116,000	0
	1,007,251,620	536,763,444

12.19 Investment Property-Muduuma Creed Resort

This comprises the cost of land and expenses incurred in respect of securing the land

	2022	2021
	-Shs-	-Shs-
Balance at 1 st January	714,941,720	714,941,720
Additions	16,432,000	0
Balance at 31 st December	731,373,720	714,941,720

12.20 Investments in Church House

The cathedrals contributed towards the construction of the church house by way of buying shares/debenture certificates. The share/debenture certificates have not yet been issued to the cathedral

12.21 Biological Assets

This comprises value of goats. The value of eucalyptus trees is not included

	2022	2021
	-Shs-	-Shs-
Balance at 1st January	38,450,001	19,910,000
Additions	30,000	18,540,001
Balance at 31st December	38,480,001	38,450,001

12.22 Staff Salary Advances

	2022	2021
	-Shs-	-Shs-
Avako Collete	0	266,667
Ainomugisha Eunice	0	1
Onyango Lenon	0	300,000
Mulindwa Florence	0	900,000
Ajuna Claire	0	266,668
Turyahabwe Prim	0	333,334
Twinamatsiko Ducky	0	-1
Rev.Moses Ahimbisibwe	0	1
Okot Alfred	0	500,000
Ivan Najjuka	0	1
	0	2,566,671

12.23 New Field Nursery School outstanding fees

Fees that was still outstanding at the start of the lockdown was 9,290,000. The Children have since moved on and the outstanding amount of 9,290,000 appears uncollectable.

12.24 Prepaid Medical Insurance – AAR

This represents the portion of medical insurance cover for cathedral clergy and staff not yet unutilized at the end of the year

	2022	2021
	-Shs-	-Shs-
Balance at 1st January	40,575,688	0
Additions	8,823,062	40,575,688
Balance at 31st December	49,398,750	40,575,688

12.25 Fixed Deposits

	2022	2021
	-Shs-	-Shs-
Fixed Deposit - KCB	0	900,000,000
ICEA Uganda Money Market Fund- Cathedral	708,644,221	515,989,317
ICEA Money Market Fund -ACP	1,931,684,100	894,000,639
		0
	2,640,328,321	2,309,989,956

12.26 Cathedral Cash and Bank Balances

	2022	2021
	-Shs-	-Shs-
Petty Cash	1,101,100	1,550,100
Nursery Petty Cash	163,300	13,800
Lweza Petty Cash	1,043,879	1,043,879
Lweza Equity -Ugx	52,271,324	52,271,324
Cash Account - Airtel Account	4,453,190	3,541,900
Cash Account US\$	3,346,688	5,280,084
Stanbic Bank General A/C : 9030005869489	127,830,528	189,447,564
Stanbic Bank Us\$: 9030008065895	81,301,697	96,354,317
Equity Bank	326,169,337	211,516,056
MTN 078-658623	0	3,523,984
Momo Pay	19,967,740	41,579,764
New Field-DFCU Bank	33,939,569	43,299
Collection Centre	6,516,200	2,660,000
DFCU Bank Compassion : 1363658249173	42,371,712	40,375,412
	700,476,264	649,201,483

NB: Barclays Bank ABC FUND: 0341186188 was reclassified from ACP cash and bank balances

12.27 ACP Cash and Bank Balances

	2022	2021
	-Shs-	-Shs-
Barclays Bank ABC FUND : 0341186188	218,778,222	112,924,544
DFCU BANK - ACP (FRM GTB): 1273550356324	819,639,787	454,203,415
DFCU ACP Dollar Account: 2073573433218	183,658,793	26,215,773
CASH ACP DOLLAR A/C	157,505	
ACP Petty Cash	385,200	375,800
KCB BANK :2290717762	94,603,347	32,591,097
Mobile Money -ACP	270,733,774	216,464,604
	1,587,956,628	842,775,233

12.28 Compassion Drives funds

Collection of Fundraising drives for compassion ministry is recognised in the books as received from this account.

12.29 Cathedral Extension Funds

Cathedral Extension Fund is the capital fund of the cathedral. Assets are recognised to it and depreciation is charged against it.

12.30 Lweza Chapel Funds

Funds in respect of Lweza Chapel pending closure of the ledger

12.31 General Reserve Funds

	2022	2021
	-Shs-	-Shs-
Balance brought forward	2,071,990,889	1,636,199,978
Opening Balance Difference	0	4,588,627
Transfer to Extension Account	0	(130,947,658)
Transfer to ACP Reserve	0	(251,846,221)
Income of the year	1,062,871,173	813,996,163
Balance carried forward	3,134,862,062	2,071,990,889

12.32 ACP Reserve Funds

	2022	2021
	-Shs-	-Shs-
Balance brought forward	17,882,502,045	16,712,260,760
Variance in opening balance	0	251,846,221
Income of the year (see analysis below)	1,484,422,433	918,395,064
Balance carried forward	19,366,924,478	17,882,502,045

Analysis of ACP income for the year

	2022	2021
	-Shs-	-Shs-
GIDEON'S STRATEGY	50,829,800	37,006,700
ACP- Thanksgiving- 8:000 Service	1,480,400	0
ACP- Thanksgiving- 10:00 Service	12,877,000	0
ACP- Thanksgiving Service- 11:30 Service	3,847,000	5,357,000
ACP- Thanksgiving- Midweek Service	441,000	0

ACP Thanks giving	27,273,100	35,661,000
ACP- 7:30 Service	106,048,500	180,950,600
ACP- 9:30 Service	142,365,950	76,230,400
ACP- 11:30 Service	42,909,000	27,385,100
ACP- 3PM Service	4,335,900	3,973,000
ACP- Midweek Service	10,770,000	14,575,300
ACP- Lunch Hour Service	3,583,300	939,500
ACP- giving	140,567,027	209,985,604
ACP- Overnight Service	2,636,500	0
ACP Baptism/confirmation service	12,373,400	5,835,600
ACP Jubilee celebration collections	15,019,700	0
ACP- 20K Strategy	120,000	940,000
ACP Celebrations giving	359,000	37,229,000
Monthly babies thanksgiving	85,880,000	75,369,000
ACP 2022 Prayer Summit	37,072,300	0
Kola Wootula Campaign	494,563,011	0
ASCK Love Gift Campaign	2,585,000	0
UIPE@50 STEM Engineers' Thanksgiving	12,627,000	0
ACP Morning glory	10,041,800	1,702,000
ACP- WEDDING CONTRIBUTION	18,800,000	19,800,000
ITEM SALES	5,565,000	2,875,000
ACP- Teens Service- 10:00am service	3,126,800	1,676,500
ACP- Teens Service -12:00 Noon Service	46,000	0
YBG Teens	10,000	0
ACP- Children's service -8:00 Service	695,500	0
Young Builders Gideon 8am service (YBG)	580,000	0
ACP- Children's Service- 10:00am Service	5,199,700	0
Young Builders Gideon 10am service	1,572,200	0
ACP- Children's Service- 12:00 Service	522,300	0
Young Builders Gideon (YBG) 12 noon	387,200	0
Young Builders Gideon (YBG) General	171,000	0
ACP INTEREST INCOME EARNED	227,141,045	180,903,760
	1,484,422,433	918,395,064

12.33 Special Donations

Special donations is in respect of love gift collections not yet remitted

12.34 Liabilities

Audit fees	8,081,535	7,920,455
Real Entertainment (Jimmie Richard)	770,000	0
Trojan Waters (Nalumu Alex Najja)	10,437,500	0
Global Technology International	1,500,000	0
Jehovah Equipment Rental (Serumaga George)	1,575,000	0
J-Sounds (Omoda Jacob)	1,820,000	0
A&M Cleaning Services Co. Ltd	6,332,555	0
AAR Health Services Ltd	261,875	0
Cathedral PAYE	40,711,741	328,736
Cathedral NSSF (15%)	22,127,128	504,640
ACP PAYE	9	
Cathedral salaries payable	546,291	95
ACP Salaries payable	0	1
Accruals expenses for 2022	1,350,000	
Fuel expense -Head teacher fuel	942,000	942,000
Bank of Uganda	0	30,000,000
Family TV	6,000,000	2,500,000
Green Berry (U) Ltd	0	80,000
Hebron Investments Limited	26	26
Remittance to Kampala Diocese	183,593,185	245,806,564
Africa Broadcasting Uganda Limited	0	10,000,000
Total Uganda Limited	1,000,000	930,849
Uganda Telecom Limited	0	3,224
	287,048,845	299,016,590

----- *End of Report* -----

MINUTES OF THE ANNUAL GENERAL MEETING HELD ON 2ND APRIL 2022 IN THE BIG WHITE TENT AT ALL SAINTS' CATHEDRAL, KAMPALA (ASCK)

ATTENDANCE; Refer to Attendance register

APOLOGIES; Refer to Attendance register

AGENDA

1. Adoption of the Agenda.
2. Opening Prayer and Devotion.
3. Communication from the Chair
4. Presentation of the Ministry Annual Report
5. Responses from 3 and 4
6. Treasurers Report/Audited Accounts 2021
7. Matters Arising/Reactions to the Report
8. Review and confirmation of Previous Minutes/Action Paper.
9. KIDO
10. Closing Remarks

MINUTE NUMBER:	NARRATIONS	ACTION POINT
1/AGM/2/4/2022	<p>ADOPTION OF AGENDA</p> <p>The Chairperson called the meeting to order at 10:08 am and she read the proposed Agenda. Mr Emmanuel Mukuubwa Byaruhanga moved the motion of adopting the Agenda and was seconded by Ms. Grace Kirya.</p>	All to note
2/AGM2/4/2022:	<p>OPENING PRAYER & DEVOTION</p>	
	<p>Devotion</p> <ul style="list-style-type: none"> i. The opening prayer was led by Rev Gerald Ayebare at 10:12 am. He thanked God for His mercies that are new every morning. He prayed for divine wisdom to guide the members thought processes in order to plan better for Gods Work. ii. Rev. Gerald Ayebare continued with devotion from John 6:22-40. Reflection on Jesus the bread of life. He encouraged members to spend more time on spiritual food during the Lent Season. iii. Using verse 2, he elaborated that the crowd that gathered around Jesus gathered because of Jesus' power and love in healing the sick. The crowd that came looking for Him in Capernaum had a changed attitude and had political purposes, they were filled with greed and ambition. iv. He mentioned that the crowd wanted Jesus to be their King and solve forever their material problems. He added that God sent Jesus not to give material bread but to be the BREAD OF LIFE, to give Himself for the life of the world. v. Encouraged members to have a personal relationship with God, come with humility to Jesus, receive what he offers, change the attitude, not to come with their own terms and believe in him. vi. He concluded the devotion saying that; When, we receive Jesus, the Bread of Life, by Faith we find our deep inner hunger satisfied and our spiritual thirst quenched. 	All to note

3/AGM/2/4/2022	<p>COMMUNICATION FROM THE CHAIR</p> <ul style="list-style-type: none"> i. The Provost welcomed all members present to the AGM in their different capacities. ii. Mentioned that 2021 was a year like no other that affected businesses, organizations, the Church and required a lot of creativity, ingenuity and prayer to maintain and enhance ministry at the Cathedral. iii. She was delighted at what they were able to accomplish as a Cathedral with uncertainty due to the lockdown brought by Covid-19 iv. Mentioned that her report included an account of Achievements and progress made as well as challenges and opportunities for growth identified during the year. v. She condoled with all families that lost their loved ones in the year and requested that a moment of silence be observed in honor of the departed. She further invited all those that had been bereaved for a thanksgiving service in honor of their dear ones to be held on 23rd April 2022 at 4pm at the Cathedral. She then asked Rev Jaffu to pray for the families. vi. She informed members that in line with Governance structure, the Cathedral council and other working committees at all levels held regular meetings throughout the year through zoom until the Government eased the lockdown on movements and congregating. She thanked members of these committees for the job well-done. vii. Informed the AGM that Management and Cathedral committees together worked on a new Strategic Plan 2022-2026 which is now in place and was launched by the Archbishop on 25th December 2021 and it was available on the website. She encouraged members to download it and interact with it and give feedback as it's a living document which will be reviewed. viii. Mentioned that all choir groups were being reorganized and restructured in order to disciple them for quality and Godliness worship, which is lively but also inclusive. She mentioned that Dr. Kidza Mugerwa- Chairperson Worship Arts Ministry and Lay Canon Dr Kedrace would later give further information and clarification regarding the same. ix. Informed members that the Cathedral Council agreed to the seniors request in the previous AGM to have representation on Council and Council unanimously adopted Senior John Magara. She also mentioned that the Assistant Hon. Secretary- Abel Ssentamu had resigned from his position due to personal reasons and then informed the AGM that the Council chose Stuart .K. Mugabe as the new Assistant Honorary Secretary. x. On staff matters, she appreciated and commended them for the work well done amidst the challenges of Covid-19 Pandemic. In addition, she informed members of the staff who resigned, the Clergy that were transferred and asked the AGM to welcome the new staff who she asked to stand for recognition. 	<p>All to note</p>
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	<p>xi. She gave highlights on the progress of the Cathedral building Project and reported that the following works had been completed; fencing and works on the gate, gate house and its booth, remodeling of the drop off area, storm water drainage, rain water management from the roof and CCTV related works. The ACP team was now embarking on ceiling works and closures. She further mentioned that the Cathedral will host the Diocese of Kampala Golden Jubilee celebrations in August 2022 and then called upon everyone to engage their families, friends to contribute to ACP to make the Cathedral usable by August 2022.</p> <p>xii. Mentioned that Creed Resort Muduuma is a retreat/campsite Centre and the other land is used for investment. She informed members that the Planning Committee will share the plans they have for Muduuma after scrutinizing the process.</p> <p>xiii. Informed members that New Field Nursery school was affected by the lockdown and the School Management had started online teaching. She added that Eng Aaron Bugenyi -the Chairperson School Management Committee would give more information regarding the school after her communication.</p> <p>xiv. She talked about the Love gift contributions towards the Church House loan and informed members that the Cathedral target was 300million which was met and thanked the committee that mobilized parishioners for the cause. She introduced the members of the committee to the AGM.</p> <p>xv. In conclusion, she gave a brief ministry overview and informed the members that the Cathedral discontinued the contract with NTV and Namirembe FM as the lockdown had been eased and parishioners were attending physically but further clarified that they retained the COU Family TV and other social media platforms like zoom, Facebook and YouTube.</p> <p>xvi. She then thanked members for attending the AGM and wished them good deliberations.</p> <p>xvii. The Communication was adopted by Vivian Igunduura and seconded by lay Canon Jolly Babirukamu.</p>	All to note
4/AGM/2/4/2022	<p>PRESENTATION OF THE ANNUAL MINISTRY REPORT</p> <p>The report was presented in summary by Rev. Canon Erisa Grace Ssentongo. This report detailed the major activities and achievements in every ministry.</p> <p>The Ministry report was adopted for discussion by Allen Okiror and was seconded by Elon Katweheyo.</p>	All to note

<p>5/AGM/2/4/2022</p>	<p>REACTIONS TO MIN 3 AND 4 (COMMUNICATION FROM THE CHAIR AND MINISTRY REPORTS)</p> <p>a) i) A member asked why photos of those who passed on were not published in the AGM booklet or displayed on screens during the services. In response, the Chairperson informed the meeting that the relatives of the departed were not comfortable with their persons being displayed and therefore Council agreed not to have them in the booklet</p> <p>ii) A member from the Seniors ministry, thanked the Cathedral Council for elevating the Seniors by honoring their request of having representation on the Cathedral Council</p> <p>iii) On Governance, a member moved a motion to appreciate the Provost, Assistant Provost for the work done amidst the Pandemic On matters of procedure, he mentioned that it is the duty of the AGM to adopt the appointees of Council. He also requested that the lessons learnt from Covid-19 should be documented. He thanked God for keeping ASCK resilient</p> <p>iv) Another member requested to know the number of people visited during Covid-19 Pandemic. In response, the Chair informed members that records are available of visits done to different homes. She further encouraged members to reach out and work with the Clergy in coordinating the visits.</p> <p>v) Mr. Evans Matama, appreciated the Cathedral Leadership and thanked the Clergy for ministering to him since 8th June 2021 when he lost his wife. On the same point, the Chairperson reminded members about the thanksgiving service to pray together with families that lost their loved ones. The Chairperson then requested Dr Kidza Mugerwa to give more information on restructuring of choirs.</p> <p>i. She explained that the objective of restructuring was to disciple choirs to produce lively, Godly worship.</p> <p>ii. She mentioned that Covid 19 period exposed lack of Quality in music through feedback got from the viewers.</p> <p>iii. Mentioned that quality control mechanisms were needed.</p> <p>vi) She informed the meeting that it wasn't only technical ability but also spiritual through auditions.</p> <p>Re-access abilities-joining in the Priesthood of believers; using ministry to usher people into the presence of God.</p>	<p>All to note</p> <p>All to note</p> <p>All to note</p> <p>All to note</p>
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	<p>In addition, she talked about prayer school and Discipleship classes that are ongoing at the Cathedral.</p> <p>vii) She mentioned that people had specialized in ministering in particular services which was counterproductive. Therefore, restructuring will blend the worship teams, for we are called to minister together for the sustainance of the Church.</p> <p>viii) She called upon members to support, work and pray with the teams.</p> <p>Vii. In conclusion, she encouraged home grown music.</p> <p>In addition, the Head of Laity, read out the COU guidelines for ministry.</p> <p>i. Form and equip ministry teams</p> <p>ii. Ministry teams shall not become isolated groups</p> <p>iii. Ministry teams shall be under the shepherding of the Pastor.</p> <p>The Chairperson then asked the AGM to adopt the Strategic Plan and the New Council members.</p> <p>A member queried how they can adopt what they don't know in regard to the strategic plan.</p> <p>In response, the Chair mentioned that it was launched on 25 December 2021 and its available on the website.</p> <p>Canon Moses Bwire moved a motion to adopt the Strategic Plan. He was seconded by Arthur Muguzi Babu.</p> <p>Evans Matama then moved a motion to adopt the new Council members and was seconded by Moses Bwire.</p> <p>ALL SAINTS' BUILDING PROJECT; ACP</p> <p>i. A member gave a vote of thanks to the ACP Chair and team on the achievements of 2021.</p> <p>Another member thanked the Provost and the ACP team for the work so far done.</p> <p>ii. Another member inquired about when public washrooms at the New Sanctuary will be completed.</p> <p>In response, the ACP chair informed members that work had commenced (Washrooms, Floor, Closures mainly vertical windows).</p> <p>iii. The Chair informed members that the ACP team resolved to work on the ceiling despite having inadequate funding. They would use part of the money of the floor to start on the ceiling works and then embark on the floor when the Ceiling is done.</p>	<p>All to note</p> <p>All to note</p> <p>All to note</p>
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	<p>iv. The Chairperson then called Eng Aaron Bugenyi to give an update about New Field Nursery School.</p> <p>Aaron informed members that:</p> <ul style="list-style-type: none"> a) The school was badly affected due to covid-19 b) Online teaching had commenced but not well embraced by parents. c) Outlined the school plan to have a primary section too. Mentioned that P.1 will start in 2023 d) They need to recruit a school bursar e) The school scheduled a thanksgiving on 10th April 2022 and he encouraged members to join in and support them. <p>b) MINISTRY REPORT</p> <p>i. A member asked if the televised ASCK services are free or they are paid for.</p> <p>In response, the chairperson, mentioned that all the Cathedral services that are broadcast are paid for and that's the reason NTV was dropped and also Namirembe FM.</p> <p>A member thanked the Leadership for dropping off NTV and said that people should come back to Church.</p> <p>ii. Another member noted a new Fellowship mentioned on Page 8 and wanted to know more about it.</p> <p>In response, Rev Gerald informed the member that the said Fellowship (AFGM) is for the youth and it focuses on the Male aspect. He further went on to inform members about sisters' keeper for the Ladies.</p> <p>Members suggested that a new name should be adopted for this fellowship.</p> <p>iii. One member using Page 15 & 16, thanked the Cathedral Management, Priest in charge of Compassion for the children supported in Education.</p> <p>iv. A member informed the AGM that under Prayer & Intercession, Page 19-20, Point 10 the 2nd Mens Prayer conference was held.</p> <p>v. A member inquired if there was a programme of covering some topics about parenting.</p> <p>In response the Assistant Provost mentioned that there are marrieds Fellowships where cells will be formed and these issues will be addressed.</p>	<p>All to note</p> <p>Management</p>
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6/AGM/2/4/2022	<p>TREASURERS REPORT & AUDITED REPORT:</p> <ol style="list-style-type: none"> i. The Honorary Treasurer introduced his committee and then presented the report. ii. He informed members that the total Cathedral inflows for the year ended 31 December 2021 was 5.10billion compared to a budget of Ugx 4.97billion and in 2020 an income amount of 3.81 billion, thus 34% growth from 2020. iii. The overall expenditure of the year 2021 performed at 87% and a reduction from 2020 of 6%. iv. He informed the meeting that as the Committee, they have projected an increase in income by 26% of the overall inflow from the actual inflows of 2021 to an estimated inflow of Ugx 6.4billion up from Ugx 5.10billion. v. He concluded his presentation by thanking his Assistant Edison Besigomwe and members of the Finance Committee. He thanked the Parishoners for giving and thanked his wife and family for the support in his role. <p>The Honorary Treasurer then invited the Auditor to present his report.</p> <p>The Auditor thanked the Provost and the Council for the good work.</p> <ol style="list-style-type: none"> i. Mentioned that it was the Auditors responsibility to audit Financials ii. Informed the AGM that all information they requested for was received. iii. Informed the meeting that proper books of accounts were kept. 	All to note
7/AGM/2/4/2022	<p>RESPONSES FROM AUDITED REPORT/TREASURERS REPORT</p>	
	<p>The reports were adopted by Dr. Nyabwana and seconded by Canon Moses Bwire.</p> <ol style="list-style-type: none"> i. A member expressed concern that COU is losing members to other 'churches'. ii. A member suggested that the Cathedral should campaign and have clubs on the tree planting project. iii. A member suggested that the management should look out for the best teachers, facilities that can attract parents to bring their children to New Field. iv. A member thanked the Honorary Treasurer for the good work. He further appreciated the Council for tabling audited accounts in 3months. <p>The member also told the Leadership to stretch minds and see how to fill the Cathedral.</p>	All to note

	<p>v. A member thanked God for protecting the Clergy during Covid-19 and went ahead to suggest that another meeting should be organized to see how to manage New Field, talk more about it instead of us promoting other institutions.</p> <p>vi. A member thanked the Treasurer and the Council for the efforts and the Treasurer in particular for the detailed information. He also pointed out that a lot of money was kept on mobile money (page 30) He suggested that this can be minimized and the money is put where we can earn from.</p> <p>vii. Another member appreciated the Cathedral Management for the messages always sent thanking Parishoners for giving.</p> <p>viii. Another Member inquired how the Cathedral can trigger donations to come in. He also made some recommendations: 1. Identify missionaries to go to Europe with the Strategic Plan. 2. Look for people of substance to go and solicit for some aid for the Cathedral projects.</p> <p>In response, the Chairperson said they will take it on and see how it works.</p> <p>ix. A member thanked the Saints for sustaining the Cathedral in the hard times. She also pointed out the decoration in church is miserable, the flowers are not good and challenged Council to do better. She suggested that there should be trainings for Christian women to do better.</p> <p>x. The same member wanted to know about the shareholding in Church House. She inquired if the Cathedral contribution of 300million can be tagged to ASCK as a Shareholder.</p>	<p>All to note</p> <p>All to note</p>
	<p>xi. Another member wanted to know the breakdown of giving on Page 20.</p> <p>xii. A member inquired whether All Saints' Lweza is still part of All Saints Cathedral, Kampala. He thanked the Treasurer for the detailed report.</p> <p>xiii. A Member appreciated the idea of New Field Nursery planning to open the Primary section which will enable their children to transit from Nursery to the Primary section without moving them to other schools.</p> <p>RESPONSES TO FINANCIAL MATTERS</p> <p>i. The Assistant Hon. Treasurer confirmed that the 300m contribution will be ASCK share.</p> <p>ii. The biological assets in Muduuma are goats and trees.</p> <p>iii. In regards to the breakdown on giving, interest breakdown-improve it and identify where it comes from.</p> <p>iv. Cathedral Extension Account has capital expenditures of the Cathedral.</p> <p>v. Mitigate bank charges by doing E-banking.</p> <p>vi. The Treasurer confirmed there is a budget available for special donations.</p> <p>vii. The Chair responding to the query on Lweza, mentioned that Lweza is a sub-Parish of ASCK. They have their own administration but still work together with ASCK.</p>	

	<p>viii. Regarding decoration, the Chair advised that the discussion will be outside the AGM.</p> <p>ix. On the issue of people leaving COU to other places, the Assistant Provost stated that one should have a sense of belonging, love your church, your leaders, and align to the Leadership.</p> <p>Using Acts 6:4, mentioned there's Prayer school and Prayer conference.</p>	
8/AGM/2/4/2022	<p>REVIEW & CONFIRMATION OF PREVIOUS MINUTES/ACTION PAPER</p> <p>The Chairperson invited the Hon. Secretary to guide in the reading of the previous minutes and Action Paper.</p> <ol style="list-style-type: none"> i. Members were guided through the minutes and made corrections and Canon Moses Bwire moved a motion to ascertain that it was a true record of what transpired in the previous meeting and was seconded by Arthur Babu Muguzi. ii. The members acknowledged and received the minutes as a true record of what transpired in the AGM 2021. iii. A member further mentioned that plans should be made to develop New Field Nursery to a primary school. iv. Some member requested Council members to always have their documents presented with signatures for authenticity. v. A member tasked Council to make sure that the Cathedral boundaries are always guarded, assets and properties securely safe guarded as well as keeping the titles secure. 	<p>All to note</p> <p>All to note</p>
9/AGM/2/4/2022	<p>KIDO</p> <p>Sam Kazooba made the presentation about KIDO.</p> <ol style="list-style-type: none"> i. KIDO is an initiative of Church of Uganda to stimulate community based resource mobilization and investment to finance key social services in Health and Education. ii. Pay 50,000/= as annual membership fee iii. KIDO partners with Uganda Protestant Medical Bureau (UPMB) and Insurance Company of East Africa (ICEA) to provide health insurance cover to members subsidized premiums. iv. UPMB scheme caters for people up to 80 years in 2 packages; Basic and Classic v. ICEA scheme provides medical insurance up to 75years in 3 categories; Platinum, Gold, Silver. vi. He emphasized the need for financial literacy programs and empowerment in order to give the church –the future. vii. He requested Council to partner and support KIDO initiatives and open an account for the church. <p>John Bosco then thanked members for the continued support to Equity bank.</p> <ol style="list-style-type: none"> i. Mentioned there's improvement of the balance sheet. ii. He mentioned that Equity Bank is ready to partner and support ASCK open an operational account. iii. Equity will help to construct a fully operational school. (New Field) 	

<p>10/ AGM/2/4/2022</p>	<p>Communication from the Diocesan Secretary</p> <p>The Chairperson invited the DS to address the members and in his brief, he made the following remarks;</p> <ol style="list-style-type: none"> a. He appreciated the parishioners' commitment to give to God that has propelled the Cathedral to keep vibrant. b. He also extended his heartfelt appreciation to the ASCK community for supporting him when he lost his son. c. He encouraged members to make their worship clean grounded on Biblical truth. d. He further mentioned that the work of the new Cathedral should be every ones concern because the project belongs to every one including the posterity. He therefore, requested everyone to be on board to make the New Sanctuary ready to host the Diocesan 50 years of ministry. e. He ended by giving the theme of the 50 years Celebrations of DOK as thus : EBENEZER:HIS MISSION OUR PRIORITY (I Samuel 7:12 Matthew 6:33) 	
<p>11/AGM/2/4/2022</p>	<p>CLOSING REMARKS & PRAYER</p> <p>In her closing remarks the Chairperson thanked members again for being patient because the meeting had taken long due to many issues to realign after a long spell of the year. She requested Canon Jolly to give a closing prayer.</p> <p>The closing prayer was led by Canon Jolly Babirukamu at 02:25 pm.</p>	

ASCK-GENERAL MEETING HELD ON 02.04.2022 IN THE BIG WHITE TENT ACTION PAPER

No.	Min.No	Resolution	Action taken
1.	Min 5/ AGM/2/4/2022(iii)	Members requested that the lessons learnt from Covid-19 should be documented.	A document was written as attached as an appendix in the report
2.	Min 5/ AGM/2/4/2022(iv)	Report about New Field Nursery: Outlined the school plan to have a primary section beginning with P.1 in 2023 and also needed to recruit a school bursar.	A bursar was recruited and she is doing well. A progressive report is available with the School Management
3.	Min 7/ AGM/2/4/2022(viii)	A Member inquired how the Cathedral could trigger donations from abroad and recommended that: The cathedral could identify missionaries to go to Europe with the Strategic Plan look for donors to give some aid to the Cathedral projects. The Chairperson was to take it up and see how it works.	This is still on hold right from the Provincial level.
4.	Min 7/ AGM/2/4/2022(viii)	The decoration in church was said to be miserable, the flowers are not good and challenged Council to do better. She suggested that there should be trainings for Christian women to do better.	This was done. There is a big improvement and we hope to improve further.
5.	Min 7/ AGM/2/4/2022(x)	Members wanted to know about the shareholding in Church House after contributing 300million.	The loan is still on and when it is fully paid, and the Church House becomes fully operational, the House of Bishops will effect this idea of shares. A request was made to that effect.

	NAMES	SERVICE
1	Aana Laloya Lael	10am
2	Aaron Bugenyi Ssetala	10am
3	Abigail Asimwe	12pm
4	Agnes Ayikoru	all
5	Agnes Katwesigye	10:00am
6	Ahikiriza Mukama	10:00am
7	Alex Namanyira	3pm
8	Alfred Mwebaze	11:00am
9	Alfred Okot	3pm
10	Alice .B Turiho	12:00pm
11	Alice Nalubega	12:00pm
12	Alice Neumbe	10:00am
13	Allan Kyamulesire	12:00pm
14	Allen Turinawe	10am
15	Allen Akiror	8:00am
16	Allen Bakaihahoki	8am
17	Amon Kansiime	10:00am
18	Angella Amutuhaire	All
19	Anna Turigye	10am
20	Annah Rwakabunde	10am
21	Anne Bwana	12:00p.m
22	Anne Gakwandi	10:00am
23	Annet Otim Kwanghu	all services
24	Annet Tusabe	10am
25	Apollo Odhiambo. A.	10am
26	Arinyo William	10:00am
27	Arthur Babu Muguzi	10:00am
28	Audrine Kabanaukye	10:00am
29	Barbra Aye bale	10am
30	Benue Hannington	12pm
31	Bernard Kwiringira	10am
32	Betty Mirembe Mugabe	10:00am
33	Betty Ogwang	10:00am
34	Brian Bainomugisha	12pm
35	Canon Dr. Kedrace Turyagyenda	8am
36	Canon Jolly Babirukamu	10am
37	Canon Moses N. Bwire	10:00am
38	Canon Richard Obura	10:00am
39	Cathy Kenyangi	3pm
40	Charlotte Nakate	12pm
41	Christine Kilibo	8:00am
42	Christine Olema	8am
43	Christopher Sebina	8am
44	Daniel Karibwije	8:00am

45	Darius Nshabomwe	8:00am
46	David Babishaahura	8am
47	David Luwaga	10am
48	David Mpendu	10am
49	David Ninyikiriza	10am
50	David Tumusiime	All
51	Deborah .M.lwanga	10:00am
52	Diallo Ucanda	10am
53	Dianah Ainembabazi	10am
54	Dinah Omodo	10:00am
55	Dorothy Katushabe	10am
56	Douglas Candra	10:00am
57	Dr. Brian Rushaju	10am
58	Dr. Kidza Mugerwe. Kitego	all services
59	Dr. Nyabwana Denson	12:00pm
60	Edison Besigomwe	10am
61	Elizabeth Kabyesiza	10am
62	Elon Katweheyo	10:00am
63	Emajong Odeke Joram	
64	Emily Ouma	10:00am
65	Emmanuel .M. Byaruhanga	8:00am
66	Emmanuel Kapule	12:00pm
67	Emmanuel Unenboth	all services
68	Enid Kemirembe	8:00am
69	Eunice Asimwe	12pm
70	Eunice Nanziri	12pm
71	Ezra Akampa	3pm
72	Francis Otin	All
73	Frank Muyambi	10am
74	Frank Nyesiga	12:00pm
75	Freda Ntagali	12pm
76	Fredrick Woro	8:00am
77	Gaad Kanywami	10am
78	Gerald Dismus Nkomejimana	12pm
79	Grace B. Kirya	10am
80	Grace Komukyeya	10am
81	Grace Murengezi	12:00pm
82	Grace Rukundo	all services
83	Henry Baguma	10am
84	Henry Ssimbwa	12pm
85	Herbert M.	8am
86	Innocent Ngalambe	10am
87	Innocent Ojok	10:00am
88	Irene Apio	All
89	Isaac Kirunda	all services
90	Ivan Najuka	

91	Ivan Niwamanya	10:00am
92	Jacqueline Akantambira	10:00am
93	Jane Akwii	10am
94	Jane Murungi	All
95	Jane Namikisa Kabwama	10:00am
96	Janepher Sambaga	10am
97	Janet Ariong	10:00am
98	Jeninah Magara	12:00pm
99	Jimmy Olega	12:00pm
100	Joan Kabayambi. K.	8am
101	John Bosco Nuwagaba	10am
102	John Ssali	12:00pm
103	Jolly Kamwesigye	10am
104	Jolly Naburri	12:00pm
105	Joshua Naamanya	8:00am
106	Jovah Kamateeka	10am
107	Joy Byarugaba	
108	Judith Aletiru	10am
109	Ketrah Tukuratire	8am
110	Lenon Onyango	10am
111	Lilly Agnes Okot	10:00am
112	Mariannah Mugabi	10:00am
113	Mawa Micheal	10:00am
114	Michael Niyizegeha	10am
115	Miriam Rebecca Cantong	10am
116	MR & MRS. Mukunde	10am
117	Mr. Beingana Evans Matama	8:00am
118	Mr. Stuart Mugabe	10:00am
119	Mrs. Edna Rugumayo	8:00am
120	Mutalindwa Aloysious	10:00am
121	Mutaremwa Arthur Semei	12:00pm
122	Natuhwera Laulen	3:00pm
123	Nespal Ojwata	8am
124	Okello Bajilo	11:30am
125	Okullo Sarah	8:00am
126	Opio Jackson	10:00am
127	Oyere Okello C.J	8:00am
128	Patricia Nassali	10am
129	Patrick Ahaisibwe	12pm
130	Patrick Kasagama	10am
131	Patrick Muhumuza	11:30am
132	Patrick Muzoozi	10am
133	Persis K. Oyugi	8am
134	Peter Agaba	8:00am
135	Peter Baguma	10am
136	Philip Ahabwe	3pm
137	Phillip Praff	3:00pm

138	Rev. Betty Mutonyi Mwandha	all services
139	Rev. Canon Dr. Rebecca Nyegenye	10am
140	Rev. Gerald Ayebale	all services
141	Rev. Hillary Jaffu	all services
142	Rev. Moses Ahimbisibwe	10am
143	Rev. Susan Stella Ameso	all services
144	Rev. Canon Grace Sentongo	All
145	Rev. Capt. Florence Aliganyira Tumwesigye	All
146	Rev. Ellon Kebirungi	10:00am
147	Rev. Emmanuel Kalagala	Nil
148	Rev. Mukaddeayigga Misuseera	
149	Richard Mugisa	10am
150	Robeert Isingoma	10am
151	Robinah Nansikombi	all services
152	Robinson Tumwesigye	all services
153	Ronald Mukasa	12pm
154	Rose Barugahare	10:00am
155	Rufina B. Oloa	11:00am
156	Ruth Kyohairwe	12:00pm
157	Ruth Tusaasirwe Muguta	12:00pm
158	Saham Murungi Okot	10am
159	Samuel Ariong	12:00pm
160	Samuel Kazooba	10:00am
161	Sara Kezabu Agaba	12:00pm
162	Scovia Kyabatuku	10am
163	Simon Nyaika	3pm
164	Stella Akayo	10:00am
165	Steven Omu Amitingo	8am
166	Sufficient Kiconco Kakira	10am
167	Susan Twinomujuni	12:00am
168	Taremwa Nick	10:00am
169	Teddy Kakwezi	8:00am
170	Tendo Enosi M.	
171	Tito Bakaihahoki	8am
172	Tukamwesiga Ezra	10:00am
173	Turyasingura .J	12:00pm
174	Viola Kitty Swaran	10am
175	Vivian Igundura	8am
176	Wilberforce Owor Kalenge	10am
177	Zacharia Onno	12:00pm

EFFECTS OF COVID-19 (LOCKDOWN) ON ALL SAINTS CATHEDRAL KAMPALA

The COVID-19 pandemic affected the world in extra-ordinarily negative ways. Its impact has been felt in government circles, families, communities and churches globally. Spiritual leadership together with church members or congregants has also suffered a great deal. The pandemic successfully disorganized societies and religious communities. Its spiritual impact has been felt by church leaders and congregants alike.

Prior to the outbreak of the coronavirus disease 2019 (COVID-19) pandemic, the churches in Uganda contended with poverty, heresy and false teachers.

However, COVID-19 affected the churches in all the nooks and crannies of the country. It brought about obvious changes in numerous practices of churches in Uganda. Long-standing traditions of churches such as solemnization of Holy Matrimony, Holy Communion, baptism, prayer and sharing of peace (entails shaking one another's hands in the course of a communion service) have been modified or suspended.

- **The mission remains the same.** One way the pandemic has had no effect is on the mission of the church. Circumstances may change but the call to make disciples is constant. The job of the church is to proclaim Christ (in season and out of season) and regardless of whether COVID-19 and lockdown apparently helped or hindered us that work must be our priority.
- **The end of the world is imminent.** Most Christians regarded it as one of the signs that the coming of Jesus Christ is at hand. They also regarded it as a divine punishment for ungodliness. It is understood to be a call to repentance and sincere commitment to God. It acted as an instrument for bringing back the people of God to godliness and creating awareness of the vanity of material possessions. It became a call to earnestly seek the Kingdom of God and its righteousness. It was a call to amend one's ways and get ready for the inevitable second coming of Jesus Christ.
- **New and exciting opportunities,** since COVID-19 hit the globe, new doors have opened for us and Christians to serve and connect with their communities. People have come to faith through volunteering in church-daily teachings. There is some evidence of a new openness to the gospel with people joining online services from all over the globe.
- **Cell ministry enhanced.** That the church is not just the four corners of the building, instead every place of congregation is a church. Therefore, cell ministry should be enhanced to foster the birth of smaller churches that meet the dynamic needs of the people around the cells.

- **The church should start self-sustaining projects** that help in times of need. When lockdown hit, people were not earning and so the basket collection swindled. There was no money to pay staff, both clergy and lay staff, projects came to a standstill and that opened our eyes to think big for a self-sustaining church for the future.
- **Compassion for each other.** The lockdown taught us real compassion for each other. Living through turbulent times, such as during a deadly global pandemic as well as the additionally severe co-occurring stressors (e.g., economic difficulties, loss of jobs, loss of family members and others) forced us to clarify our priorities and offer a special time to consider our deepest goals and desires. Typically, severe stressors made us better appreciate important relationships and values that may inspire us to be better people, care for others, and push aside more merry distractions and less meaningful goals. When the world had been turned upside down, as it has been during the COVID-19 pandemic, people shared together and supported each other.
- **Small gatherings are the new big.** The absence of, and restrictions upon, large gatherings for the near future is forcing a re-calibration of ministry. Where there has perhaps been an over-reliance on larger events, churches need to (re)invest in small group and 1-to-1 ministry in order to sustain connections, training and discipleship.
- **Online church,** No-one is thinking that online church is going away anytime soon. However Churches reopened, with an ongoing online option – both to serve those unable to attend in person and to retain the new evangelistic opportunities this technology allows. Likewise, ministers will continue to utilize (where appropriate) the convenience of Zoom and other video call platforms for 1-to-1s leadership meetings, and even some pastoral work. Therefore, the church should invest in good technology to keep the quality of the services.





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