

ALL SAINTS' CATHEDRAL KAMPALA



YOUTH MINISTRY ANNUAL
REPORT

2023

Table of Contents

FOREWORD.....	2
1. ACHIEVEMENTS.....	4
1.1 Young Overcomers fellowship	4
1.2 Pacesetters fellowship	4
1.3 Teens’ fellowship	5
1.4 A Few Good Men (AFGM) fellowship	5
1.5 Sisters’ Keeper Fellowship	5
1.6 Media and Communication.....	6
1.7 Youth Prayer ministry	6
1.8 Youth Sports ministry	7
1.9 Youth Outreach ministry	7
1.10 Annual Youth Events.....	8
1.11 Sunday Services.....	8
1.12 Leadership	9
2. CHALLENGES.....	9
3. WAY FORWARD.....	10



FOREWORD

I'm delighted and thankful to God for His mercy and grace upon the youth ministry for the last year. God blessed us through the year 2023 as we fed on his word focusing on Ephesians 4:9-13 “...*So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.*” (NIV)

We now, as a youth ministry team have the honor and privilege to report to you what God graciously worked through the various ministry teams in the year 2023, to maintain fellowship and foster spiritual growth among the young people at All Saints' Cathedral Kampala and beyond, in light of the year's theme “United for service and growth”.

Join me to thank the team of ministers and leaders that worked tirelessly to serve through the year. As St. Paul told the Christians at Corinth, within the Church “there are varieties of service ... and there are varieties of working” (1 Corinthians 12:4-6). Furthermore, I'm especially excited at how you will plug in to participate with us in becoming a more functional body of Christ as we focus on “Conforming to the truth of God's word and not the patterns of the world” (Romans 12:1-2) in 2024.

My hope and prayer is for us to continue being a Jesus' centered ministry and that the young people will joyfully belong to the community of believers at All Saints Cathedral in the year 2024. May the grace of the Lord Jesus Christ, and the love of God and the fellowship of the Holy Spirit be with you all (2 Cor 13:14).

Rev. Gerald Ayebale Kyomuhendo

Youth Pastor.



YOUTH MINISTRY TEAM

ROLE	2023
Chairperson	Nathan Akandonda
Vice Chairperson	Phillip Praff
Secretary	Patience Nsiimenta
Treasurer	Hamza Sekitto
Prayer Secretary	Norah Namala
Worship Coordinator	Patra Kukunda
Outreach Coordinator	Bridgette Nalumu
3pm-Service Coordinator	Grace Kenganzi
Teens-Service Coordinator	Jude Mutagubya
YOMs Coordinator	Simon Nyaika
	Martha Kirabo
Pacesetters Coordinator	Daniel Aine
Teens Coordinator	Elisha Mute gaya
Sports Coordinator	Maria Naigaga Chibita
Creative Arts Coordinator	Trina Ankunda
Discipleship and events coordinator	Malcolm Kawooya
Communications Coordinator	Daniel Agwa
AFGM Coordinator	Timothy Mwesigwa
Member- Oversight on teens	Martha Turyatamba
	Eric Mulungi
Member- Oversight on pacesetters	Jeremiah Muwanguzi
Member- General oversight	Christopher Nyaruhuma
Youth Pastor	Rev. Gerald Ayebale
Assistant Youth Pastor	Rev. Lovincer Katana Kanyike



This report entails the Achievements, Challenges and Way Forward for the different sections of the youth ministry.

1. ACHIEVEMENTS

1.1 Young Overcomers fellowship

- 1.1.1 **Physical fellowship meetings** were held on a weekly. These involved extended time in Bible study and prayer to encourage and strengthen members' faith. They were held once a month on Friday, with an average attendance of 35 people.
- 1.1.2 **A retreat** was held from 9th to 11th June 2023 with an average attendance of 65 members. The retreat's theme was, "United for Service and Growth" and it was held at Amigos Kira Farm.
- 1.1.3 **Cell meetings** were maintained in the different locations throughout the year. Two new cells were launched: Seguku cell and Nansana cell, bringing the total to seven cells. Weekly cell meetings were conducted physically through the year in the seven different locations within Kampala city. These cells have created opportunities for deeper and more meaningful fellowship, leadership development and service.
- 1.1.4 **A monthly virtual fellowship for the members in the diaspora** was held to cater for the spiritual needs of the needs of the fellowship living both in the diaspora and upcountry areas of Uganda who could not attend physical fellowship.
- 1.1.5 **The weekly Monday prayer meetings** were held throughout the year. These provided an opportunity for members to seek God and grow in prayer as a fellowship.
- 1.1.6 **The fellowship WhatsApp group** was active all through the year.
- 1.1.7 **The fellowship leaders' meetings** were maintained throughout the year.
- 1.1.8 **A Fellowship visit to Church of the Resurrection, Bugolobi Church Of Uganda** was made by members of the fellowship on Thursday, 24th August 2023. This was made in response to an invitation from the brethren that fellowship there.

1.2 Pacesetters fellowship

- 1.2.1 **Physical fellowship meetings** were held throughout the year within the members' respective universities. Members met to seek God together, shared the word of God and prayed together. The number of members across the respective universities has doubled. This is partially owed to a successful transition of the Commissioned for Christ (C4C) fellowship members to the pacesetters fellowship and mini- evangelism campaigns held throughout the year.
- 1.2.2 **School outreaches** were held by members of the pacesetters fellowship in the month of March. This provided an opportunity for members to participate in evangelism.
- 1.2.3 **Harmonization of discussions during fellowships** was achieved through using the weekly cells guides shared by the home cell ministry team.



1.3 Teens' fellowship

- 1.3.1 **Weekly fellowship** was held throughout the year providing teens with an opportunity to share in the word of God and pray together. There was a significant increase in the number of members attending fellowship with an average attendance of 60 members.
- 1.3.2 **A fellowship WhatsApp group was active** throughout the year to facilitate Bible related discussions
- 1.3.3 **Home Visits** were conducted in order to meet youth where they are and also involve parents in fellowshiping with the young people.

1.4 A Few Good Men (AFGM) fellowship

- 1.4.1 **Organizing cell-based AFGM meetings** for the purpose of synchronizing AFGM with the Youth Ministry, and in the spirit of fostering accountability and discipleship relationships between Pacesetters and YOMS, we decided to hold AFGM meetings at cell level. We paired various Cells with pacesetters campuses (Cell Kyanja with MUK, Cell Mbuya with MUBS, Cell Namuwongo with UCU and Cell Kyaliwajjala with Kyambogo University). We managed to organize meetings between Cell Kyanja and MUK as well as Cell Mbuya and MUBS, hosted at the homes of cell members, the word, food, fellowship was shared in these spaces.
- 1.4.2 **Connecting with Pacesetters** through the Cell-based meetings, a lock-in held at UCU-Mukono, the general AFGM lock-in held at Ntinda and the Annual AFGM Retreat, "the Cave", the leadership has provided spaces for pacesetters to interact with the rest of the men in the Youth Ministry in order for discipleship and accountability relationships to grow. At the height of these interactions, seven (7) pacesetters have signed up for Men's Discipleship Groups using *Every Man A Warrior* tool, and we are working towards placing them in groups with older men from whom they can learn and grow along with.
- 1.4.3 **Bridging the gap between Young Marrieds and YOMS/Pacesetters:** AFGM continued to strive towards meaningful interaction between YOMS/Pacesetters and Young marrieds. This was especially through the general events- the general lock-in and the Retreat, whose agendas were designed to enable cross-category interactions with a view to create a space where the younger men (YOMS & pacesetters) benefit from the wisdom of the older men (Young Marrieds).
- 1.4.4 **The AFGM Retreat ("THE CAVE")** was successfully organized, gathering about twenty (24) men, with bringing together mostly YOMs and Pacesetters, and a few married folks. This year's event was hosted by Father's House Retreat Center in Migadde and met the objective of providing extended opportunity for prayer, learning from God's word, fellowship, and in-depth accountability conversations. Notably, eight (8) men registered to join Men's Discipleship groups using *Every Man A Warrior* tool, 7 of whom were pacesetters.

1.5 Sisters' Keeper Fellowship

- 1.5.1. **Two cell based fellowships** were held this year. The first was a lock-in held in Mbuya in April 2023 with an attendance of fifteen ladies from Makerere University Business School



cells, Kyambogo and Mbuya. The Second was held in May 2023 in Kyanja with an attendance of fourteen ladies from Makerere University cells, Kyanja and Nakasero. All the lock ins had the different fellowships well represented i.e Pacesetters, Young Overcomers, and hitched wives with the main themes of discussion being womanhood & accountability.

- 1.5.2. One general fellowship** was held in May 2023 about women's health by a professional gynaecologist & parishioner Dr. Ajeani Judith. Sixteen ladies were in attendance.

1.6 Media and Communication

- 1.6.1 Growth in skillset:** With continued practice in all media and communications-related activities, the members of the team have evidently grown in their skills. Some members of the team also expanded their skills from being able to complete certain tasks to doing others as well. This was greatly helpful as we had some people leave the team. One of the team members, Jesse, now leads another team.
- 1.6.2 Autonomy of Communications Among Fellowships:** There are three major groups within the youth ministry with fellowships and activities targeting them, i.e., TFC for the teens, Pacesetters for those in university or tertiary institutions, and YOMs for past the mentioned categories. As the team leader, I didn't have to micromanage communications for all these specific fellowships as their leaders did this. This is an achievement because it was not the case in the past.
- 1.6.3 Communication of all youth activities:** Despite some challenges faced throughout the year, the team was able to ensure that all major youth activities happening in the ministry, e.g., camps, retreats, etc., were communicated in a timely manner.
- 1.6.4 New Members:** We had new members joining the team who came with new perspectives that helped us get better, e.g., Grace Kenganzi, who is a communications specialist, has brought with her a fresh perspective to our approach and contributed to more effective and impactful communication strategies within the team.

1.7 Youth Prayer ministry

- 1.7.1 An extended period of prayer and fasting** was hosted by the youth ministry throughout the month of July. The youth jointly fasted and prayed daily while attending teachings on prayer. The theme of the prayer and fasting month was *"REVIVE US LORD."* (*Habakkuk 3:2*). An average of forty-five (45) youth attended the teachings and prayer sessions held throughout the month of July.
- 1.7.2 A team of four (4) members served at the Ablaze Youth conference** by leading and coordinating prayer in preparation for the conference and the prayer sessions at the conference held at All Saints' Cathedral Kampala from 1st to Sunday 3rd September 2023.



- 1.7.3 A team of nine (9) members served at the Annual youth camp** by leading and coordinating prayer and fasting in preparation for the camp, and the prayer sessions at the camp held at Seroma Christian High School from Saturday 28th December 2023 to Thursday 2nd January 2024.

1.8 Youth Sports ministry

- 1.8.1 Hana Mixed Sports Outreach** – on 11th March 2023, in partnership with the Outreach Ministry, our team sent a soccer and basketball team to represent ASCK Youth against students of Hana Mixed International School as part of an outreach program. The teams were well received, and their presence gave the students some much needed motivation.
- 1.8.2 ASCK Mission Team Boda-boda Tournament** – on 29th July 2023, the sports team presented a full soccer team of 18 members, including substitutes, to play against various teams in a Boda Boda Soccer Tournament organized by the ASCK Mission Team. The tournament attracted many members of the Boda Boda community, who had an opportunity to listen to testimonies and God's word, as they watched their counterparts compete on the field.
- 1.8.3 Soccer Team Jersey Set** – following the soccer tournament, and upon realizing that the youth soccer team had no sports uniform, we got in touch with the cathedral and requisitioned a full jersey set of shirts, shorts and socks (18 pieces each). The requisition was approved by Reverend Geral Ayebale and the team is awaiting the funds to make the purchase, hopefully before the end of the year.
- 1.8.4 Saturday Soccer** – men from the ASCK youth ministry have continued to regularly play soccer together at Design Hub, Bugolobi every Saturday from 12pm to 2pm. This time has been beneficial in creating and maintaining a bond among the men, who pray together at the end of every session. The team had requested more bibs, 8 of which were purchased for them on the day of the Boda Boda soccer tournament, through facilitation received by the Mission Team.

1.9 Youth Outreach ministry

- 1.9.1 A weekly Announcement of outreach and missional activities and events in every youth fellowship and service** was made as a way of accountability and encouraging more youth to join the outreach and missions' ministry as well as to share the Gospel in their everyday affairs.
- 1.9.2 The youth engaged in June mission week and November mission week activities.** The youth took part in the June mission week in the sports/soccer gala at Nakasero Primary School (exact number as reported by the Sports team). The mission was the start of a chapel by ASCK at the YWCA premises where youth still engage in singing/playing piano during the services.



- 1.9.3 All youth cell members were encouraged to keep watchful** for opportunities that their cells to reach out compassionately. A member from each cell was reached out to be an outreach representative for their cell to work with the outreach coordinator in coordinating and planning community outreach engagements.
- 1.9.4 Two 1-day retreats (1st and 2nd term holidays) were organized** for the youth outreach team where one of the members of the missions and evangelism committee was the preacher.
- 1.9.5 Multiple teams of youth went for fellowship** in different schools around Kampala (Term 1: 6 Feb - 5 May; Term 2: 29 May - 25 Aug.; Term 3: 18 Sept. - 1 Dec.). Four teams held fellowships every Sunday during the school terms at four schools (Crown City of St. Lawrence, Kisaasi College, Hana International School, and Standard High Zzana). A 5th school invited the outreach team to hold services/Bible study with their students as well, i.e., Lowell Girls' School which started in 3rd term.

1.10 Annual Youth Events

- 1.11.1 A physical Ablaze Conference** was held for three days (*1st to Sunday 3rd September 2023*) with an average attendance of 270 youth. The Conference was themed, "*Saints Assemble*" and the theme scripture was *Romans 12*, which fostered unity in service and spiritual growth.
- 1.11.2 The Annual youth camp 2023/2024** was held at held at Seroma Christian High School from *Saturday 28th December 2023 to Thursday 2nd January 2024*. The theme of the camp was "*Revive Us Lord*", and the theme verse was *Ezekiel 37:1-14*. A total of 372 people attended at least one day of the camp with ages ranging from 11 to 35 years.
- 1.11.3 A Youth Leaders Training was conducted on** Saturday 28th April 2023 to equip youth leaders with the essential skills required for successful ministry in small groups.
- 1.11.4 Two Parents' Meetings** were held on Thursday 26th January 2023 and Saturday 13th May 2023. The meetings fostered a constructive environment for open dialogue between the ministry and parents, effectively bridging the communication gap. This platform enabled parents to gain a deep understanding of the ministry's objectives, their children's involvement and how the youth ministry can support them in the work of discipling the young people at the Cathedral.

1.11 Sunday Services

- 1.11.1 One teens' service was** held every Sunday from 10:00am to 12 :00pm during the school term and two teens' services were held one at 10 :00 am and another at 12:00pm during holidays throughout the year. with an average attendance of 200 teens during school terms and 550 teens during the school holidays.
- 1.11.2 An afternoon service** was held every Sunday at 3:00pm with an average attendance of 65 people per service.



1.11.3 Ministry Sunday was held every last Sunday of the Month. In this service, extended time was given to pray for members of the congregation and would end in sharing in a cup of tea and snack to celebrate and enhance fellowship as a family of 3:00 Pm service.

1.12 Leadership

1.12.1 Doctrine: The youth ministry leadership made an effort to document and convey the concerns of members of the youth ministry pertaining doctrine to the Cathedral leadership. This followed a growing concern from the youth and parents about a general shift in how the Word of God was being handled at the pulpit with several preachers emphasising spiritual experiences over the Gospel. The youth ministry leadership has continuously advocated for sound doctrine within all services and fellowships.

1.12.2 Creed Resort Muduuma development: The youth ministry leadership sought audience with the Cathedral leadership concerning the development of Creed Resort Muduuma for the benefit of not just the youth ministry but All Saints' Cathedral at large.

2. CHALLENGES

Sports

2.1 Workplan and Budget – the team began this year without a workplan or budget, as the team leader was appointed after team budgets had already been submitted for approval. As such, the team relied on other team's budgets for all their activities this year. We intend to change that this year, and submit detailed documents in time, for better planning.

2.2 Dedicated Team (reps from each fellowship) – in order to better serve all youth fellowships within the cathedral, the team intends to recruit at least one member from each youth fellowship (TFC, C4C, Pacesetter and YOMS) to enable the team to work in the best interests of all these fellowships.

2.3 Aerobics – earlier this year, the team had sought out various opportunities to engage the youth at church in regular aerobics. However, as we concluded the process, we discovered that the church had begun a similar program that was open to all professionals. In the next year, we intend to work on marketing this to the youth, especially ladies, as a parallel to the men's Saturday soccer program.

Media and communication

2.4 Delays in receiving key information. There are times when the team has not received details about events that need to be communicated, e.g., the preacher of a given Sunday. This has caused delays on many occasions as there had to be back-and-forth communications to figure out this kind of information.

2.5 Reliance on limited / personal equipment: Some team members do not have equipment capable of producing some communication materials like e-fliers, e-posters, and videos. For those who did, their equipment either broke down or was lost, affecting how effectively communication was happening.

2.6 Decline in commitment: It became clear at some point that some team members were not up to the task of playing their role, and they started slacking. At some point, a conversation needed to be had with them, and there was a mutual agreement to release them from their duties on the team. However, some of them reached out and expressed their intentions to leave the team as they believed they had served their time.



2.7 Limited Fellowship: The weekly catch-up meetings we had were put on hold and have not been revived. This has affected our fellowship together as a team. Inconsistency in the team members availability: Some team members are students who spend about 9 months of the year in school. This creates some inconsistency in activities within the team.

AFGM fellowship

2.8 Clashing programs with other Cathedral activities/ crowded calendar: Particularly in the month of October, when the Retreat happened, there was a Hitched Retreat and weddings of AFGM members every weekend, including the weekend of the retreat. This affected attendance of this year's retreat

2.9 Delayed disbursement of funds for the general lock-in held in June 2023.

2.10 Difficulty in strategizing and planning for the New Year: following the Cathedral Management's expressed disapproval of our program, particularly the Annual Retreat.

Outreach ministry

2.11 Low interest by youth to join outreach and evangelism ministry. The teams require more people to engage better with the students in Bible study small groups.

2.12 Inconsistent participation. A few team members keep pulling out of the ministry without communicating which impacts continuity.

3. WAY FORWARD

3.1 Sports Gala – the team is partnering with the Family Life Ministry to organize the Annual Family Day/Sports Gala, which will be a day filled with fun packed activities that will bring the older members of the church and the youth, together. We also intend for this day to be a fundraising event for the ASCK Annual Youth Camp. This will happen on Sunday 3rd December 2023.

3.2 Youth Game Day (once every holiday) – we intend to organize mini game sessions at least once (both indoor and outdoor) every holiday, where we can mobilize all youth to participate in having fellowship and mentoring people younger than them in the cathedral. This will hopefully climax into the Annual Sports Gala.

3.3 City based treasure hunt – the team has been thinking through a proposed treasure hunt that we would organize beyond the church walls, which would involve participants from all over the city, with the objective being outreach and fellowship with people beyond ASCK.

3.4 Improved planning. New planning strategies have been designed for the following year to help equip the youth to reach out and share the Gospel.

3.5 Improved communication. The coordinator will endeavor to reach out and keep communication frequent with all team members to know when they are required to take a period off from active participation in outreach and evangelism activities.

3.6 Continuous efforts to engage the youth and other parishioners in common outreach activities. Deliberate efforts will continue to include planning for outreach and evangelism activities that bring youth and other Cathedral parishioners together.



3.7 The youth ministry leadership will continuously engage with the Cathedral leadership and advocate for change regarding the issues affecting the youth ministry, including doctrine, development of Creed Resort Muduuma, and regular administrative challenges among others.

In conclusion, "...my dear brothers and sisters, stand firm. Let nothing move you. Always give yourselves fully to the work of the Lord, because you know that your labor in the Lord is not in vain" (1 Corinthians 15:58).