

MINUTES FOR ASCK YOUTH MINISTRY ANNUAL GENERAL MEETING (YMAGM)-2023

Date: 2nd April 2023

Chairperson: Nathan Akandonda

Venue: All Saints' Cathedral Kampala

Secretary: Patience Nsiimenta

AGENDA:

1. Opening Prayer
2. Opening remarks from the Youth Ministry team Chairperson
3. A summary of 2020 and 2021
4. Presentation of 2022 Youth Ministry Report
5. Presentation of the Youth Ministry Calendar 2023
6. Responses
7. Proposed ASCK Council Resolution
8. Closing Prayer

Minute No.	Minute	Issues Discussed
Min.1/YMAGM/Apr/23	1.1 Opening prayer	<p>1.1.1 The meeting commenced at 04:10pm with an opening prayer led by Nathan Akandonda.</p>
Min.2/YMAGM/Apr/23	2.1 Opening remarks from the Youth Ministry team Chairperson	<p>Remarks</p> <p>2.1.1 Nathan Akandonda, the youth ministry team Chairperson welcomed members to the meeting. He further thanked all members of the youth ministry for making time for the meeting.</p> <p>2.1.2 He gave thanks to God for:</p> <ul style="list-style-type: none"> • Sustaining the ministry throughout the years especially the difficult times of the global pandemic. • A peaceful transition of the youth pastors, and youth ministry leadership • Growth of the fellowships especially the teens fellowship • Physical Ablaze conference and the Annual youth camp in 2022 • Intentional and structured partnership with parents as part of the youth ministry for improvement of ministry to the young people. <p>2.1.3 He thanked the Cathedral leadership for the support given to the ministry including two youth pastors, a new tent for the Teens' service and the financial support towards the annual youth camp.</p> <p>2.1.4 He thanked the youth ministry team for their continued service to God and His people through the various seasons.</p> <p>2.1.5 He shared the mandate of the current youth ministry team derived from Acts 2: 42-47 which reads, <i>"devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer. Everyone was filled with awe at the many wonders and signs performed by the apostles. All the believers were together and had everything in common. They sold property</i></p>

		<p><i>and possessions to give to anyone who had need. Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts, praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved.” (NIV).</i></p> <p>2.1.6 He further emphasized that the youth ministry is strongly focused on the cell based-fellowship approach for effective youth ministry derived from the scripture above.</p> <p>2.1.7 He highlighted two important changes made by the Cathedral management within the youth ministry structure and shared progress as detailed below.</p> <p>2.1.7.1 Youth worker position</p> <p>Cathedral management took a decision to eliminate the youth worker position premised on the fact that two full time youth pastors with the support of the youth ministry team were sufficient to run the youth ministry. However, upon this decision, the youth pastor and Ministry team chairperson engaged the Cathedral management about the vastness of the youth ministry and the need for extra human resources. Subsequently, Cathedral management pledged to recruit two full-time volunteers who will support the youth ministry.</p> <p>2.1.7.2 The Youth Ministry office</p> <p>The Youth ministry office was shifted from plot 2 to a smaller space near the church hall. The previous office space was rented out for business use to add to the Cathedral’s income streams. The Cathedral youth leadership engaged Cathedral management on this change, and a pledge was made by Cathedral management to transform the church hall into a Youth hub</p>
--	--	--

		<p>for a more spacious and suitable space for the youth ministry's use. Currently, the roofing of the church hall has been completed. He strongly encouraged members to seize this opportunity to partner with Cathedral management to support the youth ministry due to constrained resources.</p> <p>2.1.8 The ASCK Council proposed resolution regarding the Creed Reort Muduuma</p> <p>In February 2023, there was a resolution made by the ACSK Council for the Annual youth camp to be shifted from Creed resort Muduuma until the place is deemed to be habitable. However, the youth were not represented at this council meeting which was held at the Creed resort on a Friday starting at 7:00 am. Due to conflicting schedules, the Youth Pastor and the chairperson of the youth ministry team did not attend the meeting. In response to the resolution, the youth ministry leadership through a letter requested for clarity on the parameters for habitability and the proposed development. Important to note is that the youth ministry leadership has had several discussions with Cathedral management in the past regarding the development of Creed resort Muduuma though these have not materialized.</p> <p>The Youth Ministry chairperson and the Youth Pastor will continue pursuing the matter with Cathedral management.</p> <p>It is important for the youth to take part in the decision making both through the Youth ministry Annual General Meeting today, and the general Cathedral Annual General Meeting schedule to take place on Saturday 15th April 2023 where the resolution is planned to be passed.</p>
--	--	---

Min.3/YMAGM/Apr/23	3.1 Summary of the Youth Ministry 2020 and 2021	<p>3.1.1 2020 & 2021</p> <p>Phillip Praff, the Vice chairperson of the youth ministry team presented a summary of 2020 and 2021.</p> <ul style="list-style-type: none"> • Thanksgiving to God for sustaining the members of the ministry through the very difficult years. • Condolences were extended to all members of the ministry who lost loved ones during this period. <p>Key Highlights-2020 & 2021</p> <ul style="list-style-type: none"> • The global pandemic caused substantial strain on the youth ministry. • Online meeting platforms were the main mode of ministry. There was a significant attendance of virtual services and programs within the youth ministry. • Two virtual youth camps were hosted by the youth ministry in the two years. • A fundraising campaign labeled “Tuli Nawe” was run by the youth ministry. This benefitted six (6) households (12 people) who received care packages. Five (5) of these people were recovering from COVID-19 illness. In addition, tuition fees were contributed for two (2) University students during the campaign.
Min.4/YMAGM/Apr/23	4.1 Presentation of 2022 Youth Ministry Report	<p>Key Highlights of the 2022 Report</p> <p>4.1.1 The Youth Pastor, Rev. Gerald Ayebale led the members through the 2022 ministry report, pointing out the key achievements and challenges in relation to the years’ theme- <i>Hope Beyond Affliction.</i>” This was taken from <i>Lamentations 3:21-24</i>, where the scriptures say, “<i>Yet this I call to mind and therefore have hope: Because of the Lord’s great love we are not consumed,</i></p>

		<p><i>for His compassions never fail. They are new every morning, great is your faithfulness.” (NIV)</i></p> <p>4.1.2 He shared a brief on the youth ministry leadership.</p> <p>4.1.3 He highlighted the year’s achievements, challenges, and a brief of the Youth Ministry’s direction for 2023. (Refer to the 2022 Annual Youth Ministry report attached.)</p> <p>4.1.4 The Youth Ministry treasurer presented the 2022 financial report ((Refer to the 2022 Annual Youth Ministry report attached.)</p> <p>Key Considerations for the year 2023</p> <p>4.1.5 Ministry Sunday Every last Sunday will be celebrated as Ministry Sunday in the 3:00pm service. This will entail extra attention to the needs of the members of the 3:00pm service through prayer and one-on-one conversations (encouragement). Members will also break bread together during their fellowship.</p> <p>4.1.6 Rescheduling 3:00pm service to 2:00pm Starting on time has been a notable challenge for the 3:00pm service in the recent years. This is partially attributed to the one hour-time lag between the preceding service and the 3:00pm service. A member proposed that the service be changed to 2:00pm. A survey will be done, and consultations made with Cathedral management before a decision is taken.</p>
--	--	---

		<p>More benefits would include,</p> <ul style="list-style-type: none"> • Allowing members of the 3:00pm service to leave early in preparation for a work week ahead. • Ministers in the earlier services (teens service inclusive) will have an opportunity to attend the 3:00pm service without waiting too long and will be able to leave early in preparation for their week ahead
Min.5/YMAGM/Apr/23	5.1 Presentation of the Youth Ministry Calendar (2023)	<p>5.1.1 The Youth Ministry discipleship and events coordinator presented the 2023 youth ministry calendar, and encouraged members to join in all the events, for their spiritual growth, mentorship relationships, evangelism opportunities and service within the ministry.</p>
Min.6/YMAGM/Apr/23	6.1 Responses to Min. 2, 3,4 &5	<p>6.1.1 Concern: Deployment of pacesetters for missions and evangelism opportunities Lauben Natuhwera highlighted the need for increased deployment of members of the pacesetters fellowship to mission activities.</p> <p>Rev. Gerald Ayebale's response: As the youth ministry's programs are all based on Acts 2:42-47, mission is at the core of the ministry. Mission in that case is a lifestyle and therefore a redefinition and renewed understanding of mission is key. There will still be opportunity to go out to various places for an extended time. For now, our direction is mission as a lifestyle.</p> <p>6.1.2 Appreciation of the youth ministry leadership Emmanuel Kiyangi appreciated the Youth Pastors and the entire youth ministry leadership for their commitment towards nurturing the church based on the scripture; Acts 2: 42-47 (see Min. 2.1.5).</p>

		<p>6.1.3 Concern: Cell groups' autonomy Emmanuel Kiyangi inquired about the autonomy of the youth cell fellowships (overseen by the Young Overcomers' fellowship leadership).</p> <p>Rev. Gerald Ayebale's response: In terms of oversight, all youth cell groups are under the leadership of the Youth Ministry at All Saints' Cathedral to ensure oneness. The weekly cell guide is prepared by the Youth Pastors to facilitate discussion within the small group meetings. The Youth Pastors will also have oversight on who is facilitating the small group discussions in their respective locations. However, autonomy will mostly be exhibited through the growth of the cells' outreach to the communities within which they exist. We envision cells growing and meeting the needs of their respective communities in the process.</p> <p>6.1.4 Concern: Member retention in the growing fellowships Emmanuel Kiyangi inquired about the youth ministry's plan to retain the new members registered in the growing fellowships and youth services.</p> <p>Rev. Gerald Ayebale's response: A youth ministry database was launched last year, and we shall be more aggressive this year to ensure better efficiency in accounting for the members of the youth ministry.</p> <p>6.1.5 Concern: Growing relationships between the general Cathedral cells and the young overcomers' cells Emmanuel Kiyangi noted a need for the youth ministry to intentionally grow relationships between the general Cathedral cells and the Young Overcomer's cells in their respective locations in the pursuit of oneness. He further suggested a monthly visit between the respective cells.</p> <p>Rev. Gerald Ayebale's response: The Youth Pastors and the Priest-in charge of home cells are working out a plan to foster the relationship between the main Cathedral cells and the youth cells in their respective locations.</p>
--	--	--

		<p>6.1.6 Concern: The future of ministry activities halted during the global pandemic related lockdown (2020 & 2021). Emmanuel Kiyingi inquired of the youth ministry's plan to reinstate some of the ministry activities that were halted during the lockdown in 2020 and 2021.</p> <p>Rev. Gerald Ayebale's response: Some of the activities will return and some will be redefined to suit the current needs of the members of the youth ministry.</p> <p>6.1.7 Appreciation to the ministry leadership Gavin Mugisha appreciated the youth ministry team for their presence in the lives of the members of the ministry.</p> <p>6.1.8 Concern: The ASCK Council proposed resolution Gavin Mugisha noted the need to have Creed Resort Muduuma developed. He requested the youth ministry team to engage with Cathedral management and to support the development in preparation for future use.</p> <p>Rev. Gerald Ayebale's response: In the past, the youth ministry team has consistently documented recommendations and strongly advocated for the development of Creed resort Muduuma since the first annual youth camp was hosted in Muduuma. Therefore, in responding to the Council's resolution and seeking clarity from the Council, the leadership of the ministry is not opposed to development but rather seeking to understand the future of the annual youth camp and the duration required for the development.</p> <p>6.1.9 Concern: Proposal to create fellowship platforms for former members of the teens fellowship in the diaspora. Gavin Mugisha proposed creation fellowship platforms for former members of the teens fellowship in the diaspora who have since graduated from the</p>
--	--	---

		<p>teens' category. An additional proposal was made for them to have representation of the same on the youth ministry team.</p> <p>Rev. Gerald Ayebale's response: There is an active virtual young overcomers' fellowship for members living in the diaspora and the contacts of the fellowship leader are readily available for all interested parties. This approach will be rolled out across the various fellowships within the ministry.</p> <p>However, former members of the teens fellowship are expected to plug into other age appropriate fellowships within their respective locations. They are further encouraged to join the diaspora chapter of the young overcomers' fellowship if this suits their current needs.</p> <p>6.1.10 Concern: A proposal to include the Kids' corner in the Youth ministry Budget Joyce Nimpamya proposed the including the kids' corner budget in the Youth ministry budget given its affiliation to the 3:00pm Youth Service.</p> <p>Rev. Gerald Ayebale's response: Appropriate measures will be taken.</p> <p>6.1.11 Concern: Inquiry on Youth Ministry Annual budget Joyce Nimpamya inquired about the annual budget allocation towards the youth ministry and its disaggregation across various sections of the youth ministry. The inquiry was made to address lack of honorariums for some of the guest preachers in the fellowships.</p> <p>Hamza Isaiah Sekitto's response: The Youth Ministry Annual budget allocation varies each year. For example, in 2021, the ministry was allocated UGX 20m, in 2022, it was UGX 140m and in 2023, it is UGX 57, 250,000. Since the 2023 calendar was planned in consideration of 2022 budget, the 2023 budget allocation is way less than the funds required to run the ministry</p>
--	--	---

		<p>in 2023. Subsequently, the funds allocated have not been disaggregated yet, and discussions to increase the budget allocation are under way.</p> <p>Nathan Akandonda clarified that the entire Cathedral budget is based on projected Cathedral collections in the course of the year, hence the budget variations.</p> <p>Nathan further clarified that honorariums should be included in the respective fellowship budgets for consideration in the overall youth ministry budget for proper planning.</p> <p>6.1.12 Concern: Rescheduling the Youth Service from 3:00pm to 2:00pm Joyce Nimpamya commented that this change is not viable given a history of similar unsuccessful attempts.</p> <p>Rev. Gerald Ayebale's response: The reschedule is less about the time and more about our resolve and willingness to adapt to the change as participants of the service. The change will be subject to our concerted decision and resolve to adapt to the alteration.</p> <p>6.1.13 Appreciation of the leadership Sarah Rubombora Kansiime (Mrs) appreciated the youth ministry leadership for their work.</p> <p>6.1.14 Concern: Youth ministry member's resource contribution Sarah Rubombora Kansiime (Mrs) inquired of the youth ministry leadership to qualify and quantify the resources needed by the youth ministry to which members of the ministry can contribute to address some of the challenges faced by the ministry.</p> <p>6.1.15 Rev. Gerald Ayebale's response: He suggested that a resource mobilization team is co-opted at the meeting. This was seconded by members of the AGM.</p>
--	--	--

		<p>Rev. Gerald proposed that the team will spearhead resource mobilization for the youth ministry with more focus on finance mobilization. The co-opted team includes Emmanuel Kiyingi, Liana Asasira Kawooya (Mrs.) and Valerie Rubombora.</p> <p>6.1.16 Concern: A need to cater for teens attending international academic curriculum Sarah Rubombora Kansiime (Mrs) requested the ministry leadership to establish a fellowship to cater for the spiritual needs of the teens who are beneficiaries of the international academic curriculum. These teens miss out on the existing fellowships because of their school schedule.</p> <p>6.1.17 Rev. Gerald Ayebale's response: This is taken note of.</p> <p>6.1.18 Concern: Conducting a survey to inform the change of Youth Service from 3:00pm to 2:00pm Isaac Kisembo requested the ministry leadership to conduct a survey for an objective direction concerning the future of the 3:00pm youth service.</p> <p>Rev. Gerald Ayebale's response: A survey will be undertaken to determine the direction of the future of the youth service. This will be spearheaded by Malcolm Kawooya</p> <p>6.1.19 Concern: A budget for growth and development Isaac Kisembo inquired of the budget allocation to facilitate training and development within the youth ministry especially for the counselling department.</p> <p>Rev. Gerald Ayebale's response: There is a training budget. We need to identify a need in the suggested areas within the youth ministry and make the necessary requisition. There is planned training for the counseling department. Details will be shared once confirmed. The youth ministry can actively</p>
--	--	--

		<p>participate in the planning for the training to be relevant to ensure that we benefit.</p> <p>The co-opted resource mobilization committee will also be tasked to assess capacity building needs of the youth ministry and the budgetary implication.</p> <p>6.1.20 Concern: Young marrieds serving in the youth ministry Isaac Kisembo cited a massive turnover of young marrieds available to serve within the youth ministry. He further requested the ministry leadership to encourage, equip and plan for the young marrieds to remain plugged and serving in the ministry upon their transition in marriage.</p> <p>Rev. Gerald Ayebale's response: Opportunities for service for the young marrieds will be shared with them regularly.</p> <p>6.1.21 Concern: Couples for Christ fellowship Isaac Kisembo inquired of the position of couples for Christ fellowship within the youth ministry and the status of the fellowship.</p> <p>6.1.22 Concern: Cell fellowship vision casting Valerie Rubombora proposed that vision cast session is conducted for all members (not only the cell leaders) of the youth cells on the direction of cells starting 2023.</p> <p>Rev. Gerald Ayebale's response: This will be done</p> <p>6.1.23 The youth ministry vision regarding spiritual growth. Valerie Rubombora inquired on the vision of the youth ministry regarding spiritual growth</p>
--	--	--

		<p>Rev. Gerald Ayebale's response: The summary of the youth ministry's spiritual growth vision is embedded in Acts 2:42-47. The scripture reads, <i>"devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer. Everyone was filled with awe at the many wonders and signs performed by the apostles. All the believers were together and had everything in common. They sold property and possessions to give to anyone who had need. Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts, praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved."</i> (NIV).</p> <p>6.1.24 Concern: A need to quantify the value of the youth ministry work to advocate for increased funding and resource allocation. Valerie Rubombora noted a need for the ministry to document the work done and to use the data compiled to advocate for better funding and resource allocation, including recruitment of a youth worker to support the ministry.</p> <p>Rev. Gerald Ayebale's response: There is an ongoing conversation with Cathedral management geared towards recruitment of volunteers and not a full time worker to support the ministry. We await results regarding this.</p> <p>6.1.25 Concern: Lack of space at the Cathedral Valerie Rubombora inquired of how best the youth ministry would have assurance of the space allocated to them for future use given that similar offers have been revoked in the past. She further recommended the need to rally youth to financially support the ministry as a means of partnering with the Cathedral to advance the youth ministry.</p>
--	--	---

		<p>Rev. Gerald Ayebale's response: Part of the allocated space will have a lockable section which will be used by the Youth ministry as storage space. The main hall will primarily be used by the youth ministry but will be shared with other ministries upon prior consultation with the youth ministry.</p> <p>6.1.26 Concern: The need to expedite the establishment of a youth hub Frank Muyambi raised a concern he got from one of the parents affiliated to the youth ministry. He suggested establishment of a temporary youth hub as the ministry awaits the construction of a fully-fledged youth hub which was pledged by Cathedral management.</p> <p>6.1.27 Concern: Sports Ministry Frank Muyambi inquired of the status of the sports department in the youth ministry. He noted that it was reported on for the year 2022 and highlighted the need for a budget to fund the sports ministry in 2023.</p> <p>6.1.28 Concern: Sports Ministry Lauben Natuhwera suggested inclusion of school sports outreach in the plan for the year 2023.</p> <p>Rev. Gerald Ayebale's response: 6.1.27; 28 and 29 Rev. Gerald Ayebale stated that in 2022, there was not much featured in sports because the sports' coordinator's office was vacant. However, Maria Naigaga Chibita has assumed office and will coordinate sports activities in the year 2023 and onwards. More sports activities are expected in the near future.</p> <p>6.1.29 Concern: Youth overnights</p>
--	--	--

		<p>Lauben Natuhwera inquired about the plan for youth overnights for the year 2023.</p> <p>Rev. Gerald Ayebale's response: Rev. Gerald Ayebale stated that the Cathedral used to have not only youth overnights but weekly overnights. However, all physical overnights, apart from the night of glory, the Alabaster overnight and the Men's overnight were stopped. The youth ministry prayer coordinator and youth pastor have requested for an overnight at least once a year but that has not materialized yet.</p> <p>6.1.30 Concern: Prayer retreats</p> <p>Lauben Natuhwera inquired about the plan for prayer retreats for the year 2023.</p> <p>Rev. Gerald Ayebale's response: Rev. Gerald Ayebale shared that though there are not many prayer retreats within the workplan, prayer opportunities are planned for within the ministry. There is the YOMs weekly Monday prayer meeting communicated about every week. In addition, every last week of the month has been dedicated for extend time of prayer throughout the youth services and fellowships. There is also the month of July dedicated to prayer and fasting.</p> <p>6.1.31 Encouragement to members to embrace and plug into the youth ministry's direction for united growth</p> <p>Praise Kayeny Comfort Mugoya (Mrs.) encouraged members to plug into the direction of the youth ministry (cell group approach) for wholesome spiritual growth and discipleship.</p>
--	--	--

		<p>6.1.32 Concern: Communication Praise Kayeny Comfort Mugoya (Mrs.) suggested that one of the reasons why some people leave the ministry is because they do not know about the opportunities for service. To address this challenge, she further suggested a monthly communication (using various modes of communication) to inform members of the available about opportunities for service, and leadership development within the ministry.</p> <p>6.1.33 Prayer for the youth ministry leadership Praise Kayeny Comfort Mugoya (Mrs.) encouraged members to pray for the ministry leadership especially concerning the direction of the ministry.</p> <p>Rev. Gerald Ayebale's response: 6.1.32;33 and 34 He appreciated Praise for her contribution and encouragement</p>
Min.7/YMAGM/Apr/23	8.1 The ASCK Council proposed resolution regarding the development of and habitability of Creed resort Muduuma	7.1.1 The youth ministry team chairperson, Nathan Akandonda proposed that a survey be conducted to obtain the views of the youth concerning the Council resolution and the findings be shared with Cathedral management. This proposal was seconded by members of the meeting.
Min.8/YMAGM/Apr/23	8.1 Closing prayer	8.1.1 The meeting ended at 06:19pm with a blessing from Rev. Lovincer Katana Kanyike

Compiled by:

.....

PATIENCE NSIIMENTA

Secretary

Approved by:

.....

NATHAN AKANDONDA

Chairperson

