

FOREWORD TO THE ALL SAINTS' CATHEDRAL, KAMPALA STRATEGIC PLAN 2016 - 2020

For the last three years, the Cathedral has been observing, listening, studying, consulting and praying in order to identify and articulate a new strategic direction for All Saints' Cathedral, Kampala.

We would first and foremost like to express our deepest gratitude to all who participated in the process that birthed the Strategic Plan. Special thanks go to Mr. Charles Odoch Langoya of Balanced Scorecard Institute and Mrs. Daisy Byarugaba of Compassion International who facilitated this process.

This Strategic Plan is rooted in an extended period of reflection about our shared hopes and dreams for All Saints' Cathedral, Kampala. Our five year strategic plan (2016-2020) is therefore comprehensive, far-reaching and yet realistic. It defines how we will be serving God, our parishioners, stakeholders and the community within a changing environment, but also provides a broad framework for our development process.

In principle and by example, God's Word establishes strategic planning as one of the ways He works in and through His people. There are a number of leaders in Scripture who thought and acted strategically like Moses, Joseph, Joshua, Nehemiah and our Lord Jesus Christ himself. In fact scripture teaches that "The plans of the diligent lead surely to abundance, but everyone who is hasty comes only to poverty - [Proverbs 21:5](#) ; it also says "Prepare your outside work, make it fit for yourself in the field and afterward build your house" - [Proverbs 24:27](#) and "...without a vision people perish" [Proverbs 29:18](#) .

It is on the basis of this sound biblical truth, that on behalf of the Cathedral, I look forward to engaging with all those at the heart of the Cathedral ministries, namely the Diocesan Bishops, Council, Ministry Heads and Committees as well as the Staff of the Cathedral, in realizing the mission and strategic objectives of our Strategic Plan 2016-2020.

I have no doubt that working together as a team, this document will go a long way in streamlining our Ministry and enhancing the advancement of God's Kingdom.

Very Rev. Canon Michael Mukhwana
PROVOST